



Rashtriya Sikshana Samithi Trust  
**R V Institute of Management**

CA – 17, 36<sup>th</sup> Cross, 26<sup>th</sup> Main, 4<sup>th</sup> T Block Jayanagar, Bangalore – 41

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**Internal Quality Assurance Cell**

**Minutes of the Meeting**

A quarterly meeting of IQAC members was held on 21<sup>st</sup> September, 2019 from 11.00 am onwards in IQAC center of the institute to discuss the following agenda:

1. Reading and Approval of the minutes of the meeting held on 13<sup>th</sup> May 2019
2. To update on the NAAC Reaccreditation Process resulting in A+ Grade
3. To discuss about preparation for Autonomy-
4. Constitution of Academic Council
5. Constitution of Board of Studies
6. Constitution of Finance Committee
7. Presentation of the activities and programmes organized in the previous quarter
8. To discuss about the new quality initiatives adopted by the institute.
9. To seek suggestions from the members regarding continuous quality improvement.
10. Any other issues with the permission of the chair

The meeting was presided over by the Dr. Purushottam Bung, Chairman, IQAC, and the following members were present in the meeting.

1. Dr. R Krishna
2. Sri. Karan Kumar H
3. Smt. Shashikala
4. Dr. Anupama K Malagi
5. Dr. Noor Firdoos Jahan
6. Dr. A Narasima Venkatesh
7. Prof. N Nagasubba Reddy
8. Prof. Dileep
9. Mr. Punith

10. Ms. Anupama S M
11. Mr. Chethan Kumar
12. Mr. Nitesh Hegde
13. Ms. Kamakshi
14. Mr. Purushotham Reddy

### Minutes

IQAC meeting was started with welcome address by Dr. Anupama K Malagi, Coordinator IQAC. At the outset the Chairman welcomed new members for IQAC i.e. Mr. Nitesh Hegde and Ms. Kamakshi Final year students.

#### **1. Reading and Approval of minutes of the meeting held on 13<sup>th</sup> May 2019:**

Dr. Anupama K Malagi coordinator IQAC presented the minutes of the previous meeting and action taken report. All the members approved as no objection or comments were received.

#### **2. To update on the NAAC Reaccreditation Process resulting in A+ Grade:**

The Chairman IQAC, thanked all the IQAC members specially to Dr. R Krishna, Sri. Karan Kumar H, Smt. Shashikala, and Mr. Punith external members for their valuable inputs for improving the quality which resulted in NAAC result of A+ also explained the journey of NAAC peer team visit in the campus.

#### **3. To discuss about preparation for Autonomy:**

- Discussed the road map for becoming the autonomy also challenges and difficulties discussed in the meeting.
- Taken the few of initiatives such as conducting the open book exams for students, each faculty members should prepare two sets of question papers and internal board of studies will be select one paper for examination and other initiatives has taken. Further to this The Chairman IQAC, suggested to examination committee to strengthen the processes and internal test papers should evaluated by other faculty members in the same department based on the scheme of evaluation.

#### **4. Constitution of Academic Council:**

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#### **5. Constitution of Board of Studies:**

▪

**6. Constitution of Finance Committee:**

▪

**7. Presentation of the activities and programmes organized in the previous quarter:**

**8. To discuss about the new quality initiatives adopted by the institute:**

- Certification program on Auditing is planning to conduct for interested students for 3 days.
- Two days FDP on GST is planning to conduct in the month of October
- Indirect Tax classes taken students to practical exposure which the student representative Mr. Nitesh Hegde shared they are happy that initiatives.

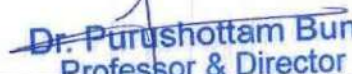
**9. To seek suggestions from the members regarding continuous quality improvement:**

- Few suggestions made by Mr. Karan Kumar: 1. Marketing research data reference section to be prepared and should be kept in the library which helps the marketing students and it should be prepared by students. 2. Treat RVIM as company and revenue generating should be compulsory for the all the students and keeping at least 4-6 hours per week for them to work for the same and generate minimum Rs. 10,000/- during the two years program and recognize who contributes more. As management students they can run the business after the study hours. All this will help to improve the confidence of students.
- Mr. Punith also suggested right attitude with proper skill sets helps for students to get job opportunity, for the same Chairman IQAC re-joined and put the information among the members inculcating the entrepreneurial attitude among the students was made compulsory for all students to participate Venture Fest is the initiative taken by RVIM and RVIM is partnered with NIPM around 50 students are shadowing a leader for three days to working on preparation this will help the students to inculcate the right attitude.

**10. Any other issues with the permission of the chair:**

At the end of the meeting, Dr. Anupama K Malagi proposed Vote of thanks. She expressed her sincere gratitude to all the members for contributing to the healthy discussion related to various aspects of quality initiatives in the institute.

Director & Chairman IQAC

  
**Dr. Purushottam Bung**  
Professor & Director  
RV Institute of Management  
CA-17, 36th Cross, 26th Main, 4th 'T' Block,  
Jayanagar, Bengaluru - 560041.



## Internal Quality Assurance Cell

### Minutes of the Meeting

A quarterly meeting of IQAC members was held on 8<sup>th</sup> February, 2020 from 11.00 am onwards in IQAC center of the institute to discuss the following agenda:

1. Reading and Approval of the minutes of the meeting held on 21<sup>st</sup> Sept, 2019
2. Reconstitution of the IQAC
3. Presentation of the activities and programmes organized in the previous quarter
4. To discuss about preparation towards Autonomy-
  - Constitution of Academic Council
  - Constitution of Board of Studies
  - Constitution of Finance Committee
  - Constitution of Governing Body
5. To discuss about the new quality initiatives.
6. To seek suggestions from the members regarding continuous quality improvement.
7. Any other issues with the permission of the chair

The meeting was presided over by the Dr. Purushottam Bung, Chairman, IQAC, and the following members were present in the meeting.

1. Dr. R Krishna
2. Sri. Meghashyam Karanam
3. Dr. N.S.Narahari
4. Sri. Gururaj Deshpande
5. Dr. Sudha A. Rao
6. Ms. Ranjani Srinath
7. Ms. Shruthi Srinivasan
8. Dr. Anupama K Malagi
9. Dr. Noor Firdoos Jahan
10. Dr. A Narasima Venkatesh
11. Prof. N Nagasubba Reddy

12. Prof. Dileep
13. Ms. Anupama S M
14. Mr. Chethan Kumar
15. Mr. Nitesh Hegde
16. Ms. Kamakshi

### Minutes

IQAC meeting commenced with welcome address by Dr. Anupama K Malagi, Coordinator IQAC. At the outset the Chairman welcomed new members for IQAC i.e. Dr. N.S.Narahari, Professor & IQAC Co-ordinator, RVCE, Sri. Gururaj Deshpande, Senior Vice President and Center Head – Infosys Bangalore, Chief Operating Officer, Edge Products, an Infosys Company, Dr. Sudha A. Rao, Senior Administrator-Academic Programmes, Global Alliances, Accreditations, Rankings, Office of the Dean (Programmes), IIM Bangalore. Smt. Ranjani Srinath, Dy General Manager, (F&A) MMTTC Ltd, Bangalore and Smt. Shruthi Srinivasan, Alumni representative

#### **1. Reading and Approval of the minutes of the meeting held on 21<sup>st</sup> Sept, 2019**

Dr. Anupama K Malagi coordinator IQAC presented the minutes of the previous meeting and action taken report. All the members approved as no objection or comments were received.

#### **2. Reconstitution of the IQAC:**

Reconstitution of the IQAC as per NAAC Guidelines and inducting new members into the IQAC in the place of existing members

Sl No	Existing Members	New Members
1	Sri Karan Kumar, Chief Mentor Shruth & Smith Foundation Bangalore	Sri.Gururaj Deshpande Senior Vice President and Center Head – Infosys Bangalore Chief Operating Officer, Edge Products, an Infosys Company Bangalore
2	Dr R Krishna CEO, Ramanuja Management Services Bangalore	Dr N S Narahari Professor & NAAC Co-ordinator, R V College of Engineering Bangalore
3	Sri Meghashyam Karanam, Co-Founder, Megdap Innovations Bangalore	Dr Sudha Rao, Senior Administrator-Academic Programmes, Global Alliances, Accreditations, Rankings Office of the Dean (Programmes), IIM Bangalore.
4	Mrs Shashikala Chakrapani Parent representative	Ms Ranjani Srinath Dy General Manager, (F&A) MMTTC Ltd, Bangalore
5	Mr Punith K S Alumni Representative	Ms Shruthi Srinivasan Alumni Representative

### 3. Presentation of the activities and programmes organized in the previous quarter

IQAC Coordinator explained about the various programs/events conducted during the last quarter to name a few major programmes;

- **Genesis** -the inauguration for the fresh batch of MBA students (2019-2021) was held on September 30, 2019. This was the 21<sup>st</sup> batch that was inducted and all the students and their parents participated.
- **Orientation Programme:** A very well chiseled and holistically designed orientation program was conducted from 1<sup>st</sup> October, to 11<sup>th</sup> October, 2019 (two weeks) for the students of first semester. Focus was on Leadership, Life skills, personality development, Entrepreneurial mindset, Image Management, Industrial Visit, Health and Hygiene, etc. Resource Persons included: Mr. Dipak Justine, Inner Circle, TED ex speaker, Mr. Ramani Venkat, NLP Specialist, Ms. Ramya Siddharth, Tatwa, Image Consultant, Disha Foundation, Mr. Chandramouli, Abylle Solutions, Cdr. Ravi Sundarrajan, Visit to Akshay Patra etc.
- **Faculty Development Programme:** FDP was conducted for the faculty members of RVIM and other colleges on image management. The area of focus was about grooming, power dressing, nonverbal communication, teaching styles and advanced presentation tools like Canva. Resource Persons: Ms. Ramya Siddharth, Tatwa, Image Consultant and Team
- **Faculty Development Programme:** A 2 day FDP on Goods and Services Tax was organized in association with Institute of Chartered Accountants of India, Bangalore Chapter from 24<sup>th</sup> – 25<sup>th</sup> October 2019. Resource Persons: CA. Pavan Kumar, Dr. Purushottam Bung, CA Vinay K V, CA Venugopal G, CA Padmini V
- **Alumni Meet 2019:** Sammilana – Alumni Meet 2019 was organized at RVIM on 7<sup>th</sup> December 2019
- **Business Plan Competition:** Business Plan Competition was held for the 1<sup>st</sup> semester MBA students on 5<sup>th</sup> December, 2019. The students were grouped into 18 teams consisting of 10 members in each group for the event. The competition was organized as part of Business Planning and Regulation subject for 1<sup>st</sup> Semester MBA. The judges include Prof. Gurudutt Shenoy, Academic Consultant and Mr. Roshan Ranganath, RVIM Alumni and Entrepreneur.
- **Model Parliament Competition:** The objective of the event was to understand the various problems/issues which nag the country and to experience the taste of

parliamentary Democracy & Procedure to understand Role Clarity of performance as minister, Ruling Party Member, Opposition Party Member, etc. This was an interclass competition organized on 30.01.2020.

#### **INSTITUTIONAL ACHIEVEMENTS:**

- **Recognition as IIC under MHRD:** RVIM Centre for Innovation, Entrepreneurship and Incubation has been recognized as Institute Innovation Cell (IIC) under MHRD from last Quarter.
- **National Recognition by AIMS (Association of Indian Management Schools) and Gold Medal for RVIM-CSR Programmes:** The CSR Events Conducted during the Month of September 2019-Jan 2020 include- World Suicide Prevention Day, World Ozone Day, Swachhata Hi Seva 2019, World Animal Day, Adoption of Big Bird in Mysore Zoo, MOU with Swakrutha Charitable Trust (R) for working towards Women Empowerment, White Cane Day, Development work in Adopted villages, Rashtriya Ekta Diwas, Battery Recycling Project, World Toilet Day, Rural Immersion Programme/Service, Solid Waste Management, Communal Harmony Week, Constitution Day, Mass viewing of the Live Telecast from the Parliament, World AIDS Day, Swachhata Pakhwada, Cyclothon, Dental Camp at Adopted Village Attibele, Hosakote, SDGs Awareness during Flower Show, Sustainable Development Goals, Dental Camp at Adopted Village Aralumallige Doddaballapura.
- **Partnered with NIPM as Academic partners** in their Flagship Event NATCON 2019 (3 day event held from 25<sup>th</sup> to 27<sup>th</sup> Sept 2019) on the theme- “**India’s Changing Paradigm: Skills and Entrepreneurship for Global Competitiveness**” wherein there were 1200 delegates and the speakers were the who’s who from across different countries. 45 students from RVIM got the unique opportunity of shadowing these corporate leaders and gain lot of insights 10 Faculty members participated as delegates during this event
- **Organised a Symposium** on Institution Building for University, Engineering & B-schools In association with NIPM, Karnataka Chapter and IIM-Bangalore. This was a pre-conference event for NATCON 2019
- **Programmes organized by Finance Dept. during the period Oct 2019- Feb 2020:** World Investor’s Week By National Stock Exchange, Certification Course on Auditing , Certification Course on Corporate Valuation, Career Counseling Programme in association with ICAI, Bangalore and Workshop on Du-Pont Analysis and Altman Z Score .

- **Programmes organized by IT Dept during the period Oct 2019- Feb 2020:** Certificate course in Microsoft Office 2016, Computer Literacy Programme for Senior Citizens and 3-day Train the Teacher (T3) program under IBM collaboration
- **Programmes organized by Department of General Management for the period Oct 2019- Feb 2020:** Gender sensitization Session from ITC, Guest Lecture on Corporate Governance, Strategic Human League (SHL), “Name the Game”, drama on Gender Equity and SHODH ( Industry Analysis Competition)
- **Programmes organized by Department of Marketing Management for the period Oct 2019- Feb 2020:** Guest lecture on Marketing analytics - customer targeting, data driven decision, value creation and Jyothy Laboratories Success in Rural Marketing” was organized for the students of III semester as part of Rural & Agricultural Marketing, Rural Visit and Retail Visit
- **Programmes organized by Department of Human Resource Management for the period Oct 2019- Feb 2020:** Industry-Institute Interface on Mediation as an Alternate Dispute Resolution (ADR) Mechanism, Disruptions in the Industry and its Impact on Workforce of the Future and Training Process Practiced by PSU Banks and Private Sector Banks. Industrial Visit to Schneider Electric India Private limited, Attibele, Bangalore and Makino Pvt Ltd, Bangalore
- **Programmes organized by Centre for Entrepreneurship, Innovation & Incubation for the period Oct 2019- Feb 2020:** 2K Challenge, Introductory session to the bootcamp Entrepreneurship 101, Proof of Concept for the incubation ideas, Entrepreneurship Bootcamp 101, Student visit to E-Summit and IIT Bombay
- **Programmes organized and placement activities conducted by Centre for Training & Placements for the period Oct 2019- Feb 2020:** Mock Group Discussion, Mock Personal Interview, Resume writing, Business Etiquette, Public speaking, Inter & Intrapersonal, Emotional Intelligence, Leadership Skills, Presentation skills using scenario and case study etc. The placement for 3<sup>rd</sup> semester as on the date 109 were placed and highest salary Rs. 10.52 L p.a. and Average Salary is Rs. 4.67L p.a.

**COLLABORATIONS:**

- Signed MoU with **FUEL** for collaboration in setting up future skills lab-01.01.2020



- Signed MoU with **UREKA Education Group, UK and INREGU, France** for collaboration in the area of Joint research, student and faculty internships, International Immersion programs, etc. - 23.01.2020
- Signed MoU with **NISAI, UK** to collaborate in the area of school & Preschool teachers' training and curriculum development – 30.01.2020
- Signed MoU with **Geetha Education Society** for imparting basic IT skills for students- 23.01.2020

#### **4. To discuss about preparation towards Autonomy**

- Discussed the road map for becoming autonomous and timeline proposed for the process was discussed.
- Discussed about few initiatives taken in terms of assessments& evaluation such as each faculty member should prepare two sets of question papers and internal board of studies will select one paper for examination and exchange of blue books for valuation by the internal faculty members. Further to this the Chairman IQAC added the visit of NMKRV to understand the process of Autonomous institutions' activities with regard to IQAC, BOS, Academic Council, Governing Body and Examination cell. Also discussed Constitution of Statutory Bodies as Per UGC Guidelines: IQAC Proposed the following names as external members(other than University & UGC nominees) for various bodies:
  - **Constitution of Academic Council:**  
 Dr Parasuraman, Director, SDMIMD Mysore,  
 Mr Srihari Udupa, Director, Agora Analytics, Bangalore,  
 Dr Prasanna Chandra, Director, Centre for Financial Management, Bangalore
  - **Constitution of Board of Studies:**  
 Dr Ramesh Rajagopalan, Associate Director, Master of Science in Business Analytics Program at UT Austin, McComb's School of Business,  
 Dr Vidyasagar, Professor & Dy Dean, Symbiosis Institute of Management,  
 Dr V Rajesh Kumar, Director, Vittam Praveena Gurushala, Bangalore  
 Dr Prashant Yatgiri, Professor, TAPMI  
 Dr Ajoy Kumar, Professor, SIT, Tumkur  
 Dr Gopal Mohapatra, Professor, IIMB
  - **Constitution of Governing Body:**  
 Mr A Rajan, Former Country Head, HDFC,  
 Dr A H Chachadi, Former Director, Kousali Institute of Management Studies, Karnatak University, Dharwad

The following time line was proposed and agreed upon in the preparations for autonomy:

Sl No	Time frame	Process
1	January 11, 2020 to January 31, 2020	Brainstorming sessions
2	February 2020	Approval of the time line by the IQAC and constitution of various bodies
3	February & March 2020	Criteria wise documentation+ Plan of action
4	March 2020	Approval of various bodies by Governing Council during the GC Meeting
5	April 2020	Review by Prof Sharma
	<b>January to April</b>	<b>Preparedness for Autonomy with Mock Run</b>
6	<b>April 2020</b>	<b>Formation of Internal BoS, Academic Council, Governing Body, Finance Committee, BoE &amp; conducting first meeting</b>
7	May 2020	Incorporating suggestions & Mock Run
8	June 2020	Submission of proposal
9	July 2020	Submission of Application Form
10	<b>October 2020</b>	<b>Peer Team Visit</b>
11	<b>November 2020</b>	<b>Grant of Autonomy</b>
12	<b>December 2020, January 2021, February 2021</b>	<b>Actual Meetings of BoS, Academic Council, Governing Body</b>
13	<b>Feb, March 2021</b>	<b>Publicising about Autonomous Program</b>


**5. To seek suggestions from the members regarding continuous quality improvement:**

- Dr. N.S.Narahari suggested taking students to National Law School for model parliament wherein students understand in a better manner .
- He suggested that in the placement data showing the median salary is better instead average salary which helps in NIRF also he suggested all the faculty have to change their mind set for Autonomous since whole responsibility is on the institution not on the University.
- Smt. Ranjani Srinath suggested to maintain a separate database of the students those who opt for higher studies.
- She expressed her view that institution can strengthen the industry connect in order to bridge the gap between industry and academia.
- Dr. Sudha Rao suggested students should be given more entrepreneurial opportunities to explore with an assurance from the Institution for placement

support after one or two years and they can attend placement drive from the institution.

**6. Any other issues with the permission of the chair:** There were no other issues discussed during the meeting. At the end of the meeting, Dr. Anupama K Malagi proposed Vote of thanks. She expressed her sincere gratitude and thanked the existing IQAC members i.e. Dr. R Krishna Sri, Meghashyam Karanam, Sri. Karan Kumar H, Smt. Shashikala, Mr. Punith and Mr. Purushotham Reddy for their great contribution towards improving the internal quality and achieving A+ grade in the NAAC. She also thanked newly inducted members and all the members for contributing to the healthy discussion related to various aspects of quality initiatives in the institute.

**Director & Chairman IQAC**



**Dr. Purushottam Bung**  
Professor & Director  
RV Institute of Management  
CA-17, 36th Cross, 26th Main, 4th 'T' Block,  
Jayanagar, Bengaluru - 560041.



## Internal Quality Assurance Cell

### Minutes of the Meeting

A quarterly meeting of IQAC members was held on 11<sup>th</sup> July, 2020 from 04.00 pm onwards as an online platform (Zoom- Meeting) to discuss the following agenda:

1. Reading and Approval of the minutes of the meeting held on 8<sup>th</sup> February 2020
2. To present the efforts made by the institution to strengthen E-Learning during COVID times
3. To discuss about preparation towards Autonomy-
  - Constitution of Academic Council
  - Constitution of Board of Studies
  - Constitution of Governing Body
4. To discuss about the new quality initiatives adopted by the institute.
5. To seek suggestions from the members regarding continuous quality improvement.
6. Any other issues with the permission of the chair

The meeting was presided over by the Dr. Purushottam Bung, Chairman, IQAC, and the following members were present in the meeting.

1. Dr. N.S.Narahari
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5. Smt. Shruthi Srinivasan
6. Dr. Anupama K Malagi
7. Dr. Noor Firdoos Jahan
8. Dr. A Narasima Venkatesh
9. Prof. N Nagasubba Reddy
10. Prof. Dileep
11. Ms. Anupama S M
12. Mr. Chethan Kumar
13. Mr. Nitesh Hegde

14. Ms. Kamakshi

### Minutes

IQAC meeting was started with welcome address by Dr. Anupama K Malagi, Coordinator IQAC. At the outset the Chairman welcomed all the members for IQAC quarterly meeting.

#### **1. Reading and Approval of the minutes of the meeting held on 8<sup>th</sup> February 2020**

Dr. Anupama K Malagi coordinator of IQAC presented the minutes of the previous meeting and action taken report and also shared with all the members. All the members approved as no objection or comments were received.

#### **2. To present the efforts made by the institution to strengthen E-Learning during COVID time**

We at R V Institute of Management have been engaging students virtually since last few months through following means;

- Conducted around **58 Webinars** for students during the period Feb 2020 - June 2020 which also includes Student Development Programmes Organised by Centre for Training & Placement; Student Development Programmes Organised by Institution Innovation Council(IIC)
- Conducted **4 Day MDP** on “Empowering MSMEs During Crisis Times” on 20-23 May 2020.
- Organized **1 Day Leadership Development Programme** on COVID-19 Pandemic: Transformation Through Heartful Leadership
- Organized **Three different FDPs** during the May-June, 2020 i.e. 3 Day FDP on Implications of Covid-19 on world economy, 2 Day FDP on Business Analytics-Way Forward- Education & Industry and 5 Day FDP on Application of Analytics in the areas of Management
- Organized **ALUMNI MEET 2020: Sammilana** – Virtual Alumni Meet 2020 was organized at RVIM on 27th June 2020 more than 100 alumni participated in the event
- Organised **International Yoga day**: 6 days yoga workshop from 15<sup>th</sup> to 20<sup>th</sup> June 2020 followed by International Yoga Day on 21st June 2020.
- Taking classes as per time table using ZOOM and other similar platforms like Google hangout and Microsoft teams on an average 40-45 sessions have been engaged for IV semester and 35-40 sessions for II semester.

- Frequent meeting of the student council members to know and address their problems
- We are also arranging expert talks using zoom to break the monotony and give students an opportunity to interact with industry experts.
- We have been offering MOOCs along with the regular subjects to give the students a broader perspective. Every faculty member is floating a MOOC in their respective subjects in order to facilitate better learning for the students.

These some of the major challenges and efforts of the institution are addressed by Chairman and IQAC Coordinator. All the external members appreciated the efforts made by the college.

Further to this coordinator also explained about the Institutional Achievements;

- The R V Institute of Management Awarded with **E-LEAD certification** by **QS I-GAUGE**, a Global Accreditation platform for E-Learning Excellence in Academic Digitisation.
- **Business Today** Magazine in association with MDRA 2019 November issue the institution Overall Ranking All India Level (Private and Govt.) is 139 and Ranking All India level on Return on Investment (ROI) is 12 and METRO Ranking – Bengaluru is 10 which is very much improved from the last year.
- **The Week** Magazine 2019 in association with HANSA Research reported Top B-School (private) All India Level is 87<sup>th</sup> position, South Zone (Private) is 25<sup>th</sup> position and B-Schools Bengaluru Metro (Private) is 07<sup>th</sup> position.
- **India Today** 2019 Overall Ranking All India Level is 139, Metro Ranking Bengaluru is 10<sup>th</sup> position.
- Prof. Payal Jindal explained about **placement activities** for 2018-20 batch, out of 178 students 123 students placed which is around 70% and the average package is Rs. 4.27 L/PA and highest package Rs. 10.53L / PA. Prof. Narahari suggested to be considered the Median salary to be shown.
- **Collaborations:** The Institution Signed MoU with E &Y Company for ITTC (International Tax Technology Course) for Train the Trainer Programme and five faculties registered for the same.

### **3. To discuss about preparation towards Autonomy-**

**The institution finalized Constitution of Academic Council by considering total number of 14 members.**

Principal	: 01
Senior Faculty	: 05
Industry experts/Academicians	: 04
University Nominees	: 03
Faculty nominated by Principal (Member Secretary)	: 01

**The institution finalized Constitution of Governing Body by considering total number of 12 members.**

Members from Management ( GC)	: 05
Senior Faculty	: 02
Educationist/Industrialist	: 01
UGC Nominee	: 01
State Govt Nominee	: 01
University Nominee	: 01
Principal( Ex-Officio)	: 01

**The institution also is finalized Constitution of Board of Studies**

All faculty specialization wise Subject experts (Including 2 adhoc members)	: 04
VC Nominee	: 01
Representative from industry/corporate sector	: 01
Meritorious alumnus	: 01

The chairman explained about members who involved in Academic Council, Board of studies and Governing Body.

### **4. To discuss about the new quality initiatives adopted by the institute.**

The Faculty Development Programmes organised by RVIM Teaching Learning Centre (LTC)

- Organized **3 day FDP** on “ Future of Learning- COVID or no COVID” By Dr.Purushottam Bung, Director, RVIM, Bangalore on 27-29 May 2020

- Design and Implementation of Technological & Pedagogical Interventions to make online teaching more effective” by **IBEDO** Consulting, Bangalore By Mr. Parag Patankar, MBA-IIMA, Ex Director & Site Lead, CISCO, Mr. Arvind V, IITR, Professor at Srishti, Ex TI, Wipro and Ms. Radhika M, IIMB, Director Oracle, L&T.
- Orientation session on “**How Teachers can make a difference**”, by TLC, IIT Madras By Dr Sreepad Karmalkar, (Professor & Head, TLC, IIT Madras) and Dr. Edamana Prasad, (Professor & Core Team Member, TLC, IIT Madras) on 28-30 June 2020.
- Agreement with Coursera- Distribution of free licenses to all students and also alumni wherein they get to choose from 3800 courses.
- Conducting online examinations for 2<sup>nd</sup> and 4<sup>th</sup> Semester students.
- Encouraging faculty members to float at least one MOOC in their subjects
- Adopting the process of online admissions and conducting online Test for the students.

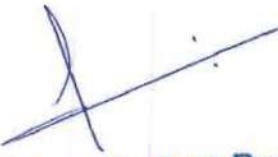
These are some of the major new Quality initiatives adopted by the institution all the members are very happy about the quality initiative adopted by the institution.

**5. To seek suggestions from the members regarding continuous quality improvement**

No suggestions from the members

**6. Any other issues with the permission of the chair**

There is no any other issue discussed during the meeting. At the end of the meeting, Dr. Anupama K Malagi proposed Vote of thanks. She expressed her sincere gratitude and thanked all the IQAC members for their great support and contributing to the healthy discussion related to various aspects of quality initiatives in the institute.

  
**Dr. Purushottam Bung**  
 Professor & Director  
 Director & Chief Management  
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Rashtreeya Sikshana Samithi Trust

## R.V.INSTITUTE OF MANAGEMENT

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### IQAC Action Taken Report

Meeting No: 01

Date : 21.09.2019

Sl No	Suggestions made	Action Taken	People Responsible
1	To emphasize on Quality enhancement in teaching	➤ Organized workshop on 'Quality Initiatives in Higher Education in Management' for faculty members. This included different perspectives especially from the experts in the field of higher education	IQAC members
2	Focus on enhancing research orientation	➤ Organized workshop on 'A Roadmap for writing research papers' for the faculty members which aimed at guiding the faculty members in writing research papers. This workshop was also aimed at guiding faculty members in writing research proposals for funded projects	Centre for Research and Consultancy
3	To improve the administrative processes in the Institution	➤ Organized workshop on 'Office Automation' for the administrative staff with an objective of implementing paperless office and	IQAC members



Rashtreeya Sikshana Samithi Trust

## R.V. INSTITUTE OF MANAGEMENT

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		also to bring in efficiency and systematic approach	
4	To encourage student centric activities	<ul style="list-style-type: none"><li>➤ Organized regular training programmes for the students in the areas of communication, soft skills, etc.</li><li>➤ Encouraged the implementation of activity based learning and experiential learning</li></ul>	Training and Placement Department and all faculty members
5	To enhance employability of students	<ul style="list-style-type: none"><li>➤ Offered value added courses like proficiency course in change management for I Year and PG Diploma in the respective areas of specializations</li></ul>	General Management Department  Respective Department co-ordinators
6	Focus on holistic development of students	<ul style="list-style-type: none"><li>➤ Organized Swami Vivekananda Jayanti and also lecture on ' Stress Management through Yoga and Meditation'</li></ul>	Centre for Indian Culture and Heritage

  
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### IQAC Action Taken Report

Meeting No: 02

Date : 08.02.2020

Sl No	Suggestions made	Action Taken	People Responsible
1	To enhance the quality of project work undertaken by students	➤ Initiated the practice of faculty mentors making a brief presentation about the projects taken up by the students under their guidance wherein every faculty guide had to present before the HoI the progress made by each student. This ensured bringing in quality in the project work	Project and Dissertation Committee and all faculty members
2	Focus on enriching the research culture in the Institution	➤ Faculty members have taken up minor research projects which is for a duration of 6 months and have given proposals for major projects which are for a duration of 2 years	Centre for Research and Consultancy
3	Enhancing the quality of teaching	➤ Faculty members have submitted well prepared lesson plan and work programme and are also encouraged to use innovative pedagogical tools like multimedia cases, role plays, etc	All faculty members
4	To help the students from rural background to improve their	➤ Organized regular classes for basic English language starting from basics	Training and Placement Department and



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	English speaking skills	in English grammar like sentence construction, parts of speech and basic vocabulary	Centre for Learning and development
5	To encourage students in their personality development	➤ Conducted sports day and annual day celebrations wherein student achievers in various events were felicitated	Sports Co-ordinator

  
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### IQAC Action Taken Report

Meeting No: 03

Date : 11.07.2020

Sl No	Suggestions made	Action Taken	People Responsible
1	To identify the various needs of students and accordingly offer training programmes	➤ SWOT Analysis carried for the new batch of students which is an elaborate process conducted in the beginning of I Semester. A questionnaire is prepared in order to identify the strengths, weaknesses and challenges of the students and accordingly design the training programmes.	Committee for SWOT Training and Placement Department and all faculty members
2	To enhance the quality of teaching and focussing on student centric practices	➤ Organized several Faculty Development Programmes in order to facilitate innovative teaching methods and also encourage adoption of creative techniques of teaching.	Respective Departments
3	To enhance Academic Excellence through better industry connect and to bring in the flavour of	➤ Initiated the system of each department having one academic consultant and one industry consultant. It was also decided that	Department co-ordinators



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	practitioners perspective	the meetings will happen at regular intervals, once in a month to discuss about the various case studies, industry practices and how to integrate this practical knowledge into class room teaching.	
4	To encourage research and to strengthen the research ecosystem	➤ Faculty members are encouraged to present research papers in the conferences and seminars. In order to facilitate knowledge sharing and exchange of ideas, there is a need to create a common platform for researchers, academicians and industry representatives. Hence, organized National conference on 'Synergising Functional Effectiveness and Organizational Performance for Economic growth'	Core committee for National conference
5	Student centric activities	➤ Conducted regular training programmes for both I year and II Year students, organized industrial visits, industry academia interaction sessions, events and competitions	Training and placement Department and Department co-ordinators

  
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