

Rashtreeya Sikshana Samithi Trust

R. V. INSTITUTE OF MANAGEMENT

4th 'T' Block Jayanagar, Bengaluru - 560 041.

Forwarded to Honorary secy sir, RSST

We had multiple round of Linux ion with the sepregentatives of Younghoo - the distribution partners for Harvard Business Publishing to Apria.

We want to use HBS resources (cases to multimedia cases to concelets) while teaching various subjects at RVIM. Once we gain confidence of the upage we would like to use simulation packages as well.

quoted their best proce of USD 30 per student per year and we can use all the cases of HBP. This amounts to f. 535248.00 app considering the FOREX rate of f. 84 per USD + 18%. YST.

till 31.07.2024, i.e. during II SEM of III SEM and have to renew the subscription every years at the prevailing price them.

Pastenering with Harvard Bypings Rubbishing will definitely Strengthers Teaching Learning Evaluation process at RVIM and benefit student of teacher. Will also help up in accreditations or well.

(All the mails are enclosed humilto) the History







Date: 07.07.2023

Ref NO: 139/RNIM/MBA/2028-24

From: Dr. Padmalini Singh Associate Professor, RVIM, Bangalore

To Director RV Institute of Management, Bangalore

Dear Sir,





Subject: Request for the approval of purchasing Harvard Business Publishing Cases.

Harvard Business Publishing offers a range of educational content such as Case studies, Simulations, Online courses and Harvard Manage Mentor at different price points. We had three round of elaborate demonstration and discussions on various HBR offers. The introductory price quoted by HBR (only for a year) to RVIM for Case Studies is priced at \$30 per student per annum for 180 students (Unlimited Intro pack) subject to change to \$55 (25 HBS cases) / \$73 (unlimited HBR cases) from next years.

Being an autonomous institution, it is required for us to move to 70-80% case based teaching. HBR cases are discussed worldwide and known for enhancing participative learning. After exploring all the possibilities on the price and packages offered by HBR, I think to begin with, we can consider having a MOU with HBR to gain unlimited access to case studies for one year. In the future, we may think about purchasing additional instructional content based on how it is used and how much value it adds to the teaching and learning process.

Attached is the emails and quotation from HBR for your kind perusal. Please have a look at the request for ways to enhance the RVIM teaching and learning process through case study teaching.

Thanks & Regards!

Dr. Padmalini Singh

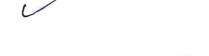
12023

e-mail: contact.rvim@rvei.edu.in

Go, change the world

CA-17, 36th Cross, 26th Main, 4th Tr Block Jayanagar Bangalore - 560041

Tel: 080 - 4254 0300 2654 7048 Website : www.rvim.edu.in





Debit Advice for Outward Remittance to Customers

Customer ID:

2438448

Contract Ref No:

375FOTT233415001

Date Dec 8, 2023

User Ref No:

00471FOTT2334001

Name and Address of the Remitter

DIRECTOR R V INSTITUTE OF MANAGEMENT

SSMRV COLLEGE, C A 17 36TH

CROSS 26TH MAIN 4TH T BLOCK JNR

BANGALORE 560041 INDIA

GST No:

Dear Sir,

We have on 07-12-2023 debited the following to your account

The details of the debit are as below:

Foreign currency	USD	
Foreign Currency Amount	4,860.00	
Exchange Rate 83.51		
Beneficiary details	//HARVARD BUSINESS SCHOOL PUBLISHING CORPORATION 20 GUEST, ST SUITE 700 BRIGHTON MA 02135 UNITED STATES	
Total Amount Debited to Account	405,859.00	
Purpose of Remittance	S0902-PYMT THRU LCNSNG ARNGMTS	

Description	Amount
Commission on Outward Remittance	2,000.00
Swift Charges	500.00
CGST/SGST/IGST on Sale and Pur on Foreign Currency	455.00
CGST/SGST/IGST on Commission on Outward Remittance	360.00
CGST/SGST/IGST on Swift Charges	90.00
Total	3,405.00

Account Number	CCY	Amount Debited to Account	
0471101029127	INR	409,264.00	
		409,264.00	

Assuring our Best services,

Yours faithfully,

CANARA BANK

Note: * This is computer generated advice and does not require any signature *
In case of any discrepancy is observed, we request you to contact your branch immediately along with a copy of this advice Please use our FX4U for all your Export, Import & Foreign Remittance through your Net Banking.



Courte have borner

Name of the Recepient Harvard Business School Publishing Corporation Address 20 Guest St. Suite 700, Brighton, MA 02135

 Phone
 617-783-7400

 PAN
 AACCH4125Q

 Tax Idendtification No. in USA
 043177990

 Tax Residence Country
 USA

Nature of work as per agreement CASE/HBR COLLECTION FEE

Is tax borne by the Indian Company? No

Contract Price USD 5,400/- - Invoice No. INV10008078 dated 26.10.2023

Amount to be paid USD 5,400/-

Conversion rate 1 USD = 83.26 INR - As taken as per x-rates.com website.

However, the amount will be taken into consideration by the bank as per the rate on the date of transfer/payment

	INR	USD	
Toal Amount to be paid	4,49,604	5,400	
Tax to be paid as per clause 2 below	10%	10%	
Therefore, Gross Amount is equal to	4,49,604	5,400	46,759
Tax @ 10%	44,960	540	44,960
Amount to be paid	4,04,644	4,860	

Article 12 of DTAA with USA

- 1. Royalties and fees for included services arising in a Contracting State and paid to a resident of the other Contracting State may be taxed in that other State.
- 2. However, such royalties and fees for included services may also be taxed in the Contracting State in which they arise and according to the laws of that State; but if the beneficial owner of the royalties or fees for included services is a resident of the other Contracting State, the tax su charged shall not exceed:

in the case of royalties referred to in sub-paragraph (a) of paragraph 3 and fees for included services as defined in this Article (other than services described in sub-paragraph (b) of this paragraph): during the first five taxable years for which this Convention has effect,

- (a) 15 per cent of the gross amount of the royalties or fees for included services as defined in this Article, where the payer of the royalties or fees is the Government of that Contracting State, a political sub-division or a public sector company; and
- (b) 20 per cent of the gross amount of the royalties or fees for included services in all other cases; and
- $\{ii\}\ during$ the subsequent years, 15 per cent of the gross amount of royalties or fees for included services; and
- 3 b) The term 'fees for technical services' means payment of any kind in consideration for the rendering of any managerial, technical or consultancy services including the provisions of services by technical or other personnel but does not include payments for services mentioned in Articles 14 and 15 of this Convention.

in the case of royalties referred to in sub-paragraph (b) of paragraph 3 and fees for included services as defined in this Article that are ancillary and subsidiary to the enjoyment of the property for which payment is received under paragraph 3(b) of this Article, 10 per cent of the gross amount of the royalties or fees for included services.

The term "royalties" as used in this Article means:

(a) payments of any kind received as a consideration for the use of, or the right to use, any copyright of a literary, artistic, or scientific work, including cinematograph films or work on film, tape or other means of reproduction for use in connection with radio or television broadcasting, any patent, trade mark, design or model, plan, secret formula or process, or for information concerning industrial, commercial or scientific experience, including gains derived from the alienation of any such right or property which are contingent on the productivity, use, or disposition thereof; and

(b) payments of any kind received as consideration for the use of, or the right to use, any industrial, commercial, or scientific equipment, other than payments derived by an enterprise described in paragraph 1 of Article 8 (Shipping and Air Transport) from activities described in paragraph 2(c) or 3 of Article 8.

Section 115A of the Income Tax Act, 1961 - Tax on dividends, royalty and technical service fees in the case of foreign companies

- (1) Where the total income of—
- (b) Ja non-resident (not being a company) or a foreign company, includes any income by way of royalty or fees for technical services other than income referred to in sub-section (1) of section 44DA) received from Government or an Indian concern in pursuance of an agreement marie by the foreign company with Government or the Indian concern after the 31st day of March, 1976, and where such agreement is with an Indian concern, the agreement is approved by the Central Government or where it relates to a matter included in the industrial policy, for the time being in force, of the Government of India, the agreement is in accordance with that policy, then, subject to the provisions of sub-sections (1A) and (2), the 57income-tax payable shall be the aggregate of,—
- (A) the amount of income-tax calculated on the income by way of royalty, if any, included in the total income, at the rate of (ten) per cent;
- (B) the amount of income-tax calculated on the income by way of fees for technical services, if any, included in the total income, at the rate of 60[ten] per cent, and] (C)the amount of income-tax with which it would have been chargeable had its total income been reduced by the amount of income by way of royalty and fees for technical services.

Case Laws Relied upon

Engineering Analysis Centre of Excellence (P.) Ltd v/s Commissioner of Income-tax [2021] 125 taxmann.com 42 (SC)

Held

Section 9, read with section 195, of the Income-tax Act, 1961, read with article 12 of DTAA between India and Singapore/USA - Income - Ocemed to accrue or arise in India (Royalty/FTS) - Assessment years 2001-02 and 2002-03 - Whether licence for use of a product under an EULA (End-user licence agreement) cannot be construed as licence spoken of in section 30 of Copyright Act, as such EULA only imposes restrictive conditions upon end-user and does not part with any interest relatable to any rights mentioned in section 14(a) and 14(b) of Copyright Act - Held, yes - Whether thus, amounts paid by resident Indian end-users/distributions to non-resident computer software manufacturers/suppliers, as consideration for resale/use of computer software through EULAs/distribution agreements, is not payment of royalty for use of copyright in computer software, and that same does not give rise to any income taxable in India, as a result of which persons referred to in section 195 of Income-tax Act were not liable to deduct any IDS under section 195 - Held, yes [Paras 97, 118, 142, 168 & 169] [In favour of assessee]



Under the GST regime, Article 269A constitutionally mandates that supply of goods, or of services, or both in the course of import into the territory of India shall be deemed to be supply of goods, or of services, or both in the course of inter-State trade or commerce. So import of goods or services will be treated as deemed inter-State supplies and would be subject to Integrated tax. While IGST on import of services would be leviable under the IGST Act, the levy of the IGST on import of goods would be levied under the Customs Act, 1962 read with the Custom Tariff Act, 1975. The importer of services will have to pay tax on reverse charge basis. However, in respect of import of online information and database access or retrieval services (OIDAR) by unregistered, non-taxable recipients, the supplier located outside India shall be responsible for payment of taxes (IGST). Either the supplier will have to take registration or will have to appoint a person in India for payment of taxes.

Import of services has specifically been defined under IGST Act, 2017 and refers to supply of any service where the supplier is located outside India, the recipient is located in India and the place of supply of service is in India.

Section 13 of the IGST Act, 2017 provides for determination of place of supply in cases wherein the location of the supplier of services or the recipient of services is outside India. Thus, this section provides the place of supply in relation to international or cross-border supply of services. Place of supply of a service shall determine as to whether a service can be termed as import or export of service. The specific provisions relating to place of supply for international supply of services are as below:

SI. No	Situation	Place of Supply	Ç
1	Default Rule	Location of the recipient of services; If not available, location of the supplier of services.	

Since, the location of recepient of service ie AUHS, the place of supply will be in India & hence liable for GST.

The total amount of GST to be paid is:

 Invoice Amount
 4,49,604

 GST @ 18%
 80,929





HARVARD BUSINESS PUBLISHING - PROPOSAL FOR R.V. INSTITUTE OF MANAGEMENT

5 messages

Varun Rahul <varun.rahul@yangpoo.com>
To: Purushottam Bung <burguas@gmail.com>
Co: Padmalini Singh <padmalinisingh.rvim@rvei.edu.in>, kiran surti <kiran.surti@yangpoo.com>

26 June 2023 at 14:26

Dear Dr. Purushottam Bung Sir,

Greetings of the day.

As per my discussion with yourself and other stake holders at your campus, I have attached below the proposal for your institution and a separate presentation deck - Case studies, Simulations and Educators Login excel sheet for your reference.

1. About Harvard Business School Publishing: Click Here

Harvard Business Publishing Education is a division of Harvard Business Publishing USA (HBSP), a not-for-profit, wholly owned subsidiary of Harvard University, reporting to Harvard Business School. We work together to bring smart thinking and courageous leadership to the world's toughest management challenges. Over 7k+ institutes worldwide use course materials from us to add dynamic, experiential, real-life perspectives to undergraduate, MBA, and executive education programs.

2. Educator premium access for all faculties at

To ensure all faculty members in your college have access to our Educator Premium Account we are happy to bulk import them from our backend system. The educator premium access enables all faculty members to-

- Access to Case Teaching Notes and guides
- · 62,000+ learning materials from HBS and global partners (including cases with video) to review
- Tips and resources for teaching online such as Teaching simulations online Teaching cases online and other educator resources to review.
- · Inside the Case videos: behind-the-scenes insights and tips for teaching the case from the author
- Free Access to our eLearning materials simulations, Online courses, HMM Modules etc for review.

3. Harvard ManageMentor® (HMM) to improve soft skills of students & making them career ready

To prepare students effectively for the demands of the workforce, I wanted to introduce a solution which inculcates career ready skills as part of a student's education journey. Harvard ManageMentor helps equip students with the skills needed to thrive in the workforce with interactive courses covering essential business topics across mental health, decision making skills and being an effective leader.

Based on the philosophy of learn, practice and these courses help students to learn to make effective decisions, think strategically and lead effectively. Featuring the latest thinking from Harvard Business Review, Harvard Business School and beyond, students learn directly from experts sharing their real world experiences, frameworks and techniques. HMM offers a variety of engaging content formats ranging from videos, articles, podcasts, worksheets, and infographics and upon completion makes them eligible to win a HBSP certificate and a CREDLY badge to build their resume and LinkedIn profiles. These courses come with strong admin functionalities, where educators can keep track of students' progress across multiple parameters.

Currently, these same HMM modules are used by fortune 500 companies to train their employees on job ready skills, hence we do see a lot of synergy in extending these short courses to students. For your reference, please find attached a detailed deck on HMM and let me know if the team would want a detailed demo or some demo login accounts to view these courses.

I look forward for next steps towards sign up of MoU to conclude our association.



To: Varun Rahul <varun.rahul@yangpoo.com> Cc: Purushottam Bung <bunguas@gmail.com>, kiran surti <kiran.surti@yangpoo.com>

Dear Mr. Varun.

Greetings from RV Institute of Management!

I have shared the Email IDs of our teaching staff with you. Please generate the login credentials for them to explore the HBR Publishing platform.

We have gone over the slide deck's proposal and commercials. We kindly ask you to keep the same price for the following three years in light of the fact that the dynamics of our student population might increase from 180 to 360 in the future. Also, our word-of-mouth would definitely help you to gain your future clients among RV group of institutions.

Looking forward to long term association with you.

Thank you.

Dr. Padmalini Singh



Sender notified by Mailtrack

On Mon, 26 Jun 2023 at 14:26, Varun Rahul <varun.rahul@yangpoo.com> wrote: [Quoted text hidden]

[Quoted text hidden]

Varun Rahul <varun.rahul@yangpoo.com>
To: Padmalini Singh <padmalinisingh.rvim@rvei.edu.in>
Cc: Purushottam Bung <bunguas@gmail.com>, kiran surti <kiran.surti@yangpoo.com>

4 July 2023 at 16:18

Dear Dr. Padmalini Singh,

Greetings!!

In continuation to our meetings had in person and then with your honorable Director - Dr. Purushottam Bung, we are happy to extend the below pricing as per your current requirements :

- 1. Case Studies priced at \$30 per student per annum for 180 students (Unlimited Intro pack)
- 2. Simulations priced at \$50 per student per annum for 180 students (Unlimited pack)

Please be informed that the special pricing mentioned above - exclusively for R.V. I. M. will be applicable ONLY for current AY 2023-24 as the MoU is signed for a period of 12 months.

We at Harvard have extended the best pricing for current AY 2023-24, keeping in consideration the widespread of institutions under R.V. Group, hence the same pricing can be availed by as many institutions under your group for current AY 2023-24.

Also, for the ease of comparison, I have mentioned the regular rack rates from HARVARD BUSINESS PUBLISHING for you as well:

Materials	Unit access per student per year	Site license fee per student per year*
Cases, Multimedia Cases, Readings, Articles, Book chapters, Industry background notes.	25 HBS, Partner collection / unlimited HBS only	\$55 / \$73
Online Courses	All 6 online courses	\$75
Simulations***	4 / unlimited	\$25 / \$50
Harvard ManageMentor	Choose any 12 from 42 courses /Unlimited	\$60/\$100





Harvard Business Publishing - Demo Educator Account - Next Steps towards Collaboration

2 messages

Varun Rahul <varun.rahul@yangpoo.com>

23 June 2023 at 20:15

To: Padmalini Singh <padmalinisingh.rvim@rvei.edu.in>

Cc: Purushottam Bung <bunguas@gmail.com>, kiran surti <kiran.surti@yangpoo.com>

Dear Dr. Padmalini Mam,

Good Evening !!

As discussed today in the concluding meeting with yourself, campus Director - Dr. Purushottam Bung and respected faculty members, I am attaching below 3 (Three) Used Id with Passwords for all stake holders to refer total mix of all HBP offerings, namely:

- 1. Case Studies
- 2. Simulations
- 3. Online Courses
- 4. Harvard Manage Mentor

Demo Account details as here:

Usernames:

- 1) Yangpoo_contentreview1@hbp.org
- 2) Yangpoo_contentreview2@hbp.org
- 3) Yangpoo_contentreview3@hbp.org

Password for all 3 accounts: Pghs041723# Link to login: http://www.hbsp.harvard.edu/

Kindly circulate it among faculty members you wish to, and surf the varied learning materials for handful experience.

Also, I am working with my internal team to draft the final proposal, will share it with you soon - keeping RVIM & Group expectations in mind - hopefully it shall be in your mailbox by **Monday ie. 26th June 2023.**

Meanwhile thanking you.

Regards,

Varun Rahul



All Inclusive \$215 / \$298

Harvard as a global leader **DO NOT** have any internal policy for **freezing any pricing** for any learning materials - for more than an year.

Hence, as a global practice, you may prefer to renew after one year based on the current consumption and specific requirements.

As a next step, based on your confirmation, we shall send you the MoU(Memorandum of Understanding) to be duly signed by the RVIM signing authority.

I look forward for an early revert from your end to conclude our association of partnering with 'R.V.I.M-Bengaluru'.

Meanwhile thanking you.

Regards,

Varun Rahul National Manager - Higher Education Yangpoo Executive Education Authorized Partner - Harvard Business Publishing Contact: +91 9844229981 Website:https://yangpoo.com/





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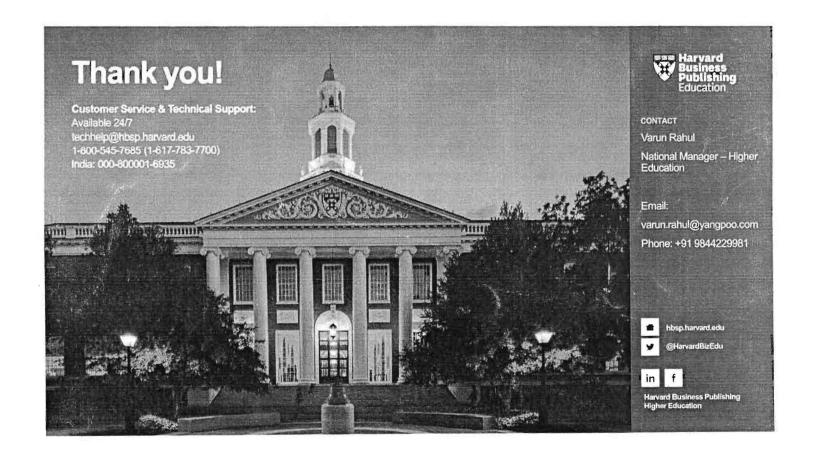
Recommended Option for PG/MBA

*	Harvard Business Publishing
	Education

HBP Resources	Program name	Number of students	Site license fee per student per year	Education Total cost
1. Cases Ex. (25 HBS, Partner collection)	MBA (1st Year Batch)	180	30\$ (Unlimited)	5,400\$
Simulations Ex. (Choice of 4 Simulation)	MBA (1st Year Batch)	180	50\$	9,000\$
				14 400\$

Please Note: special pricing is offered for you above.

- 1) Regular Price for Per case study per student is USD 4.25.
- 2) Regular price for Online course is USD 45 to USD 75 per unit
- 3) Regular price for Simulation is USD 10 to USD 15 per unit
- 4) Regular Price for HMM Per course is USD 10





A Variety of Topics



Entrepreneurship

ingovation Implementation innovation and Creativity

Negotiation

Negotiating

Persuading Others

Marketing

Marketing Essentials

Customer Focus

Strategy

Strategic Thinking

Strategy Planning and Execution

Business Case Development

Business Plan Development

Finance & Accounting

Budgeting

Finance Essentials

Human Resource Management

Developing Employees Feedback Essentials

Hiring

Performance Appraisal
Performance Measurement

Retaining Employees

Operations Management

Process Improvement Project Management

Organizational Behavior

Change Management

Crisis Management

Diversity

Global Collaboration

Leveraging Your Networks

General Management

Career Management

Coaching

Decision Making

Delegating

Difficult Interactions

Ethics at Work

Goal Setting

Leading People

Managing Your Boss Meeting Management

Presentation Skills

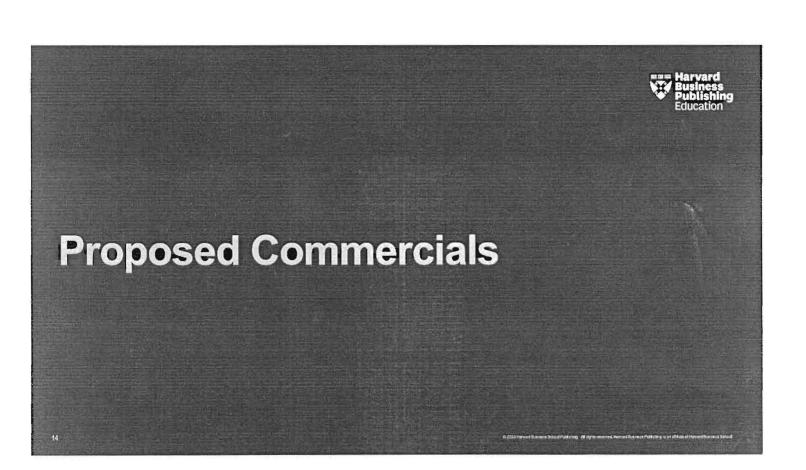
Team Creation

Team Management

Stress Management

Time Management

Writing Skills



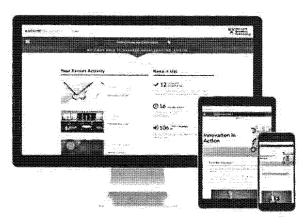


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- Interactive modules covering essential business topics
- Learn directly from experts sharing their experiences and techniques



"I've used several of the topics with hundreds of undergraduate and MBA students both in traditional classrooms and online environments. The scenario and interactive elements gives students a chance to practice difficult skills in a safe environment at their own pace."

HARVARD BUSINESS PUBLISHING EDUCATION CUSTOMER

Harvard ManageMentor®



Learn-Practice-Reflect

Each lesson includes cycle of practice and reflection to reinforce learning.

Program Design

- · 42 modules spread across all major disciplines
- Includes assessments and certificate of completions
- Reports to track student's progress and comprehension of the content

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Business Fundamentals

Provide non-business majors an introduction to core business skills.

Managing Yourself

Help students discover their talents, explore career options, and manage themselves as they navigate post-graduation life.

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Relieve students first job jitters with an introduction to essential job skills to ease their transition into workforce.

Leadership

Hones student's leadership skillset as they prepare to entre into management roles.

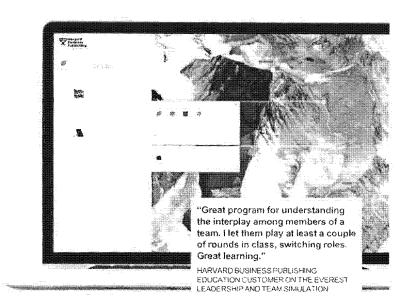


Simulations - Academic Content



Simulate the real-world and encourage new skill development

- Seat times range from 30 minutes to multi-hour
- · Simple, powerful administration tools
- · Flexible setup options
- · Detailed Teaching Notes
- Web-based, graphical results ready for class presentation



The Power of Simulations



Experiential Learning During Class



Blobal Supply Chain Management Simulation V2

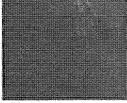


Innovation Marketing Simulation: Crossin the Chasm



Ossing Operations Management Simulation: Balancing Process Capacity





Simulation Topics Include:

Adaptive Leadership Balanced Scorecard Capital Budgeting Career Planning Change Management Crossing the Chasm Decision Making Design Thinking Economics Family Business Financial Analysis Global Collaboration Innovation Inventory Management IT Management M&A Marketing Strategy Negotiation Networking Operations Management Organizational Design Positioning Pricing Project Management Service Management Startups Strategic Data Analytics Strategy and the Value Chain Supply Chain Management Value Proposition Working Capital



Cases - Academic Content



Over 12,000 Case Studies from Harvard Business School

- Podcases: personal stories of real business leaders, delivered through audio
- Multimedia Cases: bring text to life with video, animation, audio
- HBS Brief Cases: 5-8 pages + exhibits
- Harvard Business Review 3-page cases with expert commentary



Multimedia Cases

Podcases - Academic Content



Personal Stories from Business Leaders—in Audio

- Experience the emotions felt when making tough decisions
- Connect with the protagonist on a personal level
- · Develop critical listening skills
- Reduce screen fatigue with the ability to listen on the go







"There is a big difference between reading a case and listening—you hear the inflection—the frustration and anger comes across much more prominently."

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Business Experts Press Business Horizons

CEIBS (China Europe International Business School)

California Management Review CMR

CLADEA-Balas

Columbia Business School

Crimson Group

Darden School of Business

Design Management Institute

European School of Management & Technology

Global Health Delivery / Harvard Medical School

Harvard Advanced Leadership initiative Harvard Kennedy School of Government Harvard Medical School/Global Health Delivery

Harvard T.H. Chan School of Public Health

HEC Montréal

Hong Kong University of Science & Technology

IE Business School

IESE Business School, University of Navarra

IESE-Insight Magazine

International Institute for Management Development

Indian Inst. of Management – Ahmedabad

Indian Inst. of Mgmt. - Bangalore Indian School of Business

INSEAD

McGraw-Hill

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NACRA Case Research Journal Perseus Books

Princeton University Press

Program on Negotiation at Harvard Law

Public Education Leadership Project Rotman Management Magazine Singapore Management University

Social Enterprise Knowledge Network Stanford Graduate School of Business Thunderbird School of Global Management

Tsinghua SEM

UC Berkeley - Haas School of Business University of Hong Kong

USC Marshall School of Business

WDI Publishing at the University of Michlgan

Wharton School, University of Pennsylvania

Want to be a Case Partner? Click here to know more.

Online Courses - Foundation Courses

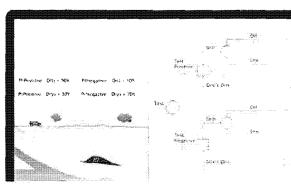


Comprehensive Topic introductions

- · Used in advanced undergraduate courses, for MBA pre-matriculation work, or as homework
- · Use complete course or selected sections
- Certificates of completion
- · Randomized exam questions

Current Online Courses:

- Finance
- Financial Accounting
- Management Communication
- Mathematics for Management
- · Quantitative Methods
- Spreadsheet Modeling



'We use this online course to allow MBA students to 'test out' of our finance foundation course. The course is user-friendly and requires minimal work on my part. I highly recommend this product."

HARVARD BUSINESS PUBLISHING **EDUCATION CUSTOMER**

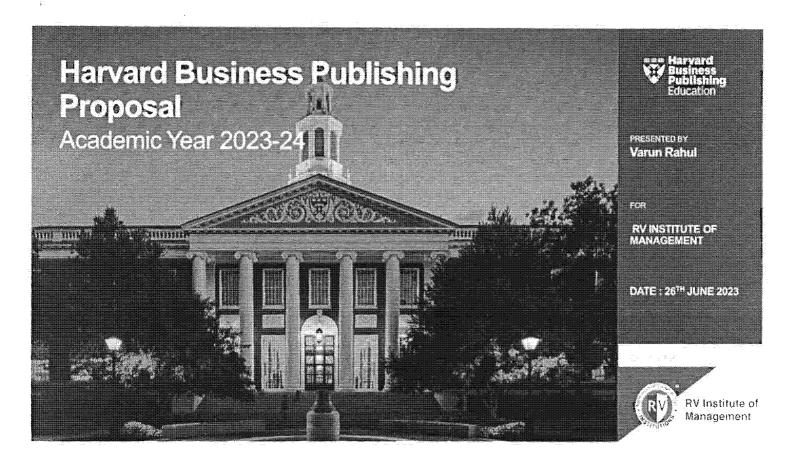




We are your largest source of non-textbook material for business education

53,000+ 25,000 20,000 2,300 Industry/ Course Business Cases Background materials Articles Notes 260 **78** 4,000+ And much Videos Simulations more HBR **Articles**







One Harvard Experience for RV Institute of Management

