RV Institute of Management

RESEARCH ADVISORY COMMITTEE MINUTES OF MEETING

Second Research Advisory Committee meeting was held on 10.07.2023 from 4:00 PM onwards. Following members were present;

External Members

1. Dr. Krishna M - Professor and Head,
    Department of Mechanical Engineering, RV Engineering College
2. Mr. Vinay Sindigi - Associate Vice President – South Asia,
    ABS India Private Limited, Bengaluru
3. Dr. Seema Gupta - Director, Business Programmes
    Great Learning-E-Learning Providers, Bengaluru
4. Dr. Pushkarni Panchamukhi - Assistant Dean,
    RV School of Economics and Finance, RV University
5. Dr. Azhar Kazmi - Visiting Professor,
    King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia
6. Dr. Elangovan N - Associate Professor,
    School of Business and Management, Christ University
7. Dr. Ujjal Mukherjee - Area Chair, OB and HR Area, CMS B School, Jain University

Internal Members

1. Dr. Purushottam Bung, Professor and Director-Chairman
2. Dr. Padmalini Singh - Coordinator, Associate Professor
3. Dr. Noor Firdoos Jahan - Member, Professor
4. Dr. Anupama K Malagi - Member, Professor
5. Dr. Tamizharasi D – Member, Professor
6. Dr. Santosh M - Member, Associate Professor
7. Dr. Jahnavi M - Member, Associate Professor
8. Dr. Vinay KS – Member, Assistant Professor

The following agenda points discussed, deliberated and approved in RAC meeting held on 10.07.2023 by the Research Advisory Committee Members:

AGENDA POINT 1: Induction of new members to RAC.

Dr. Tamizharasi D and Dr. Vinay KS were introduced to the RAC members. They were welcomed by all the members and asked to contribute to the development of research in the institution.

AGENDA POINT 2: Proceedings of the first RAC meeting held on 25.07.2022 and action plan.

OBSERVATIONS
- Under faculty goals, for the purpose of appraisal 5 points/marks should be awarded if faculty have only one major project instead of one major and one minor project.
- Top tier Journals should include FT50 Journals and ABDC 'A' category Journals and other similar high quality journals.
- Important FDP/Workshop/Conferences attended by the faculty members and funded by the institution should be mentioned whenever presenting to other bodies.
- Start with the highest value when presenting the funded projects/endowments to other bodies.

DISCUSSION
- The members suggested that as it is difficult to get government funded major projects, having one major project should be considered to award full 5 marks to the faculty members for appraisal rather than both major and minor projects.
- Publication in FT 50 Journals is time-taking is difficult, so rather having only FT50 Journals on the list, ABDC 'A' category journals and other similar high quality journals should also be added as it also have a good weightage.
- Good Researchers from reputed institutions should be invited to become an external mentor and guide the budding RVIM researchers. It will help faculty at RVIM to network and get expert guidance in conducting research studies.
- Not all funded FDP/Workshop/Conferences etc., attended by the faculty members should be highlighted. Rather only important programmes should be mentioned that adds value to the institution and faculty members.
- Showcasing the projects/endowments with the highest value first grabs attention and appears good.

RESOLUTION
- Rather than following hard and fast rule of awarding 5 points/marks for the major and minor projects, the HOI at his discretion will consider the importance and value of the major project while appraising the faculty members.
- ABDC 'A' category Journals and other similar high quality Journals will also be a part of FT50 Journals list.
- Researchers from reputed institutions will be approached and invited to extend their guidance and support to budding researchers at RVIM.
- Only important programmes attended by the faculty members will be highlighted while presenting it to bodies like RAC.

- The projects/endowments will be presented beginning with the highest to the lowest value as suggested by the members.

AGENDA POINT 3. The Research Ethics Policy guidelines.

OBSERVATIONS
- Specific Plagiarism software should be mentioned in the Research Ethics Policy (REP).
- Faculty members should be oriented to REP.

DISCUSSION
- The Research Ethics Guidelines should specify specific plagiarism software for Plagiarism check as different software reports different similarity index for the same document. Turnitin software or URKUND can be considered for the same.
- All the faculty members should be oriented with Research Ethics and guidelines of the institution to avoid facing any ethical issues in future due to ignorance.

RESOLUTION
- Turnitin and URKUND software will be recommended in the policy guidelines.
- Orientation and Knowledge session on "Research Ethics Guidelines' and 'Ethical Research' will be planned for the faculty members.

AGENDA POINT 4. Constitution of the Research Ethics Review Board.

OBSERVATIONS, DISCUSSION & RESOLUTION
- All the members appreciated and approved the Constitution of the Research Ethics Review Board.

AGENDA POINT 5. Institutional Research Funding for Internal faculty members.

OBSERVATIONS
- External mentors from reputed institutions can guide the budding RVIM researchers working on research & consultancy.
- Any institutional research project should be published in a form of research paper/book chapter/newspaper/book etc., and also shared on LinkedIn for wider reach.
- Include students in Institutional funded research.
- Faculty members who has once awarded the Institutional funding must try getting the funded projects from external agencies.
- The Institution should be acknowledged in all publications/report.

DISCUSSION
- Good Researchers from reputed institutions should be invited to become an external mentor and guide the budding RVIM researchers. It will help faculty at RVIM to network and get expert guidance in conducting research studies.
- The outcome of the Institutional funded research projects should be presented in a form of publication and it should be perceived as an opportunity to learn the art of proposal writing for the external agencies.
- Students are good source for data collection so, they should be included in Institutional funded projects.
- Those who are already awarded the Institutional funding must try writing proposals to external agencies and get atleast one project sanctioned than only depending upon Institutional funding for research projects.

- As the Institution is funding the research projects, all publications must acknowledge the Institutional funding.

RESOLUTION
- Researchers from reputed institutions will be approached and invited to extend their guidance and support to budding researchers at RVIM.
- It has been made clear in the Institutional Funding Guidelines that the deliverables of any project must include publication in Scopus/WOS/ABDC/FT50 Journals.
- The guidelines does not restricts including students in the Institutional Funded Research. It is at the discretion of the PI & Co-PI/s. Institution will make deliberate efforts to include students in the research projects.
- The faculty members who already have Institutional Funded Projects will be asked to bid for funded projects from external agencies so that other faculty members will be encouraged to write proposals for Institutional funding.

AGENDA POINT 6. Progress of Managerial Research Skills Lab (MRSL) course.

OBSERVATIONS
- Start MRSL course from II Semester
- Directly award 50 marks for desk acceptance for Scopus/ABDC/WOS Journals.

DISCUSSION
- All the members suggested that starting the MRSL course from II semester onwards will offer more time for preparing quality research papers as good research involves time.
- Even desk acceptance from Scopus/ABDC/WOS Journals should be awarded full marks – 50 marks, because if the paper doesn't faces desk rejection, it is mostly accepted for the publication after completing the review process.

RESOLUTION
- Starting MRSL course in III semester is done thoughtfully. The students choose their specialization subjects in the III semester, therefore it becomes easier for them to do research in their respective specializations.
- The MRSL committee and exam centre after discussion will redistribute the marks as suggested by the members.

AGENDA POINT 7. Launch of the Knowledge Café.

OBSERVATIONS, DISCUSSION & RESOLUTION
- The RAC members appreciated the initiative of starting Knowledge Café.

AGENDA POINT 8. New Infrastructural facilities to support research.

OBSERVATIONS, DISCUSSION & RESOLUTION
- The RAC members appreciated and congratulated RVIM for investing in developing new infrastructural facilities for research and consultancy.

AGENDA POINT 9. Brainstorming on innovative strategies and best practices that RVIM might adopt from your institution experiences.

OBSERVATIONS
- The Research collaboration with foreign university can be thought of & should be given primary importance.
- The International Conference should be planned atleast once in 2 years.
- The Research Excellence Award can be planned to encourage researchers.
- Reduce teaching hours for faculty who want to pursue research.
- Industry workshops offered by CII & NACCSOM and free sessions by Intel could be attended for upskilling.

DISCUSSION
- The Research Collaboration with foreign universities will open lot of new avenues in the field of collaborative research.
- International Conference should be planned once in 2 years in collaboration with foreign universities for a wider reach and impact.
- The Research Excellence Award will encourage the Researchers to dedicate their time and efforts in doing quality research.
- The faculty who are involved in research and consultancy should be given less teaching hours so that they can productively devote themselves into good research.
- CII & NACCSOM and Intel offers many free courses and session that can be attended by the faculty members to keep them updated on current trends.

RESOLUTION
- The opportunities of Research Collaboration with foreign university will be explored as suggested by the RAC members.
- Planning for International Conference is one of the main agenda on which faculty members are working.
- The Research Excellence Award will be planned in due course of time and after the approval of the Management, it will be announced.
- Depending upon the Research and Consultancy work, the HOI provides the flexibility to the concerned faculty members as and when requested.
- Free sessions offered by CII & NACCSOM and Intel and other organizations will explored and attended by the faculty members to update their skills and knowledge.

AGENDA POINT 10. Any other matters with the permission of the chair.

As there were no other matter to be discussed, the meeting was concluded with appreciating and congratulating RVIM for taking good initiatives for driving research by the RAC members.

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