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Faculty Council Meeting Minutes of the Meeting

Date: 10/06/2024 Venue: Board Room, RVIM, Bangalore

Members present:

- Dr Noor Firdoos Jahan
- Dr.Anupama K Malagi
- Dr Santhosh M
- Dr Padmalini Singh
- Dr Rashmi Shetty
- Prof Sowmya D S
- Prof N Nagäsubba Reddy
- Dr Vinay K S
- Prof Anitha B M D'Silva
- Ms Payal Jindal
- Prof Uma Sharma
- Prof Ramya S
- Ms Pooja Takalkar
- Ms Ankita Srivastav
- Prof Mithun D J
- Prof Swaraj Bharti

The Director, Dr Purushottam Bung extended a warm welcome to all the staff members and introduced the new faculty member Ms Swaraj Bharti. He also thanked Dr Somnath Bhattacharya who had to quit due to his personal reasons.

Matters discussed at the meeting

- 1. Regarding the progress of Social Immersion Program:
 - > The Director urged all the faculty members to continuously monitor the progress of their mentees with regard to social immersion program.
 - > The Director also urged all the faculty mentors to visit the NGOs where their mentees are carrying out the social immersion and also discuss with NGO mentor regarding collaborative activities.

2. Regarding the commencement of classes for the II & IV Sem:

> The Director informed that classes for II & IV Sem will commence from Monday, 24th June 2024 He suggested to the Academic rigour Committee to prepare the time table and share it with the faculty members at the earliest.

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- > The Director urged all the faculty members to have atleast 10 case studies and atleast one simulation from Harvard Business Publishing and also to include this in the course docket.
- > He informed the faculty members that the course docket preparation / by the TLC will be scheduled before 24th June 2024.

3. Subject Allocation for the II & IV Semester

> The Director announced the subjects allocated to all the faculty members based on the subject preferences submitted by them. The allocation is as follows:

Subject Allocation II & IV Sem June 2024

S1. No.	Name of the Faculty member Dr. Purushottam Bung	Sem	Section	Subject Health & Wellness	No. of credits	
1					02	06
2	Dr. Noor Firdoos Jahan	II		Digital Marketing	03	06
		IV		International Business	03	
3	Dr. Anupama K Malagi	II		HRM	03	06
		IV		Managing Teams	03	
4 1	Dr Tamizharasi D	II		FM	03	06
		IV		Fin Risk Management & Derivatives	03	
5	Dr Santhosh M	II		Applications of OR in Business	03	06
		IV		Business & Social Marketing	03	=
6	Dr Padmalini Singh	II		Digital Marketing	03	06



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		IV	Integrated Marketing Communication	03	
7	Dr Jahnavi M	II	Applications of OR in Business	03	06
		IV	IFM	03	
8	Dr Vinay K S	II	Applications of OR in Business	03	06
		IV	Business Process Improvement	03	
9	Dr Rashmi Shetty	II	Entrepreneurship	03	09
		IV	Strategic Management & Corporate Governance	03	
10	Ms. Anitha. B.M. D'Silva	II	Entrepreneurship	03	06
		IV	International Business	03	
11	Ms Sowmya D S	II	HRM	03	06
		IV	International Business	03	
	Mr NNS Reddy	II	Business Analytics Skills	04	07
12		IV	Emerging Technologies	03	
13	Ms Uma Sharma				06
		II	Employability skills along with	02	
		IV	Strategic Management &	03	
	Ms Pooja Takalkar	II	Financial Management	03	06
14		IV	Risk Management & Derivatives	03	
		IV	IFM (Along with Dr Sumera)		
		II	Digital Marketing	03	



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15	Ms Ankita Srivastav	II	3 sections	H & W	06	09
16	Mr Shoaib Ahmed Khan	II		Financial Management (Along with Dr Sumera)	03	03
		II		Entrpreneurship		
		II		H &W		
17	Ms Swaraaj Bharti	II		Business Analytics Skills	04	
		II		H & W		
		IV		Emerging Technologies	03	
18	Ms Payal Jindal	II	2 sections	Employability Skills (Co-ordination for all sections)	02	06
19	Mr Mithun D J	II		Business Analytics Skills	04	04
20	Mr C S Venkatesh	IV		Strategic Quality Management	03	03
21	Dr Sumera	II		Financial Management	03	06
		IV		IFM	03	
	Dr J Krithika	II		HRM	03	06
22		IV		Strategic Management & Corporate	03	
		II		Employability Skills (Along with Ms. Payal)		



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4. Regarding progress of examinations/evaluation:

- > The Director urged all the faculty members to complete the evaluation on time so that the Centre for Examinations can declare the results as per schedule.
- He urged all the faculty members to respect the deadlines so as to ensure seamless completion of the examination/evaluation process.

5. Regarding the overall discipline in the institution

- > The Director urged to all the staff members to adhere to the discipline norms Faculty members who have the first hour class have to mandatorily be present in the institution atleast 10 minutes before the commencement of the class. This will ensure smooth conduct of classes.
- > He insisted that every class should commence with a silent prayer so that it brings the required focus among the students.
- > The Director instructed all the faculty members to mandatorily make effective use of Quiklrn LMS and IMPARTUS LCS and publish the recordings after editing them..

6. Regarding the strengthening of MRSL course & Institutional Funded projects:

- > The Director suggested to the MRSL co-ordinators to plan unique initiatives/activities like Students Seminar
- > The Director suggested to the co-ordinator of Centre for Research & consultancy to closely monitor the progress of the ongoing institutional funded research projects and ensure their timely completion.

7. Regarding organising unique activities:

- > The Director urged all the faculty members to plan some unique activities like:
 - Industrial visits
 - Inviting experts from industry
 - Good case studies
 - Attending events like exhibitions/ fairs/ Krishi Mela, etc
 - Simulations

8. Any other matters:

> The Director was happy to share that the Management has approved that from July 2024 onwards, I & III Saturdays will be holiday and II & IV Saturdays, the institute will be working full day.



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- The Director was happy to share that the international immersion program is finalised from 23rd to 28th July 2024. The students will undergo certification at
 - Synergy University, Dubai campus. Total of 23 students have enrolled for this program.
- > The Director suggested to the IQAC convenor to start working on applying for international accreditations.

Closure

The Director urged every faculty member to involve themselves in various initiatives that will strengthen the teaching-learning environment and demonstrate team spirit which will help us in getting A++ in NAAC reaccreditation and also in international accreditation.

There being no other matters to be discussed, the meeting was adjourned.

(Dr. Purushottam Bung)

Professor and Director

