



RASHTREEYA SIKSHANA SAMITHI TRUST

## R V INSTITUTE OF MANAGEMENT

CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar

Bengaluru, Karnataka 560 041

### A report on MOOC offered on the theme "World-Class HR: 21<sup>st</sup> Century Talent Management"

Date: May 2020	Platform: Udemy
Subject: Talent and Knowledge Management	Target Audience: 4 <sup>th</sup> semester, HR Specializat students
No. of Participant: 60	Course Coordinator: Prof. Ramya S

#### Objectives of the course:

Successful completion of the course, students will be able to:

- Rapidly move talent from early leadership to senior leadership
- Retain and engage their top talent
- Create more collaboration and knowledge sharing across their company
- Increase women and diversity in leadership roles
- Globalize their company's HR program
- Attract, engage, and retain Millennials

#### Profile of the instructor:

Josh Bersin

HR, Talent, & Learning Analyst

Global Industry Analyst, one of the world's leading authorities on corporate human resource leadership, and HR technology. Also the Dean and Founder of The Josh Bersin Academy.

Mr. Bersin works with senior HR, talent, and learning leaders at large corporations around the world to help them build and implement world-class talent, HR, leadership, and learning solutions. He is also a leading analyst in all areas of HR technology, with a focus on understanding vendor solutions for new startups, and the use of analytics and Big Data in HR.

Josh is the author of numerous research reports on this market and two books, "The Training Measurement Book," and "The Blended Learning Book," by Wiley.

He is a Forbes contributing author, LinkedIn influencer, and columnist for CLO Magazine - and frequently quoted in HR magazines and periodicals around the world.

Introduction to the course:

Want to succeed in business and leave your competitors in the dust? You'll need to learn how to hire the best people, develop them into leaders, and keep them excited to work for your organization.

Human Resources aren't just a department in your business -- it is the heart and soul of your business! You can't succeed if you don't understand exactly how to pick the best team. Here's what we'll go over:

Optimized Talent Acquisition

Performance Management unleashed

Engagement and Retention unleashed

Continuous Learning unleashed

Global Leadership unleashed

Big Data and Analytics unleashed

If you are happy with old-school theories of people management, then this course is not for you. If you are content with an average workforce, then this course is not for you.

But if you're trying to make your employees the best they can be possibly be, your team the best it can possibly be, and your company the best in the game, then this course is for you.

What's included in the course?

In addition to the videos going over the 6 main topics above, you'll see Power Point Slides in a split screen Mashup to follow along with all of my points. I highly recommend watching the course in the "full screen" view -- you'll be able to see the slides in much more detail. I've also included the full Power Point Slide Deck in the form of a PDF you can download and look at for more information (some of the slides are quite dense!).

As a bonus, I've also included links to my favorite resources for each section -- find these in the supplemental materials section of the lectures.

Course content:

Introduction to the course  
 Integrated Talent Management  
 Talent Acquisition unleashed  
 Performance Management unleashed  
 Millennials Takeover  
 Engagement and Retention unleashed  
 Continuous learning unleashed  
 Big Data Talent Analytics unleashed  
 Conclusion: An evolved organisation

List of students who pursued this course:

Akash B K		Ramkrishna Shivappa Wathare
Akshatha L V		Reddamma D S
Amal Tom		Rohan Krishna Kulkarni
Amar O		Roja V
Ankitha M		S Srikanth
Bakkesh V Alur		Sagarika Banerjee
Bhanu Satyanarayan Hegde		Sharath V
Chaithra V		Shashidhar Patil
Chaitra S		Shreya L Bhat
Channamallayya		Shubham Hangaragi
Chimmili Lokesh Kumar		Smitha Sudheer Swadi
Danish Sharfuddin Khazi		Sneha S V
Dharshini V T		Somesh A Shet
Jevita Zilpha Machado		Soujanya Hegde
Kajal A Darbar		Soumya Ashok Angadi
Kallesh D K		Sowjanya Bhat B



Mohammed Touseeq Ahmed Shariff	Sudeep B Honnalli
Mudiam Krishna Sai	Sudhir Balappa Honole
Nikhil Devanand Walvekar	Sujay Wadgave
Niranjini N	Sumanth Suresh Bhovi
Nishant Sharma	Surabhi R
Nishi Borgohain	Tawkeer Akram Bhat
Phalguni Prabhu	Timmareddy
Pooja	Vaibhav S NagaraI
Pooja Ramannavar	Varija Madhuranath
Poorvik Gowda N N	Varun Menashinakai
Pradyumna Kumar	Vinayak Kalloli
Puneeth P Gopalapura	Vishnu S
Rajmoni Konwar	Vishram R Walvekar
Rakhendu Kanakvidu	Vishvas T V

Copy of the Certificate:





**Outcome Achieved/ Attained:**

The course gave more insight to the world of 21<sup>st</sup> century talent management. Course gave a good experience with a smooth mix of PPT and lecture. Overall, Mr. Bersin was appropriately articulate and his inflections hit at all of the correct times.

Faculty Coordinator

Director



