RV Institute of Management®
CA 17, 36th Cross Rd, 26th Main, 4th T Block East,
Jayanagar, Bengaluru - 560041, Karnataka, India

Autonomous Institution Affiliated to Bangalore City University

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MASTER EVIDENCE MAP — CROSS-CUTTING ISSUES

NAAC Criteria 1.3.1 | with Sample Pages

The master evidence map linking cross-cutting issues to supporting documents, with representative sample pages appended as evidence.

The pages that follow are retained in their original form, without any modification.

R V INSTITUTE OF MANAGEMENT

(Autonomous under Bengaluru City University)

CROSS-CUTTING ISSUES - MASTER EVIDENCE MAP

NAAC Criteria 1.3.1 | Document-to-Cadre Mapping with Attached Sample Evidence | AY 2025-26

HOW TO READ THIS DOCUMENT

Every evidence document in the 1.3.1 folder is mapped to one of the five cross-cutting cadres. Each cadre section contains: (1) a mapping table - document, what it evidences, and its location; (2) attached sample pages from the original documents, stamped with the cadre colour.

CONTENTS & EVIDENCE HIGHLIGHTS

PROFESSIONAL ETHICS	Research Ethics Policy + RERB | DrillBit & Turnitin plagiarism/AI reports | Audit certification
GENDER	KGBV girls'-school teacher training (CSR) | Women's financial-independence programmes
HUMAN VALUES	NIMHANS Youth Champions | Senior-citizen programmes | SIP with 180 students
ENVIRONMENT	Campus solar energy MoU | Green-technology partnership | Green curriculum
SUSTAINABILITY	NGO MoUs | Strategic Retreat 2025 (Vision-Mission-POs) | SDG-linked projects

Curriculum linkage: 59 courses of the 2026 Scheme carry cross-cutting content (see '1.3.1 Cross-Cutting Issues Compendium'). This document maps the supporting institutional evidence, cadre by cadre.

PROFESSIONAL ETHICS

Research governance, plagiarism screening, audit & compliance education

EVIDENCE MAPPING

Document / Evidence	What it demonstrates	Location
Approved Research Ethics Policy & RERB Review	Institution-level Research Ethics Policy approved through RERB; governs all student & faculty research	Courses/Ethics
DrillBit Plagiarism Report (sample - Akanksh P, P18FW21M0007)	Every MRSL/SIP/BIP report & research paper screened via DrillBit; sample report attached	Courses/Ethics
Turnitin Similarity Report (sample - 19% similarity)	Research papers additionally screened via Turnitin (RVIM Lab); similarity report attached	Courses/Ethics
Turnitin AI-Writing Detection Report (sample)	AI-generated-content screening of student research submissions	Courses/Ethics
Value Added Certification Course on Auditing (43 students)	Audit practice, professional scepticism & reporting integrity; plus CA-led 'Beyond Compliance' workshop	Courses/Workshops
Curriculum: Values-Ethics-ESG (26MBA242), Strategic Mgmt & Corporate Governance, Forensic Accounting & Audit	39 courses of the 2026 Scheme integrate ethics content (see Compendium)	Syllabi

ATTACHED SAMPLE PAGES (9) follow this page, each stamped 'PROFESSIONAL ETHICS'.

Ref. No. 78/RVIM/MBA/2023-24

Date: 22/05/2023

To,

The Director, RV Institute of Management,
Bangalore

From,
Dr. Padmalini Singh
Convener, Centre for Research Consultancy & Extension,
RV Institute of Management, Bangalore

RASHTREEYA SIKSHANA SAMITHI TRUST
No: 981
Date: 22.5.23

R.V. INSTITUTE OF MANAGEMENT
No. 91
Year 2023-24
Date 7/7/2023
4th 'T' Block, Jayanagar, Bangalore-41

Dear Sir,

Subject: Request for approval of Research Ethics Policy and Research Ethics Review Board (RERB)

This is to your kind consideration that as we intend to start autonomous PhD programme and also in response to recommendations made by all national and international regulatory bodies that the educational institution must create and adopt Ethics Research Policy and constitute Research Ethics Review Board to support the ethical commitments to intellectual freedom and research excellence, RVIM have drafted the Research Ethics Policy that is attached to the letter for your kind perusal. The Research Ethics Review Board constitution includes:

- Chairman - Director (1)
- Member Secretary - Convener of the Research Centre (1)
- Members - Any Two Senior faculty members as nominated by the Director (2) and three external members (3)

Proposed Members of Research Ethics Review Board for Term (2023-26)

1. Dr. Purushottam Bung: Chairperson
2. Dr. Padmalini Singh: Convener, Centre for Research and Consultancy

INTERNAL MEMBERS

3. Dr. Noor Firdoos Jahan: Internal Member
4. Dr. Tamizharasi: Internal Member

EXTERNAL MEMBERS

5. Dr. Lakshmi Arya Thathachar (History and Philosophy): External Member (Associate Dean- Research and Associate Professor, School Of Law, RV University).
6. Dr. Anjana Reddy (Legal Expert): External Member (Principal, RV Institute of Legal Studies).
7. Dr. Keerthi Kishore S. (Applied Psychology): External Member (Assistant Professor, School Of Liberal Arts and Sciences, RV University).

As a good practice followed by most of the institutions we would like to pay Rs. 3000/- as seating charges. We seek your suggestions and approval for the same.

With regards,
Yours Sincerely,

Dr. Padmalini Singh
Convener, Centre for Research Consultancy & Extension, RVIM

Forwarded to Honorary Secy Sir, RSST

We would like to form RERB and adopt Ethics Research Policy as well. After consulting various Instts including RVU & other experts we have drafted the policy & planning to constitute a profession Board. We will be paying Rs. 3000/- as sitting charge to the external members only.

- Perused the proposal q RUIM dt. 22/05/23 w.r.t Research Ethics & Review Board.
- We may approve the Policy and the Review Board as requested by the Convener & the Director.
- We may also approve ₹ 3,000/- as sitting fee for the external members.
- It is also suggested for inclusion q the following in the Research Policy after review by the Internal Committee:
  (i) Conflict q Interest
  (ii) Grievance Redressal Mechanism.
- Submitted for approval please.

Approved 05/07

05/07/23

Hon. Secretary

D. RSST

Director/RUIM: for info please.

06/07

RASHTREEYA SIKSHANA SAMITHI TRUST
No: 2016
Date 6.7.23

P.S. + Alg + AO
for compliance & rollout

7/7

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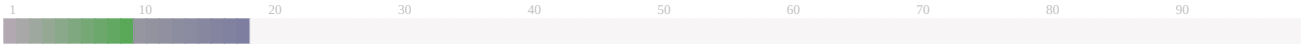
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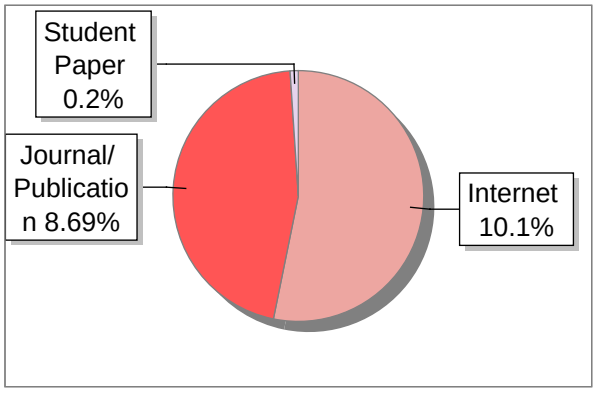
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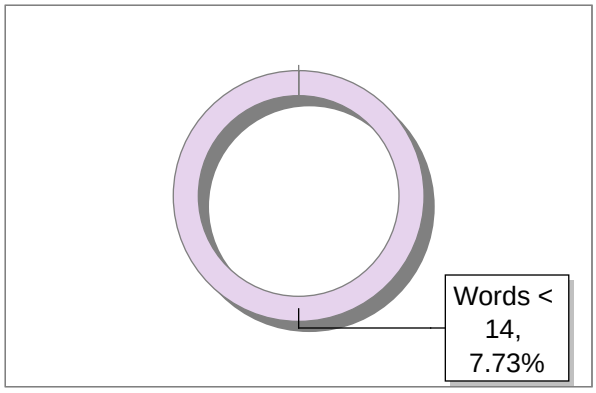
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2	www.deskera.com	1	Internet Data
3	www.ncbi.nlm.nih.gov	1	Internet Data
4	www.karolinamazur.pl	1	Publication
5	IEEE 2014 International Conference on Information Science and Applic by	1	Publication
6	askversed.com	<1	Internet Data
7	repositorio.uchile.cl	<1	Publication
8	www.dx.doi.org	<1	Publication
9	redcol.minciencias.gov.co	<1	Publication
10	ijcsit.com	<1	Publication
11	www.charusat.ac.in	<1	Publication
12	moam.info	<1	Internet Data
13	arxiv.org	<1	Publication
14	VC Board Representation and Performance of US IPOs by Sali-2011	<1	Publication

RVIM Lab

Research Paper - Final (shubhangi kadam)

(shubhangi kadam

Document Details

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25,810 Characters

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RVIM Lab

Research Paper - Final (shubhangi kadam)

(shubhangi kadam

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Our model only processes qualifying text in the form of long-form writing. Long-form writing means individual sentences contained in paragraphs that make up a longer piece of written work, such as an essay, a dissertation, or an article, etc. Qualifying text that has been determined to be likely AI-generated will be highlighted in cyan in the submission, and likely AI-generated and then likely AI-paraphrased will be highlighted purple.

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Report on Value Added Course on Auditing

Date: 18.08.2025 to 8.09.2025	**Venue: Room 210, RVIM, Bangalore.**
Time: 4.30 pm to 5.30 pm	**Event : Certification Course**
No. of Participants: 43	**Event Coordinators: Prof. Pooja Takalkar.**

The Department of Finance, in association with Department of Career Development at RVIM, organized a Value-Added Course on Auditing from 18th August 2025 to 8th September 2025.

The course aimed to provide students with practical insights into auditing concepts, techniques, and professional practices beyond the regular academic curriculum. It covered both theoretical and applied aspects of auditing, ensuring participants gained an in-depth understanding of the subject.

Objectives of the Course

- To enhance students' knowledge of auditing standards and procedures.
- To familiarize learners with statutory and internal audit requirements.
- To provide exposure to Standards on Auditing (SA), SRE, SAE, SRS, and SQC.
- To build analytical and reporting skills required for audit professionals.

Course Structure

- Duration: 3 weeks (18.08.2025 – 08.09.2025)
- Mode: [Offline]
- Sessions Included:
    - Introduction to Auditing & Professional Ethics
    - Audit Planning, Risk Assessment & Internal Control
    - Standards on Auditing (SA) and their applications
    - Review and Assurance Engagements (SRE & SAE)
    - Related Services and Quality Control in Audit Firms (SRS & SQC)
    - Practical Case Studies and Mock Audit Exercises

Participants

A total of **43** students from MBA 2nd Semester actively participated in the program. The sessions were designed to be interactive, with discussions, case analyses, and group assignments.

Resource Persons

The sessions were delivered by Ms. Pooja Takalkar who is an assistant professor in the Department of Finance at RVIM.

Outcome of the Course

R.V. INSTITUTE OF MANAGEMENT Bangalore

GENDER

Gender equity, women's empowerment & inclusive education

EVIDENCE MAPPING

Document / Evidence	What it demonstrates	Location
Capacity Building for Teachers of KGBV (girls') Schools	RVIM faculty consultancy for Kasturba Gandhi Balika Vidyalaya schools with Aditya Birla Fashion Retail Jan Kalyan Trust (CSR)	Courses/Workshops
Smart Finance for Working Women Professionals (CDSL)	World Investor Week 2025 - financial independence for women	Courses/Workshops
'Inspiring Inclusiveness' Panel - International Women's Day; Self-Defense Workshops	Institutional gender-equity events (300+ participants)	Event reports
Curriculum: POSH coverage, HRM & Employment Laws, diversity & inclusion topics	6 courses of the 2026 Scheme integrate gender content	Syllabi

ATTACHED SAMPLE PAGES (3) follow this page, each stamped 'GENDER'.

Capacity Building Programme for Teachers of KGBV Schools in Association with Aditya Birla Fashion Retail Jan Kalyan Trust (ABFR JKT)

Final Report

CONSULTANCY TEAM

Dr. Purushottam Bung
Dr.Anupama K Malagi
Dr Tamizharasi D
Prof. N Nagasubba Reddy
Dr.Sumera Aluru

RV Institute of Management

CA 17, 36th Cross Rd, 4th T Block East, Jayanagar

Bengaluru, Karnataka 560041

R.V. INSTITUTE OF MANAGEMENT Bangalore

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3	Consultancy action plan • Programme Introduction & Background • Objectives of the Study • Activity Schedule & Interventions	05-11
4	Final assessment • Pre-Training Observations • Training Intervention Design • Training Outcomes & Accomplishments • School-wise Analysis & Findings • Impact Assessment & Key Insights • Way Forward & Recommendations • Faculty Profile	11-24
5	Photo Gallery	25-29
6	Duration	1st August 2025 to 31st March 2026

R.V. INSTITUTE OF MANAGEMENT Bangalore

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SMART FINANCE FOR WORKING WOMEN PROFESSIONALS
Organized by
Department of Finance, RVIM
In Association with
Central Depository Services (India) Limited (CDSL)

Date: 08 October 2025	**Venue:** Workshop Hall, RV Institute of Management, Bengaluru
Time: 2.30 PM to 4.00 PM	**Event :** Guest Talk on "Smart Finance for Working Women Professionals"
No. of Participants:	**Event Coordinators: Dr. Jahnavi M**

Objectives of the event:

The guest talk was organized as part of World Investor Week 2025 with the objective of enhancing financial awareness among women professionals and aspiring managers. The programme focused on empowering participants with practical knowledge and skills required for effective personal financial management.

The specific objectives were:
• To promote financial literacy among women professionals and students.
• To create awareness about budgeting, savings, and responsible financial planning.
• To provide insights into investment avenues and wealth creation strategies.
• To encourage informed financial decision-making for long-term financial security.

Brief description of the event

The Department of Finance, RV Institute of Management, in association with Central Depository Services (India) Limited (CDSL), organized a Guest Talk on "Smart Finance for Working Women Professionals" on 08 October 2025 as part of the World Investor Week 2025 celebrations.

The session was conducted in a hybrid mode, enabling participation from both on-campus and online attendees. The programme aimed to address the growing need for financial awareness among working women and future professionals by providing practical guidance on managing personal finances, savings, investments, and long-term financial planning.

The resource persons highlighted the importance of developing healthy financial habits at an early stage of one's career. The discussion focused on budgeting techniques, expense management, emergency fund creation, insurance planning, retirement preparedness, and wealth accumulation. Participants were encouraged to take ownership of their financial decisions and adopt a disciplined approach towards savings and investments.

HUMAN VALUES

Wellbeing, inclusivity, service & holistic development

EVIDENCE MAPPING

Document / Evidence	What it demonstrates	Location
Training for Youth Champions on Mental Wellness (NIMHANS/ICMR)	Student champions trained for peer mental-health support	Courses/Workshops
Secure Future: Personal Finance & Well-Being (CDSL)	Financial wellbeing for 62 participants	Courses/Workshops
Computer Literacy for Senior Citizens (38th batch); Free Eye Camp; Centre for Peace & Yoga	Sustained community service & wellness programmes	Institutional records
Social Immersion Project - 180 students with NGOs	Empathy & service learning; student-wise NGO allocation attached in folder	Courses/Social Immersion Project
Curriculum: Health & Wellness (26MBA824), Communication & Soft Skills, Creative Expression	8 courses integrate human-values content	Syllabi

ATTACHED SAMPLE PAGES (2) follow this page, each stamped 'HUMAN VALUES'.

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Training for Youth Champions	
Date: 02/02/2026	**Venue: RVIM, Bangalore.**
Time: 9.30 pm to 5.00 pm	**Resource Person: Dr. Lakshmi, NIMHANS, ICMR Initiative**
No. of Participants: 6	**Event Coordinators: Dr. Rashmi Shetty**

RV Institute of Management facilitated the participation of students in the **Training for Youth Champions on Mental Wellness**, conducted by **NIMHANS under the Indian Council of Medical Research (ICMR) initiative**. The training program aimed to equip students with knowledge, skills, and awareness related to mental health promotion, emotional well-being, and peer support mechanisms among youth.

The program recognized the crucial role that young leaders can play in promoting mental wellness, reducing stigma associated with mental health concerns, and creating supportive environments within educational institutions and communities.

The objectives of the training program were:

- To enhance awareness about mental health and emotional well-being among youth
- To develop Youth Champions as peer advocates for mental wellness
- To promote early identification of mental health concerns and appropriate help-seeking behavior
- To reduce stigma associated with mental health issues
- To encourage resilience, self-care, and positive coping strategies among students

Program Highlights

The training sessions were conducted by mental health professionals and experts from NIMHANS, who provided participants with a comprehensive understanding of mental wellness and its importance in academic, personal, and social contexts.

Key topics covered during the program included mental health awareness, stress management, emotional regulation, resilience building, positive coping mechanisms, self-care practices, communication skills, and peer support strategies. The sessions emphasized the importance of creating safe spaces where students can openly discuss emotional challenges and seek support when needed.

Interactive activities, group discussions, case-based learning exercises, and reflective sessions enabled participants to understand common mental health concerns among young adults and the significance of empathy, active listening, and supportive communication.

The resource persons also highlighted available mental health resources and support systems, encouraging participants to serve as ambassadors of mental wellness within their institutions and communities.

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SECURE FUTURE: PERSONAL FINANCE & WELL-BEING
Organized by
Department of Finance, RVIM
In Association with
Central Depository Services (India) Limited (CDSL)

Date: 10 October 2025	**Venue:** Conference Hall, RV Institute of Management
Time: 3.00 PM to 4.30 PM	**Event :** Guest Talk on "Secure Future: Personal Finance & Well-Being"
No. of Participants: 62	**Event Coordinators: Finance Department**

Objectives of the event:

The Department of Finance organized the guest talk with the objective of improving financial awareness and promoting financial well-being among non-teaching staff and Group D employees. The programme aimed to provide practical guidance on managing personal finances and planning for a financially secure future.

The specific objectives were:

- To create awareness about the importance of financial planning in daily life.
- To encourage systematic savings and responsible spending habits.
- To educate participants about banking services, insurance, and retirement planning.
- To enhance understanding of personal financial security and family financial management.
- To promote informed financial decision-making and financial discipline.
- To create awareness about safe investment practices and protection from financial fraud.
- To support the overall well-being of employees through improved financial literacy.

Brief description of the event:

As part of World Investor Week 2025, the Department of Finance, RV Institute of Management, in association with Central Depository Services (India) Limited (CDSL), organized a guest talk on "Secure Future: Personal Finance & Well-Being" on 10 October 2025.

The programme was conducted exclusively for the non-teaching staff and Group D employees of the institution. The session focused on helping employees understand the importance of financial planning and developing good financial habits that contribute to long-term security and peace of mind.

The resource persons explained the importance of preparing a household budget, maintaining regular savings, and managing expenses effectively. Participants were encouraged to plan their finances carefully to meet family needs, children's education expenses, healthcare requirements, and future responsibilities.

ENVIRONMENT

Green campus, renewable energy & environmental education

EVIDENCE MAPPING

Document / Evidence	What it demonstrates	Location
Solar Energy MoU - Nexio Energy Pvt Ltd (with invoices)	Rooftop solar adoption for the campus	Courses/Functional MoU's
MoU - Amrus Innovate Green Technologies	Green-technology collaboration	Courses/Functional MoU's
Electrical Grid Power Supply MoU	Campus energy management	Courses/Functional MoU's
Curriculum: Green & Agri-tech Entrepreneurship (26MBA235), Rural & Green Marketing (26MBA142)	25 courses of the 2026 Scheme integrate environmental content	Syllabi

ATTACHED SAMPLE PAGES (2) follow this page, each stamped 'ENVIRONMENT'.

सत्यमेव जयते

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Memorandum of Understanding

Between

RV INSTITUTE OF MANAGEMENT, BENGALURU

And

AMRUS (Authorized Partner of) InnovateGreen Technologies Private Limited

For initiating

Net Zero Journey with Net Zero Waste goal

Preamble:

AMRUS is a startup based out of Bangalore, Karnataka Authorized partner by Innovate.Green Technologies Private Limited (Recycle.Green) is a startup based out of Ahmedabad, Gujarat. They work in innovating different technologies and products helping the world achieve Net Zero Waste. Waste is a biggest contributor in environmental pollution including land, water, and air. Also, low recycling of waste depletes environmental resources very fast due to growth, development, higher GDP, higher income, and higher consumption. As no one wants less growth and less income, this is going to increase, waste is not going to go less. Every environmental resource has a huge life like a paper can be recycled 7 times, like wise other resources, we humans just lose all wealth (invested money) in mining, processing, producing and then just thrown first time. Innovate.Green works on innovation of green technologies, techniques which help individuals, businesses, organizations to reduce their waste footprint on this planet through Net Zero Waste concept. It includes measuring environmental impact of an individual through measuring and tracking the waste generated by them plus waste offset due to use of recycled products. They innovate different unique recycled products which can be used as an alternative in daily use. They also have patents

1. ESV – environmental saving value of recycled products – India Patent number 201721026136
2. Track.TheTrash -for traceability of waste. – India Patent number 202221015843

The founder & CEO, AMRUS, Recycle.Green, and the Director, RV Institute of Management arrived at an agreement for cooperation. Hence, it is imperative that this MoU is read in conjunction with MoU to improve Net Zero Waste status of RV Institute of Management.

RV INSTITUTE OF MANAGEMENT DIRECTOR

THE DREAM BUILDERS AMRUS

INNOVATE GREEN TECHNOLOGIES PRIVATE LIMITED

SUSTAINABILITY

Community partnerships, social enterprise & SDG-linked action

EVIDENCE MAPPING

Document / Evidence	What it demonstrates	Location
Gyanarjan (RSST) MoU 2025-26; RVIM x Swakrutha MoU	NGO/community partnerships for education & self-reliance outreach	Courses/Functional MoU's
Strategic Retreat 2025 - Vision, Mission & POs (Annexure 2)	Institutional strategy embedding sustainability & inclusive growth in outcomes (checklist item d)	Courses/Strategic Retreat
IISc Conference - Innovation & Entrepreneurship for Deeptech Startups; IIC-RVIM activities	Research & innovation platforms for sustainable enterprise	Courses/Workshops
SIP & BIP - 348 students in NGOs & organisations; 17 SDG-linked projects (Silver Jubilee)	Experiential learning with social causes	Courses/SIP & BIP
Curriculum: Values-Ethics-ESG, Social Entrepreneurship & Innovation, Business & Social Marketing	27 courses integrate sustainability content	Syllabi

ATTACHED SAMPLE PAGES (5) follow this page, each stamped 'SUSTAINABILITY'.

सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

Certificate No.	:	IN-KA17508257367266X
Certificate Issued Date	:	14-Aug-2025 11:35 AM
Account Reference	:	NONACC (FI)/ kacrsfl08/ KORAMAGALA9/ KA-JY
Unique Doc. Reference	:	SUBIN-KAKACRSFL0849802666664878X
Purchased by	:	ADITYA BIRLA FASHION RETAIL JANAKALYAN TRUST
Description of Document	:	Article 5(J) Agreement (in any other cases)
Property Description	:	SECOND EXTENSION AGREEMENT
Consideration Price (Rs.)	:	0 (Zero)
First Party	:	ADITYA BIRLA FASHION RETAIL JANAKALYAN TRUST
Second Party	:	RASHTRIYA SIKSHANA SAMITHI TRUST
Stamp Duty Paid By	:	ADITYA BIRLA FASHION RETAIL JANAKALYAN TRUST
Stamp Duty Amount(Rs.)	:	500 (Five Hundred only)

Please write or type below this line

SECOND EXTENSION AGREEMENT

This Second Extension Agreement to the Agreement for Gyanarjan CSR Project dated 20th June 2023 ("**Extension Agreement**") is made on this 14th day of August, 2025 at Bangalore;

BY AND BETWEEN

ADITYA BIRLA FASHION RETAIL JANAKALYAN TRUST, a trust duly constituted under the laws of India, having its office at M/s Aditya Birla Fashion and Retails Limited, KH No. 118/110/1,

Building 2, Divyasree Technopolis, Yemalur Post, Off HAL Airport Road, Bengaluru 560037, (hereinafter referred to as "**ABFRJKT**" which expression shall, unless it be repugnant to the meaning or context, be deemed to include its successors and permitted assigns) represented by its trustee Mr. Ashish Dikshit, of the **FIRST PART;**

AND

RASHTRIYA SIKSHANA SAMITHI TRUST, a trust duly constituted under the laws of India, having its registered office at R.V. Teachers' College Building, II Block, Jayanagar, Bengaluru- 560011 (hereinafter referred to as the **"RSST"**, which expression shall whenever the context so requires or admits, mean and include its successors and permitted assigns) represented by its Hon. Secretary RSST, Dr. (h.c) A.V.S. Murthy, of the **OTHER PART**;

The expressions **'ABFRJKT'** and **'RSST'** are hereinafter collectively referred to as **'Parties'** and individually referred to as a **'Party'**.

WHEREAS:

A. The Parties had earlier entered into Agreement for Gyanarjan CSR Project dated 20th June 2023, pertaining to execute and manage the Projects in various schools and colleges across different locations within Karnataka as identified by ABFRJKT from time to time, which was amended Extension Agreement dated 31st July 2024 (hereinafter collectively referred as **"Principal Agreement"**).

B. The Parties are desirous of renewing the Principal Agreement in accordance with the terms set out herein below.

NOW THEREFORE THIS EXTENSION AGREEMENT WITNESSES AS FOLLOWS:

1. All capitalized terms not defined in this Extension Agreement shall have the same meaning as assigned in the Principal Agreement.

2. The Parties hereby renew the Term of the Principal Agreement commencing from 1st June 2025 until 31st March 2026.

3. The Parties have agreed and acknowledge to adhere to the Project Goal and Key deliverables for this Financial year as appended below to this Extension Agreement.

4. Save as except for the terms modified/included herein, the other terms of the Principal Agreement shall be valid and binding on the Parties.

5. Notwithstanding anything contained herein, this Extension Agreement and the Principal Agreement shall be read in consonance with each other as one agreement and shall constitute the sole and entire agreement between the Parties relating to the subject matter.

Aditya Birla Fashion and Retail Jan Kalyan Trust. Bengaluru 560037 ABFRJKT

RASHTREEYA SIKSHANA SAMITHI TRUST BENGALURU

MEMORANDUM OF UNDERSTANDING between R.V. Institute of Management and Swakruta Charitable Trust (R)

This Memorandum of Understanding is entered into on this 15th October 2019 , between R.V. Institute of Management and Swakruta Charitable Trust (R) to encourage and empower women towards being self-dependent and as a part of social inclusion. The objectives of both the aforesaid organizations shall be to organize 'Women Welfare Programmes' by reaching out in Urban and Rural places. In this endeavor the responsibilities shall be shared and is stated below:

1. RVIM and Swakrutha Charitable Trust (R) shall jointly organize 'Train the Trainer' Programmes for women.
2. RVIM shall provide student volunteers support as a part of CSR initiative and the volunteers shall be awarded certificates from Swakruta Charitable Trust (R).
3. All programmes are jointly organized by RVIM and Swakruta Charitable Trust (R) with key focus on women empowerment and events/activities related to Self Defense, Health & Hygiene, Self Examination to Detect Cancer, Skill development in Candle making, Jewelry & handicrafts.
4. RVIM and Swakrutha Charitable Trust together will undertake events/activities to promote entrepreneurship and foster entrepreneurial culture amongst women.
5. There will not be any financial obligations for organizing all such programmes on RVIM.
6. This MOU is subject to revision and termination at any time by mutual consent or by one month written notice by either party.

On Behalf of R.V. Institute of Management

Address Seal of Institution

Director
R.V. INSTITUTE OF MANAGEMENT
CA. 17, 36th Cross, 26th Main
4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

On Behalf of Swakrutha Charitable Trust (R)

Address Seal of NGO

For SWAKRUTA CHARITABLE TRUST

Authorised Signatory

RVIM STRATEGIC RETREAT 2025

14TH NOVEMBER 2025

VISION

To become a world-class management institute of eminence.

MISSION

To nurture Universal Thought Leaders by offering holistic management education fostering Creativity, Innovation and Entrepreneurship through Technology and Business Intelligence for Inclusive Growth and Sustainable Development

AND

To serve Business, Government and Society through Research, Collaborative Engagement and Stakeholder Empowerment.

QUALITY POLICY

Consistent pursuit of excellence across all fronts to remain an industry relevant and socially responsible Institution by following the principles and philosophy of Outcome Based Education in the areas including;



VALUES

Trust
Respect
Integrity
Universal
Morale
Professional
Humane

RV Institute of Management®
CA 17, 36th Cross Rd, 26th Main, 4th T Block East, Jayanagar, Bengaluru - 560041, Karnataka, India

Autonomous Institution Affiliated to Bengaluru City University

Approved by AICTE, New Delhi, Accredited by NAAC with 'A+' Grade

QS I-Gauge Diamond Rated

contact.rvim@rvei.edu.in
www.rvim.edu.in
Tel: 080 42540300
080 26547048

Report on International Conference on "Innovation and Entrepreneurship for Deeptech Startups: Role of Entrepreneurial Universities"

Date: May 20–22, 2026	**Venue: Bengaluru and Indian Institute of Science (IISc), Bengaluru**
	Co-hosted by: Centre for Research and Consultancy, RV Institute of Management (RVIM), Bengaluru and Indian Institute of Science **Resource Persons : Dr. Sujai Shivakumar**

Overview:

RV Institute of Management (RVIM), in collaboration with the Indian Institute of Science and the University of Adelaide, co-hosted the International Conference on **"Innovation and Entrepreneurship for Deeptech Startups: Role of Entrepreneurial Universities"** from 20–22 May 2026. The conference served as a platform for academicians, researchers, policymakers, entrepreneurs, startup founders, and industry experts to deliberate on the role of entrepreneurial universities in fostering innovation, technology commercialization, and Deeptech startup ecosystems.

The conference featured keynote addresses, technical sessions, panel discussions, research presentations, and networking opportunities. The keynote session delivered by Dr. Sujai Shivakumar highlighted the importance of innovation-driven entrepreneurship, research commercialization, and university-industry-government collaboration in building sustainable Deeptech ventures and strengthening the knowledge economy.