

Rashtreeya Sikshana Samithi Trust
RV Institute of Management

GOVERNING BODY MEETING - 1

Proceedings of the Meeting

First Governing Body meeting was held on 17.11.2021 from 4:00 PM onwards. Following members were present;

Members

1. Sri K A Sujith Chandan, Chairman, RVIM Governing Body, Trustee, RSST
2. Dr Vidhyadhar Reddy, UGC Nominee, Former Director, Centre for Management, NALSAR University of Law, Hyderabad
3. Dr Padmaja A V, State Govt. Nominee, Principal, MLA Academy for Higher Learning, Bengaluru
4. Sri A Rajan, Former Country Head, HDFC Bank Ltd
5. Sri AVS Murthy, Hon. Secretary, Rashtreeya Sikshana Samithi Trust, Bengaluru
6. Sri D P Nagaraj, Hon. Joint Secretary, Rashtreeya Sikshana Samithi Trust, Bengaluru
7. Dr A S Vishnu Bharath, Trustee, Rashtreeya Sikshana Samithi Trust, Bengaluru
8. Sri Praveen P N, Trustee, Rashtreeya Sikshana Samithi Trust, Bengaluru
9. Sri Syed Shahameer, Registrar, R V Group of Institutions – Special Invitee
10. Dr Noor Firdoos Jahan, Professor, RVIM
11. Dr Anupama K Malagi, Professor, RVIM
12. Dr Purushottam Bung, Ex-Officio Secretary, Professor & Director-RVIM

Following member was granted leave of absence as she was not able to attend the meeting.

1. Dr Gayathri V, University Nominee, HoD, Department of Chemistry, BCU, Bengaluru

The Governing Body meeting was convened to discuss, deliberate and approve the following agenda points discussed, ratified and recommended in; BOS meeting held on 21.10.2021, Academic Council Meeting held on 28.10.2021 and Finance Committee Meeting held on 10.11.2021 respectively:

AGENDA POINT 1: Approval of the constitution & Proceedings of BoS meeting:

- The members approved the proceedings of the BoS meeting and also approved the constitution of the BoS, which involves following external and internal members:

External Members:

Name	Designation	Current Affiliation
Dr Ritika Sinha	Associate Professor	Canara Bank School of Management studies, BCU, Bengaluru
Dr. Dwarikaprasad Uniyal	Pro-VC and Dean-School of Economics and Finance	RV University, Bengaluru
Dr. Vasanthi Srinivasan	Professor	IIM, Bangalore
Dr. Satyajit Majumdar	Professor	TISS, Mumbai
Dr. Vidyasagar	Professor & Dy Dean	Symbiosis Institute of Management, Bengaluru
Dr. Ajoy Kumar	Professor	Siddaganga Institute of Technology, Tumkur
Dr. Rajendra Desai	Professor	International School of Management Excellence, Bengaluru
Dr Poornima Charantimath	Professor Emeritus	Institute of Excellence in Management Science, Hubli
Dr Pramendra Kumar	Professor	CII – Institute of Logistics, Chennai
Mr. Vinod Kumar Kulkarni – Alumnus (2004-06 Batch)	General Manager Sales	Century Real Estate, Bengaluru
Mr Gururaj Deshpande - Industry	Senior vice- President & Centre Head	Infosys, Bengaluru

Internal Members:

Name	Designation
Dr Purushottam Bung – Chairman	Director
Dr Anupama K Malagi - Member Secretary	Professor

Dr Noor Firdoos Jahan – Member	Professor
Dr Santhosh M – Member	Associate Professor
Dr Padmalini Singh – Member	Associate Professor
Dr A Narasima Venkatesh - Member	Associate Professor
Prof Dileep – Member	Assistant Professor
Prof Uma Sharma – Member	Assistant Professor
Prof Rashmi Shetty – Member	Assistant Professor
Prof N Nagasubba Reddy – Member	Assistant Professor
Prof Payal Jindal – Member	Assistant Professor

AGENDA POINT 2: Approval of the constitution & Proceedings of the Academic Council Meeting.

- The members approved the proceedings of the AC meeting and also approved the constitution of the Academic Council which is as follows:

External Members

Name	Designation	Current Affiliation
Dr. Nirmala M	Associate Professor & Chairperson	Canara Bank School of Management Studies, BCU, Bengaluru
Dr. Ritika Sinha	Associate Professor	Canara Bank School of Management Studies, BCU, Bengaluru
Dr. Anuradha BA	Principal	Al Ameen Institute of Management Studies, Bengaluru
Dr. YSR Murthy	Vice Chancellor	RV University, Bengaluru
Dr. Parasuraman N R	Director	SDMIMD, Mysore
Mr. Srihari Udupa	Director	Agora Analytics, Bengaluru
Dr. A H Chachadi	Former Dean and Director	Kousali Institute of Management Studies, KU, Dharwad
Mr K B Nagaraju	Director	Innovative Retail Concepts Pvt Ltd (Big Basket), Bengaluru

Internal Members:

Name	Designation
Dr Purushottam Bung – Chairman, AC	Director

Dr Anupama K Malagi - Member Secretary, AC	Professor
Dr Noor Firdoos Jahan - Member, AC	Professor
Dr Santhosh M - Member, AC	Associate Professor
Dr Padmalini Singh - Member, AC	Associate Professor
Dr A Narasima Venkatesh - Member, AC	Associate Professor
Prof Payal Jindal - Member, AC	Assistant Professor
Prof Anitha D'Silva – Member, AC	Assistant Professor
Prof N Nagasubba Reddy - Member, AC	Assistant Professor

AGENDA POINT 3: Approval of the constitution & Proceedings of the Finance Committee Meeting

- The members approved the proceedings of the FC meeting and also approved the constitution of the Finance Committee, which is as follows:

Name	Designation and Affiliation
Dr. Purushottam Bung - Chairman	Director - RVIM
Smt. Radha P – University Nominee	Finance Officer - BCU
CA Purushothama Adiga - Member	Group CEO and Director – ifocus systec
Sri. K G Subbarama Setty - Member	Honorary Treasurer - RSST
Sri. A V S Murthy - Member	Honorary Secretary - RSST
Sri. D. P. Nagaraj - Member	Honorary Joint Secretary - RSST
Dr. Noor Firdoos Jahan - Member	Professor - RVIM
Sri. Sridhara H R - Member	Asst. Manager Finance - RVIM
Dr. Anupama K Malagi - Member Secretary	Professor - RVIM

AGENDA POINT 4: To approve the curriculum framework of the entire program and the detailed syllabi for all the courses, recommended by BoS and ratified by the Academic Council.

- The members of the Governing Body acknowledged the valuable inputs suggested by the BoS Members, Academic Council members and Finance committee members. GB also appreciated the Institution for incorporating these suggestions.
- The members appreciated the introduction of foreign language courses as part of the curriculum.
- The members appreciated the evaluation pattern with 50% for CIA and 50% for SEE.
- The members appreciated the immersion and internship programs introduced in the curriculum, as it would enhance the effectiveness of learning through work integrated learning.

The following observations were made:

OBSERVATIONS

- Courses on behavioural sciences to be offered as open electives
- Domain specific skills in the areas of banking and finance & Supply Chain Management need to be offered

DISCUSSION

- Courses pertaining to behavioural sciences like Psychology are very important and hence they have to be offered as open electives
- Domain specific skills need to be identified especially in the popular streams like supply chain management, BFSI and analytics.

RESOLUTION

- It was clarified that the choice of MOOC courses from Coursera by the students as part of Open Elective I would be chosen from the field of liberal arts (which includes courses on behavioural sciences) and will be monitored by the respective faculty mentors. Further it was clarified that the students had to choose courses with a duration of a minimum of 6-8 weeks.
- In case of domain specific skills, it was concurred that certification courses in emerging areas will be offered as add on courses.
- **The members of the Governing Body appreciated and approved the curriculum framework of the entire program (summary of which is presented here-in-under) and also the detailed syllabi of all the courses, recommended by the BoS and ratified by the Academic Council.**



RV Institute of Management

Curriculum Summary

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I. Semester [2 Year Full time Programme]

II. Total number of Credits : 106

4 credits - 0

3 credits - 29

2 credits - 10

1 credit - 2

CREDITS	SEMESTER				TOTAL CREDITS
	I	II	III	IV	
	27	29+3	27	20	106

III. Specialisations : Dual Specialisation

[3 Major + 2 Minor in 3rd Semester] & [2 Major + 1 Minor in 4th Semester]

1. Marketing
2. Entrepreneurship and Family Enterprise Management
3. Finance
4. Operations and Supply Chain Management
5. Business Analytics
6. Human Resource Management

[Major – 5 Subjects & Minor - 3 Subjects] *3 Credits

AC- Audit Course

SI.NO	TITLE	CREDITS
1	Experiential Courses: Principles of Management & Team Building	1
	Design Thinking and Creativity for Business	2
2	Core Courses	54
3	Specialization Courses	24
4	Open Elective I (MOOC)	2
	Open Elective II (MOOC)	2
5	Managerial Research Skills Lab	2
6	Business Immersion I	3
7	Internship Project	3
8	Social immersion (Rural/ Urban/ NGO/ Govt.) (or)	1
	International Immersion	
6	Liberal Education / Arts: Foreign language	2
	Health & Wellness (Practice based course)	
7	Health & Wellness (Practice based course)	2
8	Skill Enhancement Courses (IT Skills, Soft Skills, Employability Skills, Advance IT Skills)	08
	(4 Courses * 2 Credits)	AC
	Domain Specific Skills	
Total credits		106

Continuous Internal Assessment (CIA) : 50 Marks
Semester End Examination (SEE) : 50 Marks

Internal & External : **50% & 50%**

Minimum requirement to get promoted :

[Students should secure minimum of 40% marks in CIA to write the semester end exam and should secure minimum of 40% in SEE to pass the subject]

CIA : [Attendance & Class participation- 05; Mid Term Test - 20; Assignments & Projects-25]

* Minimum 75% attendance is required to write the final exam

* Promoting to II year = Students should clear 50% of total credits of I Year

* **Supplementary Exams** are conducted for Odd semester along with Odd semester and Even semester with Even semester

EIGHT POINT ALPHA – SIGN/ LETTER GRADING SCALE

Alpha – Sign/ Letter Grade	O (Outstanding)	A+ (Excellent)	A (Very Good)	B+ (Good)	B (Above Average)	C (Average)	P (Pass)	F (Fail)	Ab (Absent)
SGPA/ CGPA	9.00 -10.00	8.00- < 9.00	7.00- < 8.00	6.00- < 7.00	5.50- < 6.00	5.00- < 5.50	4.00- < 5.00	Below 4.00	00
Semester/Program percentage of marks	90.0-100	80.0- < 90.0	70.0- < 80.0	60.0- < 70.0	55.0- < 60.0	50.0- < 55.0	40.0- < 50.0	Below 40	Absent
Result/ Class description	Outstanding	First class Exemplary	First class Distinction	First class	Higher second class	Second class	Pass class	Fail/ re-appear	Absent

S.NO	TITLE	I	Business Immersion	II	SOCIAL/ Int. IMMERSION	III	Internship Project	IV	CREDITS
1	Experiential courses Principles of Management and Team Building-I Sem & Design Thinking and Creativity for Business-III Sem	1cr				2 cr			3
2	Core Courses	7 [6*3 cr + 1*2 cr]		7 [7*3 cr]		3 [1*3 cr]+[2*2]		2 [2*3 cr]	54
3	Specialization Courses	---		---		5 (3 Maj + 2 Min) [5*3 cr]		3 (2 Maj + 1 Min) [3*3 cr]	24
4	Managerial Research Skills Lab	Run across 2 semesters- credit will be considered in IV Semester						[2 credits]	2
5	Open Elective I & II (MOOC's) (II & III Sem for 6-12 weeks)	---		2 cr		2 cr		---	4
6	Business Immersion & Internship Project	---		3 cr		---		3 cr	6
7	Liberal Education / Arts:- Foreign language (I Sem)	1 [2 cr]							2
8	Health & Wellness (II Sem, Practice based course)			2 cr					2
9	Social Immersion (Rural/ Urban/ NGO/ Govt.) After II Semester (Two Weeks) or International Immersion After II Semester (Two weeks)				Social Immersion or International Immersion	1			1
11	Skill Enhancement courses	2* 2 cr		2* 2 cr		AC			8 AC
	Total credits	27		29 +3=32		27+1AC		28	106+1AC
		4 Months	1.5 Months	4.0 Months	2 weeks	4 Months	2 Months	4 Months	20 Months
		Dec - March	April- May	May- Sept	September	Oct-Jan	Feb-March	April-July	

S/NO	Subject Code	NAME OF THE SUBJECT	SEMESTER	CREDITS
1	21MBA211	Business Communication	I	2
2	21MBA212	Application of Statistics in Business	I	3
3	21MBA213	Micro Economics	I	3
4	21MBA611	Organisational Behaviour	I	3
5	21MBA311	Managerial Accounting	I	3
6	21MBA111	Marketing Management	I	3
7	21MBA214	Business Research Methods	I	3
SE 1	21MBA711	IT Skills	I	2
SE 2	21MBA712	Soft skills	I	2
EC 1	21MBA811	Principles of Management & Team Building	I	1
LE 1	21MBA812	Foreign Language	I	2
TOTAL				27

SE- Skill Enhancement Courses, EC- Experiential Courses, LE- Liberal Education Courses

S/NO	Subject Code	NAME OF THE SUBJECT	SEMESTER	CREDITS
1	21MBA221	Macro Economics	II	3
2	21MBA421	Application of Operations Research in Business	II	3
3	21MBA521	Introduction to Business Analytics	II	3
4	21MBA621	Human Resource Management	II	3
5	21MBA321	Financial Management	II	3
6	21MBA222	Entrepreneurship and Start Up Management	II	3
7	21MBA121	Digital Marketing	II	3
SE 3	21MBA721	Employability skills	II	2
SE 4	21MBA722	Advanced IT Skills	II	2
IP 1	21MBA421	Business Immersion	II	3
OE 1	21MBA822	Open Elective I [MOOC] 6-12 weeks	II	2
LE 2	21MBA823	Health & Wellness	II	2
TOTAL				29+3=32

SE- Skill Enhancement Courses, IP- Immersion Program, OE- Open Elective, LE- Liberal Education Courses

S/NO	Subject Code	NAME OF THE SUBJECT	SEMESTER	CREDITS
1	21MBA431	Operations and Supply Chain Management	III	3
2	21MBA231	Business, Government & Society	III	2
3	21MBA232	Values, Ethics and Social Responsibility in Business	III	2
SE 5	21MBA731	Domain Specific Skills	III	AC
IP 2	21MBA831	Social Immersion [Rural / Urban / NGO / Government] Two Weeks after II Semester	III	1
IP 3	21MBA832	International Immersion [Socio- Cultural Context] (Two Weeks after II Semester)	III	1
EC 2	21MBA833	Design Thinking and Creativity for Business	III	2
OE 2	21MBA834	Open Elective II [MOOC] 6-12 weeks	III	2
		Specialisation subjects (5 Major & 2 Minor)	III	15
TOTAL				27 + 1 AC

SE- Skill Enhancement Courses, IP- Immersion Program, EC- Experiential Courses, OE- Open Elective

S/NO	Subject Code	NAME OF THE SUBJECT	SEMESTER	CREDITS
1	21MBA241	International Business	IV	3
2	21MBA242	Strategic Management & Corporate Governance	IV	3
IP 4	21MBA841	Managerial Research Skills Lab (MRSLS)	IV	2
IP 5	21MBA842	Internship Project	IV	3
		Specialization subjects (2 Major & 1 Minor)	IV	09
TOTAL				20

IP-Immersion Programs

Specialisation Courses *Go, change the world*

MARKETING

Sl. NO.	Subject Code	SUBJECTS OFFERED	SEMESTER	Credits
1	21MBA131	Applications of Digital Marketing	III	3
2	21MBA132	Sales and Distribution Management	III	3
3	21MBA133	Service and Retail Marketing	III	3
4	21MBA134	Neuromarketing and Consumer Behaviour	III	3
5	21MBA135	Product and Brand Management	III	3
6	21MBA136	Customer Experience Management	III	3
7	21MBA141	Integrated Marketing Communication	IV	3
8	21MBA142	Business and Social Marketing	IV	3
9	21MBA143	Business Analytics for Marketing	IV	3
10	21MBA144	Rural and Green Marketing	IV	3

Specialisation Courses *Go, change the world*

ENTREPRENEURSHIP AND FAMILY ENTERPRISE MANAGEMENT

Sl. NO.	Subject Code	SUBJECTS OFFERED	SEMESTER	Credits
1	21MBA233	Social Entrepreneurship and Innovation	III	3
2	21MBA234	Entrepreneurial Leadership	III	3
3	21MBA235	Business Model Canvas and Business Plan development	III	3
4	21MBA236	Entrepreneurship in Action - I (Practice based course)	III	3
5	21MBA237	Technology for Startups and Family Businesses	III	3
6	21MBA238	Corporate Entrepreneurship	III	3
7	21MBA243	Entrepreneurship Ecosystem in India	IV	3
8	21MBA244	Entrepreneurship in Action - II (Practice based course)	IV	3
9	21MBA245	Managing and Growing Family Enterprises	IV	3
10	21MBA246	Financial Management for Entrepreneurs	IV	3

Specialisation Courses *Go, change the world*

FINANCE

Sl. NO.	Subject Code	SUBJECTS OFFERED	SEMESTER	Credits
1	21MBA331	Direct Tax	III	3
2	21MBA332	Investment Analysis and Portfolio Management	III	3
3	21MBA333	Business Valuation & Financial Modeling	III	3
4	21MBA334	Indirect Tax	III	3
5	21MBA335	Banking Financial Services and Insurance	III	3
6	21MBA336	Behavioural Finance	III	3
7	21MBA341	Financial Risk Management and Derivatives	IV	3
8	21MBA342	International Finance	IV	3
9	21MBA343	Financial Analytics	IV	3
10	21MBA344	Cost Management	IV	3

Specialisation Courses *Go, change the world*

OPERATIONS AND SUPPLY CHAIN MANAGEMENT

Sl. NO.	Subject Code	SUBJECTS OFFERED	SEMESTER	Credits
1	21MBA432	Supply chain designing, Sourcing and Optimization	III	3
2	21MBA433	Logistics Management	III	3
3	21MBA434	Lean Management	III	3
4	21MBA435	Business Process Modeling and ERP	III	3
5	21MBA436	Business Dynamics Modeling and Simulation	III	3
6	21MBA437	SCM for E-Commerce	III	3
7	21MBA441	World Class Manufacturing	IV	3
8	21MBA442	Business Process Improvement	IV	3
9	21MBA443	Business Analytics for SCM	IV	3
10	21MBA444	Strategic Quality Management	IV	3

Specialisation Courses *Go, change the world*

BUSINESS ANALYTICS

Sl. NO.	Subject Code	SUBJECTS OFFERED	SEMESTER	Credits
1	21MBA531	Predictive Analytics using R	III	3
2	21MBA532	Big Data Analytics	III	3
3	21MBA533	Descriptive Analytics and Data Visualization	III	3
4	21MBA534	Analytics Applications in Functional Areas	III	3
5	21MBA535	Business Intelligence	III	3
6	21MBA536	Data Warehousing and Data Mining	III	3
7	21MBA541	Emerging technologies	IV	3
8	21MBA542	Machine Learning using Python	IV	3
9	21MBA543	IT Risk Management and Data Security	IV	3
10	21MBA544	Analytics for E-Commerce and Retail	IV	3

Specialisation Courses *Go, change the world*

HUMAN RESOURCE MANAGEMENT

Sl. NO.	Subject Code	SUBJECTS OFFERED	SEMESTER	Credits
1	21MBA631	Talent Management and Employee Engagement	III	3
2	21MBA632	Performance Management and Competency Mapping	III	3
3	21MBA633	Industrial Relations and Employment Laws	III	3
4	21MBA634	Learning and Development	III	3
5	21MBA635	Leadership and Change Management	III	3
6	21MBA636	Compensation and Reward Management	III	3
7	21MBA641	International HRM	IV	3
8	21MBA642	Managing Teams	IV	3
9	21MBA643	HR Analytics	IV	3
10	21MBA644	Learning Organisations and Knowledge Management	IV	3

AGENDA POINT 5 : To approve the academic regulations, recommended by the BoS and ratified by the Academic Council

- The members of the Governing Body appreciated the meticulously prepared academic regulations, recommended by the BoS and ratified by the AC and approved the same, gist of which is presented here-in-under;

Contents of Academic Regulations *Go, change the world*

1. TITLE AND COMMENCEMENT	
2. ABBREVIATIONS	
3. ACADEMIC CALENDAR	
4. ADMISSIONS	
5. PROGRAM STRUCTURE	
6. ATTENDANCE	
7. TERMINATION FROM THE PROGRAMME	
8. EVALUATION	
9. MALPRACTICE	
10. GUIDELINES TO TAKE UP IMMERSION PROJECTS / INTERNSHIP/ MANAGERIAL RESEARCH SKILL LAB	
11. CONDUCT AND DISCIPLINE	
12. STUDENTS' FEEDBACK	
13. SOCIAL MEDIA POLICY	
14. GRADUATION	

ACADEMIC CALENDAR *Go, change the world*

- † The total duration of the programme shall be the same as that followed by the University, i.e., TWO years for MBA.
- † The maximum period which a student can take to complete a full time academic FOUR years for MBA.
- † Each academic year is split into two semesters.
- † The term of the semester for teaching MBA is 90 working days.
- † Odd semester is usually from October to January and Even semester is from March to June. This year Odd semester we are hoping to start in December 2021.

Academic calendar in Student Handbook will contain the following:

- † Date of starting of semester.
- † Course registration period.
- † Schedule for Continuous Internal Assessment (CIA).
- † Schedule for Semester End Examination (SEE).
- † Date of Announcement of results.

ADMISSIONS *Go, change the world*

ADMISSION CRITERIA

We follow AICTE and BCU norms for admissions. The Graduates from any discipline from Government recognized University with minimum 50% marks in aggregate along with regular SSLC/10th + PUC/12th/3 years Diploma + Minimum 3 years Bachelors program in any discipline are eligible provided they have to write any one of the following entrance tests:

- † AIMA MAT – www.aima.in
- † IIM CAT – www.imsca.ac.in
- † AICTE – www.aicte.nls.in
- † AIMS ATMA – www.aimsatma.com
- † KMAT – www.kmatindia.com
- † PGCE – www.kpa.kar.nic.in
- † XAT – [https://xatonline.in/](http://xatonline.in/)
- † NMAT – [https://register.nmat.org/](http://register.nmat.org/)
- † GMAT – [https://www.gmat.com/](http://www.gmat.com/)

ATTENDANCE *Go, change the world*

Candidate has to put in a minimum attendance of 75% in each course with a provision for condonation of 10% of the attendance by the Director, RVIM for reasons such as

- Serious medical condition or
- Representing the Institute / University /State /Nation in sports, cultural, technical or academic activity and any other meaningful engagements with the permission of the Director.

The students who do not satisfy this condition will be declared as NSAR (Not Satisfied Attendance Requirement).

TERMINATION FROM THE PROGRAMME

- † Unable to clear all the courses within four years from the date of Admission.
- † Absence from classes for more than six weeks at a time in a semester without leave of absence being granted by the competent Authority.
- † Failure to meet the standards of discipline as prescribed by the college from time to time.

<p>CONDUCT AND DISCIPLINE <i>Go, change the world</i></p> <p>a) Ragging - As per the order of Honorable Supreme Court of India, Ragging in any form is considered as a criminal offence and is banned. Any form of ragging will be severely dealt with.</p> <p>b) Lack of courtesy and decorum; indecent behavior anywhere within or outside the campus.</p> <p>c) Willful damage or stealthy removal of any property/belongings of the College/ Hostel or of fellow students/citizens.</p> <p>d) Possession, consumption or distribution of alcoholic drinks or any kind of hallucinogenic drugs.</p> <p>e) Mutilation or unauthorized possession of Library books.</p> <p>f) Noisy and unseemly behavior, disturbing studies of fellow Students.</p> <p>g) Hacking in computer systems (such as unauthorized access, manipulation and/or damage of computer hardware and software or any other Cybercrime etc.).</p> <p>h) Plagiarism of any nature.</p> <p>i) Any other act of gross indiscipline</p>	<p>STUDENTS' FEEDBACK <i>Go, change the world</i></p> <ul style="list-style-type: none"> Summative and Formative feedback forms is devised by the College and the feedback obtained from the students every semester by administering the feedback form in print or on-line through LMS. The feedback received from the students shall be discussed at various levels of decision making at the College and the suggested changes/ improvements, if any, could be given due consideration for being implemented at the College level.
<p>Social Media Policy <i>Go, change the world</i></p> <p>† This set of social media guidelines aims to set standards that are expected of all students with respect to the responsible use of social media, prevention of harassment and promotion of harmony in the online space.</p> <p>† Social media not limited to WhatsApp; Twitter; Face book; Google plus; LinkedIn; Instagram; open forums and blogs are now a common feature of everyday life, enabling and supporting both students and staff in academic and collaborative opportunities. Any form of harassment, including on social media platforms, is unacceptable and will be treated very seriously by the Disciplinary committee of the Institute inviting disciplinary proceedings.</p> <p>† None of the Examination related official documents such as Answer scripts, Scheme and solution, Question papers should be shared electronically.</p>	<p>GRADUATION <i>Go, change the world</i></p> <p>a) A student shall be declared to be eligible for the award of the degree if he/she has:</p> <ol style="list-style-type: none"> Fulfilled Degree Requirements in terms of earned credits. Completed satisfactorily mandatory learning and Audit Courses, bridge courses wherever applicable. No Dues to the College, Department, Hostel, Library, Central Computer Centre and any other college facilities. No disciplinary action pending against him/her. <p>b) The award of the degree must be recommended by the Academic Council and Governing body.</p> <p>Graduation ceremony</p> <p>College will have its own annual Graduation Ceremony for the award of Provisional Degree to students completing the prescribed requirements of Academic programme</p>

AGENDA POINT 6: To approve the examinations manual, recommended by the BoS and ratified by the Academic Council

- The members of the Governing Body appreciated the meticulously prepared examinations manual and approved the same, gist of which is presented here-in-under;

<p>Contents of Examination Manual <i>Go, change the world</i></p> <ul style="list-style-type: none"> Constitution of various bodies – Examination Board and Grading Advisory Committee Duties and responsibilities - COE, CS, DCS, RS, RES and students Setting of question paper Evaluation Process Malpractice Guidelines for the appointment of an amanuensis for the disabled candidate appearing for examination Guidelines to take up Internship projects/ Internship/ Managerial Research Skills Lab / Social Intraaction project Correction in grade card Issue of Duplicate Grade card Attenuate 	<p>Constitution of Various bodies <i>Go, change the world</i></p> <ul style="list-style-type: none"> EXAMINATIONS BOARD AND GRADING ADVISORY COMMITTEE CONTROLLER OF EXAMINATION BOARD OF EXAMINERS (BOE) CHIEF SUPERINTENDENT - EXAMS EXAMINATION COORDINATORS APPOINTMENT OF EXAMINERS MALPRACTICE INVESTIGATING COMMITTEE 																																								
<p>SETTING OF QUESTION PAPER <i>Go, change the world</i></p> <ul style="list-style-type: none"> The COE will insist the examiners to set question papers for various courses as per the scheme and syllabus approved by the BOS and Academic Council (AC) of the college. The paper setters shall consist of the teacher who has taught the course and external examiners proposed by the BOE. The COE shall get at least four sets of question papers The question paper shall be scrutinized on a specific day under the supervision of COE keeping strict confidentiality. During scrutinizing only 25% of questions can be changed if found unsatisfactory. If more than 25% of questions are sub-standard, then the total question papers need to be rejected. 	<p>Assessment / Examination / Evaluation <i>Go, change the world</i></p> <p>Continuous Infernal Assessment (CIA) - 50 Marks Semester End Examination (SEE) - 50 Marks Internal & External : 50% & 50% Minimum requirement to get promoted : [Students should secure minimum of 40% marks in CIA to write the semester end exam and should secure minimum of 40% in SEE to pass the subject] CIA : [Attendance & Class participation- 05, Mid Term Test -20, Assignments & Projects-25] * Minimum 75% attendance is required to write the final exam * Promoting to 5 year - Students should clear 50% of total credits of 1 Year * Supplementary Exams are conducted for Odd semester along with Odd semester and Even semester with Even semester</p> <p>EIGHT POINT ALPHA - SIGN LETTER GRADING SCALE</p> <table border="1"> <thead> <tr> <th>Alpha - Sign Letter Grade</th> <th>O (Outstanding)</th> <th>A+ (Excellent)</th> <th>A (Very Good)</th> <th>B+ (Good)</th> <th>B (Above Average)</th> <th>C (Average)</th> <th>P (Pass)</th> <th>F (Fail)</th> <th>Ab (Absent)</th> </tr> </thead> <tbody> <tr> <td>CGPA/ CGPA</td> <td>9.00 -10.00</td> <td>8.00 - < 9.00</td> <td>7.00 - < 8.00</td> <td>6.00 - < 7.00</td> <td>5.50 - < 6.00</td> <td>5.00 - < 5.50</td> <td>4.50 - < 5.00</td> <td>Below 4.00</td> <td>00</td> </tr> <tr> <td>Semester/Program percentage of marks</td> <td>90.0-100</td> <td>80.0 - < 90.0</td> <td>70.0 - < 80.0</td> <td>60.0 - < 70.0</td> <td>55.0 - < 60.0</td> <td>50.0 - < 55.0</td> <td>40.0 - < 50.0</td> <td>Below 40</td> <td>Absent</td> </tr> <tr> <td>Result/Class description</td> <td>Outstanding</td> <td>First class Exemplary</td> <td>First class Distinction</td> <td>First class</td> <td>Higher second class</td> <td>Second class</td> <td>Pass class</td> <td>Fail/re-appear</td> <td>Absent</td> </tr> </tbody> </table>	Alpha - Sign Letter Grade	O (Outstanding)	A+ (Excellent)	A (Very Good)	B+ (Good)	B (Above Average)	C (Average)	P (Pass)	F (Fail)	Ab (Absent)	CGPA/ CGPA	9.00 -10.00	8.00 - < 9.00	7.00 - < 8.00	6.00 - < 7.00	5.50 - < 6.00	5.00 - < 5.50	4.50 - < 5.00	Below 4.00	00	Semester/Program percentage of marks	90.0-100	80.0 - < 90.0	70.0 - < 80.0	60.0 - < 70.0	55.0 - < 60.0	50.0 - < 55.0	40.0 - < 50.0	Below 40	Absent	Result/Class description	Outstanding	First class Exemplary	First class Distinction	First class	Higher second class	Second class	Pass class	Fail/re-appear	Absent
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<p>Assessment / Examination / Evaluation <i>Go, change the world</i></p> <p>VALUATION OF ANSWER SCRIPTS</p> <p>Every answer script shall be valued by two examiners (Internal and external) and in case of deviation above 20%, third valuation process will be initiated. The marks given by the third valuer will be the final.</p> <p>PAPER VIEWING PROCESS (PVP)</p> <p>After the provisional results are announced, the candidate can view his answer scripts for any discrepancy found. Paper viewing process eliminates issue of Photostat copying of answer scripts and bring total transparency in the evaluation process and practice.</p> <p>Step - I: Registration for PVP Step - II: Schedule for PVP Step - III: Valuation by Expert</p>	<p>MALPRACTICE <i>Go, change the world</i></p> <ol style="list-style-type: none"> Whenever, the Chief Superintendent receives a report of any candidate's indulging malpractice he/she shall immediately take action as per the manual. A candidate hooked under MP (EXRG 6.3 (1 to 9)) shall be permitted to write all subsequent examination papers except for the one in which he/she was hooked. The chief superintendent shall send the seized answer books along with evidence to the office of the COE on the same day, in a separate sealed cover with suitable label. <p>SETTING UP OF MALPRACTICE INVESTIGATING COMMITTEE</p> <p>The Controller of Examination shall set up a committee with himself (as Chairman), Coordinator (Student Welfare), Coordinator (Academics) and two senior professors from among the faculty from RVM.</p>																																								

AGENDA POINT 7: To approve the appointment of CoE, recommended by the BoS and ratified by the Academic Council

- The members approved the appointment of **Dr Santhosh M** as the **CoE**, recommended by the BoS and ratified by the Academic Council.

AGENDA POINT 8: To approve the constitution of Board of Examiners, recommended by BoS and ratified by the Academic Council

- The members approved the constitution of Board of Examiners recommended by BoS and ratified by the Academic Council, as presented here-in-under;

External Members	Internal Members
Dr. Rajashree Kamath Asst. Professor, SBM, CHRIST (Deemed to be University, Bangalore (Business Analytics)	Dr. Purushottam Bung, Professor and Director, R V Institute of Management Chairman – BOE (General management, Strategy and Entrepreneurship)
Dr. Veena A Professor & Chairperson, Dept. of Mgt. Studies, PES University, Bangalore (Marketing)	Dr. Santhosh M, Controller of Examinations - Convenor Associate Professor, R V Institute of Management (Operations and SCM)
Dr. G. V. Mruthyunjaya Sharma Associate Professor – Dept. of MBA and RC RNSIT, Bangalore (Finance)	Dr. Noor Firdoos Jahan, Professor, R V Institute of Management (Marketing)
Dr. Neetha Mahadev Professor, Dept. of MBA, BNMIT, Bangalore (GM, Strategy & Entrepreneurship)	Dr. Anupama K Malagi, Professor, R V Institute of Management (HR, OB and Economics)
Dr. Minu Zachariah Asst. Professor - Dept. of MBA & RC BMS College of Engineering, Bangalore (HR &OB)	Dr. Padmalini Singh, Associate Professor, R V Institute of Management (Marketing and General Management)
Dr. Nijaguna G Professor - Dept. of MBA, Acharya Institute of Technology, Bengaluru (Operations and SCM)	Mr. Dileep Coordinator – I Year Assistant Professor, R V Institute of Management (Finance)
	Prof. Anita D' Silva Coordinator – II Year

	Assistant Professor, R V Institute of Management (Marketing and GM)
	Ms. Rashmi Shetty Assistant Professor, R V Institute of Management (Entrepreneurship and Startup)
	Mr. Nagasubba Reddy Assistant Professor, R V Institute of Management (Business Analytics and IT)

AGENDA POINT 9: To approve the constitution of Examination Board & Grading Advisory Committee, recommended by the BoS and ratified by the Academic Council

- The members approved the constitution of Examination Board & Grading Advisory Committee recommended by the BoS and ratified by the Academic Council, as presented here-in-under;

Members
Dr. Purushottam Bung, Chairman – Examinations Board and Grading Advisory Committee Professor and Director, R V Institute of Management
Dr. Santhosh M, Controller of Examinations – Convener, EB & GAC Associate Professor, R V Institute of Management
Dr. Noor Firdoos Jahan, Professor, R V Institute of Management
Dr. Anupama K Malagi, Professor, R V Institute of Management

AGENDA POINT 10: To discuss and approve the budget for the FY 2021-22, recommended by the Finance Committee

- The GB members approved the budget for the FY 2021-22, recommended by the Finance Committee

AGENDA POINT 11: To discuss and approve the internal auditor's report for the financial year 2020-21, recommended by the FC

- The Governing Body members appreciated and acknowledged the systematic process of regular internal auditing carried out in the institution and approved the Internal Auditor's report for the FY 2020-21.

AGENDA POINT 12: To discuss and approve the Fee structure for the academic year 2021-22, recommended by the FC.

- The members of the Governing Body accepted and approved the fee structure (as presented here-in-under) for the academic year 2021-22, recommended by the FC.

Rashtriya Sikshana Samithi Trust
R.V. INSTITUTE OF MANAGEMENT
MBA FEE STRUCTURE FOR THE BATCH 2021-2023
(FOR GOVERNMENT QUOTA STUDENTS)

Sl. No	Particulars	Amount (Rs.)		Remarks
		I year	II year	
1	Tuition Fee (As per Govt. Orders)	54000 <small>Paid to KSA</small>	50000	As per Govt. Orders
2	AICTE inspection/University Affiliation/ Other Statutory Inspections	5,000	5,000	Payment will be made to Bangalore University & AICTE as per notification
3	MANAGEMENT ACTIVITIES Fests+ Participations Conference, Seminar/Workshop / Experiential Programs	14,590	14,590	As per requirement of BCU, AICTE, NAAC, NIRF students & staff will participate in the activities and Inl Tours
4	PLACEMENT ACTIVITIES brochure/Training/Guest Lecture Hospitality to executives of Companies / Interview skills training/Group discussion	5,000	5,000	
5	Subscriptions to National Journals/ International Journals, Digital Library MOOCs (One License per student do unlimited courses	18,000	18,000	Compulsory as per AICTE to subscribe for Hard copies of National Journals, Online International Journals (EBSCO, J Gate) Coursea, Quikim, E Books
6	LIFE SKILLS PROGRAMME/PDP Stress Management / Conflict Management / Leadership Skills Communication Skills / Smart Corporate / Social Governance	5,000	5,000	
7	Computer Lab	20,000	20,000	Compulsory as per AICTE Bangalore University norms
8	Project Guidance Fee (Internship & Dissertation)	7,000	7,000	As per Curriculum of the University
9	e-governance	2,000	2,000	
10	Books & Course Materials	5,000	5,000	
11	Sports & Cultural Activities	5,000	5,000	
12	Medical Insurance	410	410	
13	BU Fee	As per BU Notification	As per BU Notification	
Total		141,000	137,000	

Statement showing the Calculation of GST

Sl. No	Particulars	Amount Rs.	
		I Year	II Year
1	Add: 18% GST to be collected on the serial No.4 & 6 (Placement Activity & Life Skill Programme / PDP) (Rs.10,000/- per year)	1,800	1,800
Total		1,800	1,800

[Signature]
DIRECTOR

Rashtriya Sikshana Samithi Trust
R.V. INSTITUTE OF MANAGEMENT
MBA FEE STRUCTURE FOR THE BATCH 2021-2023
(FOR MANAGEMENT QUOTA STUDENTS)

Sl. No	Particulars	Amount Rs.		Remarks
		I year	II year	
1	Tuition Fee	200,000	200,000	
2	AICTE inspection/University Affiliation/ Other Statutory Inspections	5,000	5,000	Payment will be made to Bangalore University & AICTE as per notification
3	MANAGEMENT ACTIVITIES Fests+ Participations Conference, Seminar/Workshop / Experiential Programs	14,590	14,590	As per requirement of BCU, AICTE, NAAC, NIRF students & staff will participate in the activities and Inl Tours
4	PLACEMENT ACTIVITIES brochure/Training/Guest Lecture Hospitality to executives of Companies / Interview skills training/Group discussion	5,000	5,000	
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8	Project Guidance Fee (Internship & Dissertation)	7,000	7,000	As per Curriculum of the University
9	e-Governance	2,000	2,000	
10	Books & Course Materials	5,000	5,000	
11	Sports & Cultural Activities	5,000	5,000	
12	Medical Insurance	410	410	
13	BU Fee	As per BU Notification	As per BU Notification	
Total		287,000	287,000	

Statement showing the Calculation of GST

Sl. No	Particulars	Amount Rs.	
		I Year	II Year
1	Add: 18% GST to be collected on the serial No.4 & 6 (Placement Activity & Life Skill Programme / PDP) (Rs.10,000/- per year)	1,800	1,800
Total		1,800	1,800

[Signature]
DIRECTOR

AGENDA POINT 13: To discuss and approve the Admission Policy for the academic year 2021-22, recommended by the FC.

- The GB members approved the admission policy for the Academic Year 2021-22, recommended by the FC.



Rashtrereya Sikshana Samithi Trust
RV INSTITUTE OF MANAGEMENT
MBA Programme **23rd Batch 2021 – 2023**
Admission Policy Guidelines for the year 2021 – 2023

SL NO	Particulars	FIRST YEAR	SECOND YEAR
1	FEES FOR THE ACADEMIC SESSION 2021 - 2023 (Twenty Third Batch)	Amount	Amount
a)	Management Fees (2 years) 4 semesters (Excluding uniform & University processing expenses)	2,87,000/-	2,87,000/-
b)	Government Fees(PGCE1)(2 years) 4 semesters (Excluding uniform & University processing expenses)	Amount payable at the time of PGCE1 counseling	50,000/-
	Tuition fee :		
	Academic fee payable at Institute :	87,000/-	87,000/-
2	As per the admission policy, the candidates seeking admissions based on the MAT/KMAT/other applicable entrance tests and after completing the selection procedure are allowed to block their seats by paying a deposit of Rs 50,000/- through bank Draft/NEFT. The candidates should remit the balance fee payable within the stipulated time duration mentioned.	* DEC MAT - ONE MONTH * FEB MAT - ONE MONTH * MAY MAT - ONE MONTH * KMAT 2021 - 15 DAYS	
3	ADMISSION CANCELLATION FEE FOR FIRST YEAR MBA (Management Quota)		
a)	Before PGCE1 counseling date Applicable to candidates who have been provisionally admitted and have blocked the seat by paying Rs 50,000/- & also to those candidates who have paid the full fee for the 1st year MBA. (Note:- Original Documents submitted if any will be returned after collecting the processing fee as applicable from candidate)	Rs 25,000/- will be deducted from the fee paid.	
b)	After commencement of PGCE1 counseling but on or before the last date of 1st round of the counseling. (Note:- Original Documents submitted if any will be returned after collecting the processing fee as applicable from candidate)	Rs 50,000/- will be deducted from the fee paid	
c)	After the last date of PGCE1 counseling – (The entire fee amount paid to the institute will be treated as seat cancellation charges)	No refund will be made	
d)	ADMISSIONS NOT APPROVED BY THE UNIVERSITY	Rs 25,000/- will be deducted from the course fee paid & balance amount if any can be refunded along with the original documents submitted.	
4	Discontinuation/Withdrawal from course.(Applicable for both PGCE1 & Management quota) ➤ In case student is willing to discontinue/withdraw the admission in 1 st year MBA, he/she has to pay the fee to Institute for both 1 st & 2 nd year MBA course fee in full before receiving the original documents, submitted at the time of admission. ➤ If the student is willing to discontinue in 2 nd year MBA, he/she has to pay 2 nd year course fee in full and also the dues if any to be paid in 1 st year to the Institute.		
5	PROCESSING FEE TO BE CHARGED TOWARDS SEAT CONVERSION FROM MANAGEMENT QUOTA TO PGCE1(GOVT QUOTA)	Amount in RS.	
a)	Choosing our Institute through the PGCE1 Counseling.	Rs 25,000/-	
b)	Opting for different Institute through the PGCE1 Counseling. Note: The academic fee paid by the candidate will be forfeited.	No refund will be made	

A. Lakshmi

AGENDA POINT 14: To discuss and approve the Institutional Scholarships to attract meritorious students from Government Quota, recommended by the FC.

- The GB members appreciated and approved the proposal to offer merit-cum-means scholarships (Rs. 50000.00) to meritorious students (Top ten rankers in PGCE1 within 100) from the Government Quota, recommended by the FC and also suggested that it could be extended to the II Year subject to consistent good academic performance of the student.

AGENDA POINT 15: To brief the Governing Body about the ongoing Research & Consultancy projects.

- The GB members appreciated the efforts of the institution in attracting and implementing the funded research and consultancy projects.

AGENDA POINT 16: To discuss the programme structure in the light of NEP 2020.

- The members appreciated and commended the efforts put in by the entire Institution in ensuring that the curriculum is designed keeping in mind the NEP-2020 like;
 - Limited enrollment Coursera license to do 3 MOOCs including certification of their choice from the 4500 plus courses available on Coursera platform
 - Inclusion of courses like; Foreign Languages, Health & Wellness under Liberal arts
 - Inclusion of 5 courses under Skill Enhancement
 - Inclusion of experiential courses like; Design Thinking and creativity, Principles of Management & Team Building
 - Inclusion of immersion courses like; Social Immersion, International Immersion, Business Immersion
 - Inclusion of Internship component of 2 months
 - Inclusion of Managerial Research Skills Lab
 - Providing options for dual specialization (with an option to major and minor) - to encourage multi- disciplinary approach to learning

AGENDA POINT 17: To discuss any other matter with the permission of the Chair

The other matters discussed were as follows:

- **Admission details for the Academic Batch 2020-22:**
The details of the admission were presented to the Governing Body, the gist of which is presented here-in-under:



Rashtrapeya Sikshana Samithi Trust

RV INSTITUTE OF MANAGEMENT

Admissions Summary 2020-2022 Batch

- PG CET First round cut-off is 417
- Gender wise breakdown MALE : 98 FEMALE : 82

EDUCATIONAL BACKGROUND

PGCET & MANAGEMENT QUOTA 2020

UG Degree	No of students PGCET 2020 (A)	No of students MANAGEMENT QUOTA (B)	Total no of students MGMT & GOVT QUOTA (C)
BA	01	05	06
BBA/ BBM	06	28	34
BCA	04	01	05
B.COM	30	52	82
B.E / BTECH	30	07	37
B.SC	07	05	12
BVOC	-	02	02
BTHM/BHPRM	-	02	02
OTHERS	-	-	-
TOTAL	78	102	180

Geographical spread

PGCET 2020 (within State)

SL	Geography	No of students
1	From BANGALORE	24
2	Outside Bangalore (with- in KARNATAKA)	54
TOTAL		78

MANAGEMENT QUOTA (Pan India)

SL	Geography	No of students
1	BANGALORE	28
2	KARNATAKA	55
3	ANDHRA PRADESH	03
4	WEST BENGAL	02
5	KERALA	01
6	UTTAR PRADESH	02
7	BIHAR	06
8	MAHARASHTRA	02
9	TAMILNADU	01
10	DELHI	01
11	MIZORAM	01
-		-
TOTAL		102

No of candidates with work experience

- One to Two years = 12 nos
- Two to five years = 05 nos
-
- TOTAL = 17 nos**

PGCET CRASH COURSE 2020:

No. of students underwent PGCET Crash course : 90
No. of students admitted to MBA programme : 06

▪ **Admission details for the upcoming Academic Batch 2021-23:**

The details of the admission were presented to the Governing Body, the gist of which is presented here-in-under:

Admissions Summary of upcoming Batch (2021-2023) for Management Quota seats (90 seats)

No of applications received :

Online in SAP 336
Offline 288

Gender wise breakup of confirmed admissions :

MALE: 46 FEMALE: 44

Region wise breakup of confirmed admissions :

Students from Bangalore : 26
Within State : 29
Outside Karnataka : 35

P.N: Admission process for the Government Quota seats by KEA (Karnataka Examinations Authority) is underway and will be completed by mid of December.

▪ **Placement Details for the Academic Batch 2019-21 :**

The details of placement were presented to the Governing Body, the gist of which is as follows:

Summary of Placements 2019-2021	
Total no. of Recruiters (On / Off Campus)	65
Total No. of Students	176
Total No. of Students not opted for Placements	15
Total No. of Students Placed	150
Highest package	12L/A
Median Package	5.3L/A

Company-wise Placements (2019-2021)				
SL No	Company Name	Designation	No of Students selected	Package in lakhs
1	Federal Bank	Officer in Junior Management Grade 1	6	12.00
2	Eli Lilly Services India Pvt Ltd	L and D Operations Analyst	1	12.00
3	SOUTH INDIAN BANK	Probationary Officer	9	10.00
4	Asian Paints	Sales Officer	8	9.00
5	Qpicloud Technologies Pvt Ltd	Business Development Associate	1	9.00
6	Jaro Education	Career development executive	7	8.40

7	Odessa	Associate Business Analyst	3	8.40
8	Colgate Palmolive	Customer Development Intern	2	7.50
9	Ultra Tech Cement	Sales Executive	1	7.50
10	WhiteHatJr	Presales Associate	1	7.00
11	Envision Financial Systems	Associate Business Analyst	1	6.50
12	Chola MS General Insurance Company	Insurance Trainee	2	6.50
13	CodeCraft	T and D Associate Analyst	1	6.00
14	Berger Paints India Ltd	Senior Sales Officer Trainee	4	5.75
15	Robert Bosch Eng & Business Sol Pvt Ltd	SAP - HR	5	5.75
16	PWC	Associate - IFS Operate	16	5.75
17	Godrej & Boyce	Management trainee	1	5.50
18	Saint-Gobain India Pvt Ltd	Sales Trainee	1	5.25
19	Bisleri	Sales Trainee	2	5.00
20	Newwave Computing	Custom Success Manager	1	4.94
21	ITC Ltd	Sales Trainee	5	4.50
22	L&T Technology Services Ltd	MGT: University Relations	1	4.50
23	Bajaj ALLIANZ	Management trainee	1	4.50
24	Edelweiss Wealth Management	Personal Wealth Advisory	4	4.50
25	Wipro	Junior Sales Trainee	4	4.50
26	Clickalt Global Pvt. Ltd	Associate Business Analyst	1	4.50
27	HDFC Life	Bancassurance(Executive trainee)	2	4.25
28	ICICI Bank	Deputy Manager I	15	4.20
29	KPMG	Audit Associate 1	8	4.05
30	Hitachi	PMO	3	4.00
31	Uplers	TA Trainee	1	4.00
32	Mindset Expreince India Private Limited	Associate Talent Managemet	1	4.00
33	Kotak Mahindra Bank	Audit Analyst	4	4.00
34	AxisCades	Management trainee	2	3.75
35	People Strong	Recruitment Associate	3	3.60
36	EY	Tax Analyst	2	3.60
37	Spectrum Consultant	Associate Consultant	1	3.60
38	Microland	Executive HR	1	3.50
39	LSEG	Finance	2	3.50
40	Kotak Life Insurance	Management trainee	5	3.50
41	Klaus IT Solutions Pvt Ltd	IT Recruiter	1	3.24
42	Careernet	Management trainee	4	3.00
43	Reliance Digital	Department Manager in Training	3	3.00
44	Inventech InfoSolutions Pvt Ltd	Talent Acquisition - Consultant	1	3.00
45	RV University	HR Executive	2	3.00

The meeting concluded with the Chairman and the Ex-Officio Secretary thanking all the members for their valuable suggestions and advice.
