



Rashtreeya Sikshana Samithi Trust  
**R V Institute of Management**

## INDUSTRIAL VISITS- 2018

### A BRIEF REPORT

Industrial visits! The term itself instils immense happiness and excitement in students. The idea of embarking on an educational trip encourages many. B-Schools today are largely adopting industrial visits as a value-added learning method for management students. Learning from textbooks, lectures and other study material is not adequate for holistic learning. Practical, hands-on learning is essential for better understanding of work processes and business functions. Industrial visits give greater clarity about important management concepts, as students practically experience how these concepts are put into action. These visits provide opportunity for active/interactive learning experiences in-class and outside the classroom environment. Students become more aware of industry practices and regulations during industry visits. Further, industrial visits broaden the outlook of students with exposure to different industries.

In keeping with the importance of industrial visits in enhancing the effectiveness of curriculum delivery in the classroom, RVIM has initiated a series of industrial visits for both first year and second year MBA students.



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The following visits have been organised for the students:

**Visit 1**

| Date       | Students                   | Company   | Key take away  |
|------------|----------------------------|---|--|
| 19/04/2018 | IV Sem (HR Specialisation) | Scania India Ltd. Narsapur Industrial Area, Kolar | <ul style="list-style-type: none"><li>• Plant visit (Truck division)</li><li>• Interaction with HR Manager and Safety supervisor regarding various People Management strategies like-<ul style="list-style-type: none"><li>-Employee Welfare measures</li><li>-Performance Management System</li><li>-Employee attendance tracking system</li><li>-Training and Development</li><li>-Grievance handling process</li><li>-Compensation and benefits</li></ul></li></ul> |



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## Visit 2

| Date       | Students                  | Company                                  | Key take away  |
|------------|---------------------------|--|--|
| 09/05/2018 | II Sem<br>(Section-A & D) | Akshaya<br>Patra,<br>ISKCON<br>Bangalore | <ul style="list-style-type: none"><li>• Visit to the fully automated World class Mega Kitchen- Mid-Day Meals Scheme</li><li>• Interaction with Quality Manager and discussed about-<ul style="list-style-type: none"><li>-Adoption of Six Sigma Methodology.</li><li>-Quality assurance during procurement of raw materials</li><li>-Storage, Handling and Preservation of raw materials</li><li>-Quality and Safety during cooking.</li><li>-Food packing and Transportation</li><li>-Delivery and post-delivery process</li><li>-Continual improvement methods.</li></ul></li><li>• Workshop on personality development called "Focus"</li></ul> |

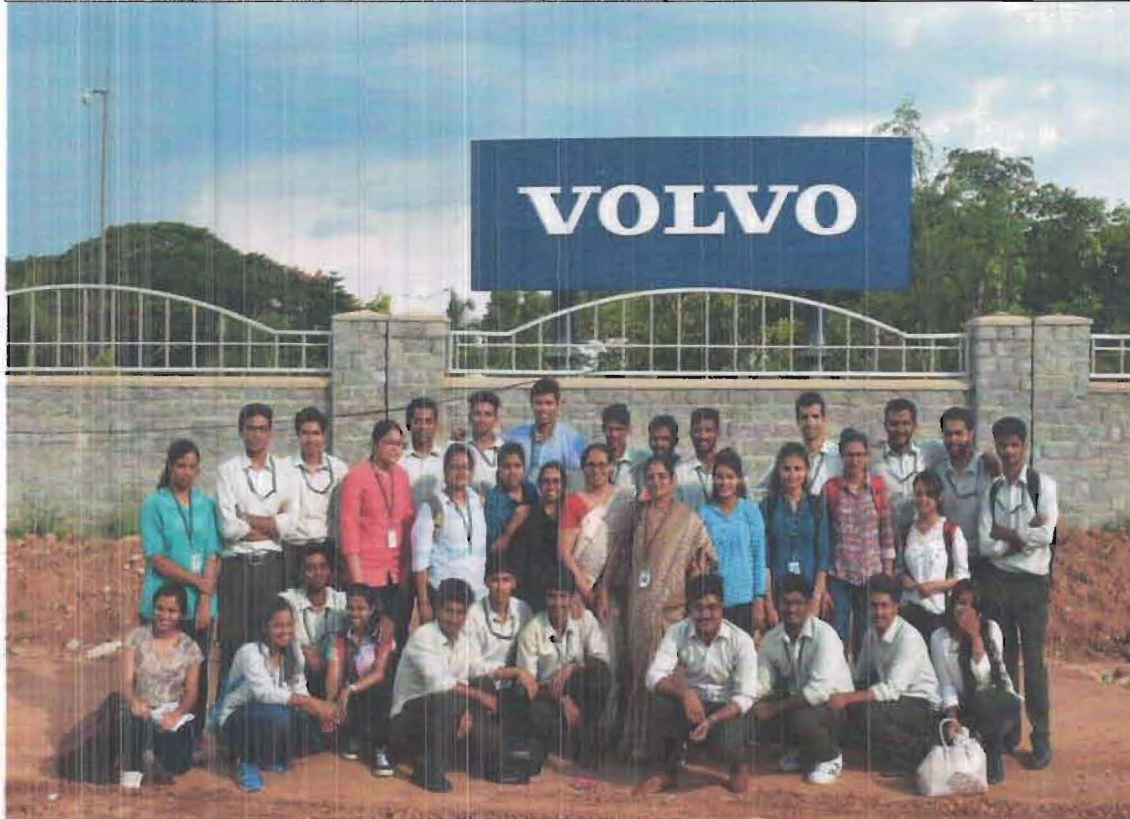


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### Visit 3

| Date       | Students              | Company  | Key take away  |
|------------|-----------------------|--|--|
| 11/05/2018 | II Sem<br>(Section-C) | Volvo<br>Narsapur<br>Industrial<br>area, Kolar | <ul style="list-style-type: none"><li>• Plant visit- Truck division and axle assembly</li><li>• Interaction with HR Manager and Safety manager regarding various People Management strategies and production process like-<ul style="list-style-type: none"><li>-Automated system of Manufacturing.</li><li>-Quality assurance at every stage of assembly line.</li><li>-Employee attendance tracking system.</li><li>-Procurement of raw materials</li><li>-Assuring lean manufacturing system.</li></ul></li></ul> |



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## Visit 4

| Date       | Students              | Company  | Key take away   |
|------------|-----------------------|--|---|
| 19/05/2018 | II Sem<br>(Section-B) | Coca-Cola,<br>Green<br>Field<br>Project,<br>Bidadi | <ul style="list-style-type: none"><li>• Plant visit- Green field project</li><li>• Induction session regarding safety norms to be followed.</li><li>• Interaction with Plant Head, HR Manager and safety manager. Discussed and learnt about-<ul style="list-style-type: none"><li>-Procurement of raw materials</li><li>-Manufacturing process (Raw syrup and ready syrup, Bottling of Water and CSD)</li><li>-Quality check</li><li>-R&amp;D</li><li>-Packaging</li><li>-Waste management</li></ul></li></ul> |



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Rashtreeya Sikshana Samithi Trust

**R. V. Institute Of Management**

CA 17, 36<sup>th</sup> cross, 26<sup>th</sup> Main, 4<sup>th</sup> 'T' Block,  
Jayanagar, Bangalore -560041

**Report on Visit to BMRCL, Bangalore  
March 2017**

**For 2<sup>nd</sup> semesters MBA students**

**Arranged by Training and Placement Department**



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| 3.     | Rules to be followed by students  | 05      |
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Rashtreeya Sikshana Samithi Trust  
**R. V. Institute Of Management**

**Report on Industrial Visit**

R V Institute of Management conducted a 1 day industrial visit to BMRCL for the MBA students of 2<sup>nd</sup> semester on 20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup>, & 23<sup>rd</sup> March 2017 in 4 batches.

On 20<sup>th</sup> March, 2017 at 9:30am, 2nd Semester MBA 'A' section students accompanied by two faculty members left College in the bus. The bus reached Majestic Metro Station at 11am. An employee of BMRCL received the students and faculty and took them from Majestic Metro Station to Baiyappanahalli Metro Station to show the Operation Control center, Inspection Bay and Baiyappanahalli Depot. Lunch was arranged by BMRCL and a presentation was given to the students. Around 3:45pm students were brought back to Majestic Metro Station by Metro Train. And they returned to college by 4:30pm same day

On 21<sup>st</sup>, 22<sup>nd</sup>, & 23<sup>rd</sup> March 2017 at 9:30am all the other sections B,C,D were also taken, accompanied by two faculty members on each day and went through the same procedure at BMRCL.

The detailed report on each of the industry visited is attached with this brief report.



## Bangalore Metro Rail Corporation Limited (BMRCL)

Bangalore Metro Rail Corporation Limited (BMRCL), a joint venture of Government of India and Government of Karnataka is a Special Purpose Vehicle entrusted with the responsibility of implementation of Bangalore Metro Rail Project.

Bangalore Metro, christened as "Namma Metro", not only adds to the beauty of Bangalore skyline, but immensely adds to the comfort level of travel. Besides this, Namma Metro is a major environment friendly addition to the Bangalore City as it significantly contributes to the reduction of carbon emissions.

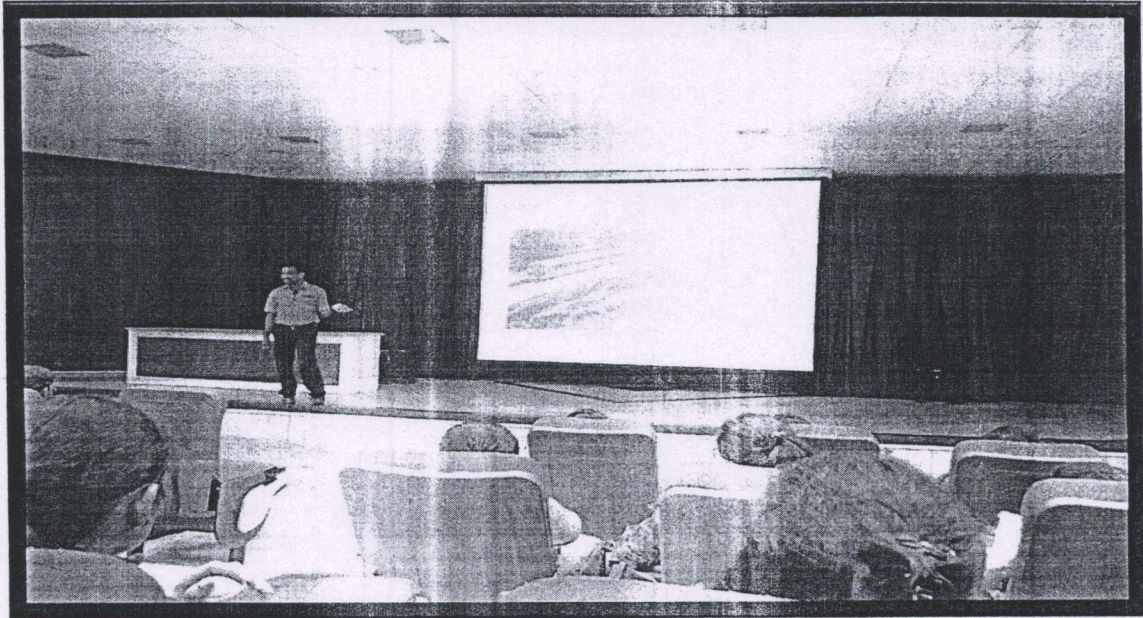
The project has an East-West corridor - 18.10 km long, starting from Baiyappanahalli in the East and terminating at Mysore Road terminal in the West and a 24.20 km North-South corridor commencing at Nagasandra in the North and terminating at Puttenahalli in the South.

The commercial operations on Reach-1 (MG Road to Baiyappanahalli station) have opened on 20th October 2011. The commercial operations on Reach-3 (Nagasandra to Mantri Square Sampige Road Station) have commenced on 1st March 2014. The commercial operations on Reach-3B (Peenya Industry to Nagasandra) have commenced on 1st May 2015 and the commercial operations on Reach-2 (Magadi Road to Mysore Road Terminal) have commenced on 18th November 2015.

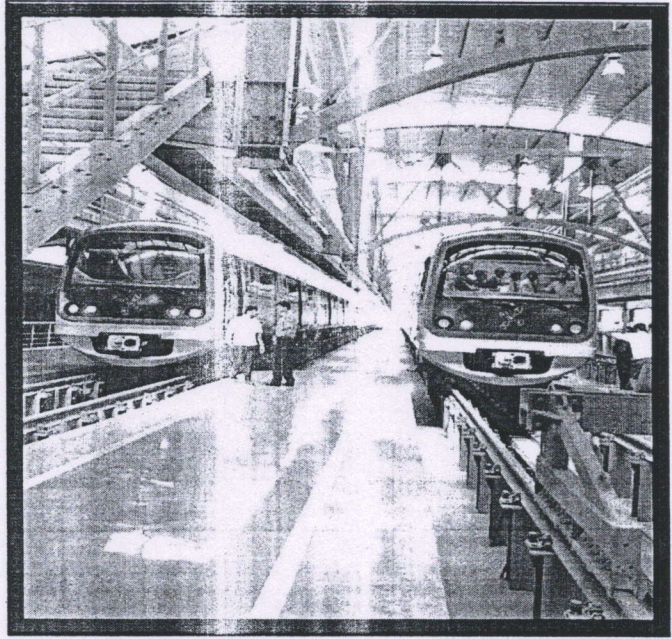
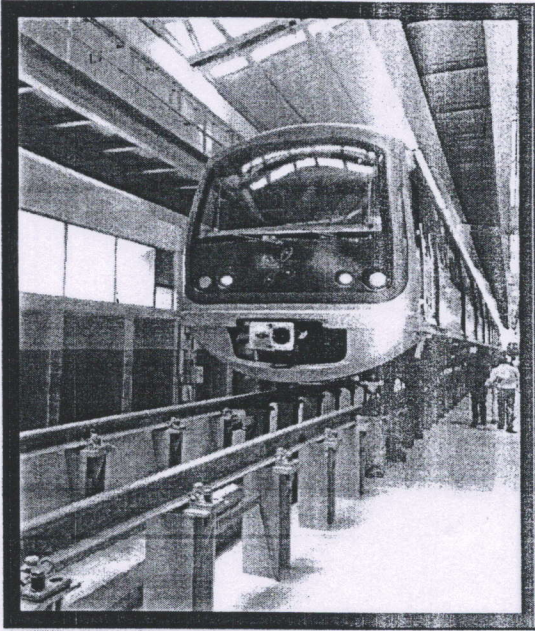
This is the First Metro rail project in India commissioned with 750V DC Third Rail on Standard Gauge.



PHOTO GALLERY









## **RULES TO BE FOLLOWED DURING THE INDUSTRIAL VISIT**

1. ID-card is to be carried at all times during the visit especially to be worn when in the industry.
2. All students are requested to maintain absolute discipline at all times keeping in mind the reputation of the institute.
3. Proper dress code to be maintained during industry visit. Formals tie and shoes have to be worn for the visit.
4. Everyone make sure you take care of all your valuables at all times during the visit.
5. Smoking or consumption of alcohol is strictly prohibited. Smoking or consumption of alcohol by any member during the visit will lead to severe consequences.
6. Industrial tour fee will not be refunded, under any circumstances.
7. Students should carry a scribbling pad and a pen for the industrial visit.
8. Students have to visit the industry with formal dress, shoes and id-card compulsorily.



**Following is the itenary for the Industrial Visit to BMRCL:**

|                      |  |
|----------------------|--|
| 10:00am – 11:00am    | Departure from R V Institute of Management to Majestic Metro Station       |
| 11:00am – 11:30am    | Metro ride from Majestic Metro Station to Baiyappanahalli Metro Station    |
| 11:30am – 12:00 noon | Instructions given to the students by Metro representative                 |
| 12:00 noon – 2:00pm  | Visit to Operation Control Room<br>Inspection Bay<br>Baiyappanahalli Depot |
| 2:00pm – 2:30pm      | Lunch Break  |
| 2:30pm – 3:30pm      | Presentation by the Metro representative                                   |
| 3:30pm - 4:00pm      | Metro ride from Baiyappanahalli Metro Station to Majestic Metro Station    |
| 4:00pm – 5:00pm      | Arrival to R V Institute of Management                                     |





# ಬೆಂಗಳೂರು ಮೆಟ್ರೋ ರೈಲ್ ನಿಗಮ ನಿಯಮಿತ

(ಸಹಭಾಗಿತ್ವ - ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಹಾಗೂ ಕೇಂದ್ರ ಸರ್ಕಾರ ಉದ್ದಮೆ)

ನೋಂದಾಯಿತ ಕಛೇರಿ : ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಕಾಂಪ್ಲೆಕ್ಸ್, 3ನೇ ಮಹಡಿ, ಕೆಂಗಲ್ ಹನುಮಂತಯ್ಯ ರಸ್ತೆ, ಶಾಂತಿನಗರ  
ಬೆಂಗಳೂರು - 560 027. ಭಾರತ

## Bangalore Metro Rail Corporation Ltd.

(A Joint Venture of Government of Karnataka & Government of India)

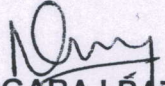
Regd. Office : B.M.T.C. Complex, 3rd Floor, K.H. Road, Shanthinagar,  
Bangalore - 560 027. INDIA

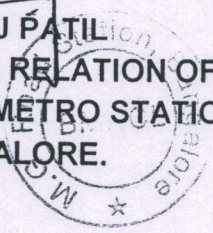
No: BMRCL/GMF (T&R)/PD/INDUSTRIAL VISIT/2017-18

Date: 22/03/ 2017

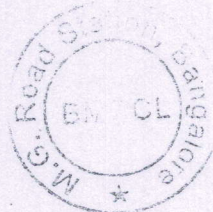
### ATTENDENCE CERTIFICATE

This is to certify that 44 students of 1<sup>st</sup> year 2<sup>nd</sup> SEMISTER **MBA STUDENTS** accompanied by 2 faculty from **R.V.INSTITUTE OF MANAGEMENT JAYANAGARA. BANGALORE** . had attended and successfully completed one day "INDUSTRIAL VISIT" to Metro Rail System (Kemp gouda Metro Station, Operation Control Center, Inspection bay and Baiyappanahalli Depot visit) conducted by Bangalore Metro Rail Corporation Limited, Bengaluru. On 22<sup>nd</sup> MARCH 2017.

  
NAGARAJ PATIL  
CUSTOMER RELATION OFFICER  
M.G.ROAD METRO STATION  
BANGALORE.



U.A.VASANTHRAO  
G.M.FINANCE (T&R)  
BMRCL.





# ಬೆಂಗಳೂರು ಮೆಟ್ರೋ ರೈಲ್ ನಿಗಮ ನಿಯಮಿತ

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BMRCL.







# R.V. Institute of Management

CA-17, 36th Cross, 26th Main, 4th T Block, Jayanagar, Bangalore - 560 041.

Affiliated to Bangalore University, Recognized by Government of Karnataka, Approved by AICTE, New Delhi

**ACCREDITED BY NAAC WITH "A" GRADE**

Date: 17-3-2017

To,  
HR Manager  
Bangalore Metro Rail Corporation Limited  
Bangalore

Dear Sir/Madam

R V Institute of Management is affiliated to Bangalore University, recognized by Govt. of Karnataka, approved by AICTE and accredited by NAAC with "A" Grade is a quality MBA Institute.

The curriculum of MBA requires an industrial visit where the students are exposed to the various management activities, which take place practically in organizations. Our students along with faculty members propose to visit your company subject to your approval.

We are eagerly waiting for your approval, which will enable us to organize the industrial visit. For this kind gestures of yours, we as an educational institute will always remain obliged and grateful to you.

In anticipation of your early and favorable response.

**Date of Visit:**

20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup> & 23<sup>rd</sup> of March 2017.

With Warm Regards

**Dr. T.V. Raju**  
Director



Rashtreeya Sikshana Samithi Trust  
**R. V. Institute Of Management**

**Report on Industrial Visit**

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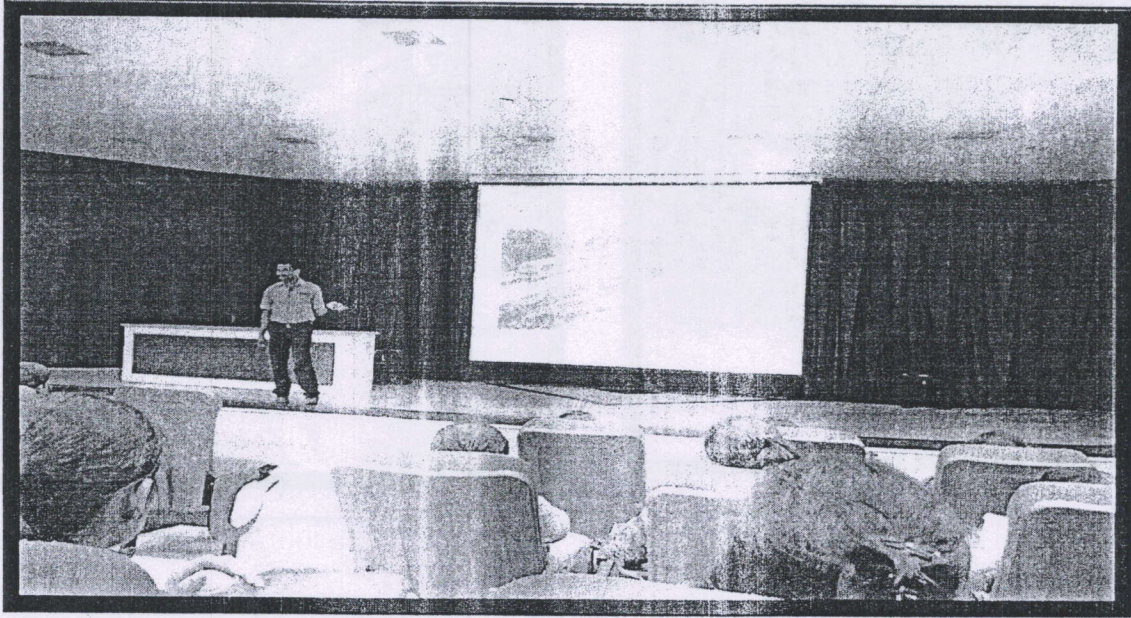
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The detailed report on each of the industry visited is attached with this brief report.



PHOTO GALLERY





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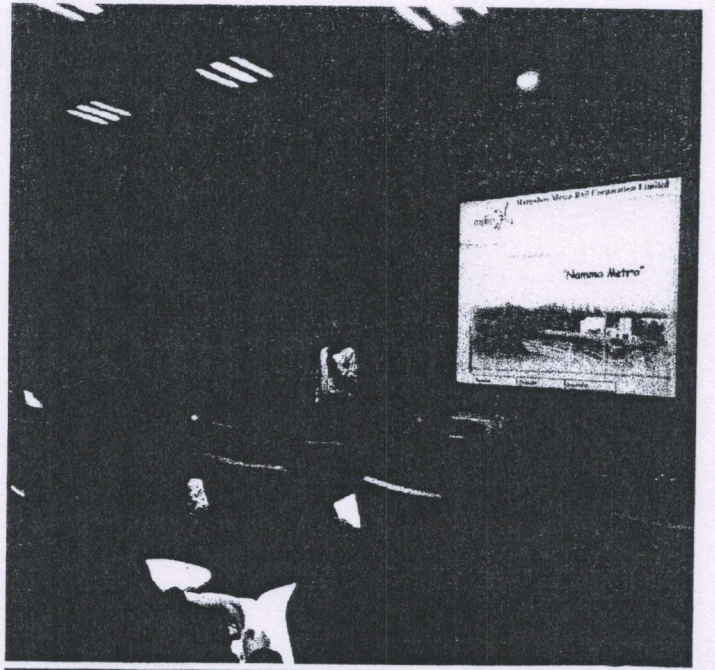
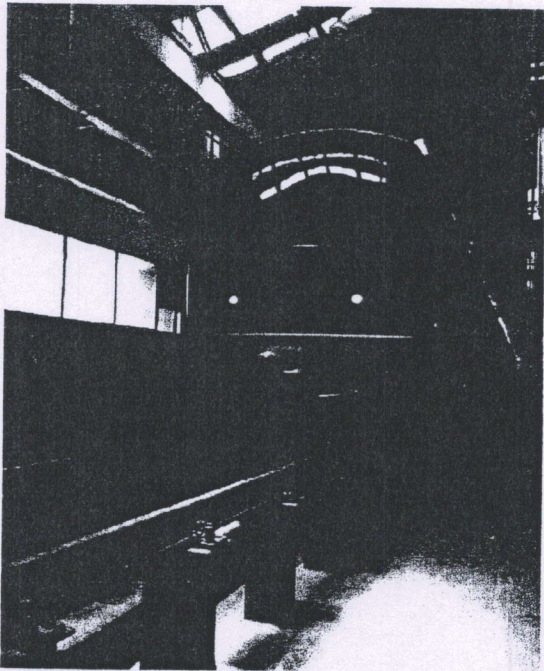
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This is the First Metro rail project in India commissioned with 750V DC Third Rail on Standard Gauge.



# PHOTO GALLERY





Rashtreeya Sikshana Samithi Trust  
**R. V. Institute Of Management**

**REPORT**

R V Institute of Management conducted a 1 day industrial visit to Mysore for the students of 2<sup>nd</sup> semester on 7<sup>th</sup> April 2015 and 11<sup>th</sup> April 2015 for 4<sup>th</sup> semester students.

On 7<sup>th</sup> April, 2015 at 7:30am a team of 99 students and 4 faculties left Bangalore in two buses. The first visit was to KSIC in Mysore at around 11:30am. After the visit and lunch, one bus went to south western railways and another bus was taken to DMS Technologies. Both the met in Srirangapatnam for high tea and left by 6:30 back to Bangalore and reached at 10pm same night.

On 11<sup>th</sup> April 11, 2015 at 7:30am a team of 111 students and 4 faculties left Bangalore in two buses and 1 Tempo traveler. The first visit was for Sri VijayaChakiSakanika Kendra, Chennapatna. After the visit, all the 3 buses left for Sri Chamundeshwari Sugar Limited. Bharathinagar, Mandya, before visiting the factory lunch was served. At 4pm the team departed from Mandya to visit Ramanagar Hills for sightseeing. The team departed the place at 6pm sharp and returned to Bangalore at 8:30pm.

The detailed report on each of the industry visited is attached with this brief report.

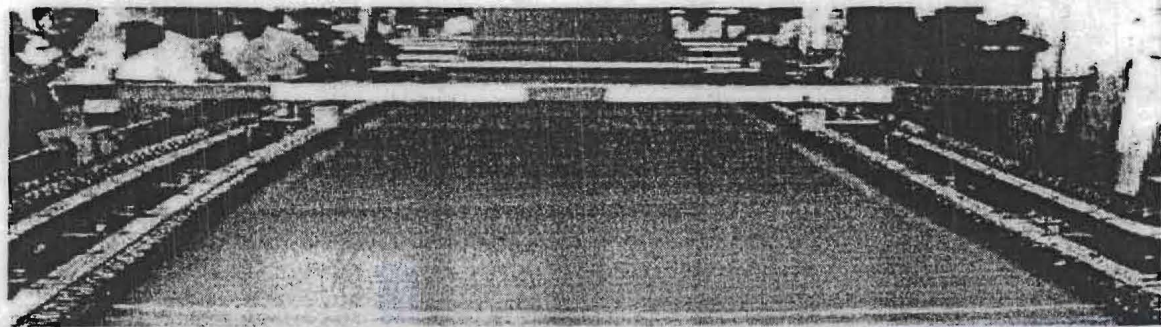
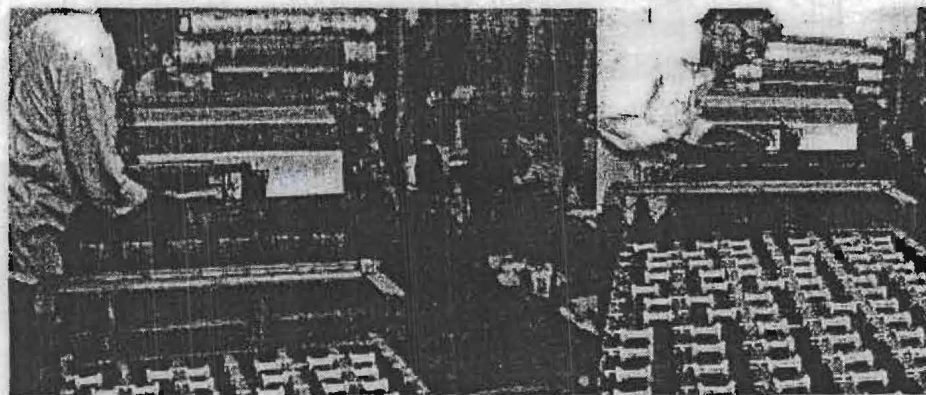
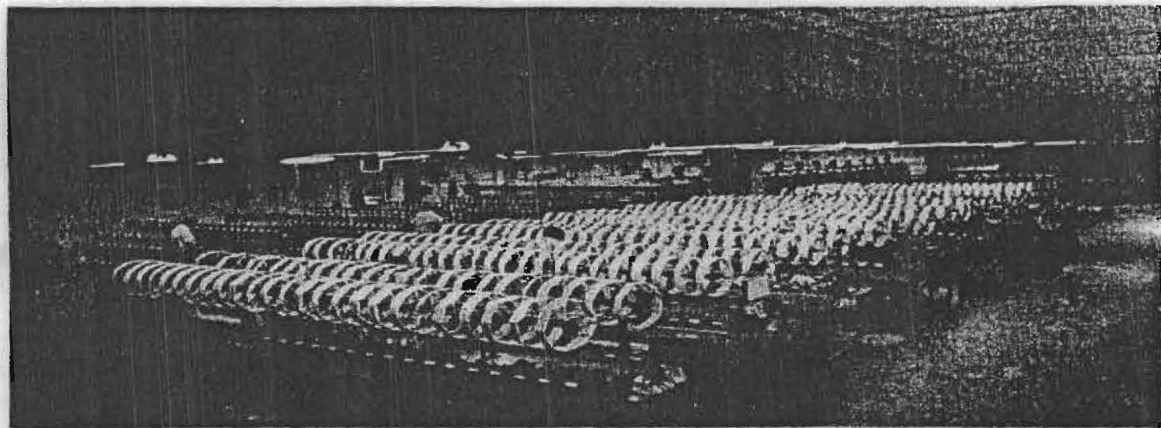




borders and the pallu. The printed crepes are tributes to designing and come with a double advantage of possessing the crepe's softness and a vibrant range of designs from floral to geometric.

To protect esteemed customers from imitation of KSIC silks, KSIC have given a special embroidered number for each one of the sarees with a unique number and hologram.

Other products of silk include soft silks, hankeys, Neck Ties, Stoles, Cravats, dupion fabrics etc.





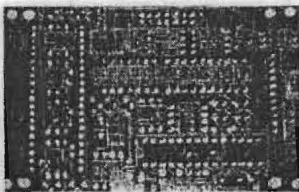
## DMS Technologies Private Limited, Mysore.

DMS Technologies Private Limited is a one stop solution for printed circuit board manufacturing. They take from prototype orders to bulk-orders, so that the clients can test their samples and make an order at one location. They have a wide range of products to meet their clients' demands like double sided and multilayers (up to 18 layers), flexi, flexi-rigid and many more.

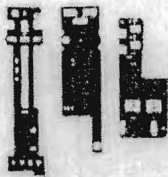
As one of the fastest growing PCB manufacturers in Asia, they have offices in USA and India. They believe in providing quality products to their customers, so that they enjoy better value at competitive prices. They are flexible with delivery schedules and are able to provide relatively fast turnaround on both sample and production quantities and Quick turn PCB prototyping service available in just 48 Hours.

Their products are varying from 2 to 18 layer boards.

- **Double layer**



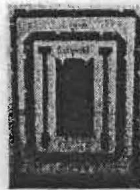
- **Flexible PCB**



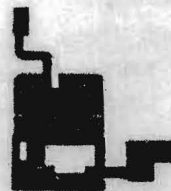
- **Metal clad**



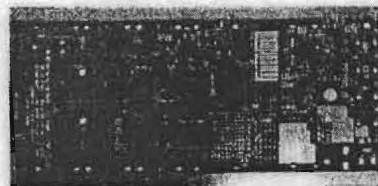
- **Multiple layer**



- **Flexi Rigid PCB**



- **Metal Core**





**Sri VijayaChakiSakanika Kendra, Chanpattna Town,**  
**Ramanagar.**

Sri VijayaChakiSakanika Kendra is a small private industry run by Mr. G M Sunil. It is registered under Karnataka Government.

In this industry the process of sericulture is undertaken. The production process includes:

1. The silk moth lays thousands of eggs.
2. The silk moth eggs hatch to form larvae or caterpillars, known as silkworms.
3. The larvae feed on mulberry leaves.
4. Having grown and moulted several times silkworm weaves a net to hold itself
5. It swings its head from side to side in a figure '8' distributing the salivar that will form silk.
6. The silk solidifies when it contacts the air.
7. The silkworm spins approximately one mile of filament and completely encloses itself in a cocoon in about two or three days. The amount of usable quality silk in each cocoon is small. As a result about 2500 silkworms are required to produce a pound of raw silk)
8. The silk is obtained by brushing the undamaged cocoon to find the outside end of the filament.
9. The silk filaments are then wound on a reel. One cocoon contains approximately 1,000 yards of silk filament. The silk at this stage is known as raw silk. One thread comprises up to 48 individual silk filaments.



A handwritten signature in blue ink, appearing to be "Sunil", written over a horizontal line.



5  
3.5.1  
KSIC

Rastreeya Sikshana Samithi Trust

R V institute of Management

R V Institute of Management conducted a 3-day industrial visit to Wayanad for the students from 18<sup>th</sup> April 2013 to 20<sup>th</sup> April 2013.

On 18<sup>th</sup> April, 2013 at 7.30 a.m. a team of 94 students and 4 faculties left Bangalore in two buses. The first visit was to KSIC in Mysore at around 12.00 p.m. After the visit and lunch all the fourth semester students were taken to Triveni Engineering and second semester students were taken to Suruchi Foods both in Mysore. The team reached Kalipetta (Wayanad) by 10.00 p.m. followed by dinner and halt in Hotel Afas.

On 19<sup>th</sup> April 2013 the team started around 8.00 a.m after the breakfast for local sight seeing. Places like Lakkidi View Point, Pookate lake, Chain Tree, Tea Plantation, Banasura dam were covered on this day. The team returned back to Hotel Afas by 8.00 p.m.

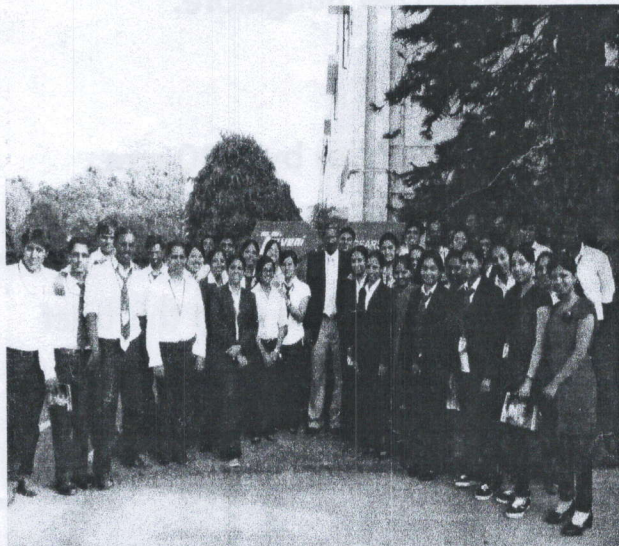
On 20<sup>th</sup> April 2013 the team visited Uravu Eco Links around 9.30 a.m. and then proceeded towards Edakallu caves post lunch. The team also visited a tribal museum followed by shopping and departure to Bangalore.

On 21<sup>st</sup> April 2013 the team reached the College premises by 5.30 a.m.

The details report on each of the industry visited is attached with this brief report.



PHOTO GALLERY





## **KSIC (KARNATAKA SILK INDUSTRY CORPORATION)**

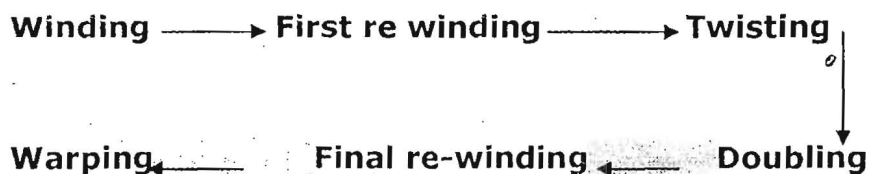
### **INTRODUCTION**

The Factory is located in the heart of the Mysore city and is spread over acres. The raw silk yarn Filatures obtained from T.Narasipura factory and open Market are put through various process and Quality silk products are produced for end user consumption. The factory has an installed capacity of 8,00,000 Mtrs per annum. The factory is provided with various high end equipments so as to produce best of silk. The factory started with 10 looms in 1930 under the rulers of erstwhile Mysore Kingdom today boasts of more than 159 looms, two Warping machines and Pirn Machines and any no. of Preparatory Machines

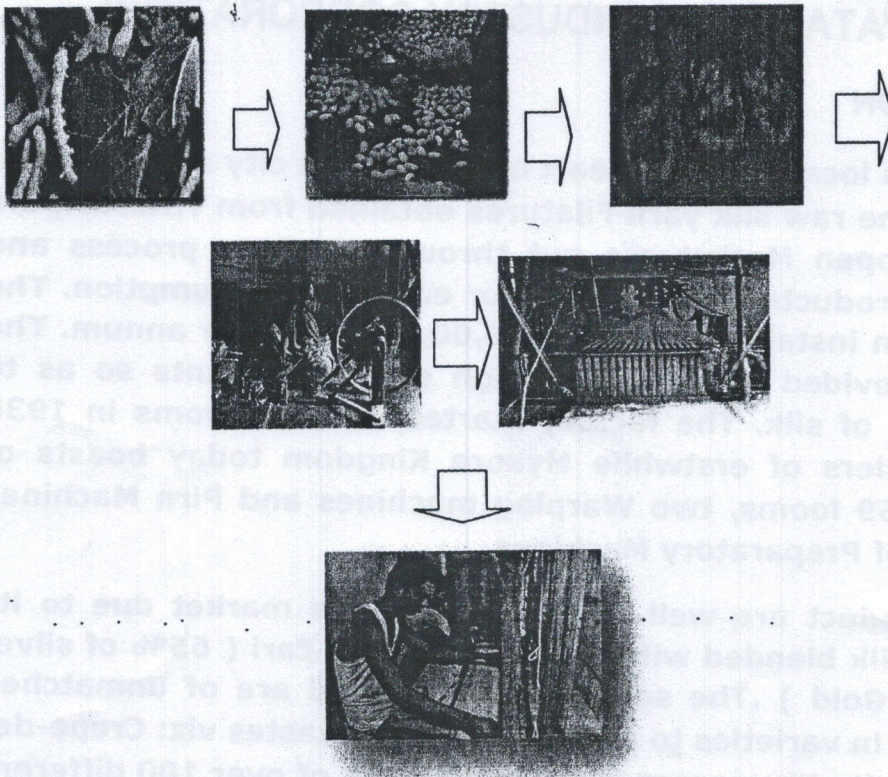
KSIC silk product are well appreciated in the market due to its 100% pure silk blended with 100% pure gold Zari ( 65% of silver & 0.65% of Gold ) .The sarees manufactured are of unmatched quality come in varieties to suit the customer tastes viz: Crepe-de-chine, Georgette The sarees come in a splash of over 100 different colors and any no. of design combinations. Based on the taste of the end consumers the sarees are printed and dyed with suitable eye catching colors. Various approved quantity of approved chemicals are added at various stages as per silk manufacturing standards to retain the luster and quality of the silk fabric. The sheen and the visual luxury of the crepes are only to be experienced. At 75 gms per metre, the KSIC silk sarees have an unmatched drape

### **Saree Manufacturing Process**

Silk - the most beautiful of all textile fibers is acclaimed as the queen of textiles. It comes from the cocoon of the silk worm and requires a great deal of handling and processing







### **KSIC records good sale**

**Karnataka Silk Industries Corporation (KSIC), which had organized a three-day exhibition-cum-sale of silk sarees and dresses, has recorded a business of Rs 20 lakh. The good response to the expo had prompted the KSIC to extend the show, which was to conclude on Friday, by a day. In a bid to popularize Mysore silk sarees in areas outside old Mysore region, KSIC is on a campaign trail in north Karnataka. Manager (sales) Philominaraju said the response from the people had been good and sarees in high-price range were also sold at the expo. A saree called 'Threads of Gold', priced at a whopping Rs 1.84 lakh, was sold at the exhibition at 20% discount while many sarees in Rs 38,000-40,000 price range also made their way to wardrobes of women. There was good demand for silk shirts also.**



5  
3.5.1  
KSIC

Rastreeya Sikshana Samithi Trust

R V institute of Management

R V Institute of Management conducted a 3-day industrial visit to Wayanad for the students from 18<sup>th</sup> April 2013 to 20<sup>th</sup> April 2013.

On 18<sup>th</sup> April, 2013 at 7.30 a.m. a team of 94 students and 4 faculties left Bangalore in two buses. The first visit was to KSIC in Mysore at around 12.00 p.m. After the visit and lunch all the fourth semester students were taken to Triveni Engineering and second semester students were taken to Suruchi Foods both in Mysore. The team reached Kalipetta (Wayanad) by 10.00 p.m. followed by dinner and halt in Hotel Afas.

On 19<sup>th</sup> April 2013 the team started around 8.00 a.m after the breakfast for local sight seeing. Places like Lakkidi View Point, Pookate lake, Chain Tree, Tea Plantation, Banasura dam were covered on this day. The team returned back to Hotel Afas by 8.00 p.m.

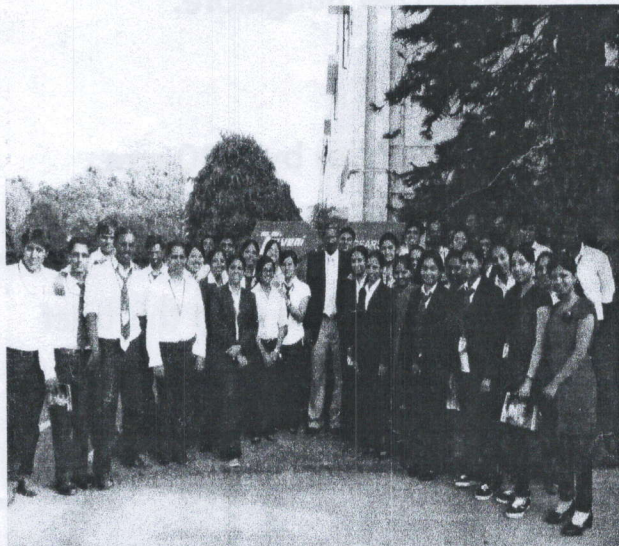
On 20<sup>th</sup> April 2013 the team visited Uravu Eco Links around 9.30 a.m. and then proceeded towards Edakallu caves post lunch. The team also visited a tribal museum followed by shopping and departure to Bangalore.

On 21<sup>st</sup> April 2013 the team reached the College premises by 5.30 a.m.

The details report on each of the industry visited is attached with this brief report.



PHOTO GALLERY





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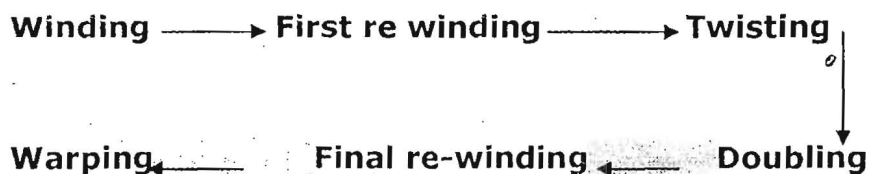
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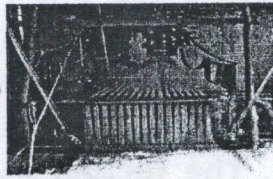
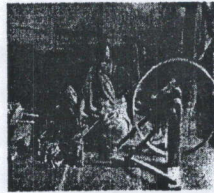
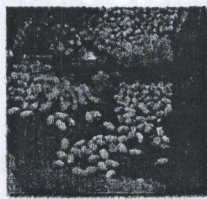
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