IOP Centre for India

Charter

- To offer various programmes in Productivity & Innovation- both short term(certification) programmes and long term (Diploma) Programmes at RVIM
- To co-ordinate International Immersion Productivity & Innovation Programmes with IOP
- To lead novel approaches of industry engagement to drive project placement programmes
- To bid for funded research projects in the area of Productvity- Performance –
 Profitability and execute the same

Activities organised by the Centre

RVIM IOP Centre for India has organised various activities as follows:

1. Signed MoU with NOCN, UK:

RVIM signed MoU with NOCN, UK on 6th Sept 2019 with the objective of offering short term certification program, Diploma Program and Extended Diploma Program in the areas of Strategic Leadership Level 7, encouraging short term international immersion programs for students and also for collaborative research.





2. Visit by Dr Mike Dhillon, CEO, IOP and Dr Richard Grice, Managing Director, Nebula Consultancy, UK

Dr Mike Dhillon, CEO, IOP and Dr Richard Grice, Managing Director, Nebula Consultancy, UK, visited RVIM on 14th September 2019 and discussed about the possible opportunities for students to participate in Immersion programs and also participate in the international competitions in the area of productivity.





3. Interaction with Dr Mike Dhillon on 14.01.2020

RVIM IOP Centre for India organised an interaction of students with Dr Mike Dhillon, CEO, IOP, UK to discuss about the opportunities for students to participate in the international conference organised by World Confederation of Productivity Science for which RVIM is the academic partner.







4. Visit by Dr Daniel Khan, COO, IOP and Dr Rajshekar Kori, Former Governor, Grimsby Institute of Further and Higher Education, UK

RVIM IOP Centre for India organised a visit by Dr Daniel Khan, COO, IOP and Dr Rajshekar Kori, Former Governor, Grimsby Institute of Further and Higher Education, UK



Centre for International Collaborations

Charter

- To enter into alliances with Foreign Institutions and universities to provide international cross-cultural and skill exposure to our students.
- To provide a platform to our students to expand their horizon & provide exposure to different learning / training methods.
- To facilitate faculty exchange program to leverage the strength of respective institutions and share knowledge, teaching methods and experiences.
- To focus on RVIM's Academic Excellence programme through collaboration with leading institutes abroad for short term certification programs, research, academic content enrichment

Activities organised by the Centre

RVIM Centre for International Collaborations has organised various activities as follows:

1. Signed MoU with Grimsby Institute of Further and Higher Education:

RVIM signed MoU with Grimsby Institute during January 2017 with the objective of encouraging short term international immersion programs for students and also for collaborative research.

A batch of 17 students along with 1 professor visited Grimsby Institute, UK for a two week certification program on Productivity and Innovation during May/June 2017.

Synthesis of the Two Week Programme:

The programme was a blend of class room sessions, activities, industrial visits and also

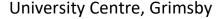
sight -seeing trips during free time.

The class room sessions emphasized on action-led teaching / activity based teaching so as to make learning more effective. The concepts pertaining to productivity and its enhancement were very effectively imparted using different activities like Golf Rig activity, Buckingham Game and so on. The students were able to understand the concepts easily.

The visit to the innovation centre was educative since the students got an opportunity to see and experience the advanced technology aided equipments which are used in the teaching process.

The industrial visits, visit to the docks and the fish market, visit to Freeman Street market, etc., provided the students with lot of practical knowledge.

The sight-seeing trips organized during the free time were enjoyable and gave an opportunity to see the historical places.









2. Signed MoU with Deutsche Management Akademie Niedersachsen gemeintzige (DMAN), Germany

RVIM signed an MoU with DMAN in Feb 2019. The scope of the MoU is to conduct joint symposia and conferences and Management Development Programs either in Germany or in India. Further, to participate in atleast 2 trainings per year at DMAN HQ Celle (Summer & Winter Academy programs)



3. Signed MoU with City of Glasgow College, Scotland:

RVIM signed an MoU with COGC, Scotland in Feb 2019. The MoU focusses on encouraging academic co-operation in furtherance of the advancement of high quality education and educational services including-

- ✓ Visits by staff from one institution to the other for the purpose of educational collaborations
- ✓ To collaboratively develop study tour opportunities for international students to COGC
- ✓ To enhance vocational education and training curriculum

✓ To enhance learning, teaching and pedagogy development through the exchange of best practices

A batch of 7 students and 1 Professor visited COGC during June 2019 for a two week certification program on Managing Innovation and Productivity during June/July 2019

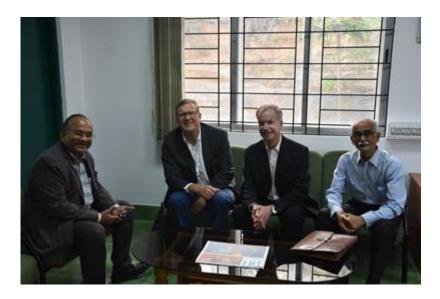






4. Visit by Delegates from FHWS, Germany

Delegates from FHSW, Germany visited RVIM on 11.01.2019 and discussed about the various opportunities for collaborative research and also student &Faculty exchange programs. They addressed the students of IV Sem MBA and emphasized on 3 key aspects viz. Punctuality, Perfection and Professionalism.





5. WSB University, Poland:

RVIM signed an MoU with WSB University, Poland in April 2019. The scope of the MoU is –

- ✓ To establish one/two week international immersion programs
- ✓ To share educational facilities, faculty and student exchange programs
- ✓ Establish strong projects/research link

✓ To undertake joint research projects in socio-economic areas preferably with govt funding for the projects





6. Visit by Mr Michael Dixon from Columbia Business School

Mr Michael Dixon from Columbia Business School, USA, visited RVIM on 19th September 2019 and discussed about the various opportunities for students to pursue their higher studies at CBS and addressed the III sem MBA students about the same

7.NOCN, UK:

NOCN Group is an education and skills charity established in 1987 based in Sheffield, South Yorkshire in the UK and it is the largest awarding body of the UK.

RVIM signed an MoU with NOCN, UK during September 2019 with the objective of working together in skills development space and provide a series of online management certification courses, Diploma courses and Extended Diploma courses. To begin with, UK Level 7 Course on Strategic Leadership of Performance and Productivity Qualification.



8. NISAI Group, UK:

NISAI Group is a collective of educational organisations that works towards the common goal of making education accessible to all.

RVIM signed an MoU with the NISAI Group during January 2020 with the aim of :

- ✓ Support each other through the sharing of collateral and expertise in the field of online learning and educational delivery
- ✓ To develop networking groups and events to promote the respective services
 of both organisations



9. Ureka Education Services, UK, INREGU:

RVIM signed an MoU with INREGU during January 2020 with the objective of

- ✓ Encouraging International internships for faculty members and also for students
- ✓ Collaborate on international research and academic projects
- ✓ Create international engagement and development of opportunities for students and faculty members through programs, in-class and online lectures , seminars, webinars study trips, etc.



Mr Sarfaraz Hassan, visited RVIM and addresses the students of I sem about the internship opportunities in France









Cultural Orientation around Glasgow

Understanding Top Level KPIs Brainstorming Group Activities

Creative Ways of Identifying Problems

Project Charters for Problem Solving Projects

Cause and Effect Diagrams

5 Whys, MUDA & the 7 Wastes

TRIZ & Applying Smart Little People

Trimming in Manufacturing

GLASGOW STUDY TOUR





M.C.C.	Day 8	Day 9	Day 10	Day 11	Day 12	Day 13	Day 14
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturda
09:00 – 10:30	Free Time	Introduction to Standardised Work / Understanding a Process via SIPOC	Management vs. Leadership (Productivity Context)	Management Practices	Group Work: Enhancing Productivity in an International Business Context	Group Presentation: Recommendations in Improving Productivity	Free Tim
Comfort Break							
10:45 – 12:00		Applying Lean Concepts Activity: Calculating Lead Time and Talk Time	Understanding the Role of Management & Leadership in Improving Productivity	Adapting Management Practices to Improve Productivity	Group Work: Enhancing Productivity in an International Business Context	Group Presentation: Recommendations in Improving Productivity	
Lunch						(A) (A)	
13:00 – 14:45		Using Process Mapping Activity: Horizontal Deployment Flowchart	Organisational drivers and barriers to improving productivity	Adapting Management Practices to Improve Productivity	Group Work: Enhancing Productivity in an International Business Context	Celebration Event & Certification	
Comfort Break							
15:00 – 16:00		Activity: Horizontal Deployment Flowchart	Organisational drivers and barriers to improving productivity	Adapting Management Practices to Improve Productivity	Group Work: Enhancing Productivity in an International Business Context	Celebration Event & Certification	
Evening	Free Time	Free Time	Free Time	Free Time	Free Time	Free Time	Free Tim

GLASGOW STUDY TOUR





THE REAL PROPERTY.	Day 1	Day 2 Day 3 Day 4 Day 5 Day 6 Day						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
09:00 - 10:30	Arrival and transfer to Glasgow / check in to accommodation	Cultural Orientation around Glasgow	Welcome and Enrolment	Brainstorming Activity: Group Brainstorming & Idea Maps	Activity: Diagnostic Visit (students split into teams → waste scan or calculate OEE)	Project Charter Activity: Completing Project Charter	Cultural Visit	
10:45 – 12:00		Cultural	Campus	Cause & Effect	Americaleur	Introduction to		
10:45 - 12:00		Orientation around Glasgow	Familiarisation	Analysis / 5 Whys Activity: Cause & Effect Analysis & 5 Whys	Activity: Diagnostic Visit (students split into teams → waste scan or calculate OEE)	Visual Management Activity: Creating KPI Board		
Lunch								
13:00 – 14:45		Cultural Orientation around Glasgow	Programme Introduction, Project Brief & Expectations Introduction to Problem-Solving / High-Level KPIs Activity: KPIs	Introduction to TRIZ Activity: Using 9 Boxes using Smart Little People Introduction to OEE Activity: Calculating OEE	Activity: Writeup	Activity: Creating Poke Yoke Board		
Comfort Break								
15:00 – 16:00	1 图	Cultural Orientation around Glasgow	Defining the Problem Activity: Problem Definition	Introduction to MUDA Activity: Waste Scan	Activity: Presentation	Activity: Creating Standard Operating Procedures		
Evening	Free Time	Free Time	Free Time	Free Time	Free Time	Free Time	Free Time	



R V Institute of Management

Two Week Taster Programme on "Managing Innovation and Productivity" At City of Glasgow College, Scotland, U K

22.06.2019-08.07.2019

A BRIEF REPORT

International Immersion Programs with universities / institutes abroad promotes a greater understanding of the multi-faceted international issues and increases the competencies of students who will live and work in an increasingly interdependent globalized world. An exposure to the global and multi-cultural environment of working is well appreciated and much needed by transnational companies and Indian corporate houses alike.

Keeping this need in mind, RVIM has entered into alliances with foreign universities to provide international cross-cultural and skill exposure to our students. The program also aims at having a faculty exchange program to leverage the strength of respective institutions and share knowledge, teaching methods and experiences. This is part of RVIM's Academic Excellence programme through collaboration with leading institutes abroad for short term certification programs, research, academic content enrichment and students / Faculty exchange.

Objectives:

- 1. To provide an opportunity for the students to participate in short term certification courses.
- 2. To provide a unique opportunity for the students to enrich their academic experience and widen their career horizons.
- **3.** To provide exposure to our students to different learning / training methods.

Synthesis of the Two Week Programme:

The programme was a blend of class room sessions, activities, industrial visits and also Cultural visits.

The class room sessions emphasized on activity based teaching so as to make learning more effective. The concepts pertaining to productivity and its enhancement were very effectively imparted using different activities. The students were able to understand the concepts easily.

The visit to the innovation centre was educative since the students got an opportunity to see and experience the advanced technology aided equipments which are used in the teaching process.

The industrial visits, visit to the construction company, provided the students with lot of practical knowledge.

The sight-seeing trips organized during the free time were enjoyable and gave an opportunity to see the historical places including the Castle of Edinburgh, and other museums in Glasgow.

Key Takeaways of the Programme:

The learning from the two week Taster Programme has been presented from different perspectives namely:

- i) Students' perspective
- ii) Faculty perspective

Students:

- i) Action –led learning / Activity-based learning generally in smaller groups. Enhanced effectiveness and better understanding
- ii) Industrial visits- wherein inputs regarding ways and means of improving productivity
- iii) Identifying the 7 wastes and minimizing the wastes
- iv) Opportunity to interact with the experts in the domain (Industry)
- v) Time Management

Faculty:

- i) Extensive use of technology in teaching
- ii) Opportunity to regularly interact with industry experts
- iii) Involving industry experts in designing the curriculum
- iv) Active role of Innovation Centre in identifying faculty requirements (in terms of technology support) in the teaching-learning process and addressing those needs.
- v) Compulsory training in Teaching Essentials for the newly recruited faculty members.
- vi) Enhanced emphasis on research

Valedictory Programme:

The Valedictory Event was conducted on 5th July 2019. Certificates were awarded to the students and also students were given an opportunity express their views/opinions about the programme. The Director of International Relations, addressed the students and expressed her happiness about the performance of RVIM students in the final presentations that they made before the valedictory event.

