



**KPMG Global Delivery Center Private Limited** Telephone +91 80 6132 6100  
RMZ Ecoworld  
6th Floor, Campus 7,  
Devarabeesanahalli, Outer Ring Road  
Bangalore 560 103 Karnataka India

Private & Confidential

Date 5/2/2021

To,

**Congratulations**

Candidate name: Abhay Pai

College name: R.V. Institute of Management

Aadhar card no.: 748796824732

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate 1 in the US Core Audit business unit at **KPMG Global Delivery Centre Private Limited** with a total compensation of INR 400,000 in words Four Lakh Rupees only.

Your anticipated joining date is June 2021 at Bangalore office location. In case you are unable to join the Firm by June 2021, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

**This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".**

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Centre Private Limited**

RUPESH  
TRIPATHI  
Digitally signed by  
RUPESH TRIPATHI  
Date: 2021.02.08  
17:39:01 +05'30'

Accepted and Agreed

KPMG Global Delivery Center Private Limited, an Indian private limited company and a member firm of KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee

Registered Office:  
RMZ Ecoworld  
Campus 7, Floor 6, Devarabeesanahalli  
Outer Ring Road, Bangalore 560103,  
Karnataka, India

CIN U74110KA2003PTC031646

**Remuneration Details**

Name : Abhishek Hatti

Position: Deputy Manager (Band I)

Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	11,675	1,40,100
Superannuation Allowance **	1,350	16,200
<b>Total</b>	<b>26,525</b>	<b>3,18,300</b>
<b>Retrials</b>		
Retrials (PF, Gratuity) ***	2,550	30,600
<b>Total CTC</b>	<b>29,075</b>	<b>3,48,900</b>
Performance Linked Retention Pay #	4,500	54,000
<b>Total (incl PLRP)</b>	<b>33,575</b>	<b>4,02,900</b>
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 11-Mar-2021

Digitally signed by AMIT ANAND  
 Date: 2021.03.11 16:40:29 +05:30  
 Reason: Offer Letter  
 Location: Mumbai

**ICICI Bank Limited**  
 ICICI Bank Towers  
 Bandra-Kurla Complex  
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
 Fax: (91-22) 2653 1122  
 Website www.icicibank.com  
 CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
 Near Chakli Circle,  
 Old Padra Road,  
 Vadodara 390 007, India.



To  
Abhishek Vijaykumar Lakkundi

Version 3.2

14th July 2021

HISYSMC-HR/Offerltr/M2458

**Subject: Employment Offer Letter**

Dear Abhishek,

Congratulations!

It is with pleasure we inform you that your resume has been selected and you are being offered the position of Management Trainee.

At Hitachi Systems Micro Clinic Pvt. Ltd., you will be part of PMO and your sub mapping will be PMO.

As discussed, date of joining will be 2nd August 2021. Failing which this offer will be withdrawn and considered cancelled from the date of issuance.

Your initial location of work will be Mumbai. However, your services are transferable depending on the business exigency.

Your emoluments will be INR 400000/- Total CTC per annum subject to statutory deduction. This does not include travel cost or mobile usage. Details of the same will be provided when you are on-board.

Fixed CTC: INR 400000 (Subject to statutory deduction)

The above will be applicable from the date of joining.

You will also be provided a medical and accidental coverage by the organization which will be active till your association with us.

As a token of your acceptance you are requested to acknowledge and accept the offer letter via email on the same day of receiving the letter. On the day of your joining you are required to carry the following documents:

Photocopies of

- Educational Documents (Mark sheet & certificate both)
- All employment documents (Appointment/Experience letter)
- Accepted Resignation Letter of the last organization
- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Last Salary Slip (3 months in original)
- Pan Card (original + photocopy mandatory)
- Adhar card (original + photocopy mandatory)
- CV
- Hitachi Systems Micro Clinic Offer letter
- Cancelled cheque (in case can't arrange please carry your bank passbook copy)

 **Hitachi Systems Micro Clinic Pvt. Ltd.**

E-44/2, Okhla Industrial Area, Phase-II, New Delhi-110020 Tel: +91-11-4925-0700, 4925-0723 Fax: +91-11-4925-0731 CIN: U74899DL1993PTC056168 [www.hitachi-systems-mc.com](http://www.hitachi-systems-mc.com)

Letter Ref No: AL\_42500\_01

**STRICTLY PRIVATE & CONFIDENTIAL**

21/Sep/2021

Aishwarya R K

Hyderabad

**APPOINTMENT LETTER**

We are pleased to appoint you as **Junior Associate** in the role of **Preferred Relationship Manager** commencing not later than **01-Nov-2021** with "**Edelweiss Broking Limited**" (the "**Company**") on the following terms and conditions:

**Compensation and Benefits:** You will receive compensation as outlined in **Annexure**. Income Tax or any other statutory deductions will be made at source, as per the applicable tax laws. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to your being in the Company's employment and not under notice to leave the Company on the bonus payment date.

**Workplace:** You are appointed to work in the Company office at **Hyderabad**. However, your services may be transferred by the Company to any other location or division or you may be transferred to any other group entity, in India or abroad, as per the requirement of the Company.

**Leave & Other Benefits:** You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

**Notice for Separation / Termination:** Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least 30 days' notice or **salary** in lieu thereof is given. Waiver of notice period days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches of any of the terms and conditions herein, including the conditions under Professional Ethics, and Confidentiality clause, the Company reserves its right to immediate termination of your services at any given point of time, without any compensation or notice. This right is in addition to any other rights and remedy the company may have against you in law.



CN082143390

Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment : ASIAN PAINTS LIMITED (E11202700085)  
with Telephone no. & E-mail address : "ASIAN PAINTS HOUSE, 6A, SHANTI NAGAR, VAKOLA PIPE LINE, SANTACRUZ, Mumbai City, Maharashtra, 400055, MumbaiMumbai, Maharashtra : 098-40009454 : karthik.ganesh@asianpaints.com
2. (a) Name of Apprentice (Block Letters) : AKASH ROSARIO (A0821162822)  
(b) Father's/Mother's /Spouse's Name : Francis Rosario
3. Address of apprentice : #274 D 4th T block Jayanagar, 37th Main Opposite to Domino's, Bengaluru South, Bengaluru Urban, Karnataka
4. Gender : Male
5. Date of Birth : 10-11-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No  
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - BCA
8. (a) Category of Apprenticeship : Optional  
(b) Name of the trade for which Apprentice is training : Retail Trainee Associate
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No  
(b) If Basic Training is exempt - reason for exemption  
(i) Name of the Course : Graduate  
(ii) Duration of Training/Course : N/A  
(iii) Name of the Institute : Karnatak University  
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2020 Hours  
(a) Duration of Basic Training : N/A  
Period of Basic Training : N/A  
(b) Duration of On-the-Job Training : 2020 Hours  
Period of On-the-Job Training : From 24-08-2021 to 18-08-2022  
(c) Training Type : Sequential
11. Apprenticeship Training Location : Bangalore\_Asian\_Paints  
(a) Name and address of facility where Basic Training is to be provided : N/A  
(b) Name and address of the facility where On-the-Job Training is to be provided : ASIAN PAINTS LIMITED  
Bangalore\_Asian\_Paints  
Bengaluru Rural  
Karnataka
12. (a) Date of execution of contract : 21-08-2021  
(b) Age of Apprentice on the date of execution of contract : 22 years, 9 months and 11 days
13. Is the establishment opting for benefits under NAPS\*? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable.



14. Monthly stipend amount

# CodeCraft Technologies

USER EXPERIENCE • MOBILITY • CLOUD

02-June-2021

To,  
Akshatha Bopaiah M  
Bangalore

Dear Akshatha,

Welcome to CodeCraft!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of "Trainee Recruiter, HR" with CodeCraft Technologies Pvt Ltd.

We trust your knowledge, skills and experience will be among the most valuable assets.

We look forward to working with you and wish you success in your career with us.

Warm Regards,

**Ashwin Aroli**  
HR Manager - CodeCraft Technologies

#### Place of Work

Your present place of work will be the Bangalore office of CodeCraft, but during the course of the service, you may be required to be posted/transferred anywhere to serve any of the Company's Projects or any other interest in India or outside, based on the business requirements.

#### Qualification





**Akshatha K M**

**Akshatha Nilaya, JCR Extn, 5th Cross West, Chitradurga - 577501**

**26 July 2021**

Dear **Akshatha K M**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:  
*Anirban Bose*  
0C8033CADFA4431...

DocuSigned by:  
*Akshatha K.M*  
279A2E678E3C41F...

**PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited**  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcfdc@xa.pwc.com](mailto:pwcfdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115



PRIVATE AND CONFIDENTIAL

Reference No. - 1384046334

Applicant ID - 4045542

11-Mar-2021

Akshay Kumar

Dear Akshay,

We take great pleasure in extending an-offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

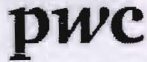
ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.





**Alok Krishn Hegade**

**61A/ SON OF KRISHNA HEGDE,DODNALLI,SIRSI,UTTARAKANNADA-581402**

**26 July 2021**

Dear **Alok Krishn Hegade**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

*Anirban Bose*

0C5D53CADFA4431...

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcsdc@xa.pwc.com](mailto:pwcsdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U7200WB2010PTC142115



**Internship offer letter**

13-05-2021

Anant Bajpai

Email ID- anantb42@gmail.com

Contact Number - +91 9855283430

Dear Anant,

I am delighted & excited to welcome you to Whitehat Education Technology Private Limited (WhiteHat Jr.) as an Intern - Pre Sales in the User Engagement department. At WhiteHat Jr. we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of WhiteHat Jr. and wish you the most enjoyable, learning packed and truly meaningful internship experience with WhiteHat Jr.

Your internship will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this internship letter as your acceptance and forward the same to us.

Congratulations!

For **Whitehat Education Technology Pvt. Ltd.,**

Name: Karan Bajaj

Designation: Founder & CEO

Date: 13-05-2021

**WHITEHAT EDUCATION TECHNOLOGY PRIVATE LIMITED**

Registered Office Address: 02B-139, Wing-A, 2nd Floor, WeWork Chromium, Near L&T Flyover, Milind Nagar, JVLR,  
Mumbai- 400072, Maharashtra, India. email: info@whitehatjr.com CIN: U74999MH2018PTC315690





Rashtrveeya Sikshana Samithi Trust  
**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41  
Ph: 080-26547048 Fax: 26654920; [URL:rvim.edu.in](http://URL:rvim.edu.in); Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

I, Mr. /Ms. Anjali.T.M would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2019-21. Due to the following reasons:

1. Already Placed ( )
2. My personal interest in setting up my own business ( )
3. Planning to take up my own business (✓)
4. Planning for Higher Studies ( )
5. Not willing to take up the job immediately ( )
6. Government Job ( )
7. Any other personal Reason,

Please Specify To start a Restaurant with my brother.

Further, I solely declare that I do not claim any Placement assistance from the Centre of Training and Placement.

Anjali.T.M  
Signature

Date

Name : Anjali.T.M



**RV  
UNIVERSITY**

*Go, change the world*

an initiative of RV EDUCATIONAL INSTITUTIONS

Ref: RVU/ HR/ Admin/LOI/ 2021-22/018

Dtd: 01 September 2021

Ms. Archana. V  
No. 87, 3<sup>rd</sup> Cross,  
4<sup>th</sup> Main, S.R. Nagar,  
BANGALORE - 560027.

Dear Ms. Archana,

**Sub: Offer Letter for appointment as 'Trainee - Executive Human Resources', RV University, Bengaluru.**

With reference to your interview and discussion held on 27/08/2021, we are pleased to offer you the position of '**Trainee - Executive Human Resources**' in RV University, Bengaluru from **01/09/2021** on the following terms & conditions -

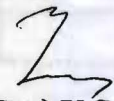
1. Your employment will be as 'Trainee' for an initial period of three months from 01/09/2021 to 30/11/2021. Upon satisfactory performance during this period you will be hired on regular employment terms of RV University.
2. You will be on a **monthly consolidated cost-to-university of ₹18,000/- (Rupees Eighteen Thousand only)** during the Trainee period. Upon satisfactory performance and completion of 'Trainee' period your compensation will be revised to ₹25,000/- (Rupees Twenty Five Thousand only) per month.
3. You will report to Sr. Manager Human Resources and discharge duties as per the job responsibilities of the position offered.
4. You will be bound by the rules and regulations of Rashtreeya Sikshana Samithi Trust (RSST) and RV University (RVU), as applicable and amended from time to time.
5. This employment contract can be terminated with One month's notice in writing during the 'Trainee' period.

Enclosed Application form is to be submitted along with self-attested copies of all your education certificates, Aadhar, PAN Card, cancelled cheque leaf/ Bank passbook, 3 pp size photos (white background).

We welcome you aboard RV University and look forward to a mutually beneficial & successful journey with us! Please sign both copies of this letter and return one copy with your acceptance & confirmation on your date of joining.

Thanking you,

Yours Sincerely,

  
**Prof. (Dr.) Y.S.R. Murthy**  
Vice Chancellor





**KPMG Global Delivery Center Private Limited** Telephone +91 80 6132 6100  
RMZ Ecoworld  
6th Floor, Campus 7,  
Devarabeesanahalli, Outer Ring Road  
Bangalore 560 103 Karnataka India

Private & Confidential

Date 5/2/2021

To,

**Congratulations**

Candidate name: Arun Raveendra Bhat  
College name: R.V. Institute of Management  
Aadhar card no.: 704767569051

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate 1 in the US Core Audit business unit at **KPMG Global Delivery Centre Private Limited** with a total compensation of INR 400,000 in words Four Lakh Rupees only.

Your anticipated joining date is June 2021 at Bangalore office location. In case you are unable to join the Firm by June 2021, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

**This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".**

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Centre Private Limited**

**RUPESH  
TRIPATHI** Digitally signed by  
RUPESH TRIPATHI  
Date: 2021.02.08  
17:39:37 +05'30'

Accepted and Agreed

KPMG Global Delivery Center Private Limited, an Indian private limited company and a member firm of KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee

Registered Office:  
RMZ Ecoworld  
Campus 7, Floor 6, Devarabeesanahalli  
Outer Ring Road, Bangalore 560103,  
Karnataka, India

CIN U74110KA2003PTC031646

15-Jun-2021

**Arun Raveendra Bhat**  
**#224 Shree Venkatadri Nilaya 60ft Road, New BDA**  
**Layout, Girinagara, ..**  
**Bangalore - 560085**

Dear Arun,

On behalf of **KPMG Global Delivery Center Private Limited** (the '**Company**'), I am pleased to offer you the position of **Associate 1** in **Audit** with the Company. You will be part of the **GDC - US Audit Support team**.

You shall be based in **Bangalore** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **06-Sep-2021**, this employment agreement ('**Agreement**') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Company shall be as follows:





EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 080 6681 3000  
Fax: +91 080 6681 3334  
ey.com

01 July, 2021

**Ms Ayushi Anand**  
**SEEMAN VILLA, #2937/121, Opp. Pollution Control Office,**  
**KHB Colony, Habbuwada,,**  
**Karwar,**  
**Karnataka - 581301**

**Contact No: +91 7019841459**  
**Email: ayushi.anand7@gmail.com**

Dear Ayushi ,

**Subject: Offer letter**

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

**1. CONTRACT PERIOD AND POSITION:**

The period of contract is fixed for a period of 3.5 months starting from 12 July, 2021 and ends on 15 October, 2021. You will be offered the position of Intern in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

**2. DUTIES :**

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

**3. WORKING HOURS :**

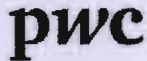
Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

**4. DATE OF JOINING :**

As per our discussion your date of joining will be **12 July, 2021**

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

**This file is signed using Digital Signature.**



**Ayushi Anand**

**48/A near KHB park,LIG Colony, Karwar, Habbuwada, Uttara Kannada Karnataka - 581306**

**28 July 2021**

Dear **Ayushi Anand**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **28 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

*Anirban Bose*

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DocuSigned by:

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**PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited**  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcsdc@xa.pwc.com](mailto:pwcsdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115





COLGATE-PALMOLIVE (INDIA) LIMITED

Regd. Office:

Colgate Research Centre,  
Main Street, Hiranandani Gardens,  
Powai, Mumbai – 400 076.  
Tel : (91 22) 670945050  
Fax: (91 22) 25705080  
www.colgatepalmolive.co.in  
CIN: L24200MH1937PLC002700

October 4, 2021

Mr. Balaji Raj V T

Dear Mr. Balaji,

In reference to the request made by you for an opportunity to avail of Customer Development Internship in our organization we are pleased to grant you Internship on the following terms and conditions:

1. Your internship will start on October 4, 2021 and will be for a period of four months (i.e. up to February 4, 2021). Your internship will end at the said date unless otherwise communicated to you by the Function Head in writing. During the period of the internship, you will follow and abide by the Company's rules in force from time to time.
2. You will be paid an all-inclusive monthly stipend of Rs.21500/- only
3. It is expressly agreed and understood that nothing contained in this letter shall constitute or be deemed to constitute you as an employee of the Company. You will appreciate that we have accepted this arrangement solely in deference to your request for an opportunity to avail of Customer Development internship in the organization. It is further expressly agreed that apart from the monthly stipend as specified in Clause 2 above, you shall not be entitled to any rights, privileges, or benefits to which an employee of the company would be entitled.
4. You will not, during the continuance of your internship or thereafter, without the prior written consent of the Company use, divulge or disclose to any person, firm or body corporate any confidential information relating to the affairs of the Company which may be imparted to or acquired by you in the rendering of advice under this agreement or otherwise whether for your own benefit or for the benefit of others or to the detriment or possible detriment of the Company. Confidential information shall include all information which relates to the Company's past, present and future business plans, manufacturing methods, financial and other activities and the results from the advice that may be rendered by you.
5. In the event of the occurrence of any of the items mentioned herein above, the Company's decision shall be final and binding on you and you shall not be entitled to question the same on any ground whatsoever. You will notify to our Company sufficiently in advance of any proposal in respect of any of the matters referred to hereinabove so as to enable the Company to determine whether the proposal falls within its scope.



21 Apr 2021

Bharath gowda M R

Dear Mr. Bharath gowda M R

### OFFER OF EMPLOYMENT

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and we are pleased to extend an offer to you for the position of **Senior Sales Officer Trainee (SSOT)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be on training under probation for a period of one year, and on successful completion of probation which will include a knowledge assessment, will be absorbed in the regular non-management grade as **Senior Sales Officer** of the Company.

Your date of joining shall be Monday, May 3, 2021 and your reporting location Bangalore. For any guidance in reaching your reporting location or any logistical support, you may reach out to our Admin Coordinator Mr Mohan Kumar at 9740723239.

Your remuneration and benefits will be as set out in the annexure to this offer.

You are requested to bring along the following documents for submission at the time of your joining.

- a) All certificates and mark sheets (SSC on wards)
- b) DOB Proof (Birth Certificate/ Class 10 Admit Card)
- c) Company application form duly filled (enclosed)
- d) Medical form duly filled (enclosed)
- e) Photocopy of Pan Card
- f) Photocopy of Aadhaar Card

The formal letter of appointment will be issued to you at the time of your joining the Organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours Sincerely,  
**For BERGER PAINTS INDIA LTD.**

**(SUBROTO BASU CHAUDHURY)**  
**GROUP HEAD - HR**

Encl: Salary Annexure

**BERGER PAINTS INDIA LIMITED**

Berger House, 129, Park Street, Kolkata - 700 017, Phone: 2229 9724-28, 2229 6005-06 Fax: 91-33-2249 9009/9729, www.bergerpaints.com  
CIN - L51434WB1923PLC004793, E-mail: consumerfeedback@bergerindia.com





**Bharath Kiran Dasanapura Venkatesh Murthy**

**#145, Galaxy Serenity, 101, Ground floor, 14th cross, 8th main, Malleshwaram,  
Bengaluru, Karnataka, 560003**

**26 July 2021**

Dear **Bharath Kiran Dasanapura Venkatesh Murthy**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

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DocuSigned by:

Bharath Kiran

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**PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited**  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115



Rashtreeya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: [rvim.edu.in](http://rvim.edu.in); Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

I, Mr. /Ms. BHARBAVI would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason, ✓

Please Specify Because I am shifting to Mysuru not able to take a Placement at college premises Thank You.

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Bhargavi

Signature

Date 28/9/2021

Name : BHARBAVI



Letter Ref No: AL\_42498\_01

STRICTLY PRIVATE & CONFIDENTIAL

21/Sep/2021

Bhumika S J

Bangalore

APPOINTMENT LETTER

We are pleased to appoint you as **Junior Associate** in the role of **Preferred Relationship Manager** commencing not later than **01-Nov-2021** with "**Edelweiss Broking Limited**" (the "**Company**") on the following terms and conditions:

**Compensation and Benefits:** You will receive compensation as outlined in **Annexure**. Income Tax or any other statutory deductions will be made at source, as per the applicable tax laws. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to your being in the Company's employment and not under notice to leave the Company on the bonus payment date.

**Workplace:** You are appointed to work in the Company office at **Bangalore**. However, your services may be transferred by the Company to any other location or division or you may be transferred to any other group entity, in India or abroad, as per the requirement of the Company.

**Leave & Other Benefits:** You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

**Notice for Separation / Termination:** Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least 30 days' notice or **salary** in lieu thereof is given. Waiver of notice period days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches of any of the terms and conditions herein, including the conditions under Professional Ethics, and Confidentiality clause, the Company reserves its right to immediate termination of your services at any given point of time, without any compensation or notice. This right is in addition to any other rights and remedy the company may have against you in law.



Ravikumar C

S/O: Chandra Shekar L, #3, 3rd C Main 80, feet Main Road 9th Cross, Banashankari, Donne Biryani, J P Nagar 1st Phase, Bangalore South, Bangalore, Karnataka - 560078

26 July 2021

Dear Ravikumar C,

Subject: Offer letter

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

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As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

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DocuSigned by:

C. P. B.

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PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115





**Ravikumar C**

**S/O: Chandra Shekar L, #3, 3rd C Main 80, feet Main Road 9th Cross, Banashankari, Donne Biryani, J P Nagar 1st Phase, Bangalore South, Bangalore, Karnataka - 560078**

**26 July 2021**

Dear **Ravikumar C**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

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DocuSigned by:

*Anirban Bose*

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DocuSigned by:

*C. Babu*

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**PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited**  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115



**KPMG Global Delivery Center Private Limited** Telephone +91 80 6132 6100  
RMZ Ecoworld  
6th Floor, Campus 7,  
Devarabeesanahalli, Outer Ring Road  
Bangalore 560 103 Karnataka India

Private & Confidential

Date 5/2/2021

To,

**Congratulations**

Candidate name: Chaitra Hiregowdara  
College name: R.V. Institute of Management  
PAN card no.: ATEPH1516K

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate 1 in the US Core Audit business unit at **KPMG Global Delivery Centre Private Limited** with a total compensation of INR 400,000 in words Four Lakh Rupees only.

Your anticipated joining date is June 2021 at Bangalore office location. In case you are unable to join the Firm by June 2021, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

**This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".**

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Centre Private Limited**

**RUPESH  
TRIPATHI** Digitally signed by  
RUPESH TRIPATHI  
Date: 2021.02.08  
17:40:48 +05'30'

Accepted and Agreed

KPMG Global Delivery Center Private Limited, an Indian private limited company and a member firm of KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee

Registered Office:  
RMZ Ecoworld  
Campus 7, Floor 6, Devarabeesanahalli  
Outer Ring Road, Bangalore 560103,  
Karnataka, India

CIN U74110KA2003PTC031646



**06-Sep-2021**

**Chaitra Hiregowdara**  
**#312, Someshwara Nilaya, 9th cross, 3rd main, Duo Heights Layout, Devarachikkanahalli,**  
**Bengaluru - 560068**

Dear Chaitra,

On behalf of **KPMG Global Delivery Center Private Limited** (the '**Company**'), I am pleased to offer you the position of **Associate 1 in Audit** with the Company. You will be part of the **GDC - US Audit Support team**.

You shall be based in **Bangalore** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **27-Sep-2021**, this employment agreement ('**Agreement**') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Company shall be as follows:

**A. Compensation**

1. Basic Salary.

Your basic salary shall be **Rs.200000/- (Two Lakh Rupees)** per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Company.

# jaro education®

31<sup>st</sup> October, 2020

To,  
Ms. Chandan S

Dear Chandan

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	: 16,500	20,000
House Rent Allowance	: 1,650	10,000
Transport Reimbursement	: 1,600	1,600
Telephone Reimbursement	: 500	500
Statutory Bonus (Paid Monthly)	: 1,374	1,700
Special Allowance	: 8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	: 3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	: 15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	: 2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
**General Manager – Human Resource**

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in

Regards,

Jaro Education



# jaro education®

28<sup>th</sup> April 2021

To,  
Ms. Chandan S

Dear Chandan

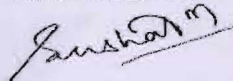
This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee" effective 28<sup>th</sup> April 2021. You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**


During the first 90 days (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first 90 days is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> 90 days	Effective from 4 <sup>th</sup> Month
Basic Salary	: 16,500	20,000
House Rent Allowance	: 1,650	10,000
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Special Allowance	: 8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	: 3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	: 15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	: 2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



Sushant Mallya  
General Manager – Human Resource

I agree to the above terms & conditions  Dated 29/04/2021

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in



Ref: RVU/ HR/ Admin/LOI/ 2021-22/015

Dtd: 16 August 2021

Mr. Chandhan. S  
No.21/2, Manjunath Nagar,  
Ittimadu, BSK 3<sup>rd</sup> Stage,  
BANGALORE - 560085.

Dear Mr. Chandhan,

**Sub: Offer Letter for appointment as 'Executive', School of  
Economics and Finance (SoEF), RV University, Bengaluru.**

With reference to your interview on 12/08/2021 and the subsequent discussions we had on 13/08/2021, we are pleased to offer you the position of '**Executive**' for the School of Economics and Finance (SoEF), RV University, Bengaluru from **16/08/2021** on the following terms & conditions -

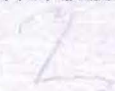
1. You will be on a **monthly consolidated cost to university of ₹ 25,000/- (Rupees Twenty Five Thousand Only)**. Details of compensation are enclosed in Annexure-1. Statutory deductions, if any, will be as applicable per Govt. regulations.
2. You will report to the Dean, School of Economics and Finance (SoEF) and discharge duties as per the job responsibilities of the offered position as per details given in Annexure-2.
3. You will be bound by the rules and regulations of Rashtreeya Sikshana Samithi Trust (RSST) and RV University (RVU), as applicable and amended from time to time.
4. The employment contract can be terminated with a 3 months' notice in writing.

Enclosed Application Form is to be submitted along with self-attested copies of all your Education Certificates, Employment Letters, Relieving letter & 3 months' payslips from your last employer, Aadhar, PAN Card, cancelled cheque leaf/ Bank Passbook, 3 pp size photos (white background). You are also required to complete a Pre-employment Medical Check and submit the report duly signed by a Regd. Medical Practitioner, as per the enclosed format.

We welcome you aboard RV University and look forward to a mutually beneficial & successful journey with us! Please sign both copies of this letter and return one copy with your acceptance & confirmation on your date of joining.

Thanking you,

Yours Sincerely,

  
**Prof. (Dr.) Y.S.R. Murthy**  
Vice Chancellor





PRIVATE AND CONFIDENTIAL

Reference No. - 1384046351

Applicant ID - 4261452

16-Mar-2021

Triveni cherukuri

Dear Triveni,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



Asian Paints Limited  
Asian Paints House  
6A, Shantinagar,  
Santacruz (East)  
Mumbai 400 055  
T : (022) 62181000  
F : (022) 62181111  
www.asianpaints.com

05 Jun, 2021

Mr. Chetan Vijay,  
#602 , 10th cross , 8th main, near 15F Bus stop  
kumarswamy -layout , 2nd stage  
Bengaluru – 560078

Dear Mr. Chetan Vijay,

We are pleased to inform you that we are making an offer of appointment to you, and are outlining herewith various aspects in relation to your employment with us. Your date of joining with Asian Paints will be June 01, 2021

DESIGNATION : OFFICER I – SALES  
GRADE : SALES OFFICERS/LEVEL I (N/T3)  
JOINING LOCATION : BENGALURU -PNYA (DBAP)

#### **PERIOD OF PROBATION**

You will have a period of probation which is six months, starting from the date of joining. This period may be extended to another three months based on your performance during the probation period, as assessed by the management. It is an express condition of service that unless you are confirmed in writing at the end of six months, or nine months in case of extension, your services will stand automatically terminated.

#### **RESIGNATION / TERMINATION OF SERVICES**

During probation, the contract of service may be terminated by either party by giving 15 days' notice or 15 days basic salary in lieu of such notice. Upon confirmation, the contract of service may be terminated by either party by giving one months' notice in writing or basic salary in lieu of such notice.

An employee who absents himself / herself without prior permission from duty for more than 10 consecutive days shall be deemed to have left the services of the company on his own accord. In such a scenario, the employee will be considered as terminated, and exit formalities will be initiated.



# jaro education®

31<sup>st</sup> October, 2020

To,  
**Mr. Clinton Roche**

Dear Clinton

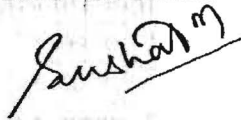
This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm.** If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	: 16,500	20,000
House Rent Allowance	: 1,650	10,000
Transport Reimbursement	: 1,600	1,600
Telephone Reimbursement	: 500	500
Statutory Bonus (Paid Monthly)	: 1,374	1,700
Special Allowance	: 8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	: 3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	: 15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	: 2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
**General Manager – Human Resource**

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in

23-Aug-2021

**Clinton Joyan Roche**  
**R V Boys Hostel 8/1 Bull Temple Rd, Sunkenahalli**  
**Gavipuram Extention Kempegowda Nagar,**  
**Bangalore - 560019**

Dear **Clinton Joyan**,

On behalf of **KPMG Global Services Private Limited** (the '**Company**'), I am pleased to offer you the position of **Associate Consultant in Advisory** with the Company. You will be part of the **TE-ES-Oracle HCM team**.

You shall be based in **Bangalore** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **20-Sep-2021**, this employment agreement ('**Agreement**') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Company shall be as follows:



**OFFER LETTER**

15-04-2021

To,  
Darshan G,

Dear Mr. Darshan

Further to the interview attended by you at our **Bangalore Office**, we are pleased to offer you an appointment as **Customer Success Manager** at our **Bangalore Office**.

**Terms and Conditions.**

- The Company reserves the right to modify your compensation structure to include any other reimbursable expenses as part of your fixed monthly compensation structure, in line with statutory obligations from time-to-time. In any case, all liability towards your personal income tax and professional tax continues to rest with you.
- On completion of 2years at NewWave, you will be entitled for a **\*\*\*Service Bonus Amount of Rs. 25,000/-\*\*\***
- The Employee, as part of the consideration for the training efforts and costs involved, agreed to sign a commitment for not leaving the services of the Company for a minimum period of **Two year** from the date of his/her joining the services of the Company.
- Your compensation would be as per the Annexures next page:



PRIVATE AND CONFIDENTIAL

Reference No. - 1384029049

Applicant ID - 4047481

10-Mar-2021

Darshan G

Dear Darshan,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.





Deeksha Gongadshetty

house no.167/1, 1st ward main road, Chittiwadgi, Hospet, pin:583201

26 July 2021

Dear Deeksha Gongadshetty,

Subject: Offer letter

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

0C5D33CADFA7431...

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115



**\* Personal and Confidential \***

**Ms. Deeksha K**  
Kengeri satellite Town, Bangalore,  
Karnataka, 560060

Robert Bosch Engineering  
and Business Solutions  
Private Limited,  
123 Industrial Layout,  
Hosur Road, Koramangala,  
Bangalore - 560 095, India.  
Tel: +91 80 6657 5757  
Fax: +91 80 6657 1404  
CIN: U72400KA1997PTC023164  
[www.bosch-india-software.com](http://www.bosch-india-software.com)

**Our reference: TN/33677/2021**

**Date: 20-Jul-2021**

Dear **Ms. Deeksha K**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at RBEI in "Level 50" as detailed below.

### 1. Compensation

- a. Your annual CTC (Cost to Company) will be Rs. **5,50,000/-** (Rupees **Five Lakhs and Fifty Thousand** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

### 2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

Digitally signed by

Signer: VALLURI VENKATA VENUGOPAL  
Date: Tuesday, July 20, 2021 4:43 PM

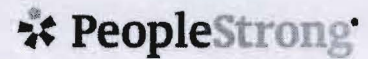


Digitally signed by

Signer: BHARATH KAKAIAH  
Date: Friday, July 23, 2021 7:09 PM







Personal and confidential

Letter of employment

June 29, 2021

Deepak Desai  
32nd ward  
near Dattatreya temple , kote area  
Hospet, Bellary dist  
583201

Dear Deepak,

Many Congratulations!

We are delighted to offer you the full-time position of **"Recruitment Associate" (Grade-2)** at PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.").

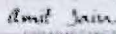
Location: **Bengaluru**  
Date of joining: **July 01, 2021**

Your annualized On-target earnings (OTE) will be **3,60,000/- (Three Lakhs Sixty Thousand Only)** . This amount is subject to deduction of tax at source as per the Income Tax act, 1961, including modifications and re-enactments thereof. As a full-time employee, you are also entitled to the exclusive benefits package. The principal features of your compensation and flexi benefits are outlined in Annexure 1 & 2 respectively. Your employment with us will be governed by the terms and conditions mentioned below and the conditions of hire mentioned in Annexure 3. Please indicate your acceptance of this offer within seven (7) days by returning a copy of this letter duly signed by you.

We take this opportunity to congratulate you on your selection and wish you a long, rewarding, and enriching career with us. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings.

We look forward to having you onboard!

For PeopleStrong Technologies Private Limited (formerly known as **"PeopleStrong HR Services Pvt. Ltd."**)  
Warm Regards,

Digitally signed by  
  
1702424782400

**Amit Jain**  
Vice President - Human Resource



EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 080 6681 3000  
Fax: +91 080 6681 3334  
ey.com

01 July, 2021

**Ms Divyashree R**  
**ANANTHASHREE, NO.994, 2ND RAILWAY PARALLEL ROAD,**  
**KENGERI SATELLITE TOWN ,ADARSH HOSPITAL,**  
**BANGALORE,**  
**Karnataka - 560060**

**Contact No: +91 7899919317**  
**Email: divyashree131298@gmail.com**

Dear Divyashree ,

**Subject: Offer letter**

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

**1. CONTRACT PERIOD AND POSITION:**

The period of contract is fixed for a period of 3.5 months starting from 12 July, 2021 and ends on 15 October, 2021. You will be offered the position of Intern in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

**2. DUTIES :**

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

**3. WORKING HOURS :**

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

**4. DATE OF JOINING :**

As per our discussion your date of joining will be **12 July, 2021**

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

**This file is signed using Digital Signature.**





**BOSCH**

**\* Personal and Confidential \***

**Ms. Divyashree R**  
Kengeri Satellite Town, Bangalore,  
Karnataka, 560060

Robert Bosch Engineering  
and Business Solutions  
Private Limited,  
123 industrial Layout,  
Hosur Road, Koramangala,  
Bangalore - 560 095, India.  
Tel: +91 80 6657 5757  
Fax: +91 80 6657 1404  
CIN: U72400KA1997PTC023164  
[www.bosch-india-software.com](http://www.bosch-india-software.com)

**Our reference: TN/33635/2021**

**Date: 20-Jul-2021**

Dear **Ms. Divyashree R**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at RBEI in "**Level 50**" as detailed below.

#### **1. Compensation**

- a. Your annual CTC (Cost to Company) will be Rs. **5,50,000/-** (Rupees **Five Lakhs and Fifty Thousand** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

#### **2. Retirement**

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

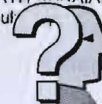
Digitally signed by

Signer: VALLURI VENKATA VENUGOPAL  
Date: Tuesday, Jul 20, 2021 12:07 PM



Digitally signed by

Signer: BHARATH KAKAIAH  
Date: Friday, Jul 23, 2021 4:02 PM



Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India  
Managing Director: Mr. Datta Salagame

©Robert Bosch Engineering and Business Solutions Private Limited reserves all rights even in the event of industrial property. We reserve all rights of disposed such as copying and passing on to third parties.



Rashtreeya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. Ganapthy Janardhan. Bhat would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my family business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Banking

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Signature

Date

23/11/2021.

Name





Oracle India Private Limited  
India Development Center  
Oracle Technology Park  
3, Bannerghatta Road  
Bangalore - 560 029, India  
Phone +91 80 4107 6000  
Fax +91 80 2552 6124

Registered office address:  
F-01/02, First Floor,  
Salcon Rasvillas Plot no. D-1,  
District Centre, Saket,  
New Delhi – 110 017  
Phone: 91-11- 46509000  
Fax: 91-11-40574722  
CIN: U74899DL1993PTC051764

Reference ID: 126641

12 October 2021

Gowtham S M

Dear Gowtham,

We are pleased to offer you employment in the position of Sr. Deal Specialist, Deal Management Global SSC – NAMER with Oracle India Private Limited, IDC ("Oracle"). Your base of operation is Bengaluru, India. This offer of employment is made based on India laws.

We offer you a starting compensation at an annual rate of INR 555,000.00 payable over twelve (12) months. In addition, you will be eligible to participate in the standard bonus compensation plan relevant to your role and line of business.

The break-up of Total Gross compensation is given below:

Components	Amount (INR) p.a
A. Basic salary	232,187.00
B. Flexible Benefit Plan (FBP) **	283,783.00
C. Annual Gross Pay AGP (A+B)	515,970.00
D. Company's contribution to PF	27,862.00
E. Company's contribution to Gratuity	11,168.00
<b>Total Gross (C+D+E)</b>	<b>555,000.00</b>

\*\* - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

This offer is our formal contract and must be read and accepted in conjunction with the Employment Agreement & Employment Benefits, Proprietary Agreement and Disclosure of interest.

In addition to these terms and conditions stated in the above documents, there are other company policies and procedures which you agree to observe and follow during your employment with Oracle. These company policies and procedures may be varied from time to time.



Date: May 12, 2021

**Greeshma G M**  
11-66 F-2 Shri Matha, 3rd Cross Ananthakrishna,  
Nagara Kuthpady, Kuthdapy Village,  
Udayvara, Udupi, Karnataka,  
Pin: 574118.  
Ph: 8549801961.

**OFFER FOR EMPLOYMENT**

Dear Greeshma,

We thank you for participating in the interview and selection process.

We are glad to offer you a position of **Talent Acquisition Trainee** at **Uplers**. Subject to fulfilling the pre-joining requirements. You will be on probation for a period of six months. Upon meeting our expectation during the probation period we shall confirm your employment on a permanent basis through a written communication.

Please treat this letter as **offer for appointment**. The formal job offer letter containing the financial aspects will be handed over to you once you complete the pre - joining formalities.

You are requested to join and report for duty remotely (Work from Home) on or before **May 20, 2021**.

You are required to submit all the below mention documents on the day of joining.

Relieving and experience letter of last employer or a copy of accepted resignation letter (The relieving letter would be required to be submitted within 60 days of joining) and Last 3 months salary slip (Not applicable for fresher).

2 passport size photographs, 2 copies of your PAN card and Aadhaar card, Address Proof for both current & permanent residence

Copies of SSC, HSC Mark sheet, Graduation, Master's Degree Certificate (Highest qualification degree is a must)

Kindly sign and return duplicate of this letter as a token of your acknowledgment and acceptance.

Wishing you the very best,

For, **Uplers Solutions Private Limited**

DocuSigned by:  
C6E464F0FESF475..

**Gulshan Nirmal**

I am keen to join Uplers and I accept the offer.

Name:

Date:

Signature:

**UPLERS SOLUTIONS PRIVATE LIMITED**

(Formerly known as EmailMonks Technologies Private Limited)

Uplers House, Next to Kalasagar Mall, Sattadhar Cross Roads, Ahmedabad, Gujarat. Pin 380061

CIN: U72200GJ2014PTC081562 | Email: hello@uplers.in | Web: www.uplers.com | Ph: +91-79-40324566, 40304566





GUNJAN RAJ &lt;gunjan.mba777@gmail.com&gt;

**Provisional Selection & Training Invitation - Recruitment of Probationary Officer**

1 message

CAREERS <careers@sib.co.in>  
To: Gunjan.mba777@gmail.com

Fri, Jul 23, 2021 at 9:29 PM

Dear GUNJAN RAJ,

Reference ID : **N12906202101037**

Institution Name : R.V. INSTITUTE OF MANAGEMENT

We are happy to formally inform that you have come out successful in the selection process held for the post of Probationary Officer.

In this connection, we are inviting you for a **5 Days Online Induction Training Programme** from **27.07.2021 to 31.07.2021** in coordination with Manipal Global Education (MaGE) Services Pvt Ltd.

Further details regarding the Training programme will be intimated to you by MaGE in due course.

In case you do not report for the induction training programme, **your selection for the post of Probationary Officer will stand nullified** and your name will be removed from the list.

**Please note that merely attending the induction training programme by itself will not create any entitlement for appointment in the service of Bank, which as already informed is subject to successful completion of course meeting the eligibility criteria stipulated by the Bank, compliance of all other on boarding formalities and issuance of formal employment offer letter with posting.**

**ELIGIBILITY CRITERIA**

- Age: Not more than 25 years as on 31.03.2021
- 2 years of age relaxation for students with minimum 1 year of work experience.
- Post-Graduation in MBA/ PGDM/ PGDBM/ PGPM/ PGDBF under regular course
- Major specialization in Finance/ Marketing mandatory.
- Pass in 10<sup>th</sup> & 12<sup>th</sup> & Graduation with 60% & above.
- Scoring minimum **60% marks separately in all the semester(s)/ year(s) in first attempt** for the above mentioned Management course.
- Also required to pass the remaining semester/year with minimum 60% marks in first attempt



**AXISCADES**

April 21, 2021

Mr. Guruprasad R  
RV Institute of Management, Bangalore – 560 041  
Karnataka, India

Dear Guruprasad R,

Subject: Internship Letter

With reference to your application, we would like to congratulate you on being selected for internship with AXISCADES Technologies Limited, Bangalore, as per the following terms and conditions:

- Your Internship would be for the period of 3 Months with effect from **April 21, 2021**.
- Department / Function : Human Resource
- Reporting to / Mentor : Mr. Sandeep Nagesh
- During this period you will be paid a stipend of **INR 5,000/- (Rupees Five Thousand only)** per month.
- Your internship will focus primarily on learning and developing new skills and gaining a deeper understanding of functional concepts through hands-on application / On-the-Job Learning.
- Either party may terminate this Internship by giving a notice of 1 week to the other side during the period of Internship.

You should report for joining at the following address on your joining date as mentioned above:

**AXISCADES Technologies Limited**  
Kirloskar Business Park, Block 'C', 2nd Floor, Hebbal, Bangalore - 24


Contact Person: **Ms. Bhavya Poonacha**.

All of us at AXISCADES Engineering Technologies Limited are excited that you will be joining our team!

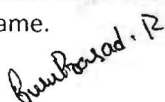
Once Again, Congratulations and we look forward to working with you.

Yours sincerely,

For **AXISCADES Technologies Limited**,

  
for **Sreedhar Ellentala**  
Senior Vice President – Human Resource

I have read and understood the above terms and conditions and agree to faithfully accept and abide by the same.

  
(Signature)

Name: **GURUPRASAD R**

Date: **21 April 2021**

PAN Number	<b>C1HPG3917M</b>
Aadhaar Number	<b>282460659610</b>
Passport Number	

**AXISCADES Technologies Limited**  
(Formerly AXISCADES Engineering Technologies Limited)  
CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirloskar Business Park, Bengaluru - 560024, Karnataka, INDIA  
Ph: +91 80 4193 9000 | Fax: +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com



# jaro education®

31<sup>st</sup> October, 2020

To,  
Mr. Harsha Das

Dear Harsha

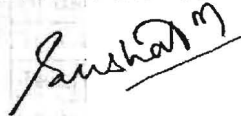
This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	16,500	20,000
House Rent Allowance	1,650	10,000
Transport Reimbursement	1,600	1,600
Telephone Reimbursement	500	500
Statutory Bonus (Paid Monthly)	1,374	1,700
Special Allowance	8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
General Manager – Human Resource

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in



Date: 06 May 2021

Ms T Hima Varsha Tharaga  
406 SVS Homes Prasanth  
Nagar lane 3 Kazipet Warangal (dist)  
Telangana 506003

Employee No: 2072350

Dear Ms T Hima Varsha Tharaga

### Appointment Letter

We are pleased to appoint you in our organization as **L and D Operations Analyst** subject to the following terms and conditions:

1. Your contract will commence from 06 May 2021 and expire on 05 Apr 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 06 May 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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Doc ID: TL/85AF281B6A1





**Kambham Harshitha**

**6-29, T.B. Road, Kalikiri, Chittoor District, Andhra Pradesh**

**26 July 2021**

Dear **Kambham Harshitha**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

0C3D33CADFA4431...

DocuSigned by:

Kambham Harshitha

D8F377C4C83144D...

**PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited**  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcsdc@xa.pwc.com](mailto:pwcsdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 10 Aug 2021

Karan SK  
Beladingala Nilaya, 5thcross,  
Near Kaveri School, Shantinagar, Hassan  
Hassan - 573201  
Karnataka  
Telephone: 8660199195

Dear Karan SK,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Housing Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Assistant Manager - Home Loan - B2C, Sales" at E02 Band.

**2. PERIOD OF EMPLOYMENT**

2.1. Your employment will commence on **01 June 2021** and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

3.1. You shall be based in our **Bengaluru - Marathahalli** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

E-LOCK EVALUATION SIGNATURE

Signer: rajbir bhowmick  
Date: Tuesday, March 23, 2021 4:19 PM  
Location: Pune

**BAJAJ HOUSING FINANCE LIMITED**  
100% SUBSIDIARY OF BAJAJ FINANCE LIMITED

Corporate Office: Cerebrum IT Park, B2 Building, 5th Floor, Kumar City, Kalyani Nagar,  
Pune - 411 014.  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Corporate ID No.:  
L65910MH1987PLC042961

www.bajajfinserv.in







Rashtriya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: [rvim.edu.in](http://rvim.edu.in); Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

I, Mr. /Ms. Karthik.A.V would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
- ✓ 3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Started Car wash factory business

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Karthik.A.V  
Signature

27-09-2021  
Date

Karthik.A.V  
Name

**Remuneration Details**

Name : Karthik N D  
 Position: Deputy Manager (Band I)  
 Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	11,675	1,40,100
Superannuation Allowance **	1,350	16,200
<b>Total</b>	<b>26,525</b>	<b>3,18,300</b>
<b>Retrials</b>		
Retrials (PF, Gratuity) ***	2,550	30,600
<b>Total CTC</b>	<b>29,075</b>	<b>3,48,900</b>
Performance Linked Retention Pay #	4,500	54,000
<b>Total (incl PLRP)</b>	<b>33,575</b>	<b>4,02,900</b>
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 08-Mar-2021

Digitally signed by AMIT ANAND  
 Date: 2021.03.08 22:45:48 +05:30  
 Reason: Offer Letter  
 Location: Mumbai

**ICICI Bank Limited**  
 ICICI Bank Towers  
 Bandra-Kurla Complex  
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
 Fax: (91-22) 2653 1122  
 Website www.icicibank.com  
 CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
 Near Chakli Circle,  
 Old Padra Road,  
 Vadodara 390 007, India.



# jaro education®

31<sup>st</sup> October, 2020

To,  
**Mr. Keshav Aditya**

Dear Keshav

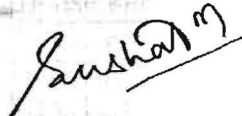
This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	: 16,500	20,000
House Rent Allowance	: 1,650	10,000
Transport Reimbursement	: 1,600	1,600
Telephone Reimbursement	: 500	500
Statutory Bonus (Paid Monthly)	: 1,374	1,700
Special Allowance	: 8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	: 3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	: 15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	: 2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
**General Manager – Human Resource**

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in

Letter Ref No: AL\_42499\_01

STRICTLY PRIVATE & CONFIDENTIAL

21/Sep/2021

Keshav Aditya

Bangalore

APPOINTMENT LETTER

We are pleased to appoint you as **Junior Associate** in the role of **Preferred Relationship Manager** commencing not later than **01-Nov-2021** with "**Edelweiss Broking Limited**" (the "**Company**") on the following terms and conditions:

**Compensation and Benefits:** You will receive compensation as outlined in **Annexure**. Income Tax or any other statutory deductions will be made at source, as per the applicable tax laws. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to your being in the Company's employment and not under notice to leave the Company on the bonus payment date.

**Workplace:** You are appointed to work in the Company office at **Bangalore**. However, your services may be transferred by the Company to any other location or division or you may be transferred to any other group entity, in India or abroad, as per the requirement of the Company.

**Leave & Other Benefits:** You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The prerequisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

**Notice for Separation / Termination:** Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least 30 days' notice or **salary** in lieu thereof is given. Waiver of notice period days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches of any of the terms and conditions herein, including the conditions under Professional Ethics, and Confidentiality clause, the Company reserves its right to immediate termination of your services at any given point of time, without any compensation or notice. This right is in addition to any other rights and remedy the company may have against you in law.



Letter Ref No: AL\_42497\_01

STRICTLY PRIVATE & CONFIDENTIAL

21/Sep/2021

Kriti Shukla

Bangalore

APPOINTMENT LETTER

We are pleased to appoint you as **Junior Associate** in the role of **Preferred Relationship Manager** commencing not later than **01-Nov-2021** with "**Edelweiss Broking Limited**" (the "Company") on the following terms and conditions:

**Compensation and Benefits:** You will receive compensation as outlined in **Annexure**. Income Tax or any other statutory deductions will be made at source, as per the applicable tax laws. Your performance will be reviewed annually. You will also be eligible to participate in the Company's discretionary performance based Bonus Scheme / Performance Linked Incentives as applicable subject to your being in the Company's employment and not under notice to leave the Company on the bonus payment date.

**Workplace:** You are appointed to work in the Company office at **Bangalore**. However, your services may be transferred by the Company to any other location or division or you may be transferred to any other group entity, in India or abroad, as per the requirement of the Company.

**Leave & Other Benefits:** You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the Company.

**Notice for Separation / Termination:** Either party, by stating their intention to do so, in writing may terminate this employment, at any time, provided that at least 30 days' notice or **salary** in lieu thereof is given. Waiver of notice period days is completely at the discretion of the Company.

However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breaches of any of the terms and conditions herein, including the conditions under Professional Ethics, and Confidentiality clause, the Company reserves its right to immediate termination of your services at any given point of time, without any compensation or notice. This right is in addition to any other rights and remedy the company may have against you in law.





**ITC Limited**  
Trade Marketing & Distribution  
No. 18, Banasawadi Main Road,  
Marutseva Nagar  
Bangaluru- 560 005  
Tel.: +91 80 4609 2500 / 2600

Date: 22.09.2021

**Kuberanand N**  
C/O A Venkataravanapa,  
J Agrahara Village,  
Mallanayakana Halli (Post),  
Mulabagal, Kolar – 563136,  
Karnataka.

Dear Kuberanand N,

We are pleased to offer you an employment in the organization and you will be allowed to join the Company only upon fulfilling the following: -

- A. a) Your passing the Company's medical examination successfully.  
b) Appropriate replies being received from references given by you.  
c) Submission of acceptable certified documentary evidence of your date of birth.  
d) Successful completion of the Course and verification of documents.

B. Declaration as to whether or not you are a relative of a Director of our company.

Your terms of employment with ITC Limited (hereinafter called "the Company") will be as follows: -

- I. (a) You will be employed by the Company in India on probation as "Sales Trainee" (Grade "IA2", Level 8) for a period of twelve months, from 29/09/2021 to 28/09/2022, or for such extended period provided your employment is not terminated at an earlier date hereinafter provided.
- (b) Your initial place of posting will be at Bangalore. During this probationary period your employment may be terminated by the Company at any time without notice or salary in lieu thereof and you may terminate your employment with the Company at any time during such probationary period on intimating your desire to do so to the Company in writing, provided all accounts between the Company and yourself are satisfactorily settled, in which event your consolidated salary will be paid to you upto the date on which your employment is terminated.
- (c) You will be paid a Basic/Consolidated Salary of Rs.5500/- (Rupees Five Thousand Five Hundred only) per month, House Rent Allowance of Rs.3000/- (Rupees Three thousand only) per month, a Supplementary Allowance of Rs.15500/- (Rupees Fifteen Thousand Five Hundred only) per month. The House Rent Allowance is subject to change from time to time and also from station to station, as the Company may consider appropriate. You will also be paid a Conveyance Allowance of Rs.3000/- (Rupees Three thousand only) per month. You will receive Variable Pay from the Company as provided under Section 31A of the Payment of Bonus Act, 1965 in accordance with the Company's Scheme in force from time to time and as applicable to your category of employees. The said Variable Pay linked to production / productivity / performance, and will be in lieu of Bonus based on profits payable under the said Act.

*Mr. Kuberanand*  
*SN*  
*Di*  
**FMCG • HOTELS • PAPERBOARDS & PACKAGING • AGRI-BUSINESS • INFORMATION TECHNOLOGY**

Registered Office: Virginia House 37 J.L. Nehru Road, Kolkata - 700071, India

Visit us at [www.itcportal.com](http://www.itcportal.com) • Corporate Identity Number: L16005WB1910PLC001985 • PAN: AAAC15950L • e-mail: [enduringvalue@itc.in](mailto:enduringvalue@itc.in)





PRIVATE AND CONFIDENTIAL

Reference No. - 1384046349

Applicant ID - 4045612

08-Mar-2021

Lalitha TV

Dear Lalitha,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

# MINDSET

THURSDAY, AUGUST 12, 2021

---

Lathashree S

**D/O Shivanna T, Avathi**

**12 August 2021**

**Devanahalli taluk**

**Bangalore rural district - 562110**

Dear Lathashree S,

With reference to your application for employment and subsequent interview, we are pleased to appoint you as **Associate Talent Magnet** in **Mindset Experience India Private Limited** on the Terms & Conditions as stipulated hereinafter. We hope that your association with us will be mutually beneficial, pleasant and fulfilling and as a part of our human resources, you shall be one of our most valuable assets and shall have an important role in the success of our company.

The terms and conditions of appointment are recorded below for your consideration and acceptance.

**COMMENCEMENT DATE** - This appointment will commence on **01 September 2021**

**REPORTING** - You will be reporting directly to **Meghasri, HR Executive**. Your title and reporting structure are subject to change at the discretion of the management

## **PROBATION AND CONFIRMATION**

You will be on probation for a period of **6 Months** from the date of your joining the Company. During or at the end of the probation period, the Management may terminate your employment without assigning any reason, by giving **15 days'** notice to you or extend your probation period, at the sole discretion of the Management.

In case your work and conduct are found to be satisfactory during the initial or extended period of probation, you will be confirmed by a separate order via email. You shall not deem to have



HRTAD/ Campus/Rec/2020-21

18 June 2021

LEELAVATI B THITE  
MBA  
RV Institute of Management, Bangalore

Dear Sir/ Madam,

**Sub: Selection to the post of Officer in Junior Management Grade I for Branch Banking Role**

## *Hearty Congratulations*

We are happy to inform you that you have come out successful in the recruitment process conducted on 04/06/2021 for the post of **Officer In Junior Management Grade I for Branch Banking Role**. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team for an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

*Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead..!*

Warm Regards,

**Vice President (HR)**



Purva Gainz, Survey No.9, Beratana Agrahara, Hosur Main Road, Hosur Road Junction, Bangalore-- 560100. Tele : +91 (80) 41102260

25 Feb 2021

**Leena Parik**

Vickey Fashions, #826/A ,Devi Complex, 4th West Cross,  
Opposite to Siddappaji Temple,  
Kumbargeri, Uma Talkies Road, Mysuru,  
Karnataka -570001

LETTER OF OFFER

Dear Ms. Leena,

1. On behalf of Envision Financial Systems (India) Private Limited, I am pleased to offer you employment as **Associate Analyst-Business Analysis**. You are requested to join at the earliest but not later than **Monday, 03 May 2021**.
2. Your Gross Annual Compensation package covering all benefits extended by the Company will be **Rs. 6,50,000**.
3. Please be advised that your acceptance of this 'Letter of Offer' would signify that you agree to and accept all the terms and conditions of employment offered to you as contained in the Company's 'Appointment Letter', to be issued to you on your joining the Company. In this sense, these terms and conditions form part of the Letter of Offer. Therefore, you are advised to go through the contents of the Terms and Conditions (given in this letter) that would form part of the Appointment Letter to be issued to you on joining.
4. Please acknowledge receipt of this offer by indicating your acceptance on receipt, else this Letter of Offer will not be valid.
5. Your acceptance to join would be considered a "Legal Contract". After acceptance, if you decline to join on the agreed date, Envision may suffer financial and other losses which you may be liable to pay and Envision may pursue legal proceeding against you to recover the same. Also Envision would be obliged to notify your references on your lapse.
6. On the day of joining, please bring the documents listed at Para 1 of **Appendix** to this Letter of Offer.
7. Finally, on behalf of the Management, it gives me great pleasure to extend to you a warm welcome into the Envision family, and we look forward to a mutually beneficial and enduring working relationship.

Regards,

Sundaram  
Hariharan

Digitally signed by Sundaram  
Hariharan  
DN: cn=Sundaram Hariharan,  
o=Envision Financial Systems  
(India) Pvt Ltd, ou,  
email=sundaram.hariharan@envs.com,  
c=IN

Sundaram Hariharan  
Director  
Envision Financial Systems (I) Pvt Ltd



Ref: HR/JUN/21/B1/58956644/60198975/1000993387

Date: 29 June, 2021

Lingraj Patil

Hanuman temple street

Nizampur road

Bidar 585401

Karnataka, India

Dear Mr. Lingraj

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DM Trainee Digital Store Ops in Assistant Manager - B1 grade** in our business on the following terms and conditions.

**1. PLACE OF POSTING:**

Your initial posting will be at **Bangalore, Karnataka**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 05 July, 2021 and successful clearance of the Pre-Employment Medical Examination.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 3,00,000/- (Rupees Three Lac(s) Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 3,00,000/- (Rupees Three Lac(s) Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 27,795/- (Rupees Twenty Seven Thousand Seven Hundred Ninety Five Only) per annum.**

This includes:

- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs.1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @4,81% of Basic Pay.

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to

17 May 2021

**LINGRAJ PATIL**  
**RV INSTITUTE OF MANAGEMENT**  
**BANGALORE**

Dear **LINGRAJ PATIL**

**Welcome to the Chola family!**

We are extremely delighted to offer you the position of **Insurance Trainee** at **CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED** part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm to bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

Your annual Cost to Company would be Rs. 3.5 Lakhs, details of which are appended in the Annexure- I.

The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. Your appointment is subject to your background verification and medical fitness and your successful completion of your Academic Degree in April / May 2021.

Please review the list of mandatory documents related to your identity, address proof and education qualifications provided in the Annexure - II of this document and you are requested to send them to us at the earliest.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be a mutually beneficial one.

**Yours faithfully,**  
**For CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED**



**Authorized Signatory**

---

**ACCEPTANCE OF OFFER**

I hereby declare that I accept this Offer Letter

---

**SIGNATURE**

<b>Contact:</b>	<b>Landline:</b>	<b>Mobile:</b>
	<b>Email ID:</b>	<b>Emergency Contact: (Name &amp; Mobile no)</b>



9<sup>th</sup> April, 2021

## INTERNSHIP LETTER

Dear Mamatha Acharya,

On behalf of Odessa Solutions Private Limited ("Odessa/ the Company"), I want to thank you for your interest and the time you have devoted to assessing your career opportunities with Odessa. We are impressed with your accomplishment and believe that you have the requisite skills to be a successful addition to the Company.

In this regard, I am pleased to offer you the opportunity to join Odessa as an **Intern- Associate Business Analyst** before completion of your academics. Your internship starts on **19<sup>th</sup> April 2021**.

We believe this is an excellent career opportunity for you and that we can offer you the challenges needed to grow professionally. Based on your overall performance and viva evaluation your employment will be confirmed. You can refer to the training guidelines given to you on the start date of your internship.

### Stipend:

Your monthly stipend will be effective until the successful completion of your academics which is **INR 28,000** per month.

### Contingency Matters:

This internship offer and your association with the Company are contingent upon the following:

1. Return of the signed copy of this letter of internship, indicating your acceptance of this internship
2. You are required to submit the below mentioned documents on or before the Date of Internship
  - All education certificates and mark sheets (X/XII/Graduation/Post Graduation/Diploma)
  - Copy of a valid photo ID (e.g. PAN Card/Driver's License/Passport)
  - 2 passport size photographs
  - PAN Card
3. During the Internship Period, you and the Company shall both have the right to unilaterally terminate your internship upon providing 30 day's prior written notice or payment in lieu thereof, subject to applicable law. However, upon your notice of termination to Company, Company at its sole discretion, reserves its right to accept your resignation and relieve you immediately or earlier, without any stipend in lieu of notice period or pro-rated stipend for the balance notice period.

Please sign and return,

Sincerely,



Wasim Abdurahiman  
Head, Talent Acquisition Group  
Odessa Solutions Private Limited

Acknowledged and agreed:

\_\_\_\_\_  
Mamatha Acharya  
19<sup>th</sup> April 2021

April 7, 2021

Mr. Mahesha S.  
RV Institute of Management, Bangalore – 560 041.

Dear Mr. Mahesha S,

Subject: Internship Letter

With reference to your application, we would like to congratulate you on being selected for internship with AXISCADES Technologies Limited, Bangalore, as per the following terms and conditions:

- Your Internship would be for the period of 3 Months with effect from 19-April-2021 to 18-July-2021.
- Department / Function : Marketing & Sales
- Reporting to / Mentor : Mr. Akash Nejjur
- During this period you will be paid a stipend of **INR 5,000/- (Rupees Five Thousand only)** per month.
- Your internship will focus primarily on learning and developing new skills and gaining a deeper understanding of functional concepts through hands-on application / On-the-Job Learning.
- Either party may terminate this Internship by giving a notice of 1 week to the other side during the period of Internship.

You should report at the following address on your joining date as mentioned above:

**AXISCADES Engineering Technologies Limited**

Kirloskar Business Park, Block 'C'  
2nd Floor, Hebbal, Bangalore - 24

Contact Person: Ms. Bhavya Poonacha.

All of us at AXISCADES Engineering Technologies Limited are excited that you will be joining our team!

Once Again, Congratulations and we look forward to working with you.

Yours sincerely,

For **AXISCADES Technologies Limited,**



**Sreedhar Ellentala**  
Senior Vice President – Human Resource

I have read and understood the above terms and conditions and agree to faithfully accept and abide by the same.

(Signature)

Name:

Date:

PAN Number	
Aadhaar Number	
Passport Number	





Date: 01 Sep 2021

Ms Mamatha Bhaskar Gaonkar  
815 HRBR layout Near Vijaya Bank  
Bangalore North Kalyan Nagar Bangalore North  
Karnataka 560043

Employee No: 2179044  
Dear Ms Mamatha Bhaskar Gaonkar

### Appointment Letter

We are pleased to appoint you in our organization as Associate Finance subject to the following terms and conditions:

1. Your contract will commence from 01 Sep 2021 and expire on 31 Aug 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 01 Sep 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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Doc ID: TL/FBA49A02700



Date: Friday, 23 July, 2021

Mohan R

#5/33&34, 23rd cross,  
ITTAMADU MAIN ROAD,, BSK  
3RD STAGE, BANGALORE -  
560085, Karnataka, India

**Subject:** Offer-cum-appointment letter

Dear MOHAN,

With reference to your application and the subsequent interview, we are pleased to offer you a promising career with us. Your appointment with HDFC Life Insurance Company Limited ("Company") will be subject to your agreement/ acceptance of the terms and conditions as defined therein, else the letter shall automatically stand invalidated without any further obligation on the part of the Company. The details of the terms and conditions are as mentioned below:-

**Designation** - Executive Trainee

**Department** - Bancassurance

**Organizational Band/ Grade** - J2

**Location** - Bangalore - M.G. Road

**Date of Joining** - Within 15 days of Monday, 26 July, 2021

**Job Detail:**

Although your normal work will consist of the duties and business targets as assigned to you from time to time, which shall be achieved by you to the satisfaction of the Company; you may at any time be called upon to discharge any other duties which in the opinion of the Company are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

**Compensation & other Benefits**

1. Your annual emoluments will be **4,25,000** per annum on Cost to Company basis. The brief details of which are shown in Annexure-1. The Company will deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.
2. Your Variable Pay for performance (VPP) is subject to your individual performance as well as Company's performance (as declared by the Company from time to time).
3. Based on your grade entitlement and as per the rules and policies determined by the Company from time to time, you will participate in :-

**HDFC Life Insurance Company Limited**

**Corporate & Registered Office:**

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.  
CTN: L65110MH2000PLC128245

+91 22 6751 6666

1860-267-9999

Available Mon-Sat from 10am to 7 pm (Local Charges apply)  
DO NOT prefix any country code e.g. +91 or 00.

www.hdfclife.com





**Refinitiv India Shared Services Private Limited**  
(Formerly known as F&R India Operations and Shared Services Private Limited)  
Registered Office: One World Centre, 12th Floor  
Tower 1, 841 Senapati Bapat Marg,  
Mumbai 400 013, Maharashtra, India  
Phone: +91 22 6180 7001  
Fax: +91 22 6180 7700  
CIN: U72200MH2018FTC309675



**LSEG**

06 October 2021

Mohd Zeeshan Athani  
490/B, Railway Colony, Magadi Road  
Bengaluru, 560023

Dear Mohd Zeeshan,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed is a Summary of Key Terms, any applicable Schedule/s and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment agreement ("Agreement") with Refinitiv India Shared Services Private Limited, now a part of LSEG, London Stock Exchange Group.

This offer is conditional upon you satisfying the relevant recruitment and screening conditions and procedures, and where applicable, the appropriate regulatory approvals.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India.

You will also need to sign a copy of your Agreement (enclosed), confirming that you have read, understood and accept the terms set out in your Agreement.

We look forward to welcoming you to the Company.

Yours sincerely,

**Glen Wilson**  
**Global Head of Talent Acquisition**

**Encl**

- Summary of Key Terms
- Detailed Terms & Conditions
- Benefits Summary
- Data Privacy Policy



**N B Gowtami**

**Dayalu Nilaya, Vijaynagar Sirsi 581401, Uttar Kannada, Karnataka**

**26 July 2021**

Dear **N B Gowtami**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

*Anirban Bose*

0C5D33CADFA4431...

DocuSigned by:

*NP*

G114FGE650FA41E...

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: [U72200WB2010PTC142115](https://www.pwc.in/sdc.html)





K Nagashree Umesh

UNNATHI, MAHALAKSHMI NILAYA, SUBHASH NAGAR 2 ND CROSS, ARSIKERE,  
573103 (HASSAN DISTRICT)

28 July 2021

Dear K Nagashree Umesh,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **28 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

0C5D33CADFA4431

DocuSigned by:

K Nagashree Umesh

255701AF3102449

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115



Ms. Namrata S Kotur  
C Block, 6<sup>th</sup> Cross  
Basaveshwar Nagar, Haveri -581110

16 August 2021

Dear Namrata,

We are pleased to offer you the position of **Associate Consultant** with us based in **Bangalore**.

Your annual cost to company will be **INR 561428.00** as itemized in Annexure A (less statutory withholdings).

You will be eligible for all standard company benefits as per the benefit policies existing in the company from time to time.

You are required to join us on **01<sup>st</sup> October 2021** failing which this offer stands cancelled. This offer is subject to the condition that your background verification is cleared as per Spectrum norms.

If any information furnished by you is found incorrect or misleading this offer stands cancelled.

You are required to convey acceptance of the above offer by signing a copy of this offer.

We are excited about the opportunity to have you join our organization. We are confident you will make a significant contribution to the success and future of the company.

Thanking You,  
For Spectrum Consultants India Pvt Ltd

Vijayalakshmi S  
General Manager-HR & Accounts

Accepted

Namrata S Kotur





Rashtrveeya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. NARAHARI .K.K. would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Health Issues. (Brain Operation).

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Naraha

Signature

Date

24/09/21.

Name Narahari .K.K.



Rashtriya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: [rvim.edu.in](http://rvim.edu.in); Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

I, Mr. /Ms. Nikhil . K . would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my family business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job ✓
7. Any other personal Reason,  
Please Specify Banking

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Signature

Date 16/11/2022

Name Nikhil . K



**Letter of Offer**

12, May 2021

Nikita L

**RE: Letter of offer of employment**

Dear Ms. Nikita L,

This refers to your application for employment with CareerNet Technologies Pvt. Ltd. and your subsequent interview for the same. We are pleased to offer you an employment with CareerNet Technologies Pvt.Ltd. as a **Associate Consultant at Level 1** at our **Bangalore** office.

**Joining Date and Salary**

Your date of joining will be communicated to you later. Your yearly TCTC on joining CareerNet Technologies Pvt. Ltd. is **Rs.3,00,000/-**The break-up of your salary is given in Annexure1.

**Training & Probation Period, Confirmation**

You shall serve a probationary period of 3 months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

**Place of work and mobility**

You shall be currently based in Bangalore but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.

**Non-Disclosure and Intellectual Property Rights**

As a condition of your employment, you will be required to sign the Company's standard form of employee nondisclosure and intellectual property assignment agreement at the time of your joining.

The company retains ownership of the intellectual property rights relating to copyrights concerning work undertaken while in the employment of the company.

29-Jul-2021

**Nikita M**

**Plot No.17, Sri Sai Nilaya, 1st cross, Gurudev Nagar,  
behind D G Shetty college, KMF, Lakkamanahalli, .,  
Dharwad - 580004**

Dear Nikita,

On behalf of **KPMC Global Delivery Center Private Limited** (the '**Company**'), I am pleased to offer you the position of **Associate 1 in Audit** with the Company. You will be part of the **GDC - US Audit Support team**.

You shall be based in **Kochi** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **06-Sep-2021**, this employment agreement ('**Agreement**') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Company shall be as follows:

#### **A. Compensation**

##### **1. Basic Salary**

Your basic salary shall be **Rs.200000/- (Two Lakh Rupees)** per annum, payable monthly in arrears. Your





**KPMG Global Delivery Center Private Limited** Telephone +91 484 676 0001  
8th Floor, Brigade World Trade Center  
Block 1, Infopark SEZ, Infopark PO, Kakkanad  
Kochi 682 042

Date 3/3/2021

To,

**Congratulations**

Candidate name: Nikita M

College name: R.V. Institute of Management

Aadhar card no.: 462725780227

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate 1 in the US Core Audit business unit at **KPMG Global Delivery Centre Private Limited** with a total compensation of INR 400,000 in words Four Lakh Rupees only.

Your anticipated joining date is June 2021 at Kochi office location. In case you are unable to join the Firm by June 2021, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

**This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".**

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Centre Private Limited**

**RUPESH  
TRIPATHI**

Digitally signed by  
RUPESH TRIPATHI  
Date: 2021.02.08  
17:42:15 +05'30'

Accepted and Agreed



Rashtreeya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. NITHIN . S would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my family business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Backlogs

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Signature

Date 30/9/21

Name



**Reference No. - 1384046348**

**Applicant ID - 4045373**

17-Mar-2021

Nithin Varma M

Dear Nithin,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in CORPORATE EMP SOLUTIONS GROUP at BANGALORE\_JPNAGAR\_1STPHASE\_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 29-Mar-2021.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.





PRIVATE AND CONFIDENTIAL

Reference No. - 1384046347

Applicant ID - 4045597

08-Mar-2021

Pooja Patil

Dear Pooja,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in CORPORATE EMP SOLUTIONS GROUP at BENGALURU-JAYANAGAR 3RD BLOCK.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

**Commencement/Term:**

- a) You shall be required to join the Bank on or before 29-Mar-2021.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

**Other Terms and Conditions of Service:**

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
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**ICICI Bank Limited**  
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Tel.: (91-22) 2653 1414  
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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



Ref: HR/KITS/8467

April 15, 2021

**Poornima D Patil**  
Ma PG 38  
4<sup>th</sup> T Block, Jayanagar  
**Bangalore - 560 010**  
Phone: +91 8971575309  
Email ID: poornimapatil916@gmail.com

**Sub: Letter of Offer & Appointment**

Dear Poornima,

Congratulations! We are pleased to offer / appoint you in our organization **Klaus IT Solutions Private Limited, Bangalore, India (hereinafter referred to as 'Company')** based on your application and subsequent interview with us, on the following terms and conditions:

**Date of Appointment**

We thank you and appreciate your decision to join the Company. Your appointment with us is effective from the date of joining which shall be at the earliest but not later than **April 19, 2021**.

**Designation**

Your designation at the time of joining will be **Technical IT Recruiter** and may change as per business requirements.

**Probation**

Your employment will be subject to a probationary period of **6 (six) months** with effect from your date of joining the Company. On completion of the probationary term, you are deemed to be confirmed unless informed otherwise.

**Work Location**

Your initial place of posting will be at **Bangalore** and may change as per the business need of the Company. As per business requirements, you are expected to work in the Company's facilities and / or Client locations with whom Company may make such agreement.

**Compensation**

You will be paid a **CTC (Cost to the Company) of Rs.27,000/- (Rupees Twenty Seven Thousand Only) per month and Rs.3,24,000/- (Rupees Three Lakhs Twenty Four Thousand Only) per annum** which is payable from the date of commencement of your employment or as per the agreed terms, in accordance with the Company's payroll procedures, subject to statutory & tax regulations, as per the attached salary break-up in **Annexure B**.

Your individual compensation / remuneration is purely a fact between you and the Company, and has been arrived at on the basis of your merit and the Company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly confidential. The Company reserves the right to hold compensation as well as add, delete, alter and amend the individual components of the compensation as may be considered necessary from time to time.

**Employee Code**

Your 4-digit HR Code (mentioned in the reference section above), must be quoted in all future communication. Further, you will be assigned a 6-digit Employee Code after your onboarding into the Company has been initiated.

EMPLOYER SIGNATURE:

EMPLOYEE SIGNATURE:

Private & Confidential

Appointment Letter

03-Jun-2021

Prajeeth A Goutham  
290, 2/5th Main Rd  
Ramakrishnanagar MUDA Employees Layout  
Mysuru Karnataka 570022  
India

Dear Prajeeth A,

Welcome to CPMSPL!

We are pleased to appoint you on the following terms and conditions.

#### Designation & Reporting

1. Your designation will be **INSURANCE TRAINEE** at Grade **GRT** and you will report to **610449- manjunath Mp** at our **BANGALORE** Office in **KARNATAKA**, on completion of the joining formalities. Please note that your services are transferable and the Company has the right to assign you at any other location, in India or abroad, at its sole discretion. The Company will not entertain any objection or opposition in this regard. Further, please note that any canvassing with regard to transfer of location or other related matters may result in disciplinary action against you.
2. You are required to conduct yourself in a professional manner and to perform your duties and responsibilities diligently & sincerely and with utmost care & dedication.
3. You will attend the office, except when travelling on business with prior approval of your Reporting Manager, during the working hours as may be determined by the Company from time to time.
4. Your appointment is subject to you being certified medically fit by a practitioner recommended by us, and considering the correctness and genuineness of all declaration/s made by you to our satisfaction.

#### Cost-to-Company

5. Your Cost-to-Company shall be as per the details given in the Annexure A hereto and you shall keep the same, along with other terms and conditions, confidential.





## Provisional Selection & Training Invitation - Recruitment of Probationary Officer

1 message

CAREERS <careers@sib.co.in>  
To: prajnapramanik98@gmail.com

Fri, 23 Jul 2021 at 9:29 pm

Dear PRAJNA PRAMANIK,

Reference ID : **N12906202100554**

Institution Name : R.V. INSTITUTE OF MANAGEMENT

We are happy to formally inform that you have come out successful in the selection process held for the post of Probationary Officer.

In this connection, we are inviting you for a **5 Days Online Induction Training Programme** from **27.07.2021 to 31.07.2021** in coordination with Manipal Global Education (MaGE) Services Pvt Ltd.

Further details regarding the Training programme will be intimated to you by MaGE in due course.

In case you do not report for the induction training programme, your selection for the post of Probationary Officer will stand nullified and your name will be removed from the list.

Please note that merely attending the induction training programme by itself will not create any entitlement for appointment in the service of Bank, which as already informed is subject to successful completion of course meeting the eligibility criteria stipulated by the Bank, compliance of all other on boarding formalities and issuance of formal employment offer letter with posting.

### ELIGIBILITY CRITERIA

- Age: Not more than 25 years as on 31.03.2021
- 2 years of age relaxation for students with minimum 1 year of work experience.
- Post-Graduation in MBA/ PGDM/ PGDBM/ PGPM/ PGDBF under regular course
- Major specialization in Finance/ Marketing mandatory.
- Pass in 10<sup>th</sup> & 12<sup>th</sup> & Graduation with 60% & above.
- Scoring minimum **60% marks separately in all the semester(s)/ year(s) in first attempt** for the above mentioned Management course.
- Also required to pass the remaining semester/year with minimum 60% marks in first attempt



April 7, 2021

Ms. Prajna Shetty  
RV Institute of Management, Bangalore – 560 041.

Dear Ms. Prajna Shetty,

Subject: Internship Letter

With reference to your application, we would like to congratulate you on being selected for internship with AXISCADES Technologies Limited, Bangalore, as per the following terms and conditions:

- Your Internship would be for the period of 3 Months with effect from 12-April-2021 to 11-July-2021.
- Department / Function : Finance
- Reporting to / Mentor : Mr. Manjunath S.
- During this period you will be paid a stipend of INR 5,000/- (Rupees Five Thousand only) per month.
- Your internship will focus primarily on learning and developing new skills and gaining a deeper understanding of functional concepts through hands-on application / On-the-Job Learning.
- Either party may terminate this Internship by giving a notice of 1 week to the other side during the period of Internship.

You should report at the following address on your joining date as mentioned above:

**AXISCADES Engineering Technologies Limited**

Kirloskar Business Park, Block 'C'  
2nd Floor, Hebbal, Bangalore - 24

**Contact Person: Ms. Bhavya Poonacha.**

All of us at AXISCADES Engineering Technologies Limited are excited that you will be joining our team!

Once Again, Congratulations and we look forward to working with you.

Yours sincerely,

For **AXISCADES Technologies Limited**,

**Sreedhar Ellentala**  
Senior Vice President – Human Resource

I have read and understood the above terms and conditions and agree to faithfully accept and abide by the same.

(Signature)

Name:

Date:

PAN Number	
Aadhaar Number	
Passport Number	

**AXISCADES Technologies Limited**  
(Formerly AXISCADES Engineering Technologies Limited)  
CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirloskar Business Park, Bengaluru - 560024, Karnataka, INDIA  
Ph: +91 80 4193 9000 | Fax: +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com



Dear Prithvi,

**Congratulations!**

With reference to the discussion we had with you, we are pleased to offer you the position of a **Intern with EY Global Delivery Services** Bangalore, India. The terms and conditions of your employment are detailed in the offer letter attached.

We await a confirmatory mail from you on:

- a) Acceptance of the offer (within 1 working days)
- b) Your current employer's acceptance of your resignation and last working day
- c) Your joining date with us

We have attached the EY brochure which will provide you with additional information.

We wish you a long and fulfilling career with Global Delivery Services.

Kind Regards  
EY GDS India Recruitment Team

Thank you for your interest in EY.

This email has been generated on behalf of EY Global Services Limited, a private company limited by shares registered in England and Wales with registered number 05483856 and registered office at 6 More London Place London, SE1 2DA, United Kingdom. The business of EY Global Services Limited is confined to the provision of services to member firms of Ernst & Young Global Limited. EY Global Services Limited does not provide services to clients.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients.

**Attachments**

---

- EY Brochure.pdf
- DS Signature Validation.pdf
- 1017904769\_Prithvi\_Signed.pdf

---

Offer electronically accepted by: Shankaranarayana Hegde, Prithvi  
Offer electronically accepted on: Jul 2, 2021 6:49 AM  
Offer electronically accepted from: 27.7.141.183

24 May 2021

Ref: IIS/HR/Appt/2021-22

**Ms. T Pushpa Pranitha**

Lakshmi Nagara Camp,  
Muddatanur,  
Siruguppa Bellary,  
Karnataka- 583120.

### Appointment Letter

Dear Pushpa,

We are pleased to appoint you as "IT Recruiter", based at **INVENTECH INFO SOLUTIONS PRIVATE LIMITED**. Having its Registered Office at #296/D/2/56, 2nd Floor, 9th Main Road, 5th Block, Jayanagar, Bangalore – 560 011 (herein after referred to as INVENTECH or "the Company"), subject to your acceptance of the Terms and Conditions of Employment as follows at Bangalore. Your appointment will be effective from **06 May 2021**.

The terms and conditions of your employment will be as follows:

**1. Compensation:**

Your compensation will be **Rs. 1,44,000/- (Rupees One Lakh Forty Four Thousand Only)** per annum which is Cost to Company (CTC). And will be inclusive of salary and all benefits that you are entitled to, as per the policy of the Company. The details of this are provided in the Annexure 1.

**2. Provident Fund, Pension and ESIC Scheme:**

You will be required to become a member of the Provident Fund, Pension & ESIC Scheme as and when the scheme is introduced as per the provisions of the Govt Acts.

**3. Probationary Period:**

Your probation is for 6 Months. Your confirmation on the rolls of the company or absorption on the rolls of the client payrolls will be purely on the client's interest and your performance, conduct and caliber at your services with the client and the requirements of your role. In case your performance is not satisfactory, the Company has the right to extend your probation/ terminate your employment at any time if found necessary, at the sole discretion of the Company.





PRIVATE AND CONFIDENTIAL

Reference No. - 1383989359

Applicant ID - 4046092

08-Mar-2021

Rahul Jadhav M

Dear Rahul,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in ETRG at BENGALURU - HSR LAYOUT.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 29-Mar-2021.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

# jaro education®

28<sup>th</sup> October, 2020

To,  
Mr. Rahul Nair

Dear Rahul

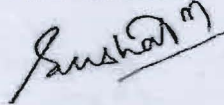
This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from **fourth month**.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	: 16,500	20,000
House Rent Allowance	: 1,650	10,000
Transport Reimbursement	: 1,600	1,600
Telephone Reimbursement	: 500	500
Statutory Bonus (Paid Monthly)	: 1,374	1,700
Special Allowance	: 8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	: 3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	: 15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	: 2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
General Manager - Human Resource

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

**Jaro Institute of Technology Management and Research Limited**

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in





Dear Rahul Nair H,

Date:16<sup>th</sup> July 2021

Welcome to the Envision 2021 & Welcome to the first session of the 3 months internship. We hope you had a very good Induction experience both from our Campus Partners E4 Development and Coaching Ltd and also the functional induction done by the Saint-Gobain Managers.

Hope you are excited, eager and ready to work on the task and projects which has been assigned.

As discussed, you will be placed in Jaipur for Crown Club- DN for a period as Envision Trainee of 3 months starting from July 1, 2021. Your base coach will be Mr Raman Chopra.

The one point contact for this period would be Mr. Niraj Bhargav.

You will get a separate communication on your KRA's for the first 3 months, from Mr. Niraj Bhargav

Hope your learnings virtually for 1 week is still fresh in your mind and you are ready and eager to get into the field.

Some important points as below,

1. You will be getting a stipend of Rs 15000 per month. If you are posted in a location away from your home and college location you will be getting Rs.5000 extra per month.
2. With respect to the reimbursement, Dhanasekar has already shared the details and format!  
Contact No in case any queries on reimbursement – Dhanasekar: 9940664003

All the very best!!!

Regards,

Saint-Gobain HR Team



**Rajashri S**

**A-404, Ramky One North, Doddaballapur main road, Avalahalli, Yelahanka, Bengaluru, Karnataka, Pin code: 560064**

**26 July 2021**

Dear **Rajashri S**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

*Anirban Bose*

0C5D33CADFA4431...

DocuSigned by:

*Rajashri S*

15A2F48D67C04E8...

**PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited**

Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091

Telephone: +91 (33) 6620 9018,

Email id: [pwcsdc@xa.pwc.com](mailto:pwcsdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>

CIN: U72200WB2010PTC142115





Rashtrveeya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL:rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. RAJATH S would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Planning to start a marketing agency.

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Signature

Date

27/09/2021

Name

Rajath S  
[MB197708]



PRIVATE AND CONFIDENTIAL

Reference No. - 1384044738  
Applicant ID - 4046236

08-Mar-2021

Ramya R

Dear Ramya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.





PRIVATE AND CONFIDENTIAL

Reference No. - 1384044738

Applicant ID - 4046236

08-Mar-2021

Ramya R

Dear Ramya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

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Yours sincerely,

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Ph: 080-26547048 Fax: 26654920; URL: rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. Ranjith m.n would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
- ✓ 2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Organic Farming.

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Ranjith m.n  
Signature

Date

27/09/21.

Ranjith m.n  
Name



Ref: HR/JUN/21/B1/58956630/60198884/1000993389

Date: 29 June, 2021

Rashmi M  
drdo township phase 2  
cv raman nagar  
BANGALORE 560093  
Karnataka, India

Dear **Ms. Rashmi**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DM Trainee Digital Store Ops in Assistant Manager - B1 grade** in our business on the following terms and conditions.

**1. PLACE OF POSTING:**

Your initial posting will be at **Bangalore, Karnataka.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 05 July, 2021 and successful clearance of the Pre-Employment Medical Examination.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 3,00,000/- (Rupees Three Lac(s) Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 3,00,000/- (Rupees Three Lac(s) Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 27,795/- (Rupees Twenty Seven Thousand Seven Hundred Ninety Five Only) per annum.**

This includes:

- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs.1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @4,81% of Basic Pay.

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhabi Talao, Mumbai-400 002, India  
[www.reliance-retail.com](http://www.reliance-retail.com)

HRTAD/ Campus/Rec/2020-21

18 June 2021

RASHMI  
MBA  
RV Institute of Management, Bangalore

Dear Sir/ Madam,

**Sub: Selection to the post of Officer in Junior Management Grade I for Branch Banking Role**

### **Hearty Congratulations**

We are happy to inform you that you have come out successful in the recruitment process conducted on 04/06/2021 for the post of **Officer in Junior Management Grade I for Branch Banking Role**. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team for an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

*Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead..!*

Warm Regards,

**Vice President (HR)**



HRTAD/ Campus/Rec/2020-21

18 June 2021

S PAVAN KUMAR  
MBA  
RV Institute of Management, Bangalore

Dear Sir/ Madam,

**Sub: Selection to the post of Officer in Junior Management Grade I for Branch Banking Role**

### ***Hearty Congratulations***

We are happy to inform you that you have come out successful in the recruitment process conducted on 04/06/2021 for the post of **Officer in Junior Management Grade I for Branch Banking Role**. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team for an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

*Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead.. !*

Warm Regards,

**Vice President (HR)**



**Sagar M Desai**

**House No. 3575, Shivam Nagar, Hindalga, Belagavi, Karnataka-591108**

**26 July 2021**

Dear **Sagar M Desai**,

**Subject: Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

*Anirban Bose*

0C5D33CADFA4431...

DocuSigned by:

*[Signature]*

E9A767B4F87548E...

*PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited*  
*Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091*  
*Telephone: +91 (33) 6620 9018,*  
*Email id: [pwcsc@xa.pwc.com](mailto:pwcsc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>*  
*CIN: U72200WB2010PTC142115*





**KPMG Global Delivery Center Private Limited** Telephone +91 80 6132 6100  
RMZ Ecoworld  
6th Floor, Campus 7,  
Devarabeesanahalli, Outer Ring Road  
Bangalore 560 103 Karnataka India

Private & Confidential

Date 5/2/2021

To,

**Congratulations**

Candidate name: Sahana S Gaonkar  
College name: R.V. Institute of Management  
Aadhar card no.: 749008548894

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate 1 in the US Core Audit business unit at **KPMG Global Delivery Centre Private Limited** with a total compensation of INR 400,000 in words Four Lakh Rupees only.

Your anticipated joining date is June 2021 at Bangalore office location. In case you are unable to join the Firm by June 2021, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

**This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".**

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Centre Private Limited**

**RUPESH TRIPATHI**  
Digitally signed by  
RUPESH TRIPATHI  
Date: 2021.02.08  
17:42:58 +05'30'

Accepted and Agreed

KPMG Global Delivery Center Private Limited, an Indian private limited company and a member firm of KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee

Registered Office:  
RMZ Ecoworld  
Campus 7, Floor 6, Devarabeesanahalli  
Outer Ring Road, Bangalore 560103,  
Karnataka, India

CIN U74110KA2003PTC031646

**15-Jun-2021**

**Sahana Suresh Gaonkar**  
**2937/31/A Mahalaxmi Nivas, Near, Karnataka State**  
**pollution control Board, KHB colony, Habbuwada ,Uttara**  
**Kannada,**  
**Karwar - 581306**

Dear **Sahana**,

On behalf of **KPMG Global Delivery Center Private Limited** (the '**Company**'), I am pleased to offer you the position of **Associate 1 in Audit** with the Company. You will be part of the **GDC - US Audit Support team**.

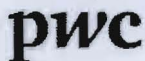
You shall be based in **Bangalore** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **06-Sep-2021** , this employment agreement ('**Agreement**') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Company shall be as follows:





Salman Pasha

#112, Salman's Residency, 2nd cross, 3rd main, Minhaj nagar, Kaderenahalli,  
Banashankari 2nd stage, behind RR Viva Hospital, Bangalore - 560078

26 July 2021

Dear Salman Pasha,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

0C3033CADF74431

DocuSigned by:

Salman Pasha

08D559D5A42C4A4

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115





# La Prosperite

## Boutique Hotel

(A UNIT OF RES ENTERPRISES)

28<sup>th</sup> May 2021

Mr. Samarth.M

R V Institute of Management, Bangalore-560041

Karnataka, India

Dear Samarth.M

Subject: Internship offer Letter

With reference to your application, we would like to congratulate you on being selected for internship with Hotel La prosperite, Bangalore. As per the following conditions:

- Your internship will be starting from 31<sup>st</sup> May 2021
- Department under: Management Administration and Human resource
- Reporting to / Guide: Naveen Kumar
- During this period you will be not paid any of the stipend or salary.
- Your internship will focus primarily on learning and development new skills and gaining a deeper understanding of functions under management.
- The management may terminate your internship program by giving a notice before.

You should report for joining on below given address

Hotel La Prosperite

Sir M Vishveshwaraiah road, off Bannerghatta road, BTM 6<sup>th</sup> stage, Bangalore

We are excited that you will be joining our hotel team!

Once again, Congratulations and we look forward to working with you.



Manager

Hotel La Prosperite

**RES Enterprise**  
No. 378/104/115/81  
Nanyanappanahalli Village  
Begur Hobli  
Bangalore - 560 076



**Annexure B**

<b>Name</b>	Sandesh Sridhar Shet		
<b>Rank</b>	51	<b>Service Line: PCS</b>	
<b>Contract Period</b>	<b>From</b>	<b>To</b>	
	12 July, 2021	15 October, 2021	
<b>COMPONENTS</b>		<b>Per Month ( INR )</b>	<b>Annual ( INR )</b>
Basic Salary		9,200	1,10,400
House Rent Allowance (HRA)		4,600	55,200
Advanced Statutory Bonus		2,223	26,680
Transport Assistance		1,600	19,200
Other allowance including flexible		2,616	31,384
Employer's ESI contribution		961	11,536
Employer's Provident Fund (PF) contribution		1,800	21,600
<b>Total Cost to Firm (CTC)</b>		<b>23,000</b>	<b>2,76,000</b>

<b>Benefits (Estimated value)</b>		
Insurance premium 3 (Group Medical + Group Personal Accident + Group Term Life)		14,945
<b>Total of Benefits</b>		<b>14,945</b>

**Insurance benefits**

<b>Benefit Type</b>	<b>Benefit Value</b>	<b>Features</b>
Group Medical Insurance	INR 4,00,000	Floater cover for self. The premium stated is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal.
Group Personal Accident Insurance	INR 3,00,000	For self, as per policy, is being paid/incurred by the Firm on your behalf. The premium stated above is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal of insurance policy.
Group Term Life Insurance	INR 3,00,000	For self, as per policy, is being paid/incurred by the Firm on your behalf. The premium stated above is the maximum amount paid/incurred by the Firm, and is subject to change every year post renewal of insurance policy.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384045697

Applicant ID - 4261483

16-Mar-2021

Sandesha Bhat

Dear Sandesha,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
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Rashtreeya Sikshana Samithi Trust

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CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL:rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. SANDESH SAVALS would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business ✓  
(Event management)
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify \_\_\_\_\_

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Sandesh Savals  
Signature

Date 25/09/21

Name SANDESH SAVALS



Rashtreeya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

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Ph: 080-26547048 Fax: 26654920; URL: [rvim.edu.in](http://rvim.edu.in); Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

I, Mr. /Ms. Y. Sathish Kumar would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Family Business (Distribution) (HUL)

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Signature

Y. Sathish Kumar

Date 25/09/21

Name : Y. Sathish Kumar





21 Apr 2021

Satish Reddy Y

Dear Mr. Satish Reddy Y

### OFFER OF EMPLOYMENT

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and we are pleased to extend an offer to you for the position of **Senior Sales Officer Trainee (SSOT)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be on training under probation for a period of one year, and on successful completion of probation which will include a knowledge assessment, will be absorbed in the regular non-management grade as **Senior Sales Officer** of the Company.

Your date of joining shall be Monday, May 3 ,2021 and your reporting location Bangalore. For any guidance in reaching your reporting location or any logistical support, you may reach out to our Admin Coordinator Mr Mohan Kumar at 9740723239.

Your remuneration and benefits will be as set out in the annexure to this offer.

You are requested to trial along the following documents for submission at the time of your joining.

- a) All certificates and mark sheets (SSC on wards)
- b) DOB Proof (Birth Certificate/ Class 10 Admit Card)
- c) Company application form duly filled (enclosed)
- d) Medical form duly filled (enclosed)
- e) Photocopy of Pan Card
- f) Photocopy of Aadhaar Card

The formal letter of appointment will be issued to you at the time of your joining the Organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours Sincerely,  
For **BERGER PAINTS INDIA LTD.**

**(SUBROTO BASU CHAUDHURY)**  
**GROUP HEAD - HR**

Encl: Salary Annexure

#### BERGER PAINTS INDIA LIMITED

BergerHouse, 129, Park Street, Kolkata- 700017, Phone:22299724-28, 22296005-06, Fax:91-33-2249 9009/9723, www.bergerpaints.com

CIN - L51434WB1923PLC004793, E-mail:consumerfeedback@bergerindia.com



EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 080 6691 3000  
Fax: +91 080 6691 3334  
ey.com

01 July, 2021

**Ms Sheela Ravish Hegde**  
**Susheela Lions Nagar,**  
**Near Lions School,,**  
**Sirsi,**  
**Karnataka - 581402**

**Contact No: +91 9663695543**  
**Email: hegadesheelaa@gmail.com**

Dear Sheela ,

**Subject: Offer letter**

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you on a fixed term contract in "EY Global Delivery Services India LLP "(the " Firm") subject to the following terms and conditions:

**1. CONTRACT PERIOD AND POSITION:**

The period of contract is fixed for a period of 3 months starting from 12 July, 2021 and ends on 30 September, 2021. You will be offered the position of Intern in the Firm. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

**2. DUTIES :**

You will perform duties and services as required in relation to the affairs of the Firm as may be assigned to you from time to time. During the term of your contract with the Firm, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Firm, (c) devote your full time, attention and efforts to serve the Firm, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Firm or conflicts with your duties to the Firm.

**3. WORKING HOURS :**

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

**4. DATE OF JOINING :**

As per our discussion your date of joining will be **12 July, 2021**

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

**This file is signed using Digital Signature.**



# jaro education®

31<sup>st</sup> October, 2020

To,  
**Mr. Shravya Shetty**

Dear Shravya

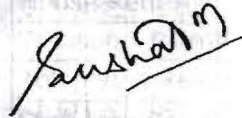
This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	: 16,500	20,000
House Rent Allowance	: 1,650	10,000
Transport Reimbursement	: 1,600	1,600
Telephone Reimbursement	: 500	500
Statutory Bonus (Paid Monthly)	: 1,374	1,700
Special Allowance	: 8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	: 3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	: 15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	: 2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
**General Manager – Human Resource**

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in



Rashtrveeya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: [rvim.edu.in](http://rvim.edu.in); Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

I, Mr. /Ms. Shreya AD would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business ✓
3. Planning to take up my family business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Entrepreneur (Street food Startup)

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Shreya  
Signature

Date 27/09/21

Name Shreya





EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 080 6681 3000  
Fax: +91 080 6681 3334  
ey.com

09 August, 2021

Ms Shreya S  
No.1765 Nirman Layout,  
Harapanahalli Jigani,  
Bangalore,  
Karnataka - 560105

Contact No: 9538298843  
Email: shreya280998@gmail.com

Dear Shreya,

**Subject: Appointment in the position of  
Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2021

In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

**1. POSITION:**

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Hyderabad** office.

**2. DUTIES AND CODE OF CONDUCT:**

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

**This file is signed using Digital Signature.**

15-Jun-2021

**Shreya Shahapurkar**  
**202 A/3 Panchavati Plaza Residence Deshmukh**  
**Road Tilakwadi, Belgaum,**  
**Belagavi - 590006**

Dear **Shreya**,

On behalf of **KPMG Global Delivery Center Private Limited** (the '**Company**'), I am pleased to offer you the position of **Associate 1** in **Audit** with the Company. You will be part of the **GDC - US Audit Support team**.

You shall be based in **Bangalore** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **06-Sep-2021**, this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.





**KPMG Global Delivery Center Private Limited** Telephone +91 80 6132 6100  
RMZ Ecoworld  
6th Floor, Campus 7,  
Devarabeesanahalli, Outer Ring Road  
Bangalore 560 103 Karnataka India

Private & Confidential

Date 5/2/2021

To,

**Congratulations**

Candidate name: Shruthi B

College name: R.V. Institute of Management

Aadhar card no.: 713634271504

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate 1 in the US Core Audit business unit at **KPMG Global Delivery Centre Private Limited** with a total compensation of INR 400,000 in words Four Lakh Rupees only.

Your anticipated joining date is June 2021 at Bangalore office location. In case you are unable to join the Firm by June 2021, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

**This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".**

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Centre Private Limited**

**RUPESH  
TRIPATHI**

Digitally signed by  
RUPESH TRIPATHI  
Date: 2021.02.08  
17:37:51 +05'30'

Accepted and Agreed

15-Jun-2021

**Shruthi B**

**No.16, 9th cross, Rajgopalnagar, Peenya 2nd Stage,  
Bangalore - 560058**

Dear **Shruthi**,

On behalf of **KPMG Global Delivery Center Private Limited** (the '**Company**'), I am pleased to offer you the position of **Associate 1** in **Audit** with the Company. You will be part of the **GDC - US Audit Support team**.

You shall be based in **Bangalore** and can be transferred to any other office of the Company at any other place or city in India or outside India, as decided by the Company from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **06-Sep-2021**, this employment agreement ('**Agreement**') shall stand terminated.

You shall be on probation for a period of six (6) months (the '**Probation Period**') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Company's Personnel Policy, for the time being in force ('**Company Policy**'). At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the '**Confirmation Letter**'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Company shall be as follows:

#### **A. Compensation**





16<sup>th</sup> June, 2021

**INTERNSHIP LETTER**

Dear **Sindhu Hegde**,

On behalf of Odessa Solutions Private Limited ("Odessa/ the Company"), I want to thank you for your interest and the time you have devoted to assessing your career opportunities with Odessa. We are impressed with your accomplishment and believe that you have the requisite skills to be a successful addition to the Company.

In this regard, I am pleased to offer you the opportunity to join Odessa as an **Intern- Associate Business Analyst** before completion of your academics. Your internship starts on **13<sup>th</sup> July 2021**.

We believe this is an excellent career opportunity for you and that we can offer you the challenges needed to grow professionally. Based on your overall performance and viva evaluation your employment will be confirmed. You can refer to the training guidelines given to you on the start date of your internship.

**Stipend:**

Your monthly stipend will be effective until the successful completion of your academics which is **INR 28,000** per month.

**Contingency Matters:**

This internship offer and your association with the Company are contingent upon the following:

1. Return of the signed copy of this letter of internship, indicating your acceptance of this internship
2. You are required to submit the below mentioned documents on or before the Date of Internship
  - All education certificates and mark sheets (X/XII/Graduation/Post Graduation/Diploma)
  - Copy of a valid photo ID (e.g. PAN Card/Driver's License/Passport)
  - 2 passport size photographs
  - PAN Card
3. During the Internship Period, you and the Company shall both have the right to unilaterally terminate your internship upon providing 30 day's prior written notice or payment in lieu thereof, subject to applicable law. However, upon your notice of termination to Company, Company at its sole discretion, reserves its right to accept your resignation and relieve you immediately or earlier, without any stipend in lieu of notice period or pro-rated stipend for the balance notice period.

Please sign and return,

Sincerely,

Wasim Abdurahiman  
Head, Talent Acquisition Group  
Odessa Solutions Private Limited

**Acknowledged and agreed:**

Sindhu Hegde  
13<sup>th</sup> July, 2021

HRTAD/ Campus/Rec/2020-21

19 June 2021

SHUBHAM BASAVRAJ BEESANAKOPPA  
MBA  
RV Institute of Management, Bangalore

Dear Sir/ Madam,

**Sub: Selection to the post of Officer in Junior Management Grade I for Branch Banking Role**

### **Hearty Congratulations**

We are happy to inform you that you have come out successful in the recruitment process conducted on 04/06/2021 for the post of **Officer in Junior Management Grade I for Branch Banking Role**. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team for an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

*Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead..!*

Warm Regards,

**Vice President (HR)**



HDFC.

Sravanthi T



Date: 24.11.2020

**Subject: Offer of Employment**

Dear Sravanthi T

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA examination.

A detailed Compensation structure is enclosed herewith (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

Warm Regards,

**Human Resources**



Rashtrveya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. Shoivalli. N. Gupta would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
- ✓ 7. Any other personal Reason,  
Please Specify Startup.

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Signature

Name

Date

13/11/2021



**Remuneration Details**

Name : Subhashini D  
 Position: Deputy Manager (Band I)  
 Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	11,675	1,40,100
Superannuation Allowance **	1,350	16,200
<b>Total</b>	<b>26,525</b>	<b>3,18,300</b>
<b>Retrials</b>		
Retrials (PF, Gratuity) ***	2,550	30,600
<b>Total CTC</b>	<b>29,075</b>	<b>3,48,900</b>
Performance Linked Retention Pay #	4,500	54,000
<b>Total (incl PLRP)</b>	<b>33,575</b>	<b>4,02,900</b>
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

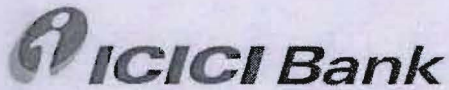
Date : 09-Mar-2021

Digitally signed by AMIT ANAND  
 Date: 2021.03.09 05:36:46 +05:30  
 Reason: Offer Letter  
 Location: Mumbai

**ICICI Bank Limited**  
 ICICI Bank Towers  
 Bandra-Kurla Complex  
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
 Fax: (91-22) 2653 1122  
 Website [www.icicibank.com](http://www.icicibank.com)  
 CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
 Near Chakli Circle,  
 Old Padra Road,  
 Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384044737

Applicant ID - 3633917

09-Mar-2021

Subhashini D

Dear Subhashini,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter: Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the said requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



**\* Personal and Confidential \***

**Ms. Subhashini D**  
S R Nagara, Bangalore,  
Karnataka, 560027

Robert Bosch Engineering  
and Business Solutions  
Private Limited,  
123 Industrial Layout,  
Hosur Road, Koramangala,  
Bangalore - 560 095, India.  
Tel: +91 80 6657 5757  
Fax: +91 80 6657 1404  
CIN: U72400KA1997PTC023164  
www.bosch-india-software.com

**Our reference: TN/33634/2021**

**Date: 20-Jul-2021**

Dear **Ms. Subhashini D**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at RBEI in "**Level 50**" as detailed below.

#### **1. Compensation**

- a. Your annual CTC (Cost to Company) will be **Rs.5,50,000/-** (Rupees **Five Lakhs and Fifty Thousand** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

#### **2. Retirement**

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

Digitally signed by

Signer: VALLURI VENKATA VENUGOPAL  
Date: Tuesday, July 20, 2021 12:03 PM



Digitally signed by

Signer: BHARATH KAKAIAH  
Date: Friday, July 23, 2021 4:00 PM



Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India  
Managing Director: Mr. Datta Salagame

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**ITC Limited**  
Trade Marketing & Distribution  
No. 18, Banasawadi Main Road,  
Marutiseva Nagar  
Bengaluru- 560 005  
Tel.: +91 80 4609 2500 / 2600

Date: 22.09.2021

**Sudhakara J V**  
# 15, 3<sup>rd</sup> Cross, Chikkasandra,  
T. Dasarahalli,  
Bangalore – 560057,  
Karnataka.

Dear Sudhakara J V,

We are pleased to offer you an employment in the organization and you will be allowed to join the Company only upon fulfilling the following: -

- A.
- Your passing the Company's medical examination successfully.
  - Appropriate replies being received from references given by you.
  - Submission of acceptable certified documentary evidence of your date of birth.
  - Successful completion of the Course and verification of documents.
- B. Declaration as to whether or not you are a relative of a Director of our company.  
Your terms of employment with ITC Limited (hereinafter called "the Company") will be as follows: -
- (a) You will be employed by the Company in India on probation as "Sales Trainee" (Grade "IA2", Level 8) for a period of twelve months, from 29/09/2021 to 28/09/2022, or for such extended period provided your employment is not terminated at an earlier date hereinafter provided.
  - (b) Your initial place of posting will be at **Bangalore**. During this probationary period your employment may be terminated by the Company at any time without notice or salary in lieu thereof and you may terminate your employment with the Company at any time during such probationary period on intimating your desire to do so to the Company in writing, provided all accounts between the Company and yourself are satisfactorily settled, in which event your consolidated salary will be paid to you upto the date on which your employment is terminated.
  - (c) You will be paid a Basic/Consolidated Salary of Rs.5500/- (Rupees Five Thousand Five Hundred only) per month, House Rent Allowance of Rs.3000/- (Rupees Three thousand only) per month, a Supplementary Allowance of Rs.15500/- (Rupees Fifteen Thousand Five Hundred only) per month. The House Rent Allowance is subject to change from time to time and also from station to station, as the Company may consider appropriate. You will also be paid a Conveyance Allowance of Rs.3000/- (Rupees Three thousand only) per month. You will receive Variable Pay from the Company as provided under Section 31A of the Payment of Bonus Act, 1965 in accordance with the Company's Scheme in force from time to time and as applicable to your category of employees. The said Variable Pay linked to production / productivity / performance, and will be in lieu of Bonus based on profits payable under the said Act.

-2-

SD



HRTAD/ Campus/Rec/2020-21

18 June 2021

SUDHAKARA J V  
MBA  
RV Institute of Management, Bangalore

Dear Sir/ Madam,

**Sub: Selection to the post of Officer in Junior Management Grade I for Branch Banking Role**

### ***Hearty Congratulations***

We are happy to inform you that you have come out successful in the recruitment process conducted on 04/06/2021 for the post of **Officer in Junior Management Grade I for Branch Banking Role**. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team for an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

*Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead.. !*

Warm Regards,

**Vice President (HR)**



Rashtreeya Sikshana Samithi Trust

**R.V.INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL: [rvim.edu.in](http://rvim.edu.in); Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

I, Mr. /Ms. SUGAN G.R would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Family Business (Finance)

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

G.R. Sugan

Signature

Date 25/09/21

G.R. Sugan

Name





Sunitha M

#303, Mahaveer Oberon, 19th Cross, 19th Main, SMS Layout, 5th Phase, J P Nagar,  
Bangalore - 560078

26 July 2021

Dear Sunitha M,

Subject: Offer letter

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

0C5D33CADFA431...

DocuSigned by:

Sunitha M

96AC180C61034DA...

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091

Telephone: +91 (33) 6620 9018,

Email id: [pwcsdc@xa.pwc.com](mailto:pwcsdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>

CIN: U72200WB2010PTC142115

Dear Suprita,

We are pleased to offer you probationary employment in the organization and you will be allowed to join the Company only upon fulfilling the following conditions, Date of Joining will be on 29.09.2021

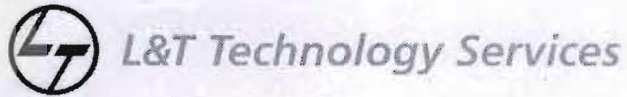
1. Your passing the Company's medical examination successfully.
2. Appropriate replies being received from references given by you.
3. Submission of certified academic records.

The break up of your salary would be as follows:

<b>ITC Limited</b>		
<b>Name: Mr. Suprita Chatni</b>	<b>Grade: IA2</b>	
<b>Designation: SALES TRAINEE</b>		
<b>Elements</b>	<b>Amount (Rs.)</b>	<b>Amount (Rs.)</b>
Basic/Consolidated Salary	5,500	66,000
Supplementary Allowance	15,500	1,86,000
Conveyance Allowance	3,000	36,000
House Rent Allowance	3,000	36,000
<b>Total per month</b>	<b>27,000</b>	<b>3,24,000</b>
<b>Retirals</b>		
Contributions to superannuation fund	2065	24775
	2065	24775
Leave Travel Allowance		20,000
Variable Pay		60,000
Sampling Reimbursement		15,000
<b>Grand Total per annum</b>	<b>29,065</b>	<b>4,43,775</b>
<b>1. Traveling Expenses - As per Policy &amp; Entitlement</b>		
<b>2. Medical Reimbursement - Actuals for self, spouse and 2 children (As per policy). Medical Reimbursement applicable for a block period of 3 years starting from 1st April 2019.</b>		
<b>3. Leave Travel Allowance, prorated from the date of joining, payable along with salary in the month of April every year</b>		
<b>4. Sampling - Applicable for specified ITC products, prorated from the month subsequent to the month of joining, if the date of joining is after the 1st of any month.</b>		

Taking this opportunity to wish you good luck in your future endeavours.





## INTERNSHIP EXTENSION OFFER LETTER

Ref: LTTS/HR/PT/2021-22/006

30<sup>th</sup> August 2021

To  
Mr. Suraj Muthu  
MBA, RV Institute of Management, Bangalore

### Sub- Project Training / Industrial Training / Vocational Training

Dear **Suraj Muthu**,

We are pleased to extend your internship for a period of **3 Months** from **31<sup>st</sup> August 2021** and will end on **30<sup>th</sup> November 2021**. During internship period you will be eligible for stipend amount of **Rs. 30000/- PM**. You need to take care of accommodation and commuting.

You are requested to report at **L&T Technology Services Ltd, L3 Building Ground Floor, Manyata Embassy Business Park, Nagawara Hobli, Bengaluru-560050**.

This internship is considered temporary and the same may be discontinued or the terms of the internship may be modified at any time for any reason not prohibited by law. Furthermore, this internship is not construed to be nor may lead to employment with us.

As an intern, you will not receive any of the employee benefits that regular company employees are entitled to, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the any of company's retirement plan.

During your internship, you may come across confidential business information. By accepting this internship employment offer, you acknowledge that you must adhere to the company's confidentiality and information security policy. You are responsible for the security of all information including prevention of misuse of information / information processing facilities, relevant to the Company affairs and its customers of which you may be cognizant and treat as strictly confidential, in particular the drawings, quotations, specifications and other manufacturing information. You shall also be responsible for maintaining the confidentiality and

To  
SUSHMA BAHT K

Version 3.2  
14th July 2021  
HISYSMC-HR/Offerltr/M2458

Subject: Employment Offer Letter

Dear SUSHMA,

Congratulations!

It is with pleasure we inform you that your resume has been selected and you are being offered the position of Management Trainee.

At Hitachi Systems Micro Clinic Pvt. Ltd., you will be part of PMO and your sub mapping will be PMO.

As discussed, date of joining will be 2nd August 2021. Failing which this offer will be withdrawn and considered cancelled from the date of issuance.

Your initial location of work will be Mumbai. However, your services are transferable depending on the business exigency.

Your emoluments will be INR 400000/- Total CTC per annum subject to statutory deduction. This does not include travel cost or mobile usage. Details of the same will be provided when you are on-board.

Fixed CTC: INR 400000 (Subject to statutory deduction)

The above will be applicable from the date of joining.

You will also be provided a medical and accidental coverage by the organization which will be active till your association with us.

As a token of your acceptance you are requested to acknowledge and accept the offer letter via email on the same day of receiving the letter. On the day of your joining you are required to carry the following documents:

Photocopies of

- Educational Documents (Mark sheet & certificate both)
- All employment documents (Appointment/Experience letter)
- Accepted Resignation Letter of the last organization
- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Last Salary Slip (3 months in original)
- Pan Card (original + photocopy mandatory)
- Adhar card (original + photocopy mandatory)
- CV
- Hitachi Systems Micro Clinic Offer letter
- Cancelled cheque (in case can't arrange please carry your bank passbook copy)

© Hitachi Systems Micro Clinic Pvt. Ltd.

E-44/2, Okhla Industrial Area, Phase-II, New Delhi-110020 Tel: +91-11-4925-0700, 4925-0723 Fax: +91-11-4925-0731 CIN:  
U74899DL1993PTC056168 www.hitachi-systems-mc.com





DR - BPS/RH8774394/268507/Bangalore/October/V1

**OFFER OF EMPLOYMENT  
PRIVATE &  
CONFIDENTIAL**

**October 28, 2021**

**Sushmitha DR,  
Bangalore,  
Bangalore**

**Dear Sushmitha DR,**

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis BPO Division.

Based on our discussions, we are pleased to offer you the position of Junior Knowledge Specialist, in **Band 5, Level 1** with our organization. The gross compensation will be INR 2,50,000/- (Two Lakhs Fifty Thousand **rupees only**) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

Contact Us:

T: +91 080 6750 1000

F: +91 080 6695 9943

E: investor.relations@mphasis.com

www.mphasis.com

**Mphasis Limited**

Registered Office:

Bagmane World Technology Centre,  
Marathahalli Outer Ring Road, Doddanakundi Village,  
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294

**\* Personal and Confidential \***

**Ms. Sushmitha**  
Kavoor, Mangalore,  
Karnataka, 575015

Robert Bosch Engineering  
and Business Solutions  
Private Limited,  
123 Industrial Layout,  
Hosur Road, Koramangala,  
Bangalore - 560 095, India.  
Tel: +91 80 6657 5757  
Fax: +91 80 6657 1404  
CIN: U72400KA1997PTC023164  
[www.bosch-india-software.com](http://www.bosch-india-software.com)

**Our reference: TN/33679/2021**

**Date: 20-Jul-2021**

Dear **Ms. Sushmitha**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at RBEI in "**Level 50**" as detailed below.

#### **1. Compensation**

- a. Your annual CTC (Cost to Company) will be Rs. **5,50,000/-** (Rupees **Five Lakhs and Fifty Thousand** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

#### **2. Retirement**

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

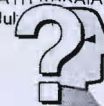
Digitally signed by

Signer: VALLURI VENKATA VENUGOPAL  
Date: Tuesday, Jul 20, 2021 4:49 PM



Digitally signed by

Signer: BHARATH KAKAIAH  
Date: Friday, Jul 23, 2021 7:12 PM





**QPICLOUD TECHNOLOGIES PVT LIMITED**

WeWork, 10th Floor, RMZ Latitude Commercial Building, Bellary Rd, Hebbal, Bengaluru,  
Karnataka 560024

2<sup>nd</sup> December 2020

Swati Kumari,  
Address: House no T-1 A block, Green Valley Apartment, Near Janapriya  
Greenwood, Keregudahalli , Jalahalli  
Bangalore- 560090

Dear Swati,

QPICLOUD TECHNOLOGIES PVT LTD, (the “Company”), is pleased to offer you employment with the Company on the terms described below.

1. Position. You will start in position as Business Development and you will initially report to the Company’s Managing Director, will be responsible for operations of Qpicloud. By signing this letter, you confirm with the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties with the Company. The offer is subject to completion of background check to the satisfaction of the company.
2. Compensation and Employee Benefits. You will be paid as compensation for your services at a gross rate of Rs 6 lakhs per annum as Cost to company, plus yearend bonus depending on your performance and company performance. Your stock options will be communicated after 3 months of probation. Breakdown of salary structure will be communicated by accounting team.
3. Confidential Information and Invention Assignment Agreement. Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company’s standard Confidential Information and Invention Assignment Agreement.
4. Employment Relationship. Employment with the Company is for no specific period of time. Your employment with the Company will be “at will,” meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause with one-month notice. Any contrary representations which may have been made to you are superseded by this offer. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company’s personnel policies and procedures, may change from time to time, the “at will” nature of your employment may only be changed in an express written agreement signed by you and the Company’s Managing Director
5. Outside Activities. While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company.



Rashtriya Sikshana Samithi Trust

**R.V. INSTITUTE OF MANAGEMENT**

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Ph: 080-26547048 Fax: 26654920; URL:rvim.edu.in; Email: contact@rvim.edu.in

I, Mr. /Ms. Swetha TR would like to declare that, I am not interested to participate in any of the placement activities organized by the Centre of Training and Placement of RVIM, Bangalore during the period of 2017-2019. Due to the following reasons:

1. Already Placed
2. My personal interest in setting up my own business
3. Planning to take up my own business
4. Planning for Higher Studies. Please specify
5. Not willing to take up the job immediately (Reason)
6. Government Job
7. Any other personal Reason,  
Please Specify Not Interested (Family business)

Further, I solely declare that I do not claim any Placement assistance from the Centre of Career Development, RVIM.

Swetha.T.R  
Signature

25/9/21  
Date

SWETHA.T.R  
Name





August 13, 2021

Mr Syed Asif Pasha  
2/5/450, Ward No.6  
Sailanpur Street  
Koppal 583231

Dear Mr Pasha,

**OFFER OF EMPLOYMENT**

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and we are pleased to extend an offer to you for the position of **Senior Sales Officer Trainee (SSOT)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be on training under probation for a period of one year and on successful completion of probation which will include a knowledge assessment, will be absorbed in the regular non-management grade as **Senior Sales Officer** of the Company.

Your date of joining shall be Wednesday, August 25, 2021 and your reporting location Bangalore - 3.

Your remuneration and benefits will be as set out in annexure to this offer.

You are requested to bring along the following documents for submission at the time of your joining.

- a) All certificates and mark sheets (SSC on wards)
- b) DOB Proof (Birth Certificate/ Class 10 Admit Card )
- c) Company application form duly filled (enclosed)
- d) Medical form duly filled (enclosed)
- e) Xerox copy of Pan Card
- f) Xerox copy of Aadhaar Card

The formal letter of appointment will be issued to you at the time of your joining the Organisation. We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours Sincerely,  
For **BERGER PAINTS INDIA LTD.**

**(SAMAR BANERJEE)**  
**GROUP HEAD - HR**

Encl: Salary Annexure

**BERGER PAINTS INDIA LIMITED**

Berger House, 129, Park Street, Kolkata - 700 017, Phone : 2229 9724-28, 2229 6005-06, Fax : 91-33-2249 9009/9729, www.bergerpaints.com  
CIN - L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com





**Tadavarthy Raga Hanisha**

**Floor, 2nd Cross Karagappa Garden Mission, Road, Sampangiram Nagar, Bangalore  
South, Bengaluru, Karnataka - 560027**

**26 July 2021**

Dear **Tadavarthy Raga Hanisha**,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

0C3D33CADFA4431...

DocuSigned by:

T R Hanisha

D14A8DF47B344E0...

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcsdc@xa.pwc.com](mailto:pwcsdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115



Date: 17<sup>th</sup> August 2021

Dear Tanzeel,

Congratulations! It is our pleasure to offer you the position of **Learning Counselor- Inside Sales** with **THE GATE Academy (TGA)**.

TGA is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every TGA team member to adhere to our core values of **Long Term Thinking with Clinical Execution, Empathy & Impact, Accountability & Ownership, Delivering Excellence (LEAD)**.

**Please find the specifics of your offer below:**

1. Your employment will be governed by **THE GATE Academy** Employment Agreement
2. You will be based at our **Bangalore** Office.
3. Compensation:
  - A. **Fixed** component of CTC will be **INR 4,00,000/- (Rupees Four Lakhs only)**. This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
  - B. Based on the target achievement you're also entitled for Sales Incentive as per the company incentive plan. Average Estimated Sales Incentive **INR 84,000 (Eighty Four Thousand Only)** per annum.
4. You are expected to join us **18-August-2021**
5. You will be on a probationary review during the first three (3) months of your employment with the Company ("Probation Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.
6. You will be required to submit to our HR a set of documents. (As detailed in Annexure II) at the time of joining.
7. This Offer is subject to Successful background verification.  
Please confirm acceptance of the appointment letter by signing and returning a copy. I would like to take this opportunity to welcome you to the TGA family and look forward to a long and mutually beneficial relationship.

With Kind Regards,

For **THE GATE Academy**

**Rupesh Pandey**

Received & Accepted

**Tanzeel Ahmed**



## Appointment Letter

**Tauheed Ahamed**  
S/O Muneer Ahmed  
#20-47 Moodbettu Kodavooru  
Tenkanidiyur Udipi  
Karnataka - 576106

29-June-2021

Dear Tauheed,

We are pleased to inform you that you have passed your interview and we are hereby offering you Employment on Full Time basis for the position of **Associate Business Analyst** at **CLICKALT GLOBAL PVT LTD**. The terms and conditions of your employment are as follows.

### 1. Day of Commencement

You are expected to report to your duties as from 5<sup>th</sup> July 2021. You will report to your immediate supervisor or manager on the said date. You are required to comply with the company's rules and regulations at all given times and should always act in a manner that protects the company's interest

### 2. Monthly Salary

- a) Your Annual CTC will be **325000/-** and which will be subject to all statutory and company deductions with regards to the law.
- b) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the company in writing.

### 3. Allocated Place of Work

- a) You will be based at the company's HeadOffice in Mangalore
- b) The Employer shall have the right to transfer you to any of its subsidiary, branch, and liaison office in India or Abroad.

### 4. Roles and Responsibilities

- a) You shall devote your skill, knowledge and working time to the conscientious performance of your duties and responsibilities towards the company. You shall comply with all the directions given to you by reporting manager or supervisor and shall faithfully observe all the rules and regulation of the company policies. Further, the company may at any time modify your roles and responsibility.
- b) You shall be reporting to **Nibha Manna (CEO – Clickalt Global PVT LTD )**



Goldfinch Complex, 2nd Floor  
Mangalore, Karnataka, India.



hr@clickalt.com  
www.clickalt.com



# MICROLAND®

CONFIDENTIAL

252582

11-Jun-2021

**Thanika A**  
**India - Bengaluru**

## Offer - Appointment Letter

Dear **Thanika**,

Based on your application and subsequent discussions we had with you, we are pleased to offer you employment in our organization as **Executive - HR, GSD** with the following terms and conditions:

- 1) You will join us on or before **01-Jul-2021**.
- 2) You will be based at **India - Bengaluru** You are however, liable to be transferred to any of our establishments in India, or overseas or to any subsidiary or associate company: whether existing now or still to be formed. Such transfer / deputation will be in accordance with the company's rules in force during the relevant transfer / deputation.
- 3) Your annual Compensation will be **Rs 3,20,406** and in addition, you will be eligible for **a Bonus1 of Rs 9612** , the details of which are outlined in the **Annexure - A**. This is subject to usual statutory and / or other taxes, which may be imposed from time to time by the Government, or any public body authorized to do so. You will be eligible for your next compensation revision on **01-Jul-2022**
- 4) You will also be covered by Provident Fund, Gratuity, Medical and other schemes of the company as applicable to your category that are in force at present and / or may be amended from time to time. These shall also be subject to taxes as applicable under relevant laws.

**Microland Limited** Level 12, Citrine Building, Bagmane World Technology Centre, Mahadevapura, KR Puram, Hobli,  
SEZ, Bangalore, 560 093

Tel. +91 80 6175 1000 | [www.microland.com](http://www.microland.com)

# jaro education®

31<sup>st</sup> October, 2020

To,  
**Mr. Thejasvi N**

Dear Thejasvi

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	16,500	20,000
House Rent Allowance	1,650	10,000
Transport Reimbursement	1,600	1,600
Telephone Reimbursement	500	500
Statutory Bonus (Paid Monthly)	1,374	1,700
Special Allowance	8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
**General Manager – Human Resource**

I agree to the above terms & conditions \_\_\_\_\_ Dated \_\_\_\_\_

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in



# jaro education\*

31<sup>st</sup> October, 2020

To,  
Mr. Thejasvi N

Dear Thejasvi

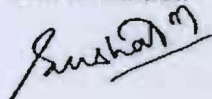
This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

During the first three month (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first three month is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 <sup>st</sup> three months	Effective from 4 <sup>th</sup> Month
Basic Salary	16,500	20,000
House Rent Allowance	1,650	10,000
Transport Reimbursement	1,600	1,600
Telephone Reimbursement	500	500
Statutory Bonus (Paid Monthly)	1,374	1,700
Special Allowance	8,376	16,200
<b>Total</b>	<b>30,000</b>	<b>50,000</b>
Daily Travel Reimbursement	3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	2,500	2,500
<b>Total</b>	<b>50,500</b>	<b>70,500</b>

Regards,  
Jaro Education



**Sushant Mallya**  
General Manager – Human Resource

I agree to the above terms & conditions Thejasvi Dated 18/11/2020

**Jaro Institute of Technology Management and Research Limited**  
Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.  
CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in



March 25, 2021

Mr. Thejasvi N  
#A2 U.A.S Quarters  
Hebbal Bangalore  
Karnataka-560024

**Letter of Intent**

Dear Mr. Thejasvi N,

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of **Sales Executive at Job Band 11**. You will be based at **Bangalore** and will report to **Sales Manager**.

Your annual CTC is **Rs. 750,000/-**. A copy detailing your compensation is enclosed. We expect you to join us by 19<sup>th</sup> April 2021 at the below mentioned address:

**UltraTech Cement Limited**  
#5, Embassy Links, Cunningham Road,  
Vasantha Nagar, Bangalore 560 052

A detailed appointment letter will be issued to you on joining. In the event of your inability to get on board, this offer shall be revoked and cancelled.

Kindly note that this offer is valid subject to satisfactory results of your reference and antecedent checks as well as clearance of your medical reports.

On joining, you will be required to submit the following documents for our records:

1. Education certificates
2. Experience certificates
3. Relieving letter from your last employer
4. 5 recent passport size colour photographs
5. Date of Birth proof
6. Address and Identity proof – PAN Card (Mandatory)
7. Family Photograph (if ESIC applicable)

Kindly sign a duplicate copy of this letter as an acknowledgement of your acceptance of this offer and send the same back to us.

We look forward to a mutually beneficial association.

With best wishes,

**UltraTech Cement Limited**  
For **Ready Mix Concrete Division**

**Hamsini Ramamurthy**  
Zonal Head - Human Resource

**UltraTech**  
**CEMENT**  
*The Engineer's Choice*

**UltraTech Cement Limited**

(Central Marketing Office)  
Ahura Centre, A-Wing, 1st Floor,  
Mahakali Caves Road,  
Andheri (E), Mumbai - 400093.

Tel. +91 22 66917360  
Fax +91 22 66917361  
Website [www.ultratechcement.com](http://www.ultratechcement.com)  
CIN NO. L26940MH2000LC128420

**Regd. Office:**

Ahura Centre, B-Wing, 2nd Floor,  
Mahakali Caves Road,  
Andheri (E), Mumbai - 400093.



**Refinitiv India Shared Services Private Limited**  
(Formerly known as F&R India Operations and Shared Services Private Limited)  
Registered Office: One World Centre, 12th Floor  
Tower 1, 841 Senapati Bapat Marg,  
Mumbai 400 013, Maharashtra, India  
Phone: +91 22 6180 7001  
Fax: +91 22 6180 7700  
CIN: U72200MH2018FTC309675



**LSEG**

21 September 2021

Udaya Ravi Kanth K V,  
SRR Layout , Nagadevanahalli  
Bengaluru, 560056

Dear Udayaravikanth,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed is a Summary of Key Terms, any applicable Schedule/s and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment agreement ("Agreement") with Refinitiv India Shared Services Private Limited, now a part of LSEG, London Stock Exchange Group.

This offer is conditional upon you satisfying the relevant recruitment and screening conditions and procedures, and where applicable, the appropriate regulatory approvals.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India.

You will also need to sign a copy of your Agreement (enclosed), confirming that you have read, understood and accept the terms set out in your Agreement.

We look forward to welcoming you to the Company.

Yours sincerely,

**Glen Wilson**  
Global Head of Talent Acquisition

**Encl**

- Summary of Key Terms
- Detailed Terms & Conditions
- Benefits Summary
- Data Privacy Policy

August 30, 2021

Offer No: SG19970  
Ms. Vandana Beejadi Venkatesha  
Shivamogga

Dear Vandana Beejadi Venkatesha,

Sub: Offer Letter

Further to the interviews you have had with us, we are pleased to offer you a position as "Analyst" in Soci t  G n rale Global Solution Centre Private Limited ("Company" or "SG GSC"), Bangalore.

Your annual basic salary will be Rs.204,000/- (Two Lakh Four Thousand Only). In addition, you will be entitled to other benefits as per the Company's compensation policy as detailed under this employment agreement ("Agreement").

This offer of employment is contingent upon successful completion of your background check. The background verification would take approximately a minimum of four (4) weeks from the day all documents asked by SG GSC team are submitted. Your prospective date of joining the Company, post successful completion of the background check, has been calculated as September 13, 2021, therefore you should plan to report for duty on September 13, 2021, at 9:30 am. However, please note that the actual date of joining will be confirmed to you by your respective recruiter through a separate mail, and your failure to join on the date confirmed will render this offer of employment withdrawn.


Please arrange to produce the following documents for our records at the time of joining: (In case you do not have any of the below document, please discuss this with your recruiter).

1. Relieving letter or Resignation acceptance with last working date and employee code (Hardcopy or email) is mandatory
2. Service certificates and last three (3) months salary slips from your current employer
3. 10 Passport Photographs

Kindly send your e-mail acceptance of our offer for our records.

Looking forward to a long and fruitful association with you.

Yours faithfully,  
For Societe Generale Global Solution Centre Pvt Ltd,

  
Mohit Sharma  
Head - Talent Acquisition

D-SF/C-SJ



**\* Personal and Confidential \***

**Ms. Varshini S**  
Tumkur, Karnataka,  
572103

Robert Bosch Engineering  
and Business Solutions  
Private Limited,  
123 industrial Layout,  
Hosur Road, Koramangala,  
Bangalore - 560 095, India.  
Tel: +91 80 6657 5757  
Fax: +91 80 6657 1404  
CIN: U72400KA1997PTC023164  
[www.bosch-india-software.com](http://www.bosch-india-software.com)

**Our reference: TN/36548/2021**

**Date: 09-Sep-2021**

**Dear Ms. Varshini S,**

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at RBEI in "Level 50" as detailed below.

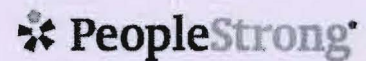
**1. Compensation**

- a. Your annual CTC (Cost to Company) will be Rs. **5,50,000/-** (Rupees **Five Lakhs and Fifty Thousand** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

**2. Retirement**

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.



Personal and confidential

Letter of employment

June 29, 2021

vasavi .v  
NO 104 3RD CROSS  
BASHYAM NAGAR  
VTC:Bangalore north  
po:srirampuram  
bangaluru karnataka

Dear vasavi,

Many Congratulations!

We are delighted to offer you the full-time position of "**Recruitment Associate**" (Grade-2) at PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.").

Location: **Bengaluru**

Date of joining: **July 01, 2021**

Your annualized On-target earnings (OTE) will be **3,60,000/- (Three Lakhs Sixty Thousand Only)**. This amount is subject to deduction of tax at source as per the Income Tax act, 1961, including modifications and re-enactments thereof. As a full-time employee, you are also entitled to the exclusive benefits package. The principal features of your compensation and flexi benefits are outlined in Annexure 1 & 2 respectively. Your employment with us will be governed by the terms and conditions mentioned below and the conditions of hire mentioned in Annexure 3. Please indicate your acceptance of this offer within seven (7) days by returning a copy of this letter duly signed by you.

We take this opportunity to congratulate you on your selection and wish you a long, rewarding, and enriching career with us. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings.

We look forward to having you onboard!

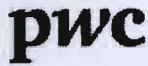
For PeopleStrong Technologies Private Limited (formerly known as "**PeopleStrong HR Services Pvt. Ltd.**")

**Warm Regards,**

**Amit Jain**

**Vice President - Human Resource**





Vidya V T

Flat No. 004, Aditya Tussar Apartment, 17/9A Roopena Agarahara, Hosur Main Road,  
Bangalore - 560068

26 July 2021

Dear Vidya V T,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **26 July 2021**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Fixed Compensation** will be Rs. **525200** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter

DocuSigned by:

Anirban Bose

0C5D33CADFA4431...

DocuSigned by:

Vidya V T

2FAD4B395778450...

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
Registered Office: 13<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
Telephone: +91 (33) 6620 9018,  
Email id: [pwcscdc@xa.pwc.com](mailto:pwcscdc@xa.pwc.com), Website: <https://www.pwc.in/sdc.html>  
CIN: U72200WB2010PTC142115

HRTAD/ Campus/Rec/2020-21

18 June 2021

VIGNESH V KAMATH  
MBA  
RV Institute of Management, Bangalore

Dear Sir/ Madam,

**Sub: Selection to the post of Officer in Junior Management Grade I for Branch Banking Role**

### ***Hearty Congratulations***

We are happy to inform you that you have come out successful in the recruitment process conducted on 04/06/2021 for the post of **Officer in Junior Management Grade I for Branch Banking Role**. Accordingly, you are provisionally empanelled for absorption in Bank's service as Officer in Junior Management Grade I subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of two years from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team for an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

*Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead.. !*

Warm Regards,

Vice President (HR)





Payal Jindal <payaljindal1@gmail.com>

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## Colgate-Palmolive (I) Limited || Details of Recruitment Drive || R V College

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Nandini Upadhyay <nandini\_upadhyay@colpal.com>

29 December 2020 at 10:38

To: Payal Jindal <payaljindal1@gmail.com>

Cc: BP\_Natasha Castelino <bp\_natasha\_castelino@colpal.com>

Hi Payal

Happy to share that the following candidates have been selected for the CD Internship program.

1. Abhishek Joshi
2. Balaji Raj VT

Many congratulations to them on their selection.

[Quoted text hidden]



**LIST OF PROVISIONALLY SELECTED CANDIDATES FOR THE  
POST OF PROBATIONARY OFFICERS**

**R.V. INSTITUTE OF MANAGEMENT**

It gives us immense pleasure to formally inform you that the following students from your institution have come out successful in the selection process held for the post of Probationary Officer.

SI NO.	REFERENCE ID	CANDIDATE NAME
1	N12906202100298	SAGAR MURLIDHAR DESAI
2	N12906202100554	PRAJNA PRAMANIK
3	N12906202100772	HARSHA NAGARAJ DAS
4	N12906202101037	GUNJAN RAJ
5	N12906202101175	ALOK KRISHNA HEGDE
6	N12906202101281	VIKRAM RATHOD
7	N12906202101286	TEJASHWINI S
8	N12906202101380	ABHISHEK JAGADISH JOSHI
9	N12906202101388	BALAJI RAJ V T

We congratulate the selected candidates and wish them a successful career with us. We also congratulate all those in the institution mentoring them to take up challenges ahead.

\*\*\*\*\*

*Noted*  
*R.*





Payal Jindal &lt;payaljindal1@gmail.com&gt;

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**ITC Ltd Offer - SALES TRAINEE**

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roopavani anupoju &lt;roopavani.anupoju99@gmail.com&gt;

8 February 2021 at 22:59

To: payal jindal &lt;payaljindal.rvim@rvei.edu.in&gt;, payaljindal1@gmail.com, anupoju.rupavani@itc.in

Dear Payal,

This is inform you that below mentioned students from your institute has been selected for SALES TRAINEE position in ITC ltd

1. Suprita S Chatni
2. Muzammil Rihan
3. Kuberanand
4. Sudhakara JV

Appointment letter will be given to students at the time of joining. Offer mail will be send to students directly soon.

Regard's

A. Rupavani

*Great*  
*[Signature]*



EY Global Delivery Services India LLP  
3rd Floor, Tower 'C'  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 080 6681 3000  
Fax: +91 080 6681 3334  
ey.com

10 December, 2021

Mr Manoj Basappa Katti  
Patagundi Plot No 10, Shivakrupa Building SKS Colony, ,  
Near Sarvamangal Hospital, Sapatapur Last Bus Stop, Near Library,  
Dharwad,  
Karnataka - 580001

Contact No: +91 8147668098  
Email: kattimanoj9@gmail.com

Dear Manoj,

**Subject: Appointment in the position of  
Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before June 2021. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before June 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

**1. POSITION:**

You will be appointed in the position of Analyst in BC\_IN\_GDS\_Fin\_FS Ins IFRS17 in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Bangalore office.

**2. DUTIES AND CODE OF CONDUCT:**

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R Puram Bangalore - 560016, India

**This file is signed using Digital Signature.**





payal jindal &lt;payaljindal.rvim@rvei.edu.in&gt;

**RE: Campus Recruitment 2021**

Varun N K &lt;varun.nk@asianpaints.com&gt;

22 April 2021 at 11:41

To: payal jindal &lt;payaljindal.rvim@rvei.edu.in&gt;, Payal Jindal &lt;payaljindal1@gmail.com&gt;

Hi,

Below candidates are Selected for Sales officer role in Asian Paints Ltd. Please let us know on their Joining dates post final exam.

Sl. No	Candidate Name	Gender	Mobile	Email ID
1	Chetan vijay	Male	8884067776	chetanvijay98@gmail.com
2	Shashinaga.C	Male	7892024627	shashinaga5@gmail.com
3	S Pavan Kumar	Male	9972413517	pavan8296@gmail.com
4	Viveka R	Male	9620386669	viveka69a@gmail.com
5	Rahul Jadhav M	Male	9740800736	Rahulmjadhav118@gmail.com

For other shortlisted candidates we will schedule and let you know the dates. Since there are non-availability of managers.

Thanks &amp; Regards,

Varun N K

Sales HR - South | Extn - 080 4941 6031

ASIAN PAINTS LTD, No.7, 3rd Floor, BDA Industrial layout, 17th Cross, K R Road, Banashankari 2nd stage, Bangalore - 560070

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**From:** Varun N K**Sent:** Saturday, April 17, 2021 10:05 AM**To:** payal jindal; Payal Jindal**Subject:** RE: Campus Recruitment 2021**Importance:** High

[Quoted text hidden]



**L&T Technology Services**

**INTERNSHIP OFFER LETTER**

Ref: LTTS/HR/PT/2021-22/171

6<sup>th</sup> December 2021

To  
Priyashree S  
MBA, RV Institute of Management Bangalore

**Sub- Project Training / Industrial Training / Vocational Training**

Dear Priyashree S,

We are pleased to offer you internship for a period of **1 Month**. Your internship will begin on **9th December 2021** and will end **8th January 2022**. During internship period you will be eligible for stipend amount of **Rs. 25000/- PM**. You need to take care of accommodation and commuting.

You are requested to report at **L&T Technology Services Ltd, L3 Building Ground Floor, Manyata Embassy Business Park, Nagawara Hobli, Bengaluru-560050**.

This internship is considered temporary and the same may be discontinued or the terms of the internship may be modified at any time for any reason not prohibited by law. Furthermore, this internship is not construed to be nor may lead to employment with us.

As an intern, you will not receive any of the employee benefits that regular company employees are entitled to, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the any of company's retirement plan.

During your internship, you may come across confidential business information. By accepting this internship employment offer, you acknowledge that you must adhere to the company's confidentiality and information security policy. You are responsible for the security of all information including prevention of misuse of information / information processing facilities, relevant to the Company affairs and its customers of which you may be cognizant and treat as strictly confidential, in particular the drawings, quotations, specifications and other manufacturing information. You shall also be responsible





November 13, 2021

Dear Pooja Patil

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Deputy Manager**, at Grade **M2** in our organization at **Chennai**.

Your annual compensation in terms of fixed cost to company will be INR. 400,000/-(Four Lac). A detailed appointment letter will be issued to you, subsequent to acceptance of this offer.

Name	<b>Pooja Patil</b>
Designation	<b>Deputy Manager</b>
Role	<b>IA Team Member</b>
Function	IA Team Member-SUPPORT SERVICES-Internal Audit
State	<b>Tamil Nadu</b>
With effect from	18-Nov-21

	Components	P.M.	P.A.	Frequency	Remarks
<b>a. Basic</b>	Basic Salary	15,000	180,000	Monthly	Minimum 40% of Fixed Pay excluding Section d (Insurances Premiums) & Additional HRA (If any).
<b>b. Housing</b>	House Rent Allowance	7,500	90,000	Monthly	Upto 50% of Basic Salary
<b>c. Allowances and Benefits</b>	Fitness Allowance	1,000	12,000	Monthly	Amount paid per month under Health and Fitness related Benefit. You can enter your fitness goals by visiting on Kotak's site: <a href="#">Health to the power infinity</a>
	Statutory Bonus	3,000	36,000	Monthly	Payable as per Payment of Bonus Act
	Professional Allowance	3,614	43,362	Monthly	Paid out as a supplementary allowance
<b>d. Insurances Premiums</b>	Mediclaim		7,080	Annual	This denotes average Premium for covering you and dependents (partner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years.  You will be covered by default, coverage of the dependents as per your declaration. More details in Kotak Mediclaim Policy.

**Kotak Mahindra Bank Ltd.**

CIN: L65110MH1985PLC038137

Kotak Infini, Building No. 21,  
Zone 4, 2nd Floor, Infini Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
[www.kotak.com](http://www.kotak.com)

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.



November 13, 2021

Dear Shashank Kharvi

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Deputy Manager**, at Grade **M2** in our organization at **Chennai**.

Your annual compensation in terms of fixed cost to company will be INR. 400,000/- (Four Lac). A detailed appointment letter will be issued to you, subsequent to acceptance of this offer.

Name	<b>Shashank Kharvi</b>
Designation	<b>Deputy Manager</b>
Role	<b>IA Team Member</b>
Function	IA Team Member-SUPPORT SERVICES-Internal Audit
State	<b>Tamil Nadu</b>
With effect from	18-Nov-21

	Components	P.M.	P.A.	Frequency	Remarks
<b>a. Basic</b>	Basic Salary	15,000	180,000	Monthly	Minimum 40% of Fixed Pay excluding Section d (Insurances Premiums) & Additional HRA (If any).
<b>b. Housing</b>	House Rent Allowance	7,500	90,000	Monthly	Upto 50% of Basic Salary
<b>c. Allowances and Benefits</b>	Fitness Allowance	1,000	12,000	Monthly	Amount paid per month under Health and Fitness related Benefit. You can enter your fitness goals by visiting on Kotak's site: <a href="#">Health to the power infinity</a>
	Statutory Bonus	3,000	36,000	Monthly	Payable as per Payment of Bonus Act
	Professional Allowance	3,614	43,362	Monthly	Paid out as a supplementary allowance
<b>d. Insurances Premiums</b>	Mediclaim		7,080	Annual	This denotes average Premium for covering you and dependents (partner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years.  You will be covered by default, coverage of the dependents as per your declaration. More details in Kotak Mediclaim Policy.

**Kotak Mahindra Bank Ltd.**

CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21,  
Zone 4, 2nd Floor, Infiniti Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
[www.kotak.com](http://www.kotak.com)

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.





November 13, 2021

Dear Dileep Hegde

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Deputy Manager**, at Grade **M2** in our organization at **Chennai**.

Your annual compensation in terms of fixed cost to company will be INR. 400,000/- (Four Lac). A detailed appointment letter will be issued to you, subsequent to acceptance of this offer.

Name	Dileep Hegde
Designation	Deputy Manager
Role	IA Team Member
Function	IA Team Member-SUPPORT SERVICES-Internal Audit
State	Tamil Nadu
With effect from	18-Nov-21

	Components	P.M.	P.A.	Frequency	Remarks
a. Basic	Basic Salary	15,000	180,000	Monthly	Minimum 40% of Fixed Pay excluding Section d (Insurances Premiums) & Additional HRA (If any).
b. Housing	House Rent Allowance	7,500	90,000	Monthly	Upto 50% of Basic Salary
c. Allowances and Benefits	Fitness Allowance	1,000	12,000	Monthly	Amount paid per month under Health and Fitness related Benefit. You can enter your fitness goals by visiting on Kotak's site: <a href="#">Health to the power infinity</a>
	Statutory Bonus	3,000	36,000	Monthly	Payable as per Payment of Bonus Act
	Professional Allowance	3,614	43,362	Monthly	Paid out as a supplementary allowance
d. Insurances Premiums	Medicclaim		7,080	Annual	This denotes average Premium for covering you and dependents (partner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years.  You will be covered by default, coverage of the dependents as per your declaration. More details in Kotak Medicclaim Policy.

**Kotak Mahindra Bank Ltd.**

CIN: L65110MH1985PLC038137

Kotak Infini, Building No. Z1,  
Zone 4, 2nd Floor, Infini Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
[www.kotak.com](http://www.kotak.com)

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.

HRD: TAT: TRG: 1707: 2021-22

DATE: 01.12.2021

MR. HARSHA N DAS  
S/o Mr. NAGARAJ K  
228 JH PATEL NAGAR,  
OPPOSITE TO KSOU,  
SHAMNOOR ROAD, DAVANGERE 577001  
KARNATAKA

Dear Mr. Harsha N. Das,

Offer for Appointment in the Bank as Probationary Officer in Scale I cadre

In continuation to the Online Test and Interview, we are glad to offer you appointment in the Bank as Probationary Officer in Scale I cadre.

You are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on 13.12.2021:**

THE SOUTH INDIAN BANK LTD.  
BRANCH: LUDHIANA (0411)  
DO.NO.218, OM SHANTI COMPLEX,  
INDUSTRIAL AREA-A, CHEEMA CHOWK,  
MILLERGANJ P.O., LUDHIANA 141003  
PUNJAB  
PH NO.0161-2652404

You are liable for transfer anywhere in India at the sole discretion of the Bank. Initially you will be on probation for a period of 2 (two) years. On successful completion of probation, you will be confirmed in the service of the Bank as Assistant Manager in Scale I cadre. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

**Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam result, you are required to submit the Original Marklist/ Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.**

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith. Please confirm acceptance of the offer to the e-mail ID [careers@sib.co.in](mailto:careers@sib.co.in) on or before **02.12.2021**.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,



(Anto George T.)  
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions





**ITC Limited**  
Trade Marketing & Distribution  
No. 18, Banasawadi Main Road,  
Marutiseva Nagar  
Bengaluru- 560 005  
Tel.: +91 80 4609 2500 / 2600

Date: 02.12.2021

**Muzammil Rihan**  
S/O B Moulali Basha,  
# 60, Chetana Colony 2, Gadag Road,  
VTC: Hubli, PO: Hubli  
Dharwad, Karnataka - 580020

Dear **Muzammil**,

We are pleased to offer you an employment in the organization and you will be allowed to join the Company only upon fulfilling the following: -

- A. a) Your passing the Company's medical examination successfully.  
b) Appropriate replies being received from references given by you.  
c) Submission of acceptable certified documentary evidence of your date of birth.  
d) Successful completion of the Course and verification of documents.

B. Declaration as to whether or not you are a relative of a Director of our company.

Your terms of employment with ITC Limited (hereinafter called "the Company") will be as follows: -

1. (a) You will be employed by the Company in India on probation as "**Sales Trainee**" (**Grade "IA2", Level 8**) for a period of twelve months, from **06/12/2021 to 05/12/2022**, or for such extended period provided your employment is not terminated at an earlier date hereinafter provided.
- (b) Your initial place of posting will be at **Bangalore**. During this probationary period your employment may be terminated by the Company at any time without notice or salary in lieu thereof and you may terminate your employment with the Company at any time during such probationary period on intimating your desire to do so to the Company in writing, provided all accounts between the Company and yourself are satisfactorily settled, in which event your consolidated salary will be paid to you upto the date on which your employment is terminated.
- (c) You will be paid a Basic/Consolidated Salary of Rs.5500/- (Rupees Five Thousand Five Hundred only) per month, House Rent Allowance of Rs.8000/- (Rupees Eight thousand only) per month, a Supplementary Allowance of Rs.10,100/- (Rupees Ten Thousand One Hundred only) per month. The House Rent Allowance is subject to change from time to time and also from station to station, as the Company may consider appropriate. You will also be paid a Conveyance Allowance of Rs.3400/- (Rupees Three thousand Four Hundred only) per month. You will receive Variable Pay from the Company as provided under Section 31A of the Payment of Bonus Act, 1965 in accordance with the Company's Scheme in force from time to time and as applicable to your category of employees. The said Variable Pay linked to production / productivity / performance, and will be in lieu of Bonus based on profits payable under the said Act.



## L&T Technology Services

Ref:LTTS/HR/PT/2021-22/171

for maintaining the confidentiality and prevent unauthorized dissemination in case you are engaged by the Company in the development and use of any product including computer programs.

In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

Further you hereby give your consent that the Company will be the legal owner of any right(s) in the Intellectual Property including Patents, Design, Copyright, Trademarks, Topography of Integrated Circuits, etc. generated as a result of your work during your tenure with the Company. By virtue of signing this document, you assign all the rights in said intellectual property to the Company. You also agree that you will cooperate in processing any relevant document related to assignment of said Intellectual Property Right during your internship or even after it in the intellectual property generated during your internship with the company."

Please sign the duplicate copy of this agreement and return it to the undersign as a token of acceptance.

Yours faithfully,

For L&T Technology Services Limited

**Prakash Krishnamoorthy**  
Head – Leadership & Campus Hiring

I have read the letter and accept the same. I will report for Internship at Bangalore on 9th December 2021.

Full Name: - Priyashree S

Signature: - *Prashree S*

Date: - 07/12/2021





payal jindal <payaljindal.rvim@rvei.edu.in>

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## Not applying for placements

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**Shreya Deshpande** <shreyadeshpande1998@gmail.com>  
To: payaljindal.rvim@rvei.edu.in

10 December 2021 at 20:39

Hello ma'am,

This is Shreya Satish Deshpande, MBA batch 2019- 21, I am writing this mail to inform you that I won't be applying for placements as I have decided to start my own business.

Thank you

Regards

Shreya Satish Deshpande