

## **Report on the ALUMNI MENTORING – 2024-25**

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| <b><u>Dated 2024-25</u></b> | <b>Venue:</b><br><b>Conducted by: Center for Career Development</b><br><b>Resource Person: Alumni of various batches</b> |  |
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| <b>Date</b> | <b>Topics Covered</b>                                    | <b>Class</b>                           | <b>No of students</b> |
|-------------|----------------------------------------------------------|----------------------------------------|-----------------------|
| 2024-2025   | Guest Lectures, One on One interaction, LinkedIn Connect | 2 <sup>nd</sup> Semester MBA (2023-25) |                       |

### **Overview:**

The institution maintains a strong and active alumni network that plays a vital role in supporting students' academic and professional development. Alumni are regularly invited to engage with students through mentoring sessions, guest talks, and pre-placement interaction sessions, helping bridge the gap between campus learning and corporate expectations.

Prior to recruitment drives and placement processes, alumni working across industries connect with students to provide insights into company expectations, role requirements, and interview preparation strategies. These interactions help students better understand job descriptions, workplace culture, and industry trends, enabling them to prepare effectively for recruitment processes.

Students also connect with alumni on various occasions to seek clarification regarding job descriptions, career paths, role suitability, and industry expectations. Alumni from different graduating batches actively participate in mentoring sessions, sharing their professional experiences and offering practical guidance on career planning, skill development, and corporate readiness. Regular mentoring engagements ensure that students receive continuous guidance and exposure to real-world professional scenarios.

Alumni contributions significantly support students in developing confidence, professional skills, and clarity about career opportunities. These interactions help students make informed career decisions, improve employability skills, and understand workplace expectations before entering the corporate world.

### **Objectives**

1. To connect students with alumni for career guidance and professional mentoring.
2. To provide industry exposure and real-world insights to students.
3. To support students in career planning and skill development.
4. To prepare students for internships and placement opportunities.
5. To help students understand job roles and corporate expectations.
6. To build students' confidence and professional networking skills.
7. To strengthen alumni-student engagement and institutional collaboration.

### **Key Learnings from Alumni Mentoring Program**

- Better understanding of industry expectations and workplace culture.
- Improved clarity on career paths and job opportunities.
- Enhanced interview preparation and professional communication skills.
- Awareness of required technical and soft skills for employability.
- Practical insights into corporate roles and responsibilities.
- Increased confidence in handling recruitment processes.
- Guidance on professional growth and career progression.
- Opportunity to build professional networks through alumni connections.

### **Student Engagement in Alumni Mentoring Program**

- Students actively participate in mentoring sessions and alumni interaction programs.
- Interactive sessions are conducted prior to placements and internship drives.
- Students engage with alumni to clarify job roles, career paths, and industry expectations.
- Alumni-led talks and panel discussions encourage student interaction and learning.
- One-on-one and group mentoring sessions support personalized guidance.
- Students seek alumni support to understand company-specific recruitment processes.
- Continuous engagement helps students build professional confidence and networks.
- Feedback from students helps improve future mentoring initiatives.

### **Key Takeaways of Alumni Engagement:**

- Enhanced student understanding of industry expectations and job roles.
- Improved interview readiness and placement preparation.
- Guidance on career paths and skill development.
- Increased confidence and professional awareness among students.
- Stronger industry-academia connect through alumni support.

Overall, alumni engagement serves as a valuable platform for knowledge sharing, mentoring, and career guidance, contributing significantly to student success and institutional growth.

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