

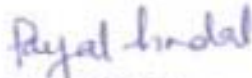


Meet the executive for 3<sup>rd</sup> Semester MBA students held at RVIM on 12<sup>th</sup> February  
2022

|  |   |
|--|---|
| Date: 12 <sup>th</sup> February 2022   | Venue: Virtual (Zoom meeting)                                 |
| Time: 9am to 10am  | To :1 <sup>st</sup> and 3 <sup>rd</sup> Semester MBA students |
| No. of Participants: 340   | Event Coordinator: Ms. Payal Jindal<br>and Ms. Uma Sharma     |
| <b>Objectives:</b><br>To facilitate the students to understand the practical implications of various HR functions and also the journey covered since graduating from MBA   |   |
| Meet the executive by Jayanth Hiremath(Alumni) for 3 <sup>rd</sup> Semester MBA students held at RVIM on 12 <sup>th</sup> February 2022  |   |
| <b>Agenda/Flow of the Event</b><br>Experience at RVIM<br>Experience at KPMG, IndusInd Bank, Ratnakar Bank, HDB Financial Services Ltd., Flipkart Internet Pvt. Ltd.<br>Explained on recruitment, Sourcing, Screening, Scheduling, interviewing, Negotiations, Offer Management, On Board Activities, People Management, Talent Management, Grievance Handling, Business Partnering etc |   |

**Take away from the session:**

This Program on Meet the executive aimed to understand the practical implications of various HR functions.

  
Payal Jindal  
Center for Career Development

  
Dr. Purushottam Bung  
Director-RVIM



®Rashtriya Sikshana Samithi Trust  
**R.V.INSTITUTE OF MANAGEMENT**  
CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41  
Ph: 080-26547048 Fax: 26654920: URL: [rvim.edu.in](http://rvim.edu.in): Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

To  
The Director,  
RV Institute of Management  
Bangalore

Respected Sir,

Sub: Request for approval for inviting the guest Speaker Mr.Jayanth Hiremath (Alumni) for the 'Meet the Executive' Session for the 1<sup>st</sup> and 3<sup>rd</sup> Semester MBA students

Centre for Career Development plans to organize a session by Mr.Jayanth Hiremath (Alumni) as part of the 'Meet the Executive' Session on 12<sup>th</sup> February 2022 between 9:00am to 10:00am , Saturday

We request your approval for inviting the guest and the creative made for circulation.

Enclosed is the profile

Thanking You  
Yours Faithfully

*Pooja Bindal*

*Noted*  
*JTB*

## Contact

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[www.linkedin.com/in/jayanth-hiremath-73782a46](https://www.linkedin.com/in/jayanth-hiremath-73782a46) (LinkedIn)

## Top Skills

Microsoft Office

PowerPoint

Microsoft Excel

## Languages

Hindi

Kannada

English

## Certifications

HR as a Business Partner

# Jayanth Hiremath

Talent Acquisition Partner at Flipkart Internet Private Limited

## Summary

About 8 years of core HRBP, recruitment experience in Sourcing, Screening, Scheduling, Interviewing, Negotiation, Offer Mgt, On-Board activities, People Management, Talent Management, Grievance handling, Business Partnering.

Manage the entire gamut of HR operations – i.e. the end to end life cycle of the employee consisting of recruitment and selection, post selection activities which included issuing of offer letters, all joining formalities for the employees, Induction and Orientation of the employees, handling and resolving all Employee related issues concerns, ensuring and maintaining proper exit systems, interview the employees in an endeavor to control and reduce the attrition rate. High exposure in pressurized environment for NON IT recruitment and business partnering across levels & functions, esp. in Sales, Marketing, Retail and E-Commerce etc.

Competent in Conducting Full - Cycle Recruitment activity for NON IT industry which includes different types of recruitment model via Database Recruitment, Head hunting, Walk-Ins, Employee Referrals, Vendors, Job Portals etc.

## Experience

Flipkart Internet Private Limited  
Senior Talent Acquisition Partner  
May 2018 - Present (3 years 10 months)

Partnering with Hiring Managers & Stakeholders  
Vendor Management (Offroll offer release, Contract extensions )  
End to end recruitment for SCM Business  
Screening, Shortlisting & Interview Co ordinations for bulk hiring  
Documents Verification, Salary Negotiations & Offer Roll-Outs.  
Maintaining reports & data of employees hired  
Asset allocations

**Accomplishments:**

WOW awards-Instant Karma for closing 100% positions within TAT at Zero cost

Best Team Award- Ability to work together towards a common vision as a team for closing Maximum number of positions.

Best team award-Diversity Hiring

**HDB Financial Services Ltd - HBL Division**

Assistant Manager HR

February 2015 - May 2018 (3 years 4 months)

Bengaluru, India

HDB Financial Services - HBL Division - an associate of HDFC Bank, takes care of the sales activities for the bank.

**Ratnakar Bank**

HR Recruiter

2014 - 2015 (1 year)

Bengaluru

The Ratnakar Bank (RBL BANK), originated from Kolhapur, Maharashtra and has its setup in Bengaluru as a Zonal branch.

I was handling the end to end recruitment activities for all the positions of South Zone of the Bank.

**IndusInd Bank**

HR Executive

January 2013 - January 2014 (1 year 1 month)

Bengaluru

IndusInd Bank is also counted among the leading retail banks of our nation and was associated with the organization as a HR Executive and was handling the end to end HR activities for Karnataka region.

**Education**

**R.V.INSTITUTE OF MANAGEMENT**

Master of Business Administration (MBA), MARKETING AND HUMAN RESOURCE - (2010 - 2012)

**G.S.S.Institute of Technology**

Bachelor of Engineering (B.E.), ELECTRONICS AND COMMUNICATIONS ENGINEERING - (2005 - 2010)



**Meet the Executive by Jayanth Hiremath (Alumni) on 12<sup>th</sup> February 2022**

Meet the Executive

RV Institute of Management

Meet the Executive-Jayanth Hiremath on 12th February 2022

1st and 4th Semester MBA

Mr. Jayanth Hiremath

12th Feb 2022





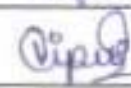


Group 1 (Seminar Hall, 3rd Floor)

| SL No | NAME                     | Signature                  |
|-------|--------------------------|----------------------------|
| 1     | Isaac Jesse K            | Present                    |
| 2     | Prakash                  | Present                    |
| 3     | Aditya Uday Hegde        | <del>Aditya</del>          |
| 4     | Akash Rachappa Khanagavi | <del>Akash</del>           |
| 5     | Amit Kamadollishettaru   | Amit. S. Kamadollishettaru |
| 6     | Aniket Sanjay Revankar   | <del>Aniket</del>          |
| 7     | Anvith Kumar             | Present                    |
| 8     | Bhaskara Prabhu          | Present                    |
| 9     | Bhuvanesh P              | Present                    |
| 10    | Akanksh K G              | Present                    |
| 11    | Basavaraj                | Present                    |
| 12    | Girish N Nashi           | Present                    |
| 13    | Gurubasavaraj K M        | Present                    |
| 14    | M Luqman Nawaz           | Present                    |
| 15    | M M Jabez                | <del>Jabez</del>           |
| 16    | Shreyas G A              | Shreyas G A                |
| 17    | Hema S                   | Hema S.                    |
| 18    | Anusha                   | Present                    |
| 19    | Sagi Sampi               | <del>Sampi</del>           |
| 20    | Abhitha K                | Present                    |
| 21    | Ankita Gajanan Naik      | <del>Ankita</del>          |

|    |                         |             |
|----|-------------------------|-------------|
| 22 | Chaitanya Kamatagi B    | Present     |
| 23 | Kavyapriya J            | Present     |
| 24 | Madhura A               | Madhura A   |
| 25 | Likitha L               | Likitha L   |
| 26 | JATIN ARUN DESAI        | Present     |
| 27 | RAHUL S SANGOLLI        | Present     |
| 28 | TEJAS N                 | Present     |
| 29 | SANKET SURESH SHIRSAT   | Present     |
| 30 | ABHISHEK SHENOY         | Present     |
| 31 | DEEPAK GIRISH KALYANI   | Present     |
| 32 | GAGANDEEP V N           | Present     |
| 33 | NAYAN KUMAR             | Present     |
| 34 | KAUSTUBH LACHAPPANAVA   | Present     |
| 35 | VINAYAK RAO GAIKWAD     | Present     |
| 36 | KSHITIJ P L             | Present     |
| 37 | SHREEVATSA H V          | Present     |
| 38 | ASHUTOSH KUMAR          | Present     |
| 39 | BERNARD FERNANDES       | Present     |
| 40 | CHETAN SINGH M          | Present     |
| 41 | RAMANABOINA ANAND KUMAR | Present     |
| 42 | PRAJWAL S N             | Present     |
| 43 | KOKILA KULKARNI         | Present     |
| 44 | D SURIYA PRIYASREE      | Present     |
| 45 | KALAVALA ABHISHTA       | K. Abhishta |
| 46 | KAPARTHI BHAVANA        | K. Bhavana  |



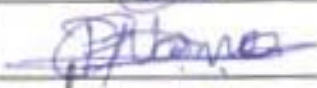

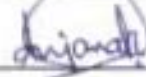




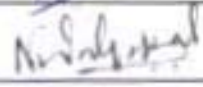
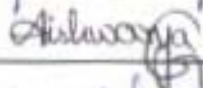


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|----|---------------------------|---------------------------|
| 47 | VARSHA                    | Present                   |
| 48 | DINAH NEETHA NORONHA      | Present                   |
| 49 | HARSHITHA SRINIVAS        | <u>Harshitha Srinivas</u> |
| 50 | NEETHA KAMATH             | <u>Neetha Kamath</u>      |
| 51 | SNEHA U                   | Present                   |
| 52 | SRUJANA S                 | Present                   |
| 53 | SUTOPA DEB                | <u>Sutopa Deb</u>         |
| 54 | VIOLA PINTO               | Present                   |
| 55 | PAULOMEE BARUAH           | Paulomee Baruah           |
| 56 | CHINMAYEE M               | Absent                    |
| 57 | LILIMA DASH               | Lilima Dash               |
| 58 | TRUPTHI CHANDRAHAS SHETTY | <u>Trupthi</u>            |
| 59 | Suchithra G               | Present                   |
| 60 | Rahul Ram Bhat            | <u>Rahul</u>              |
| 61 | Madhan Kumar C S          | <u>Madhan Kumar C S</u>   |
| 62 | Nikhil S Anjanalli        | Present                   |
| 63 | Shreyas S                 | Present                   |
| 64 | Shri Hari L               | Present                   |
| 65 | Saahil Srikant Kulloli    | Present                   |
| 66 | Sheebal M S               | Present                   |
| 67 | Shreekrishna              | <u>Shreekrishna</u>       |
| 68 | Vishnu Kumar              | Present                   |
| 69 | Soumya Ganapati Hegde     | <u>Soumya Hegde</u>       |
| 70 | Vaishnavi N               | Present                   |
| 71 | Shubiksha S               | Present                   |



|    |                        |  |
|----|------------------------|--|
| 72 | Simranjit Kaur         |     |
| 73 | SAURABH BHUPALI        |     |
| 74 | M PRANEETH KUMAR REDDY | Present  |
| 75 | MANOJ RAKSHATH         | Present  |
| 76 | JAGADISH SHENOY.R      | R. Jagadish Shenooy  |
| 77 | SHIVAM ANVEKAR         | Present  |
| 78 | SHUBHAM SINGH          | Present  |
| 79 | AMOGHA.Y.G             | Present  |
| 80 | MEHUL .V . BHASKAR     | Mehul bhaskar  |
| 81 | BHARATH.K.S            | Bharath .k.s   |
| 82 | YASHWANTH.A            |  |
| 83 | SANKLP V               |   |
| 84 | B.S.SUSHEN             | Present  |
| 85 | VARUN.S.BHARADWAJ      |  |
| 86 | VIPUL VILAS NAIK       |  |
| 87 | NALASANI VARSHITHA     | Present  |
| 88 | KOTHA KEERTHANA        | k. Keerthana   |
| 89 | NEHA.H.V               |   |
| 90 | BHOOMIKA BHAT          |  |

RV Institute of Management  
 Meet the Executive-Jayanth Hiremath on 12th February 2022  
 1st and 4th Semester MBA  
 Group 2 (Conference Hall, 1st Floor)

| SL No | NAME                  | Signature           |
|-------|-----------------------|---------------------|
| 1     | Loyston Crasta        | <i>Loyston</i>      |
| 2     | Chethan Kumar V A     | <i>Chethan</i>      |
| 3     | chidri balaji         | <i>Balaji</i>       |
| 4     | Dhirajkumar Belavadi  | <i>Present</i>      |
| 5     | Guru Varun G          | <i>Present</i>      |
| 6     | Madhusudan G          | <i>(Signature)</i>  |
| 7     | Mallesha S            | <i>Mallesha</i>     |
| 8     | Nagaraj Gajanan Hegde | <i>Hegde</i>        |
| 9     | M Ritish              | <i>(Signature)</i>  |
| 10    | Mahanth Gowda K C     | <i>(Signature)</i>  |
| 11    | Naveen C              | <i>Naveen</i>       |
| 12    | Naveen Setty N A      | <i>(Signature)</i>  |
| 13    | pavan kumar M         | <i>Pavan</i>        |
| 14    | Rakshith R T          | <i>Rakshith</i>     |
| 15    | Vishal                | <i>Present</i>      |
| 16    | Megha U Joshi         | <i>Present</i>      |
| 17    | Tanushree R           | <i>Present</i>      |
| 18    | Neelamma M K          | <i>Present</i>      |
| 19    | Pooja Vallur          | <i>P. R. vallur</i> |
| 20    | Smitha M              | <i>(Signature)</i>  |
| 21    | Prajwala              | <i>Prajwala</i>     |

|    |                              |  |
|----|------------------------------|--|
| 22 | Shubha R                     |    |
| 23 | Sravani Sunil Mhalsekar      |    |
| 24 | PREETHAM.D.VARMA             |    |
| 25 | SYED SAMEER                  |    |
| 26 | KARTHIK.S Anjana Kshirasagar |    |
| 27 | VINIT SIDDHARTH SHAH         | V.S. Shah  |
| 28 | SALMAN FAISAL QADRI          | Salman Faisal  |
| 29 | REHAN FAISAL QADRI           | Rehan Faisal   |
| 30 | DEEPAK GOPALAKRISHNAN        |    |
| 31 | RAVISHA RAMACHANDRA HEGDE    |    |
| 32 | RAKSHITH K R                 | Present  |
| 33 | POORNAPRAJNYA.K.M            | Present  |
| 34 | ANIRUDH.K                    |   |
| 35 | ANNASAGARAM RAGHAVENDRA      | Present  |
| 36 | NIRANJAN JANARDHAN HEGDE     | Present  |
| 37 | AMITH BHAT                   |  |
| 38 | NANDAGOPAL B.R               |  |
| 39 | S.G.MANO HAR                 | Present  |
| 40 | MUCHELI SUBBARAJU            | Present  |
| 41 | ADITI RANI                   | Aditi Rani   |
| 42 | OLETI SAI SREENITHYA         |  |
| 43 | AISHWARYA.G                  |  |
| 44 | SAMEEKSHA.M.P                |  |
| 45 | FERNANADES RICHA FLORINA     |  |

|    |                        |                      |
|----|------------------------|----------------------|
| 46 | HEGDE PAVANA GANAPATHI | <u>Pavna</u>         |
| 47 | SUPRIYA GOVIND BELSARE | <u>Supriya</u>       |
| 48 | JENISHA MENEZES        | Present              |
| 49 | NUTHANA.U              | <u>Nithu</u>         |
| 50 | AISHWARYA.P            | <u>Aishwarya</u>     |
| 51 | CHAVI JAGADEESH        | Present              |
| 52 | NAMRATHA.N             | <u>Namratha</u>      |
| 53 | YASHASWINI.P           | <u>Yashaswini</u>    |
| 54 | SRINIDHI KOMMULA       | <u>Srinidhi</u>      |
| 55 | NITESH RAJPOOT         | Present              |
| 56 | Shashi Kumar R         | <u>Shashikumar</u>   |
| 57 | Tejas H P              | <u>Tejas</u>         |
| 58 | Yashwanth R            | <u>Yashwanth R</u>   |
| 59 | B Shashank             | Present              |
| 60 | Poornima L             | <u>Poornima</u>      |
| 61 | NIKITHA.J.SHANBHOG     | <u>Nikitha - J</u>   |
| 62 | PRAJWALA.H             | <u>Prajwala</u>      |
| 63 | ANUSHA PRAKASH         | Present              |
| 64 | DIVYASHREE.M           | Present              |
| 65 | ANANYA.P.HEGDE         | <u>Ananya</u>        |
| 66 | P.T.KIRTI              | <u>Kirti</u>         |
| 67 | YOGASHREE.C.N          | <u>Yogashree</u>     |
| 68 | P.V.SRIVALLI           | <u>P.V. Srivalli</u> |
| 69 | AGAMYA .A.KINHAL       | Present              |

|    |                           |                  |
|----|---------------------------|------------------|
| 70 | NEEL NAIK                 | Present          |
| 71 | SUPRITI PRAKASH           | Present          |
| 72 | MANOJ .N.S                | <u>Manoj.N.S</u> |
| 73 | SYED MUSSAVEERULLA.A      | Present          |
| 74 | CHARANA.T.U               | <del>Ch</del>    |
| 75 | VINAYAK BHAT              | Present          |
| 76 | SOURAV SADANAND SWAR      | Present          |
| 77 | DHANYA SHARMA             | Days done        |
| 78 | RAMANUJAM .H.J            | Present          |
| 79 | DHANUSH.K V               | Present          |
| 80 | PRANITH KUMAR.S           | Present          |
| 81 | GANESH HEGDE              | <u>eg</u>        |
| 82 | M.S.SUKRUT                | Present          |
| 83 | SHUBHAM RAJENDRA REVENKAR | Present          |
| 84 | LIKITHA.A                 | <u>Likitha.A</u> |
| 85 | SWAMI SAMIKSHA PUSHPARAJ  | Present          |

86 S Kaathik

Present

87. Sankalp

Present