

**R.V.INSTITUTE OF MANAGEMENT** 

-17. 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41

Sl. No.	Name of the Member	Designation/Category	signature
01	Dr.T.V.Raju	Director RVIM	sunnen
02	Mr. Bettegowda	Executive Engineer, BBMP,Jayanagar Division Bangalore	
03	Mr. Kalyan Shetty	Police Inspector, Tilaknagar Police Station	
04	Mr. C. Sridhar	Regional Manager, The Hindu Bangalore	A (Galantina and
05	Mr. R. Sridhar	Chief Reporter, Udaya TV Bangalore	
06	Mr. S. Murali Mohan	Chief Co-ordinator, Jayanagar Academic Committee	100%
07	Dr. Jyotirmoy Ghosh	Professor, RVIM	1 the
08	Mr. Manjunath	Assistant Professor, RVIM	nan
09	Ms. S.T. Pavithra	Assistant Professor, RVIM	Pavithras 18/02/
10	Mr. Siddaramanna	Administrative Officer-Non Teaching	0 101021
	L.J.	Staff 🗸	ed.
11	Mr. B.N. Madhusudhan	Asst. Office Superintendent- Non Teaching Staff	JACOLO
12.	Mr. SreeRangaiah C.	Parent	
13	Smt.Bhagyalakshmi.K	Parent	6. Bheype and
14.	Mr. Nagraja K	Parent	Q. J.
15.	Smt. Anitha R	Parent	
16.	Mr. Punith K.S	Student	Q HEKS.
17.	Ms. Bachala Sharnya	Student	barga
18.	Mr. Harsha N.	Student	-Horshe N
19.	Ms. Shweta R.	Student V	< hneta P.
20.	Mr. Rohith K.R	Student	Sto C
21.	Ms. Sharadha A.R.	Student	Read

# Anti- Ragging Committee

Meeting 13 conducted at 12:30 pm on menday the 18th for 2019 February 2013

NSV

Bangalore

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MINUTES OF THE MEETING OF ANTI-RAGGING COMMITTEE

Venue of the meeting : Board room of the institute Date & Time : 26.09.2013 @ 4.30pm

#### Agenda of the meeting:

- 1. Review of the anti-ragging committee work
- 2. Review of the work done by anti-ragging squad
- 3. Instructions to students regarding anti-ragging
- 4. Report of anti-ragging inspections

#### Brief proceedings of the meeting:

The meeting was chaired by the Director, who made the review of the past performance. The committee members reported their work and expressed there were no significant incidents. The current years inspection schedule with date and time were decided. Counseling sessions to the students on ragging were also planned.

- <u>Review of the anti-ragging committee work</u>: The committee reported that regularly they
  interacted with the students regarding ragging. The lady teachers counseled the girl students
  regarding ragging. There were no major ragging incidents reported. The committee presented
  their report to the Director.
- <u>Review of the work done by anti-ragging squad</u>: The 6 member squad were present in the meeting. Everybody narrated their duties and responsibilities. All the reports were presented to the Director. No incident of ragging was reported.
- 3. <u>Instructions to students regarding anti-ragging</u>: The Director and the committee members planned sessions for briefing the students on matters related to ragging. Students had to be explained to be bold and inform ragging incidents to the committee.
- <u>Report of anti-ragging inspections</u>: All the committee members reported their experience of anti-ragging inspection. The lady teaching members planned schedules to talk to girl students regarding ragging. Future inspection plan was recorded.

The director thanked everybody and asked the committee members to discharge their duties with great care, as ragging is a criminal offence.

Directo

OFM Bangalo



R.V.INSTITUTE OF MANAGEMENT CA-17, 36TH CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE – 41

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# Anti- Ragging Committee

SI. No.	Name of the Member	Designation/Category	Signature
01	Dr.T.V.Raju	Director RVIM Chairman .	Inner at 12.
02	Mr. Bettegowda	Suptd. Engineer, BBMP, Bangalore south zone.	Handon
03	Mr. Saddiq Pasha	Police Inspector, Tilaknagar Police Station.	10
04	Mr. C. Sridhar	Regional Manager, The Hindu, Bangalore.	
05	Mr. R. Sridhar	Chief Reporter, Udaya TV Bangalore   - 11	
06	Mr. S. Murali Mohan	Chief Co-ordinator, Jayanagar Academic Committee.	wit.
07	Dr. Jyotirmoy Ghosh	Professor, RVIM.	24/12/14
08	Mr. Manjunath	Assistant Professor, RVIM.	Marsin
09	Ms. S.T. Pavithra	Assistant Professor, RVIM.	15/24/12/14
10	Mr. Siddaramanna L.J.	Administrative Officer	Carny:
11	Mr. B.N. Madhusudhan	Asst. Office Superintendent Non -Teaching Staff	lateraph.
12.	Mr. C. Manjunath	Parent of Swathi C.M	C. Sup 24/12/14
13	Smt. Anuradha A Deshpandy.	Parent of Sowmya Deshpandy	
14.	Dr. Guruprasad	Parent of Surabhi G. Prasad 1 — 4 —	
15.	Ms. Sonia M D'Cunha	Guardian of Namitha C D'Cunha.	
16.	Mr. Mohan R	Student Member	Noting
17.	Ms. Kavitha D A	Student Member	Kavithan
18.	Mr. Sheldon Charles	Student Member	Jequére
19,	Ms. Zeeba Syed	Student   Member	Ruela
20.	Mr. Venkatesh		Mymarka.
21.	Ms. Arpitha S Shetty	Student Member Student Member	Aprithe S. Shitty

Meeting Date: 24/12/2014. Time: 09:30 am to 10:30 am

Venue: Boardroom of the Institute.





## **R V Institute of Management**

CA - 17, 36<sup>th</sup> Cross, 26<sup>th</sup> Main, 4<sup>th</sup> T Block Jayanagar, Bangalore - 41

#### December 26, 2014

#### Minutes of the meeting

An Anti-Ragging Committee meeting was held on 24.12.2014 from 9.30am onwards in the Board Room to discuss the following agenda.

#### AGENDA

- Anti-Ragging Initiatives
- Anti-Ragging Squad Performance
- Other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the committee were present in the meeting.

- 1. Mr. Bettegowda, Suptd. Engineer, BBMP. Bangalore South zone
- 2. Mr. S Muruli Mohan, Chief Coordinator, Jayanagar Academic Committee, Bangalore.
- 3. Mr. C Manjuanth Parent
- 4. Dr. Jyotirmoy Ghosh Professor, RVIM
- 5. Mr. Manjunath.M Asst. Professor, RVIM
- 6. Ms. Pavithra. S T Asst. Professor, RVIM
- 7. Mr. Siddaramanna L J Administrative Officer, RVIM
- 8. Mr. B N Madhusudhan Asst. Office Superintendent
- 9. Mr. Mohan R -- Student
- 10. Ms. Kavitha D A Student
- 11. Mr. Sheldon Charles Student
- 12. Ms. Zeeba Syed Student
- 13. Mr. Venkatesh Student
- 14. Ms. Arpitha S Shetty Student

Director welcomed the members of the committee for the meeting and the meeting was commenced with silent prayer.



#### Minutes:

Respected Director Sir asked all the members of the committee to introduce themselves and all t members gave their self introduction.

Respected Director Sir explained the importance of the Anti-ragging committee and its role in t institute. He explained in detail that from the day of commencement of the institute, till today ragging cases are reported at our institute. Further he told that this is possible only because of t discipline and the values system followed at our institute.

Further he told that we are preparing the students not for their examination but for their life. We are training the students on life skills which a secrete mantra of our institute. The students we counseled at the time of their admissions regarding the institute's anti-ragging culture.

Sir also explained in detail the role and responsibility of the committee and members of t committee. The students were explained in detail regarding their role and responsibility. Furth the students were informed to report immediately in case if they notice any ragging activity at c institute.

#### **Anti-Ragging Initiatives**

As an anti ragging initiative, the hoardings containing the contact details of the commit members are displayed at the dominating places of our institute. Further, in the orientat programme, the final year students were guided on how to treat their juniors at the institute a outside the institute. All the newly admitted students were given the guidelines on how is college atmosphere and their role and responsibilities.

During the orientation programme, the student's welfare officers of the institute orient the new admitted students on initiatives taken by the college regarding the anti-ragging activities. The students were also given the guidelines on contacting the committee members in case if they not any ragging at the institute.

#### Anti-Ragging Squad Performance

The college has an anti ragging squad committee which is available on call. The commi regularly interacts with the students and collects the information from the students. Further committee's members had visited the girl's hostel, boy's hostel, paying guest accommodation note the ragging cases at the accommodation place. The committee interacted with the ward and the owners of the paying guest accommodations and collected the information regarding students and the also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation also ensured that our students are comfortably placed at the accommodation and the out students are comfortably placed at the accommodation and the out students are compared that our students are comfortably placed at the accommodation and the out students are comfortably placed at the accommodation and the out students are comfortably placed at the accommodation and the out



#### **Role of Mentorship**

Each faculty members are allotted with 10 students of I semester and III semester. The mentors were informed to conduct the mentorship meeting at regular intervals. All the faculty members guide and council the students on various issues faced by the students in the mentorship meeting. These mentorship meeting help the students to share the problems faced by them and necessary action will be initiated immediately if the necessity arises. These meeting helps in building the cordial relationship among the students.

#### **Other Matters:**

- Mr. Bettegowda, Suptd. Engineer, BBMP. Bangalore South zone thanked the director for giving him an opportunity to be the member of the committee. He shared his experience regarding the anti ragging committee and said that today we don't notice any ragging activities at the institute. This is mainly due to the regulatory actions initiated by the government and the police authorities. He told that he is ready to help in case if there is requirement.
- Mr. S Muruli Mohan, Chief Coordinator, Jayanagar Academic Committee, Bangalore mentioned that he had associated with our institute from many years and there are no ragging cases reported in the institute. He told that this is mainly due to the discipline and the atmosphere followed at the institute.
- All the students were given an opportunity to expresses their opinion regarding institute environment. The students were of the opinion that the college discipline and environment is good and they are happy with the college atmosphere. They also expressed that they have not come across any ragging activities in our institute.

The meeting was concluded with vote of thanks by Mr. Siddaramanna L J Administrative Officer, RVIM.

Director

RVIM, Bangalore



DODER papergrid 15 12 2015. CIRCULAR. This is to inform all the member of Anti-Ragging Committee and Squa a meeting is Scheduled at 02:00pm 0 19th December 2015 in the board Room of the Institution. Kindly make yourself convenient to attend the meeting positive Auti-Ragging Committee: SCNO. Name of the Designation Segnatu Member Calegory Ill nog 19 DR. J. V. RAJU Desetor RVIM 20 chairmen. Executive Engineer BBMP Jayanagae DIV, BANGALORE/ Mensor MR. BETTEGONDA 02. 949068 34 38 MR. SADDIQ PASHA Police Inspector 03. Jilaknagar P. Sty 9480801621 Mendar. CHIEF REPORTER MR. R. SRIDHAR. 04 Nendoor 98 440 20 632 co-ordinator MS. S. MURLI MOHAN 05. Jeacher Initialive for Educational chang. R 934-19065-17 memour D.R. G. S. Venugopal. Professor . RVIM/ 06. 2. s.J MR. MANJUNAH. S.M. Asst Professor RV 11 manie 07. MB. S.T. PAVITHRA Asst frofesson RVIM OB. Mr. Siddalamanna Admin officer Rung In 09. L.J.

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papergrid MENUTES OF THE MEETING. An Antigging Committee meeting was held 2012 2015 from 2.00 pm onwords in the Bo Room to Liscuss the following agenda. I About Antigging initiatives 2 About Antigging Squad performance. 3 day other matters with the permission of the The meeting was presided over by the Director the following members of the Committee were pre in the meeting. 1. Dr. T. V. Raju - Disrector RUTM 2. Mr. S. Mural Mohan - Coordinator, Jeachers initiation for educational char 3. Dr. G.S. Venugopal - Professor RVIM. 4. Mr. G. Mahesh - Asst Professor, RVIM. 5. Mr. Manjunath M - Asst Professor, RVIM. 6. Mr. Pavithera S.T - Asst Professor, RV.TM 7. Mr. Sowmya D.S. - Asst Professor, RVIM. 8. Mr. Siddariamanna L.J. - Administrative Officer 9. Mr. Madhusudhan B.N. - Asst Office Suptos & 10 Dr. Guruprasad - Parent of Surabhi, G. Prasad 11. Mr. Kavitha D.A. Student IV sem, RVIM. 12. Mr. Zeeba Syed. Student IN Sem, RVIM. 13. Mr. Aupitha. S. Shetty - Student WREM, RVIM. 14. Mr. Sheldon Charles - Student WREM, RVIM. 15. My. Mohan. R - Student IN sem, RV5M Director welcomed the members of the Commit in the meeting and the meeting Commenced as Silent Project.

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Respected Director Sin asked all the Committee members to introduce themselves. Further all the Commitmembers introduced themselves in the meeting.

Director Sir explained in debaile regarding ragging and its Conservances. Further he explained the. importance of anti ragging Committee in the institute and the rule of the Committee in the institute. Further he told that from the day of Commencement till today no ragging Cases are reported at own institute. Further he told that this is possible only because of the discipline and values followed at any institute. we believe that we are preparing the students for their life and not for the examination, therefore all the Students of any institute are brained on lifescills which is a screte manta of any institute.

Six also explained in debail the riole and responsibilit of committee and members of the Committee. Further Students were informed to report immediately in case if they notice any ragging activity at our institute.

Antieragging Initiatives Even though we had not withnessed any ragging till boday, as a antieragging initiatives, the hoardings Containing the Contact details of committee members are displayed at dominating places of our institute in each floor. The first year Students are oriented about the antieragging Committee immediately after admission in the oriendation programme. During the Oriendation Programme the Student welfare officients brief recording the antieracion activities

paper mid papergrid Further as an initiative, the committee is aske to show a film on stagging and its impact on the Students to all the Students. Further Lectures, Documentories and role plays are to b Organised to create awareness every year. Antigragging Squad Performance. The institute has formed a separate antigrag Sedlar Bruad committee which is available on cell The committee regularly visits and inbracks we Students and callect the information The committee takes up swippise visits to girls hostel, boys hostel, paying guest accommode and interacted with the wardens and owners of the PG accommodation. The information regarding students were Collected: Other Matters 1. Mr. S. Murali Mohan - Coordinator, Jeacher Tritialio Jor Educational Change is of the opinion that he he associated with College for many years and he had not noticed any ragging Cases have. I Dr. Europeasad is of the opinion that his daughter has not expressed any such ragging cases at the institute and he is happy with the same. 3 All the students were given an equal opportunity to express their opinion regarding institute environ The meeting was concluded with vote of thom by Mr. Manjunath. M. - Assistant Professor RUIM

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# 21:05:2016 papergrid

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Mar and	A meeting of	Anti-Raggin	p Committee	was			
inon	here at 9:30	am in Sature	day alt Man	1 2016			
	Reld at 9:30 am on Saturday, 214 May 2016 in the Board Room of the Institute.						
and by	The Agenda	of the meeting	gating T.2. 2M	-28.			
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04.	Mr. R. Soidher	Member	Local Media				
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	08.	15.0	Member	Faculty Represent	e Parthy 21/05
1	09.	Mr. Siddaramanna L.J.	. Member	Representative N 9 Sto Admin Officer RV IM.	4 (CNN)
1	10.	Mr. Madhuludhom	Member	Representative NF. Straff Asst. Office Supta. RVIM	
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	13.	Dr. Gurupousad.	Member	Representative	SE. AND &
	14.	Mrs. Sonta D'Cunto	Member	Representative q parent.	
	15.	Ms. Kavitha. D.A	Member	RV Rem MBA Student. RV IM	Land ar
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## **R V Institute of Management**

CA - 17, 36<sup>th</sup> Cross, 26<sup>th</sup> Main, 4<sup>th</sup> T Block Jayanagar, Bangalore - 41

May 25, 2016

Ref: 116/ RVIM/ MBA/ 2016-17 To, Mr. Mandala Sravan Kumar, Sai Ram P G 28<sup>th</sup> Main, Jayanagar 9<sup>th</sup> Block, Bangalore.

Dear Mandala Sravan Kumar,

Ref: Your Letter dated 16.05.2016 submitted to the Director, RVIM.

With reference to your letter dated 16.05.2016, a meeting of the members of Anti-ragging committee of R V Institute of Management was held at 9.30am on 21.05.2016 in the board room of RVIM. The following Members of the anti-ragging committee were present in the meeting.

- 1. Dr. T V Raju, Chairman Anti Ragging Committee and Director, RVIM
- 2. Mr. S Muruli Mohan, NGO Coordinator, TIEC Bangalore.
- 3. Dr. Guru Prasad Parent
- 4. Dr. G S Venugopal Professor, RVIM
- 5. Mr. Manjunath. S M Asst. Professor, RVIM
- 6. Ms. Pavithra. S T Asst. Professor, RVIM
- 7. Mr. Siddaramanna L J Administrative Officer, RVIM
- 8. Mr. B N Madhusudhan Assistant Office Superintendent
- 9. Ms. Kavitha D A Student, IV Semester

10. Ms. Zeeba Syed - Student, IV Semester

- 11. Ms. Arpitha S Shetty Student, IV Semester
- 12. Mr. Sheldon Charles Student, IV Semester
- 13. Mr. Mohan R Student, IV Semester

All the members were given a copy of your letter dated 16.05. 2016 for their information and to note the contents of your letter to initiate the discussion.



#### **Discussions and Decisions**

After the elaborated discussions on various issues mentioned in the letter submitted by you relating to ragging occurred in your case by few of students of IV semester A section, the committee has come to the consensus that you are required to give the explanation in writing for the following issues raised by the members during the meeting:

- 1. Several members expressed that, whether the type of act being done comes under the purview of statutory meaning of the term ragging and also they felt to get a note on technical meaning of the term ragging from the experts.
- 2. Members raised the issue relating to the procedure followed by the college in case of ragging. The Director has explained in detail about the disciplinary norms of the institution relating to any type of ragging in the institution.

In all the floors of the institution, it has been very clearly mentioned and details are affixed to the wall with names of the committee members in the institution who constitute anti-ragging committee and their phone numbers are also given along with their name for the purpose of contacting them in case of any ragging occurs in the institution. After the information being given, committee will hold the enquiry to know various aspects of ragging being occurred in the institute. After the enquiry, the culprit will be punished.

- 3. Most of the members felt that, the student Mandala Sravan Kumar has not followed the procedure and he thoroughly violated the basic norms of the institution relating to the ragging.
- 4. Many members felt that, without following the procedure, the student has gone to the police and registered a complaint against certain students whose names are mentioned in the letter. It is intolerable and unbecoming on the part of Mr. Sravan Kumar and which is highly objectionable and to be taken seriously.
- 5. Members felt that, the student has submitted the letter but no evidences have been submitted along with the letter, which is most important for the committee to discuss and enquire.
- 6. Members also felt that, though ragging has been taking place since several months according to written statement made by him, the student has not brought to the notice of the concerned Members want to know what exactly the intension behind it. The student has kept quiet for several months and all of a sudden submission of the letter relating to the ragging is no acceptable. They felt, it is necessary to get an explanation.
- 7. Members also expressed their shock over how a senior student can be ragged by his owr friends who belong to different sections as they do not sit together at all.
- 8. Many members felt that, by taking the names of other students, who do not belong to the section to which Mr. Mandala Sravan Kumar belongs to. They felt and feel that, he is ragging other students who belong to different sections in the institute.
- 9. Members also felt that, the students whose names are mentioned in the letter to be called for the meeting and to take their explanations.



- 10. Members also asked about the track record of Mandala Sravan Kumar in all respects.
- 11. Members also felt that, he has mentioned some religious issues. They are interested to know why such issues have come up in the class room.
- 12. The student members expressed that, it cannot be considered as a ragging and lodging complaint with the police is unbecoming on the part of Mr. Sravan Kumar. The same student members also expressed that he has taken the names of certain students unnecessarily without understanding the meaning and nature of ragging, created only confusion in the minds of students.
- 13. Some of the student members also placed before the committee that Mr. Mandala Sravan Kumar has sent a message on 14<sup>th</sup> May, 2016 to the mobile of one the lady students that, she has to ask apology in public, if not, he is going to take legal action and also threatened with consequences. It is a serious issue and action is to be initiated against Mr. Mandala Sravan Kumar and they also felt that, he is ragging the lady student who belongs to the institution.
- 14. One of the members of the committee felt that and also interested to know, what is the intention behind registering police complaint and taking good lot of time in informing the issue to the concerned authorities.

As per the discussions and decisions taken in the meeting of committee members after detailed deliberations, you are required to give necessary explanation in writing to the concerned authorities about the various aspects mentioned above, within seven days from the date of receiving this notice along with all the evidential documents relating to your ragging by the students of the institute.

Dr. T V Raju Chairman, Anti-ragging Committee in RVIM Director, R V Institute of Management, Jayanagar, Bangalore



SC. No.	Name of lite Member	Designation	Category	Stg nature
01. 02. 03.	Dr. T. V. Raju. Mr. Betterousda Mr. Saddier pape	Chairman Member Member	blead of the Sust Director RVIM Chi et Engg, police Inspector	owner
	Mr. R Stidhar Mr. Muraev Moham	Member Member	Uniet Reporter Udaya TV NCLO CO-ordinates TIEC, Baym	18.

8 No	Name & the Membe	a Designation	Category	Sognatu
CC.	Dr. G.S venugopal	Member	Professor, Win	E.s. N~
07.	Mr. Manjurath SM	Member and Co-ordi nertor	Facults repr ASS7. prof. Rum	
08-	Ms- pavithia ST	Member	Faculty Rep. ASS7. prof. Ru	
09	Mr. Siddaramannaly	Member	Non-Teach Staff Rep. A.O. RVIG	pust pa
10.	Mr. Machusudram Bu	Member	Non-Jaching Strug Rep. Asst. Suprol.	lest agt
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12.	Sont. Anuradha.A. Deshparele	Member	parent	
13.	Dr. Gwuprasad	Member	parent Repre	時代の
14.	Ms. Sonia D'cumpa	Member	Parent Repre- Sentative.	
15.	Ms. Kanita DA	Member	Student Representative	Vandber M
16.	Ms. Zeeba Syed	Member	Student Representative	Tell
17.	Ms. Arpithe Sshetty	Member	Student Repre Sontaisne	Alwo
18.	Mr. Sheldon Choorles	Member	Student Representative	
13.	Mr. venkatesh Moorda	menber	Student Representation	
20.	Mr. Mohom R	Member	Student Representative D	reland
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papergrid SN N Date: 30 05/2016 a A meeting of Anti-Ragging Committee was held at 5:00 pm on Monday, 30th May 2016 is the Boar is the Board R 07 the Institute. Het 07 The Agenda of the meeting: 08. Approval of minutes of the meeting held ~218 May 2016 h Board Room & R.V. Institute of Management. 02 10. A Letter of explanation, submitted by Mr. Mandal Shat Kumar for the Notice issued. 11. 12 3 Any other issles with the permission of the chair. 12 The following members of the Anti-Ragging comm 12 were present in the Meeting. Bangalora 11 Category SL Name of The Designation Signo Member Nb. Head of the Institut Dr. T.V. Raju munty 11 OL Chairman Director, RVIM Civil Services 14 Mr. Bette Gouda Member 02. chief Engr, BBMP, Frayarogen Bangalone Mr. Saddig Police Insportar 03. Member Tilak rageor PS pasha Bargalore. Local Media Mr. R. Sridhan Member 64. chig Reported UDAVA TV N.G. O. Member Mr. S. Murahi 05. Co-ordinator Moham TIEC, Bangalou

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08.	Ms.S.T. Pavithna	Member	Faculty Representation ASST. Professor, RVI	ay panining
09.	Mr. Sidda pamann	LJ. Member	Representative NTSI A.O. RVIM	s.At
10.	Mr. Madhumethon	B.N. Member	Representative NT St ASST. affice Supt. , &N 199	att lagst
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	Dr. Gwmpreisad		poorent Represent	BE HADDER
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15.	Ms. Kavitha D.A.	Member	Student Represent atime	hind of
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# **R V Institute of Management**

CA - 17, 36<sup>th</sup> Cross, 26<sup>th</sup> Main, 4<sup>th</sup> T Block Jayanagar, Bangalore - 41

May 31, 2016

#### Minutes of the meeting

An Anti-Ragging Committee meeting was held at 5.00pm on Monday, 30.05.2016 in the Board Room of the institute to discuss the following agenda:

#### AGENDA

- Approval of minutes of the meeting held on May 21, 2016 in the board room of R V Institute of Management.
- Letter of explanation submitted by Mr. Mandala Sravan Kumar for the notice issued.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the committee were present in the meeting.

- 1. Mr. S Muruli Mohan, NGO Coordinator, TIEC Bangalore.
- 2. Dr. Guru Prasad z Parent
- 3. Mr. C Manjuanth Parent
- 4. Dr. G S Venugopal Professor, RVIM
- 5. Mr. Manjunath. S M Asst. Professor, RVIM
- 6. Ms. Pavithra. ST Asst. Professor, RVIM
- 7. Mr. B N Madhusudhan Assistant Office Superintendent
- 8. Ms. Kavitha D A Student, IV Semester
- 9. Ms. Zeeba Syed Student, IV Semester
- 10. Ms. Arpitha S Shetty Student, IV Semester
- 11. Mr. Mohan R Student, IV Semester
- 12. Mr. Venkatesh Marda Student, IV Semester

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All the members of the committee were given Photostat copies of the following:

- a. AICTE directions relating to ragging,
- b. Letter submitted by Mr. Mandala Sravan Kumar along with the sheets containing Watsapp messages.
- c. Minutes of the meeting held on 21.05.2016
- d. Letter submitted by Ms. Sushmita M along with the sheets containing the watsapp messages.

Director welcomed all the committee members for the meeting and the meeting was commenced with silent prayer.

#### Minutes:

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The chairman of the anti-ragging committee read the content of the notice which was issued to Mr. Mandala Sravan Kumar on 25<sup>th</sup> May 2016.

Further he requested all the committee members to note the content of the letter submitted by Mr. Mandala Sravan Kumar along with the sheets containing Watsapp messages and also the Letter submitted by Ms. Sushmita M along with the sheets containing the watsapp messages, so that discussions and decisions on the same can be initiated in the meeting.

#### **Discussion and Decisions:**

- 1. Most of the members of the committee felt that, Mr. Mandala Sravan Kumar has given the advices and suggestions to the head of the institute (Director) in his letter rather than giving proper responses to the issues raised by the members mentioned in the notice served on him. Further he had mentioned in his letter that, he wants to correct the director on various issues. This is not fair on the part of a student to guide the authorities of the institution.
- 2. Most of the members expressed their shock over how Mr. Mandala Sravan Kumar can address the Director according to his whims and fancies without extending any respect to the authorities.
- 3. Many members felt that the watsapp messages which are submitted by him as evidences cannot be accepted as proof of the case, as the messages doesn't contain his name.
- 4. Members also felt that Mr. Mandala Sravan Kumar does not belong to this watsapp group. So how these messages can be considered as evidence.



Some members felt that he is depending more on the court of law rather than the Regulatory norms of the institute and this is not a correct attitude of a PG student. He is not on the right path and he is in confused state of mind. Some steps are to be initiated to correct him and bring him to the right path.

6. Members felt that the watsapp messages contain the names of many students but he had mentioned only few names in his letter stating that they had ragged him. The committee felt that Mr. Mandala Sravan Kumar is targeting these students.

7. Most of the members expressed that the students whose names are mentioned in the letter may be having mental tension about the issue and they may not be in a position to prepare for the examinations which are fast approaching.

8. Most of the members felt that, in point number 5, Mr. Mandala Sravan Kumar mentions that he is giving the information to Ms. Sushmita Manjunath and not threatening her. But from the Watsapp message, it is found that he will take legal action against her and threatens her by saying face the consequences if she don't ask apology in public.

9. Members felt that Mr. Mandala Sravan Kumar is trying to disturb the environment and causing damage to the reputation of the institute by violating the disciplinary norms of the institution. It should be viewed seriously.

Finally it was decided by the committee in the meeting that Mr. Mandala Sravan Kumar and other students - Mr. Baquar Hussain, Mr. Shoaib Ahamed Khan, Mr. Kurva Akash Babu Shanta, Ms. Sushmita Manjunath, Ms. Nawal Ehesan and Ms. K Maharani are to be called for explanation in the next meeting. Further it was decided in the meeting that parents of the students should also be informed to attend the meeting. The next meeting of the Anti-ragging committee will be held at 3.00pm on Saturday, June 4, 2016 in the board room of the institute.

The meeting was concluded with vote of thanks by the chairman of the Anti-ragging committee.

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Chairman, Anti-ragging Committee in RVIM

Director, R V Institute of Management,

Jayanagar, Bangalore

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01.	Dr. T.V. Raju.	Chairman	HOZ, Director R. V. Inst of Mgnut.	may
02.	Mr. Bettegonala	Member	Chief Engr BBMP Bangalow South	
03	Mr. Saddig pasha	Member	Police Inspector.	3
 64.	Mr. R. Sidhar	Member	chief Reporter Udaya T.V.	

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05.	Mr. S. Murreli Mohan	Member	N.G.O. Co-ordinator TIEC,	100%
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06.	Dr. Venugopal G.S.	Member	Professor R. VIM	= s.vm
07.	Mr. Manjunalts S. M	Member .	Reofessor RVIM.	nang
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08.	Ms. S.T. Pavithra	Member	DEST Profeseor RVIM.	anthras.
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13.	Dr. R. Gumpoasad.	Member	Parent Representative	1888
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15.	MS. Kavilla D.A	Member	Student Reprosentative	1
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17.	Ms. Arpitha. S. Shetty	Member	Student Representative	Þ.
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19.	Mr. Venkadesh Marda	Member	student Representative	Ugmende
2.0.	Mr. Mohats Bangalore	Member	Student Representative.	relation
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Date: 04 06 20 property felt that he is papergrid Third Meeting of Anti-Ragging committee i Scheduled at 3:00pm on Caturday, 4th June 2016 in the Board Room of R.V. Institute of M The Agenda of the Meetry: Approval of Minutes of the meeting held on 30.05. 2016 in the Bound Room of R.V. Inst of Mgs (02). To discuss the explanation given by the Student whole names are menaioned in the letter Submi by Mr. Mandeela Stavan Kumar. 3 To record the explanation to be given by Mr. Mandale bravan kumar about Reepjing. O with the permission of the Any other matter The following members of the Anti-Ragging con were present in the meeting Category Name of the Member SL.ND. Si Designation HOI DITENT OL. Dr. T.V. RAJU Chairman Member 02. Mr. Bette Gouda Child Engg BBMP, Blr Such POLKE INSPECT Mr. Saddig Pasha Member 03. 04. Mr. R. Sridhan Member Chiet Reporter UdayaTV Ma. Murali Moham NGO, Co-ordinan Member 05. TIEC, Bargala Dr. Venugeral G.S. DG. Member prof. RVIM S. () Bangalo

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SL-No.	Name of the Member	Designation	Category Signatu
	Mr. Manjurate SM	Member	ASST. prof, RVM Marz
08.	Ms. Parithera ST	Member	ASA. Prof. Ruin Pavithrag
09.	Mr. Siddaramanna LT	Member	Admin Africer Som
10.	Mr. Madhwondhon B.N.	Member	AST. Supto, Roving
<u> </u>	Mr. C. Manjurath	Member	Poorent Representative Regis
þ.	Smt. Anwradha A Olspande	Member	Parent Representative grownohim
13.	Dr. R. Gusuprased	Member	Poort Representative 2000-
4.	Mr. Sonia D'cunha	Member	Poment- Representation
. 15.	Ms. Kavitta D.A.	Member	Student Representative
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17.	Ms. Arpitha S. Shetty	Member	Ropresentative A.
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19,	Mr. Verkatesh Masida	Member	Representative month.
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## **R V Institute of Management**

CA - 17, 36<sup>th</sup> Cross, 26<sup>th</sup> Main, 4<sup>th</sup> T Block Jayanagar, Bangalore - 41

June 04, 2016

#### Minutes of the meeting

An Anti-Ragging Committee meeting was held at 3.00pm on Saturday, June 04.2016 in the Board Room of the institute to discuss the following agenda:

#### AGENDA

- Approval of minutes of the meeting held on May 30, 2016 in the board room of R V Institute of Management.
- To discuss the explanation given by the students whose names are mentioned in the letter submitted by Mr. Mandala Sravan Kumar.
- To record the explanation to be given by Mr. Mandala Sravan Kumar about ragging.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the committee were present in the meeting.

- 1. Mr. S Muruli Mohan, NGO Coordinator, TIEC Bangalore.
- 2. Dr. R Guru Prasad Parent
- 3. Mr. C Manjuanth Parent
- 4. Dr. G S Venugopal Professor, RVIM
- 5. Mr. Manjunath. S M Asst. Professor, RVIM
- 6. Ms. Pavithra. ST Asst. Professor, RVIM
- 7. Mr. Siddaramanna L J Administrative Officer RVIM
- 8. Mr. B N Madhusudhan Assistant Office Superintendent
- 9. Ms. Zeeba Syed Student, IV Semester
- 10. Ms. Arpitha S Shetty Student, IV Semester
- 11. Mr. Mohan R Student, IV Semester
- 12. Mr. Venkatesh Marda Student, IV Semester



Director welcomed all the committee members for the meeting and the meeting was commenced with silent prayer.

#### Minutes:

The chairman of the anti-ragging committee read the minutes of the meeting held on May 30, 2016 and a copy of the same was given to all the members of the committee for their reference and information.

It was decided in the last meeting that Mr. Mandala Sravan Kumar and other students -Mr. Baquar Hussain, Mr. Shoaib Ahamed Khan, Mr. Kurva Akash Bau Shanta, Ms. Sushmita Manjunath, Ms. Nawal Ehesan and Ms. K Maharani are to be called for explanation in the next meeting. Further they were informed to bring their parents.

In this connection, some of the parents of the students were present in the meeting. The chairman of the anti-ragging committee welcomed all the parents of the students to the meeting and asked the parents to introduce themselves. The following is the list of the parents who attended the meeting :

SI No.	Name of the Parent	Name of the student
01	Smt. Shanthi	Mr. Kurva Akash Babu
02	Mr. Manjunath R	Ms. Sushmitha M
03	Mr. Kalyana Raman	Ms. Maharani
04	Mr. Mir Shurjath Hussain	Mr. Mir Baquar Hussain

The chairman of the anti-ragging committee welcomed the opinion from the members of the committee regarding the issue and asked the parents also to express their opinion regarding the same.

#### Discussion:

- Most of the members of the committee and also parents expressed that, it cannot be considered as a ragging case. Further they felt that the intention behind filing such complaint should be found out.
- 2 Most of the members felt that, the student Mandala Sravan Kumar has not followed the procedure and he thoroughly violated the basic norms of the institutions relating to the ragging.



- 3. The student members expressed that, it cannot be considered as a ragging and lodging complaint with the police is unbecoming on the part of Mr. Sravan Kumar. The same student members also expressed that he has taken the names unnecessarily without understanding the meaning and nature of ragging.
- 4. Some of the parents felt that, the small issue is made big and this cannot be taken as a ragging case at all since there are no evidences to prove the act of ragging.

After a detailed discussion by the committee members and the parents, it was decided to call Mr. Mandala Sravan Kumar for explanation.

Mr. Mandala Sravan Kumar told the same thing what was mentioned in his letter dated 16.05.2016. Further he told that the students mentioned in his letter have ragged him by giving him a threatening look while he was walking and also through watsapp messages.

After the explanation of Mr. Mandala Sravan Kumar, the chairman of the committee asked the other students to record their explanation for the allegation made by Mr. Mandala Sravan Kumar.

Sl No	Name of the Student	Semester and Section
01	Mr. Kurva Akash Babu	IV A Section
02	Ms. Maharani K	IV A Section
03	Mr. Mir Baquar Hussain	IV A Section
04	Mr. Shoib Ahamed Khan	IV A Section
05	Ms. Nawal Ishan	IV A Section
06	Ms. Sushmitha M	IV A Section

The following students gave their explanation:

All the students mentioned in their explanation that they were not addressing to Mr. Mandala Sravan Kumar anywhere. Further they said that they had not done any act of ragging in the institute. he has unnecessarily included their names in the letter.

#### Decision:

After recording the explanation from both the parties, the committee came to the conclusion that , this case cannot be considered as a ragging case. The committee seriously warned Mr. Mandala Sravan Kumar and all other students that they should not involve themselves in such type activity. Further, if the committee notices involvement of the students in such activities, the institute is going to take serious action against those students. Further Mr. Mandala Sravan Kumar was asked to withdraw the complaint filed in the police station against the students of our institute.



All the students agreed for the decision taken by the Anti-ragging committee. All the students told that they will never fight again and they said that they will behave properly in the institute.

Further all the students were suggested to finish their dissertation as early as possible and prepare well for the examination and complete their IV semester exams.

The chairman of the committee mentioned that equal chance is given to all the students to put forward their opinion since the institute treats everybody one and same. The institute is more concerned about overall development of the students and value addition to the students during these two years of their stay at our institute. So students should make use of this opportunity and scale the new heights.

The meeting was concluded with vote of thanks by the chairman of the Anti-ragging committee.

Mm

Dr. T V Raju Chairman, Anti-ragging Committee in RVIM Director, R V Institute of Management, Jayanagar, Bangalore



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	Scheduled at 11.00am	on Saturday 24th J	UNE 2017	
	in the Board Room of the Institution. Kindly make your self convenient to attend the meeting passifively.			
	Agenda of the meeting = 1) About Anti ragging Initiatives			
	2) Any other matters with	permission of the Chair.		
SL No	NAME OF THE MEMBER	DESIGNATION CATEGORY	SIGENATORE	
01 .	DR.T.V. RAJU	Director, RVIM	$\cap$	
		Chainnan, Anthrogging Committee	amily	
02 -	Srl. SRININAS. G.V.	Maneger, Vysyo Co-op -		
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03 ~	Sri. RAVI. K.V.	Executive Engineer.		
	Not: 9342 155282.	BBMP, Brangalox.		
		MEMBER Parant of Priyanka. E. 14 year MBP		
04 -	Smt. SHEELA. ML	Price water house Cooper		
-	Mob: 9632044583	Bargelon.		
		MEMBER Parcitz Savaranam. 5,28-16, M& A		
05 -	Smr. BHARATHI.B	Homemaker, Joyunger		
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06	Srt. BETTE GOWDA	Executive Engineer,		
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20 -	Mr. MANJUNATH . S. M.	Assr. Professor, RVIM, Binc	man
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21 -	MS. S. T. PAVITHRA	Asst. Professor, RVIM, Blin	PS
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- man	following members of t	he committee were pro	went m
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SL NO	MAINE OF THE MEMBER	DESIGNATION CATE GORY	BIGNATURE
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02	Bri. Srinivas, G.V.	Member.	
03	Srt. Ravi. K.V	Membel	
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* 05	Smt. Shorothi. B	Member	
06	Sri, Muralimphan. S	Member	
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0%	Ms. Pavethra, S.T	Asst Arg - Munbel.	13'
09	Mr. giddaramanna. LJ	Administratiogpicer. Lonvenor	Cours

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31.000	Ms. Suprada. A.S	student/ Member	Stradets.
12	Mr. & hawn Joshua D'aouza.	Student Montes	1
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14	Ms. Ashvini Kudua. K.	gtodont Membru	Ashuning
15	Ms. Nikhitha.g.	student Member	Neekletha.G.
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the geat	Consequences. Further he explained the importance of anti-ragging		
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	- Further, as an institutive, the committee is asked
Anter	
. A softer the	Us show a film I documentary on ragging & its impart On the gludents to all the newly admitted condideter.
UPilla -	Further, lote plays, mimes, etc. be be organised to create
	awarnes & 16 show the consequence of regging which is
- at nh	a prohibitid & punishelde offence undu the law.
and the state of the state	The state of the method of the state of the
manufacture of	Antiragging Squed Performance :
in traduced	The Pastitute has formed a depende anthrogging ofque
4	Committee which is andible on callo The committee regularly
	visits and interacts with students and willeds the information
- Totholik	The commettee take up querire vests to the gir
In The .	Hestel, Broys Hestel, paying Guest Accommodition and Intervent with
	the Wordens & owness of the Pg accommedation. The information
THE MOTOR I	was collected regarding the shodents etc.
and tal	Other McHarl
	Other Matters:
· · · · · · · · · · · · · · · · · · ·	Bri. Srininas G.V., Managers, Yysya Co op Bank, Bline, that ausmodated his fon Srigkanda. S. 1st Year MRM. in Our
and the second second	RY Boys Hostel, Bull Temple Rd, Baseranogodi, Biox, has mucht
Sile Siles of	essi informed the committee, that that there not been any
and and	issues regarding ragging in the Hosted or the Institute.
A A	Mr.S. Moral? Motion, - Co-ordinator, TIEC, Ollore, is of the
-	opinion that he has associated with college for mony years
-	he has not noticed any ragging lases here.
	All the students were given an equal opportunity to expre
COE MAN	their opinion regarding institute environment.
(F) (Bangalore)	
Banyon	The meeting concluded with work of themes dig
Y Y	M. M. incelt CM - Assistant Projusor, RVIM, Bline

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	4- Bopm g FRIDAY , MARCH 02,	2018	000
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		Ind all the market	-
	This is to Inform all	the member of the	-10
1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -	Anti - Ragging Commit	tee & signed, that i	a meeti
A CONTRACT	is scheduled at 4.30pm	Chelikhing Bedly	H JOJS
	In the Board Room of the	attend the mesting	reterely
	yourdely convenient is	airea was intreasing the	<u></u>
and the set	Agende of the meeting ?	and an and a sail	1
and the	) About Anti ragging in	rhatives	
7 63 24	2) Any other matter with	permission of the Cha	aîr
- Lastrick	a state in a state in		
	Committee while is another of	Contraction Contraction	1
SL.NO	NAME OF THE MEMBER	DESIGNATION CATE GORY	8161
		Palame C Diraha	
01	Dr. Purushothem Bung	Professor & Director RVIM, Bangalore.	
02	Dr. Noor tird oos Jahan	Propessor, RVINL.	H
			2
03	Dr. Anupama. tr. Malage	Associate Progessor	Ar
1	THE SALES CHEMPSON	Rvim, Bengalore.	VV
04	Mrs. Anitha D°& Plva	Sr. Asst Professor	10
	and the great of the second	PNIM, Bangalon	40
05	Smt Anupama. S.M	Librarion, RVIM.	Marie
		N.K. Comercia	1
06	Mrs. Rashmi Shetty	Ass & Projector, RVAL.	600
01	Mr. S.K. THANSUMMTH	Asst Projesson, RVIM	Source
07	and drive transferred to	PRO, RVIM.	
03	Mrs. Bettamma.	Warden, RSSI girls Hout	al
٥٩	Mr. Skonda.	Studentivsim, RVIM	EOFM
a and	And a second second		Bangalore

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SL NO	NAME OF THE MEMBER	PESIGNATION CATEGORY	SIGNATOR E
20	Ms. Subasin?	divident, JESem, RVINL	11. 20
1 1			
31 300	Mr. Vedh Shask	student, I Som, RVIM	they .
1	The Parts D'athe, 64	- Acat Professor, Aving Bo	and the second
32	Mr. Dhanwh. R.C	student, Ildera, RVIM	Rechart.
Printer	אמו לתקלדה באותה היום א	Mirt of K Margonetto	.30
13	Ms . downgashree.	Student, I Sem, RVIM	Ni lore.
LINR	The sensitive points	J.H. Strongel R.C.	Part Edg
14 Look	Ms. Lakshmi Jashyap.	Student, I gun, Rvin	Label la
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U.B.	- MINUTES OF THE MEETING -		
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Lovier.	Anit-Regging committee meeting was held on 02/03/2018		
		Is in the Boordroom of a	
		ng as get the agenda. D	4
		agging Institutives	8
		the with opermission of the	
		prodict the dame & marth	
-	The meeting wer presided oner by the Director and the following		
20	<b>V</b>	the work present in the r	
SL.No		DESIGNATION / CATE GORY	
01- 10		Projestor & Diratory RVINZ, Bangelore	1. Juni
palgold		int pupper time o to estimat	Allette
62	Dr. Noor Firdoos Stahon	Projestor, RVIM	off
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	U	Somme streng committee immedia	
dy		Qr. Asst Professor, prim,	N.

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05	Smt. Anopama. S.M.	Lebrarian, RVM	Menpouro
06.	Mrs. Rest mi shelty	Ristatant Professor, AVIM	Shar
	And a benefit of Committee	Samo, that i	00
07.	Mrs. Betramma and The todays	Worden, RISIGIONITE	Day
08	Mrs. G.K. Marjoneth	Asst Prof/PRO, RVIM, Wardon	SKALENJ D
09.	Mr. Veoth Shapk.	M I Ndson, RVIM	- thankby -
20.	Mr. Dhanush. R.C	I no som shudont, RU Im.	ReDWL
- 411- John	MS. downyashree	Jadsen, Shident, RVIM	NI. Source
12.	Ms. Lakshmi Kashyap.	Ind sern, Student, RV IN	Kaldilol .
	A ALL CONTROL PORT	part place of the Ch	ate fr
1017	Direbor reclarmed the memb	eu q the commettee.	for the
13/	meeting and the meeting c	ommenced rolth SI	ent Proyer.
1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	The membre Intro	oduced thumselved & r	No Minuperna Mulgi
1	explained in detail regarding ragging & its emsequences.		
10	Further, Madem explained about the importance about the		
A STATE OF	committee & 312 gold & responsibilites Each of the menter		
200 205	were gire à trendoot, about the Ragging. It was noted		
Station?	that from the day of commencement of the MBA programme		
	1811 date, no logging case h	ex been reported.	Modern
	Sherred on the fact that, disipline is of permain & importance		
nair.	In a every ones life, We at RVIM, strongly advocate by		
	prastice the dame & mouth		e hohatie
Pleasing	learning. Cut with the bear Stor Mary		
	in which the second which and	E (Bangalore)	INT I I I I I I I I I I I I I I I I I I
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	antirogging contratte immedia		
and the second	have to submit a pledge -	that the students u	still man not

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Involve thundelves in 2 ogging / directly or In directly The meeting concluded with the note of thanks from Mrs Anitho D'silva, Adr. Asst Professor, RVIM, Bangalox OF MAN Bangalore UTITEL