R V Institute of Management

CA - 17, 36th Cross, 26th Main, 4th T Block, Jayanagar, Bangalore 41

Date: January 10, 2013

Minutes of the Meeting

A meeting was held by sexual harassment cell team members on January 9, 2013 from 4: 00 pm to 5:30 pm in the Placement cell.

The points of discussion were:

- Formulation of the policy
- Team Members to the Cell
- Importance of the Policy
- Procedure to be followed

The meeting was presided over by Director and the following members of the faculty were present in the meeting:

- Ms. Divya Mohan Rao
 Assistant Professor, RVIM
- Ms. Pushpa M Assistant Professor, RVIM
- Ms. Rangalakshmi B A
 Non teaching staff (Accountant), RVIM
- Smt. Jayamma Group D, Staff

Director welcomed the faculty members who were present in the meeting and the meeting was commenced with a silent prayer.

Minutes:

- Formulation of the policy The sexual harassment cell came into effect on January 10, 2013. This was informed to the team member during this meeting. He also briefed us on how RVIM will provide an educational, environment free of sexual harassment to their students.
- Team Members to the Cell The team was formulated and roles and process was explained to the team. The cell meetings will be done once in a year or on a situational basis.
- Importance of the Policy The Director gave us an insight on sex discrimination will not be tolerated in our Institution.





Rashtreeya Sikshana Samithi Trust

R.V.INSTITUTE OF MANAGEMENT

CA-17, 36TH CROSS, 26TH MAIN, 4TH T BLOCK, JAYANAGAR, BANGALORE – 41 Ph: 080-26547048 Fax: 26654920 website:rvim.in, email: contact@rvim.in

Date: 19/12/2014

Circular

This is to inform the below mentioned members of Prevention of Sexual Harassment, a meeting is scheduled at 12.00 noon on 24th December 2014 in the Board Room of the Institution. Kindly make yourself convenient to attend the meeting positively.

Sl. No.	Name of the Member	Designation	Signature
1	Smt. Divya Mohan Rao	Asst. Professor	19 Meso
2	Smt. Pushpa M	Asst. Professor	1 hoth.
3	Smt.Rangalakshmi B A	Accounts Asst.	B.A. RugalaL.
4	Smt. Jayamma	Group-D Staff	dayum ma



Director.

Prevention of Sexual Harassment cell.

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No.	Name of the Member	Designation/Category	Signature
01	Sni SM Balaknihon	Member RVIMGC	5. M. Balakengt
02	Sn Chandrashera	(Artin 11 -	7.171700
03	Dr.T.V.Raju	Director RVIM	gm (m
04	Smt. Divya Mohan Rao.	Assistant Professor, RVIM.	WINNELL STATES
05	Smt. Pushpa M.	Assistant Professor, RVIM.	Wa Mkas
06	Smt. Rangalakshmi B.A.	Non-Teaching Staff member.	PAD
07	Smt. Jayamma	Group D Staff member	BARgalat
			dayamma

Rashtreeya Sikshana Samiti Trust

R V Institute of Management

CA-17, 36th Cross, 26th Main, 4th 'T' Block, Jayanagar, Bangalore-41

Minutes of Meeting

R V Institute of Management, Sexual Harassment Cell team members held a meeting on January 23rd 2015 between 10:00 am to 10:30 am in Basement Computer Lab-3, RVIM campus. Meeting started with a silent prayer by all team members. Members of the committee discussed about the issues in the campus. Members also enquired few girl students and boys students as well to know if any harassment cases. Students did not claim any complaints. Since there were nil complaints from students and staff, meeting included about the policy highlights and the procedure was revised once again for the clear understanding of all team members. Ms. Pushpa concluded the meeting with vote of thanks.

Members present for the meeting:

1. Ms. Pushpa M

Asst. Prof, RVIIVI

2. Ms. Divya Mohan Rao
Asst. Prof, RVIM

3. Ms. Rangalakshmi B A B A hygalat

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4. Smt. Jayamma

Group D staff



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	at 03:30 pm on 19th Dec 2015 in the		
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SCNO.	Name of the Member	Designation.	Signature
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02.	Sri. Chandra Shekar Raju. A.C	Trustee RSST	
	State Bar of D		
03.	Dr. J.V. RAJU	Director RVIM	mm 19.72-15
04.	Smt. Bharyer Vikas.	MSSt Professor RVIM	
05.	Sout. Das Sangita Hemant	ASA Professor RVIM	- Juli
06.	Sout. Rangelockshmir BA	· Accounts Asst	B. A. RyaleL
07.	Smit, Suvarna	Gr D Staff RVIM	SOUARIVA
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	The Minutes of the cell for Sexual Harassment.
aid	Meeting is as follows:
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1.	The team has been restructured to include representation
	from teaching and non-teaching staff members.
	The need to bring in clarity on the meaning of sexual
- 1.0	Harassment was focused upon it a smooth and
	The cases that can be categorized under the term
The second	"Sexual harassment" were discussed.
A.	the need for Creating a wareness amongst students
A SEAR	and employees on sexual harassment was stressed upon.
5.	various programmes like guest Lectures, vole play- 8 tit,
THE HEL	street play & mime were suggested by the cell members
	with an objective of creating awareness about the
705	existence of the cell in the Institute.
6.	A Panel discussion consisting of lady Advocate, lady
	police officer and Counselor from Makkalasahaya on
	issues relating to sexual Harassment was also planned
150-1	by the members of the cell.
Austra	OG STATE OF A RESTORATION AND LOWER SAND AND LOWER
40)	Date of Meeting: December 19,2015.
AULS	Members Present:
0.5	Dr. T. V. Raju.
	Ms. Pshavya vikas
J. 1879	Ms. Das Sangita Hemant.
/	Me. Rangalateshmi. B.A.
19	Sut. Suvarna.
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8C NO.	Name q to Designation -	Signatures.
en 1 57	Members.	S. Mare Car
	87 S.M. Balakrishna, Trustee RSST	5. H. Buldbirg
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05.	Dr. T. V. Raju. Director avim	
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	Dr. Noor Firdoos Jalan Projessor RVIM	J.
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05.	Mrs. Anitha D'Eilva. Br. Asci Professor	Prile
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66.	Smt. B. A. Rangalacshmi Accounts ASET RVING.	S.A. Kingalaki
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	- SHINCIRCULAR TO LETUNING			
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150	a meeting is scheduled	at 12.30pm on gati	orday 24th JUNE 2017	
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	NAME OF THE MEMBERS			
	Commercial agent and the		168	
01	Sri.S.M. Dala Krishna.	Truskee, R.S.ST.	St Bolskeine	
		Net E	711.100-00-73	
02	Sri Chandra Shekar . Raju A.C.	Trustee, R.S.S.T.	STD TO	
Townson		E introduction and inter 3		
03	Dr. T. V. Raju	Director, RVIML.	my	
		Heirard	违 方	
04	Dr. Noor Firdoos Jahan	Profesor, RVIM.	bod off	
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05	Ms Anitha D'gilva.	Sr. Asst Profesor, RVIM.	Pulis	
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106	STLS. B. A. Rongalakshmir	Accounts Asst, RVIM.	B.A. Rugalal	
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07	Ms. governa.	Group D. stell, Rvim.	SUVARNA	
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	- MINUTES OF THE MEETING -
tell: Drilling	Director welcomed the member of the committee for the
EN BROKE WHE	meeting and the meeting commenced with filent Prayer.
	Respected Director asked all the committee members
nellarw 38	to introduce themselves. Further all the committee members
V V	introduced themselve in the meeting
St. No.	Charles of the Control of the Contro
->	The cases that can be categorised under the term
AA -	ec L'exual Harasement " were discussed.
7	The need for creating awareness amongst students
0.02	and employees on dexual Harasment "now strossed upono
→	The committee also discussed in the meeting; the need for
	various programmes dike Guer Lectures, Mines, 8kets,
	Role-plays 16 create awareness of These tragrammes can
Balabala	be conducted routh by a ordinating with the CSR wing of the
	Instrute 1
7	The committee members. Let that, where were no cases until
The San Co	now, & which wome winder the purview of "Sexual Harassment"
DAM .	This was possible because of the value, culture & norms
	of the Institute
-	Lot of importance is given to the time managem management,
	mutual respect ets. & the students are trained in the above.
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	Smt. Anitha DSilva, Madam.
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	This is to inform all the a meeting is scheduled in the Boardroom of the Kindly make you meeting upositively. Wis . Agenda of the meeting. Alrow committee member is they was a summittee member in the sound of the meeting.	at 4.00pm on Fired Institute our gelf convenient.	to attend the
&L.No	NAME OF THE MEMBERS	DESIGNATION	FIGURATURES
01	Dr. Puru shottam Bung	Projector & Director RVIM, Bargelore	
02	Dr. Noor Firdoos Jahan	Professor, RVIML	J.
0.3	Dr. Amupama. Fr. Malage	Associate Professor RVIM, Borgalice	Dy.
04	Mrs. Anitha D'aphra	Sr. Assk Professor RVIM, Bargalon	Prilip
05	Smt. Anupama. S.M.	Liberanian, RVIM	Mufana
90	3mt. Geetha.	Group D& Hoff, RVIML	Geetha
		W. W	Bangalore on

- MINUTES OF THE MEETING -

Director welcomed the members of the committee for the meeting and the meeting commenced with Eitent prayer.

All the committee members discussed about the issues in the compu. The committee members had enquired with the Students, class representatives & the RV Hestel wardens (Boys & Cfors) about any issue regarding to Genual Harrassment Plang. There were no reported cases under the purvious of the dexial Harrassment, Further the members of the committee discussed on the topics as discussed on the topics as discussed on the topics as discussed.

- The need for creating awareness amongst of todents & employed on "Lexual Harassment" was stressed upon. The grodents can also discuss any issue regarding the above amongst their mentors & mentors have to represent the on behalf of the students
- The case that can be categorised under the term "sexual Harament" were discussed.
 - The committee members felt that, those were no eares will mow which come under the purview of "dexud Harasment" This was possible because of the relies, culture & norms of the Institute,
 - The committee also discussed in the meeting, the need for rarious programmes like Guest Lectures, Mimes, of Kits,

 Role-plays to create awareness. These programmes can the conducted by co-ordinating with the CSR wing of the Institute to Lot of importance its given to the time management, mutual prespect etc. & the students are trained for the time magnifically gram
 - -> The meeting concluded with a vote of thanks by Dr. Noor Firdsould

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discipline etc.