



R V EDUCATIONAL INSTITUTIONS

R V Teachers College Building, 2nd Block, Jayanagar, Bengaluru-560011
Tel: +91-80-46746464, 26561777 Fax: +91-80-26568290 Email: rv@rvei.edu.in

Ref. No: RSST/HR/CIRCULAR/5444/2018-19

05th January 2019

Sub: Revision of Management Scales.

Ref: 1) RSST-All/Mgmt scale revision-Dec13/3256/13-14 dt. 2-12-2013.


The revision of Management Scales was done in the year 2013. To be in line with current wage structure, Management has decided to implement new scales for the Management staff as per the details given below w.e.f 1st December 2018.

With the revision of the scales the staff will be eligible for the following:

- CCA : 20% on Basic Pay.
- DA : 0% on Basic Pay.
- EPF : Employees who are currently eligible will continue to get Management share of PF contribution limited to ₹.1,800/- maximum.
- ESI : As per ESI act employees will get the benefit, which is limited the Gross salary of ₹.21,000/-.
- Personal Pay/Special Pay: Is an adjusting component in the remuneration and may vary based on various factors where ever applicable.
- Weightage for the service is given based on service rendered in RV and limited to a maximum of 07 increments in the new scales.

S. No.	Category	Existing Scale	Revised Scale
1	Technicians/ Lab. Assistants/ Mechanic	9600-200-12000-250-13000-300- 14200-350-15600-400-17200-450- 18552	14550-350-15600-400-17200-450- 19000-500-21000-600-24600-700-26700
2	Primary Teacher/ Clerks/ Assistant Librarian	9600-200-12000-250-13000-300- 14200-350-15600-400-17200-450- 18552	16000-400-17200-450-19000-500- 21000-600-24600-700-28800-800-29600
3	High School Teacher/ Assistant Engineer	9600-200-12000-250-13000-300- 14200-350-15600-400-17200-450- 18552	17650-450-19000-500-21000-600- 24600-700-28800-800-32000
4	Lecturer/ Asst. Manager/ Junior Engineer/ Librarian	13600-300-14200-350-15600-400- 17200-450-19000-500-21000-600- 24600-700-28800-800-29600	20000-500-21000-600-24600-700- 28800-800-33600-900-36300
5	Assistant Prof./ Manager/ Engineer/Senior Librarian/ Senior Lecturer	13600-300-14200-350-15600-400- 17200-450-19000-500-21000-600- 24600-700-28800-800-29600	21600-600-24600-700-28800-800- 33600-900-39000-1050-40050
6	School Principal/ Head Master/ Senior Engineer/ Senior Manager	13600-300-14200-350-15600-400- 17200-450-19000-500-21000-600- 24600-700-28800-800-29600	26000-700-28800-800-33600-900- 39000-1050-45300-1200-47700
6	Associate Prof/ Manager / Engineering Manager/ Assistant Director	19500-500-21000-600-24600-700- 28800-800-29600-33600-900-39000- 1050-45300	28100-700-28800-800-33600-900- 39000-1050-45300-1200-50100
7	Professor/ Dy. General Manager/ Dy. Director	19500-500-21000-600-24600-700- 28800-800-29600-33600-900-39000- 1050-45301	32800-800-33600-900-39000-1050- 45300-1200-52500
8	College Principal/ Gen. Manager/ Director	19500-500-21000-600-24600-700- 28800-800-29600-33600-900-39000- 1050-45300	44250-1050-45300-1200-52500-1350- 60600

Institution wise employee list is enclosed for necessary action. In case of any discrepancy Institutions to escalate to Registrar, RSST for corrective action.


(A.V.S Murthy)
Hon. Secretary

To:

1. All Heads of Institutions.
2. Superintendent, RSST.

5170	Anupama	SM	7-26-2007	11.5	Librarian	RVIM	13600-300-14200-350-	20000	7800	4000		31800	20000-500-21000-600-	22800		4560	7500	34860	3060
5171	ShivaKumar	HC	4-1-2014	4.9	Assistant Librarian	RVIM	9600-200-12000-250-	11400	4446	2280		18126	16000-400-17200-450-	16800		3360	1000	21160	3034
5172	Rangalakshmi	BA	8-1-2007	11.5	Clerk	RVIM	9600-200-12000-250-	13000	5070	2600		20670	20000-500-21000-600-	22800		4560		27360	6690
5174	Lalitha	Ramu	11-1-1999	19.2	Office Assistant	RVIM	9600-200-12000-250-	12000	4680	2400	500	19580	14550-350-15600-400-	17200		3440	2000	22640	3060
5175	Lakshmi	A	10-31-2008	10.2	Office Assistant	RVIM	9600-200-12000-250-	11200	4368	2240		17808	16000-400-17200-450-	18100		3620		21720	3912
5176	Rajanna	S C	3-13-2013	5.9	Technical Assistant	RVIM	9600-200-12000-250-	10200	3978	2040		16218	14550-350-15600-400-	15250		3050	950	19250	3032
5177	Padmashree	S	9-1-2014	4.4	Office Assistant	RVIM	9600-200-12000-250-	10000	3900	2000		15900	16000-400-17200-450-	15250		3050	650	18950	3050
5178	Vamsi krishna	T	5-2-2015	3.8	Lab Technicia	RVIM	9600-200-12000-250-	10000	3900	2000	3500	19400	14550-350-15600-400-	14900		2980	4550	22430	3030
5179	Manjuanth	N	8-10-2015	3.4	Lab Technicia	RVIM	9600-200-12000-250-	10000	3900	2000	2500	18400	14550-350-15600-400-	14900		2980	3600	21480	3080
5180	Ashok Kumar	Reddy B	4-5-2017	1.9	Lab Technicia	RVIM	9600-200-12000-250-	9600	3744	1920		15264	14550-350-15600-400-	14550		2910	850	18310	3046
5182	Padma Prasad	G K	8-7-1999	19.4	Driver	RVIM	9600-200-12000-250-	12750	4973	2550	300	20573	14550-350-15600-400-	17200		3440	3000	23640	3068
5173	Sridhara	HR	11-24-2017	1.1	Accountant	RVIM	13600-300-14200-350-	14200	5538	2840	9500	32078	20000-500-21000-600-	20000		4000	11100	35100	3022



RASHTREEYA SIKSHANA SAMITHI TRUST
R.V. Teachers College Building, II Block, Jayanagar, Bengaluru-560011.
Ph: 26562386/26561777 Fax: 91-080-26568290 e-mail: rsst@vsnl.com

RSST/ 404 /2018-19

Date 09.10.2018

NOTE

This is to inform that the scale fixed to attenders(group D) has been revised with Government of Karnataka minimum wages with effect from 01.10.2018..The circular dated 6.10.2018 along with revised scales fixed for attenders of your institutions is enclosed.You are requested to implement the same effective from 01.10.2018.

Kindly acknowledge the receipt.


SUPERINTENDENT RSST

To
R.V. Teachers College Building

A.O.
Pl. process it further





R.V. EDUCATIONAL INSTITUTIONS

RASHTREEYA SIKSHANA SAMITHI TRUST

R.V. Teachers College Building, 2nd Block, Jayanagar, Bangalore-560011
Tel: +91-80-26562386, 26561777 Fax: +91-80-26568290 Email: rv@rvei.edu.in

No. RSST/CIRCULAR-SALARY/406/2018-19

6th October 2018

CIRCULAR

Sub: Salary revision of Group-D, Non-Teaching Staff.

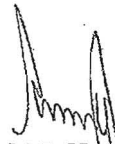
Attendees (Group-D) in our Institutions are currently under Management Scales (4700-125-5700-150-7200-200-8800-260-9840-10100). Management has decided to revise their scales as per the Govt. of Karnataka minimum wages with effect from 1st October 2018.

Accordingly, all the Attendees currently on the rolls of our Institutions under Management Scales and on Contract will be paid revised wages. Management has also decided to pay onetime Ex-gratia as given below to reckon their service with the Institutions based on the number of years of service. *as on 20-09-2018*

- | | |
|-------------------------------|-----------------------|
| 1) 5 years to below 10 years | : ₹.500/- per month |
| 2) 10 years to below 15 years | : ₹.1,000/- per month |
| 3) 15 years to below 20 years | : ₹.1,500/- per month |
| 4) 20 years to below 25 years | : ₹.2,000/- per month |
| 5) 25 years to below 30 years | : ₹.2,500/- per month |
| 6) 30 years to below 35 years | : ₹.3,000/- per month |
| 7) 35 years to below 40 years | : ₹.3,500/- per month |

Institution wise revised wage list is enclosed to this circular for implementation. Management will revise the Variable Dearness Allowance (VDA) annually in April as per the revision declared by the Govt. of Karnataka from time to time.

They will not be eligible for any other Pay/Increments/Allowances over and above these wages. Statutory deductions as applicable will be made from the salary before dispersal.


(A.V.S Murthy)
Hon. Secretary

To:

- (1) Heads of Institutions.
- (2) Superintendent-RSST.

PTD

S. No.	Emp ID	Employee Name	Gender	DOB	Age	DOJ	Institute Name	Emp. Subgroup	No. of years in RV	Basic	VD A	Gross	Ex-gratia	Personal Pay	Revised Gross
28	5183	Bora Shetty	Male	01-05-1976	42	18-11-2004	RVIM	Support Staff	10	11588	700	12288	1000	4500	17788
29	5184	Puttashetty AJ	Male	01-06-1978	40	03-12-2007	RVIM	Attender	10	11588	700	12288	1000		13288
30	5186	Geetha Venkata shetty	Female	07-03-1985	33	04-08-2008	RVIM	Support Staff	10	11588	700	12288	1000		13288
31	5187	Suvarnamma R	Female	25-07-1979	39	29-06-2007	RVIM	Support Staff	11	11588	700	12288	1000		13288
32	5188	Ravikumar Madhegowda	Male	10-05-1971	47	02-05-2015	RVIM	Attender	2	11588	700	12288	0		12288
33	5189	Mamatha L	Female	13-04-1984	34	02-05-2015	RVIM	Support Staff	2	11588	700	12288	0	1600	13888
34	5190	Rajamma Madhegowda	Female	20-04-1967	51	14-01-2016	RVIM	Support Staff	2	11588	700	12288	0		12288

Late pay
 500
 500
 2500
 500





® Rashtreeya Sikshana Samithi Trust

R.V. INSTITUTE OF MANAGEMENT

CA-17, 36TH CROSS, 26TH MAIN, 4TH T BLOCK, JAYANAGAR, BANGALORE - 41
Ph: 080-26547048 Fax: 26654920; URL: rvim.edu.in; Email: contact@rvim.edu

Ref: 600/RVIM/MBA/2018-19

Date: 17.10.2018.

The Hon. Secretary,
RSST Trust,
II Block, Jayanagar,
Bangalore.



Respected Sir,

Sub: Seeking permission for continuation of paying additional allowance to below mentioned Group D staff members.

With reference to the above subject, we would like to bring it to your kind notice that we have been paying the additional allowance to the following Group-D staff for working extra hours:-


Sl. No.	Name of the staff	Designation	Amount	Remarks
1.	Mr. Borashetty	Gardner	Rs: 600/-	To take care of all the four institute of campus, RVIM, SSMRV - Degree & PUC, and RV-VLSI.
2.	Mr. Puttaraju A J	Attender	Rs: 500/-	1 hour coming early to duty in morning.
3.	Smt. Mamatha L.	Sweeper	Rs: 2500/-	2 ½ hours late going in evening.
4.	Smt. Rajamma	Sweeper	Rs: 500/-	1 hour coming early to duty in morning.

Thus we request you to permit us to pay the same after the new salary fitment for all the above group - D staff which came into effect from 01.10.2018.

Copy of the revised scale after fitment is enclosed herewith for your kin reference.

Thanking you,



Truly yours


(Dr. Purushottam Bung)
Professor and Director

- Discussed with the Director.
- Revised wages for the above four Attenders is enclosed herewith.
- The above Additional Pay is commensurate with the additional work assigned to them.
- Submitted for approval.


Registrar

Hon. Secretary
RSST.


23/10/18
Approved


Emp ID	Employee Name	Gender	DOB	Age	DOJ	Institute Name	Emp. Subgroup	No. of years in RV	Basic	VDA	Gross	Ex-gratia	Personal Pay	Addition al Pay	Revised Gross
5183	Bora Shetty	Male	01-05-1976	42	18-11-2004	RVIM	Support Staff	10	11588	700	12288	1000	4000	600	17888
5184	Puttashetty AJ	Male	01-06-1978	40	03-12-2007	RVIM	Attender	10	11588	700	12288	1000		500	13788
5189	Mamatha L	Female	13-04-1984	34	02-05-2015	RVIM	Support Staff	2	11588	700	12288	0	0	2500	14788
5190	Rajamma Madhegowda	Female	20-04-1967	51	14-01-2016	RVIM	Support Staff	2	11588	700	12288	0		500	12788

