

## **6.3 Faculty Empowerment Strategies**

### **6.3.1-Welfare measures for teaching and non-teaching staff and avenues for their career development progression**

1. Annual Increment
2. DA revision\_VDA
3. Earned Leave
4. Extension of Maternity Leave
5. Fee concession for Staff 1
6. Fee concession for Staff 2
7. Gratuity
8. Maternity leave
9. Faculty as a guest lecture IEMS 1
10. Faculty as a guest speaker RCASC 2
11. Faculty as a resource person MLA 3
12. Faculty as a resource person MLA 4
13. Faculty as a resource person RVCN
14. Faculty as a resource person AIS 1
15. Faculty as a resource person Primax
16. Faculty as a resource person MLA 3
17. Faculty as a resource person AIS 4
18. Registration Fee 2021-22
19. Revised list of Management scales dated 28-10-2022
20. Faculty as a resource person REVA 5



® Rashtreeya Sikshana Samithi Trust

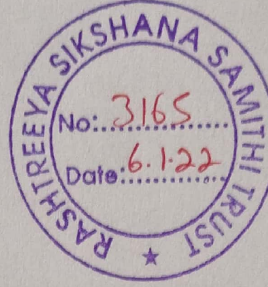
## R.V.INSTITUTE OF MANAGEMENT

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41  
Ph: 080-26547048 Fax: 26654920; URL:rvim.edu.in; Email: contact@rvim.edu.

Ref: 325/RVIM/MBA/2021-22

Date: 04.01.2022

To,  
**The Hon. Secretary,**  
R S S Trust,  
II Block, Jayanagar,  
Bengaluru-560011.



Respected Sir,

Sub: Request for sanction of Annual Increment.

With reference to the above, we herewith forward the Annual Performance Assessment letter issued by RSST and service register in respect of the following staff members whose increment is due in January-2022 along with increment register.

Sl. No.	Name	Designation
1	Dr. Anupama K Malagi	Professor
2	Mr. S K Manjunath	Assistant Assistant/PRO
3	Dr. Noor Firdoos Jahan	Professor
4	Smt. Sowmya D S	Assistant Professor
5	Mr. Shiva Kumar H C	Assistant Librarian
6	Mr. Dileep	Assistant Professor
7	Mr. Chandran A	Assistant Professor
8	Mr. Kumar S T	Lab.Asst cum Driver
9	Mr. Ashok Kumar Reddy	Lab Technical
10	Mr. Vamsi Krishna T	Lab Technical

Kindly acknowledge. For your kind consideration and approval.

Thanking you,

Truly yours

*[Handwritten Signature]*  
05.01.2022

**(Dr. Purushottam Bung)**

Professor and Director

Encl: 1. SRs -10 no's and Annual Performance letter 10 no's.

*[Handwritten Signature]*

*[Handwritten Signature]*  
Ao  
Pl. process it further  
18/01



Ref. No: RSST/CIRCULAR/HR/2021-22/3155

17<sup>th</sup> December 2021

Sub: Revision of Dearness Allowance for Management Scales.

Ref.: 1) RSST/CIRCULAR/HR/1712/2021-22 dt. 18<sup>th</sup> September 2021.

This is with reference to the above circular on revision of Dearness Allowance.

It is proposed to revise the **Dearness Allowance (DA)** for the Management Scales as given below.

- Existing Dearness Allowance - 19.50% on Basic Pay.
- Increase in Dearness Allowance - 3.00% on Basic Pay.
- **Revised Dearness Allowance - 22.50% on Basic Pay.**
- **The revision will be effective from 1<sup>st</sup> January 2022.**

All other components remain unaltered.

(A.V.S Murthy)  
Hon. Secretary

To:

1. All Heads of Institutions (Excluding RV University).
2. Director, RV Information Centre.
3. Superintendent, RSST.

chetan  
for compliance

L.  
18/12

**Rashtreeya Sikshana Samithi Trust**

11.03.2022

**Revision of VDA for Office Attenders:**

- (1) Govt. of Karnataka has revised the Variable Dearness Allowance (VDA) under minimum wages for the period 01-04-2022 to 31-03-2023, order copy enclosed.
- (2) We have extended minimum wages to around 150 Attenders & Group-D staff.
- (3) It is proposed to revise the VDA for these staff as per the details given below:
  - a. Current VDA/month : ₹. 1,724.00
  - b. Govt. declared VDA w.e.f 1-4-2022 : ₹. 2,233.20
  - c. Revised VDA/month : ₹. 2,234.00
  - d. Increase/month : ₹. 510.00
  - e. Appx. Expenditure/month : ₹.76,500.00
- (4) If approved the same will be implemented w.e.f 1<sup>st</sup> April 2022.
- (5) Submitted for approval please.

*Approved*  
*12/3*  
Hon. Secretary  
RSST

*[Signature]*  
Registrar

No I's : for u/a please. *[Signature]*  
14/3/22





RV Institute of Management®

Autonomous Institution  
Affiliated to Bengaluru  
City University

Approved by AICTE  
NAAC 'A+' Accredited

EMP ID - 5184

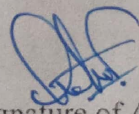


APPLICATION FOR EARNED LEAVE ENCASHMENT BENEFIT  
FOR THE CALENDAR YEAR - 2022

1.	Name of the Staff	puttaraju. A.J
2.	Designation & Department	Attender.
3.	Date from which the Earned Leave Encashment benefit proposed to be availed and number of days to be surrendered	01-09-2022 to 15-09-2022
4.	Earned Leave Encashment applied for the Calendar year	2022
5.	Whether the benefit of Earned Leave Encashment availed during the Current Calendar year	-No-
6.	Present address during leave	No. 37, Sabbaya compound 1st Main, 3rd cross, Mysore Rd, Bajajyanara - pura - Bengaluru - 26.
Date: 02/09/2022		Signature: puttaraju. A.J

Earned Leave at Credit : 101 Days  
Present EL for Encashment applied : 15 Days  
Balance EL at credit : 86 Days

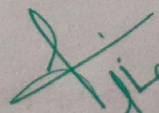
Date: 03/09/2022

  
Signature of AO.

CERTIFICATE

Certified that the Benefit of EL Encashment applied for the calendar days has been recorded in the service book of the official and the same is not availed previously during the said calendar year. The benefit of EL Encashment for 15 days for the calendar year 2021 from 01/09/2022 to 15/09/2022 be sanctioned.

Date: -

  
Signature of Head of the Institution.  
03.09.2022



## APPLICATION FOR EARNED LEAVE ENCASHMENT BENEFIT FOR THE CALENDAR YEAR - 2022

1.	Name of the Staff	Mamatha.L
2.	Designation & Department	Sweeper
3.	Date from which the Earned Leave Encashment benefit proposed to be availed and number of days to be surrendered	01-09-2022 to 15-09-2022
4.	Earned Leave Encashment applied for the Calendar year	2022
5.	Whether the benefit of Earned Leave Encashment availed during the Current Calendar year	-No-
6.	Present address during leave	# 18. 3rd cross road 8th Main road Kanakana Park Jayanagar 2nd block Bangalore - 560011
Date: 21/9/2022		Signature: Mamatha.L

Earned Leave at Credit : 116 Days  
 Present EL for Encashment applied : 15 Days  
 Balance EL at credit : 101 Days

Date: 03/09/2022

Signature of AO.

### CERTIFICATE

Certified that the Benefit of EL Encashment applied for the calendar days has been recorded in the service book of the official and the same is not availed previously during the said calendar year. The benefit of EL Encashment for 15 days for the calendar year 2022 from 01/09/2022 to 15/09/2022 be sanctioned.

Date: -

Signature of Head of the Institution.

Signature: Mamatha.L  
03.10.2022



# RV Institute of Management

Autonomous Institution  
Affiliated to Bengaluru  
City University

Approved by AICTE  
NAAC 'A+' Accredited

EMP ID - 5173



## APPLICATION FOR EARNED LEAVE ENCASHMENT BENEFIT FOR THE CALENDAR YEAR - 2022

1.	Name of the Staff	SRIDHARA H R
2.	Designation & Department	Asst. Manager A/c   Administrative.
3.	Date from which the Earned Leave Encashment benefit proposed to be availed and number of days to be surrendered	01-09-2022 to 15-09-2022
4.	Earned Leave Encashment applied for the Calendar year	2022
5.	Whether the benefit of Earned Leave Encashment availed during the Current Calendar year	-No-
6.	Present address during leave	As per records.
Date: 02/09/2022		Signature:

Earned Leave at Credit : 92.5 Days  
 Present EL for Encashment applied : 15 Days  
 Balance EL at credit : 77.5 Days

Date: 02/09/2022

Signature of AO.

### CERTIFICATE

Certified that the Benefit of EL Encashment applied for the calendar days has been recorded in the service book of the official and the same is not availed previously during the said calendar year. The benefit of EL Encashment for 15 days for the calendar year 2022 from 01/09/2022 to 15/09/2022 be sanctioned.

Date:

Signature of Head of the Institution. 03.09.2022



Rashtreeya Sikshana Samithi Trust

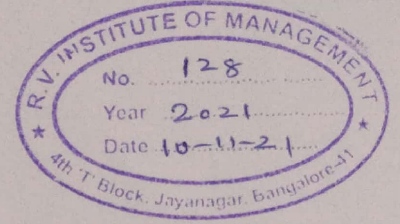
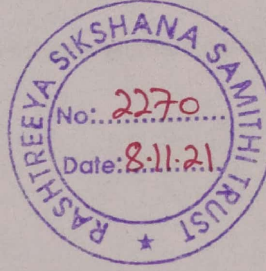
# R.V. INSTITUTE OF MANAGEMENT

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41  
Ph: 080-26547048 Fax: 26654920; URL: rvim.edu.in; Email: contact@rvim.edu

Ref: 301/RVIM/MBA/2021-22

Date: 08/11/2021

The Hon. Secretary,  
RSS Trust,  
II Block, Jayanagar,  
Bangalore.



Respected Sir,

Sub: Extension of Maternity Leave - Smt. Padmashree

With reference to the above, we wish to inform you that Smt. Padmashree is working as Office Assistant has been sanctioned Maternity Leave with pay for 182 days from 03.05.2021 to 01.11.2021, and she was supposed to report for duty from 02.11.2021. Now she has sent an email request to extend maternity leave from 02<sup>nd</sup> November 2021 to 1<sup>st</sup> January 2022, since her Doctor has advised that she need to take care of the newborn baby.

We are enclosing herewith the employee request letter for your perusal, and seek your advice in this regard.

Thanking you

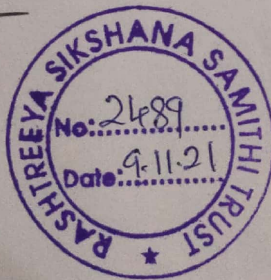
Truly yours

*Dr. Purushottam Bung*  
08.11.2021

**(Dr. Purushottam Bung)**  
Professor and Director

*Extension of Maternity  
Leave by application of  
EL/EOL if permitted.*

*Dr. Padmashree*



Hon. Secretary

Rashtreeya Sikshana Samithi Trust  
II Block, Jayanagar, Bengaluru - 560011

*9/11/21*

*AO  
et. discus  
10/11*



To,

DATE: 28/10/2021

THE DIRECTOR,

RVIM, JAYANAGAR,

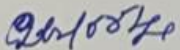
Respected sir,

**SUB: College fees concession for third year B.COM.**

With reference to the above subject, I am working in RVIM for gardener from 17 years, my son Eshwar .B studing in SSMRV DEGREE COLLGE in third year B.COM . we have to remit the fees, please give a concession for fees amount.

Thanking you,  
yours faithfully

( Bore setty)



Gardener RVIM

From,  
Bora setty,  
RVIM, Jayanagar,  
TO,  
THE DIRECTOR,  
RVIM, Jayanagar, Bangalore.

Date: 22/11/2022

RSST / 540 / 2022-23 / 23-11-22

Respected sir,

Sub: Request a discount on college fees.

With reference to the above subject, i am working as a gardener in SSMRV College campus. My daughter Deepika.B second year Bcom student in SSMRV Degree College. Kindly give a discount on college fees.

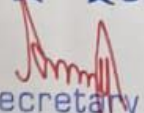
Thanking you,

Yours faithfully

  
(Bora setty)

Principal  
to SSMRV Degree College

permitted to concession  
of Rs 9000/- (Rs nine thousand  
only) to Ops. Deepika. B for  
the Ap 2022-23.

  
Hon. Secretary  
Rashtrveeya Sikshana Samithi Trust  
II Block, Jayanagar, Bengaluru - 560011

23/11/22 


Forwarded to Hon. Secy Sir, RSST

Mr. Bora Setty is working as a gardener with RVIM since 2004. His daughter Miss. Deepika has completed B.Com 2 year at SSMRV Degree college successfully & admitted to II year.

Mr. Bora Setty is a confirmed employee and is requesting for concession in the fees.

For your kind consideration & useful action

Thanks!

  
J. Latham:  
23.11.2022



GRATUITY CALCULATION - Smt. Padmashree S.

- |                               |              |
|-------------------------------|--------------|
| 1. Date of Relieving          | : 04.01.2022 |
| 2. Date of Entry into Service | : 01.09.2014 |
| 3. Gross Service              | : 04.04.0007 |

(Seven years four months four days) 7 years 4 months 4 days

1. She has applied EOL - 19. Oct.2020 to 20. Dec.2020 - 63 days.
2. She has applied LOP - 21. Dec.2020 to 03. Jan.2021 - 14 days.
3. She has applied EOL - 01. Nov.2021 to 04. Jan.2022 - 65 days.

Total EOL+LOP days - 142 days

(4 months 22 days)

Total year of Service- (7 years 4 months 4 days) - (EOL- 4 months 22 days).

Gross Service - 6 years 11 months 12 days.

NET QUALIFYING SERVICE: 07 YEARS

Basic Pay: 17,650/-, DA: 19.50% (Rs.17,650+3,442/- = Rs: 21,092/-)

Gratuity:  $\frac{15}{26} \times 7 \text{ years} \times \text{Rs: } 21,092/- = \text{Rs: } 85,180/-$

(Eighty Five Thousand One Hundred Eighty only)

Administrative Officer

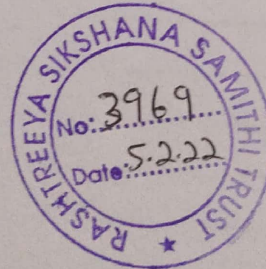
Director

Gratuity Amount of Rs. 85,180/- for  
Ms. Padmashree S (5177) is Sanctioned.

Hon. Secretary

Rashtrreya Sikshana Samithi Trust  
II Block, Jayanagar, Bengaluru - 560011

Y.R. Jeyaraj  
04/02/2022





# RV Institute of Management®

Affiliated to Bengaluru Central University.

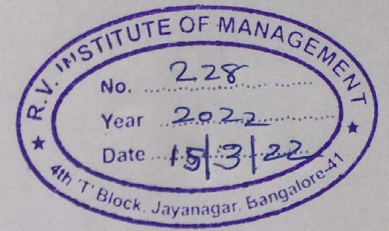
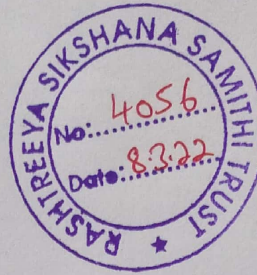
Approved by AICTE. NAAC 'A+' Accredited



Date: 07/03/2022

Ref: ~~107~~ RVIM/MBA/2021-22

The Hon. Secretary,  
RSS Trust,  
II Block, Jayanagar,  
Bangalore.



Respected Sir,

Sub: Forwarding the request letter for Maternity Leave - Smt. Ramya S - Assistant Professor.

With reference to the above, we wish to inform you that Smt. Ramya S is working as Assistant Professor, has submitted a request for Maternity Leave with pay for 182 days from 07.03.2022 to 04.09.2022. We are enclosing herewith the employee request letter along with medical report pertaining to pregnancy for your perusal.

For your kind consideration and approval *(as she is a confirmed employee)*

Thanking you

Truly yours

*Dr. Purushottam Bung*  
07.03.2022

**(Dr. Purushottam Bung)**  
Professor and Director

*- Maternity Leave for Ms. Ramya S (5167)  
from 07-03-2022 to 04-09-2022  
of 182 days is sanctioned.*

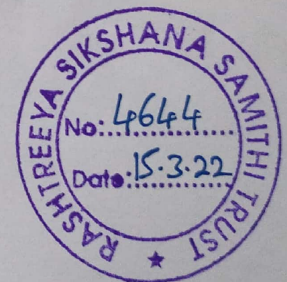
Encl:

1. Service book.
2. Request letter
3. Medical report.

*Handwritten initials and signature*

*Handwritten signature*  
Hon. Secretary  
Rashtriya Sikshana Samithi Trust  
II Block, Jayanagar, Bengaluru - 560011

*Handwritten date*  
15/3/2022



*Handwritten note*  
AO  
Pl. process it further  
15/3

## About IEMS B-School

Kaizen Eduplus Society's IEMS B-School was founded in the year 2006 by Dr. N.A Charantimath, a well-known Chartered Accountant and also the Honorary Chairman of the Institute. The Institute offers two-year MBA program and one year Post Graduate Diploma in Management (PGDM) program in Banking and is approved by All India Council for Technical Education (AICTE), Govt. of India, New Delhi and is affiliated to Karnataka University (KUD), Dharwad. The Institute has established Swayam NPTEL, Local Chapter under Indian Institute of Technology, Chennai. The Institute has signed a MoU with Atal Incubation Centre (AIC), Jyoti Institute of Technology Foundation (JITF), Bangalore to promote entrepreneurial spirit in this region.

IEMS B-School is one of the premier business Schools in this region with a good ranking by most of the B-School surveys. It is the first B-School in North Karnataka to get ISO 21001:2018, Education Organisation Management System (EDMS). The institute has received many accolades and awards. Recently the institute received Most Outstanding B-School South Award by ABP News, Most Promising Entrepreneurship Academy Award by Deshpande foundation and AICTE-Leadership Award. It has also received Dr. Abdul Kalam Life Time Achievement National Award for Excellence in Management Education in Karnataka. Institute is recipient of Paul Harris Fellow Of Rotary International USA award.

### Vision

Be a Centre for Continuous Learning that Excels in Management Education and Professional Development

### Mission

- Develop competent professionals to lead business by providing learner centric environment to student community.
- Offer contemporary, technology driven value added courses to develop entrepreneurial mind set.
- Enhance employability skills by facilitating strong networking with alumni, professionals, Industry and community.
- Promote training and motivate faculty and staff to address the expectations of the society in North Karnataka.
- Nurture Research culture, Spirit of dignity of the Individual and commitment to growth.

### Values

Adaptability      Commitment      Integrity  
Passion            Professionalism

## About Academic Leadership Conclave

IEMS B-School has been conducting various events addressing specific stakeholder glitches in the academia. The conclave is planned with specific focus area and addresses the key issues and challenges in today's context. Conclave is a unique platform for the members of management, deans, directors, principals, heads of departments, training and placement officers, IQAC Co-ordinator's and decision makers of the institutions to learn on contemporary themes of New Education Policy 2020 and accreditation aimed at developing the new generation talent.

### Out Come of the Conclave

- Build and lead a team by taking appropriate decisions at right time
- Create a conducive eco-system and vibrant campus
- Prepare Strategic Planning for Institution Building
- Implement required changes for institution building
- Balance the need of all the stakeholders

### Inaugural Address by-

CA Dr.N.A.Charantimath  
Hon. Chairman,  
KES's IEMS, Hubballi



Dr. K .B .Gudasi,  
Vice Chancellor,  
Karnatak University,  
Dharwad



### Distinguished Speakers

Dr. Poornima M. Charantimath  
Professor Emeritus  
IEMS B-School, Hubballi



Dr. Veeranna D. K.  
Director,  
KES's IEMS B-School,  
Hubballi.

Dr. Anupama K. Malagi  
Professor & IQAC Convenor  
RV Institute of Management,  
Bangalore



Dr. D. G. Kulkarni  
Professor and Principal,  
Maratha Mandal Engineering  
College, Belagavi.

Session **1**  
11.00 a.m. to 12.15 p.m.

"Institutional Strategic Development Plan"  
- Dr. Poornima M. Charantimath,  
Professor Emeritus  
IEMS B-School, Hubballi

Session **2**  
12.30 p.m. to 01.45 p.m.

"Leadership Intelligences"  
- Dr. D.G. Kulkarni

Session **3**

"Transformational Leadership  
- Key to Organizational Success".  
- Dr. Anupama K Malagi



## Invitation as Guest Speaker for EBD, MBA, RCASC

2 messages

**MBA RCASC** <mbadept.rcasc@gmail.com>

22 March 2022 at 13:39

To: anupama.malagi@gmail.com, anupama.rvim@rvei.edu.in, dr.bindunambiar@msrcasc.edu.in, suwarna a <suwarna.akundi4@msrcasc.edu.in>

Dear Dr. Anupama,

Greetings from Ramaiah College of Arts Science and Commerce - Department of Management Studies - MBA.

We are honoured to invite you as the Guest Speaker for the subject Economics for Business Decisions on the topic **"MARKET STRUCTURES AND PRICING STRATEGIES "** for MBA I Semester Students.

Date : March 25, 2022

Time : 11:30 am to 1.30 pm

Mode : Hybrid

Kindly confirm & acknowledge the receipt of this email.

Thanks & Regards,

Dr. Bindu Nambiar

Dean - Management Studies

**Dr anupama** - <anupama.rvim@rvei.edu.in>  
To: MBA RCASC <mbadept.rcasc@gmail.com>

22 March 2022 at 13:51

Dear Dr Bindu,

Thank you for your invite. I am excited to interact with your students on the said topic. I will be joining online and would prefer zoom platform , but of course if you are ok with that.

Regards,

Dr Anupama K Malagi

[Quoted text hidden]



MALLESWARAM LADIES' ASSOCIATION (Regd.)

ಅಕ್ಕಾದೆವಿ ಆಫ್ ಹೈಯರ್ ಲರ್ನಿಂಗ್

ACADEMY OF HIGHER LEARNING

AFFILIATED TO BANGALORE UNIVERSITY & ACCREDITED BY NAAC  
14th Cross, Malleswaram, Bangalore - 560 003. Tel : 23462632  
E-mail : mla\_hl@yahoo.co.in Website : www.mlaahl.org

1<sup>st</sup> September, 2022

To  
Dr. Anupama K Malagi  
Professor,  
RV Institute of Management,  
Bangalore.

Respected Madam/Sir,

It is our honor to have you as the Resource Person for conducting the workshop on "Conflict Management Using Six Thinking Hats Technique" for our staff members on 1st September, 2022.

Your rich insights and thought provoking address has been an enriching experience to the Staff members.

On behalf of the Management and Staff members of MLA Academy of Higher Learning, we extend our heartfelt gratitude to you for accepting our invitation and being a part of the workshop and making it memorable.

Regards,

PRINCIPAL  
MALLESWARAM LADIES ASSOCIATION  
ACADEMY OF HIGHER LEARNING  
14th Cross, Malleswaram,  
Bangalore - 560 003

ಅಕ್ಕಾದೆನು ಆಫ್ ಹೈಯರ್ ಲರ್ನಿಂಗ್



MALLESWARAM LADIES' ASSOCIATION (Regd.)

ACADEMY OF HIGHER LEARNING

AFFILIATED TO BANGALORE UNIVERSITY & ACCREDITED BY NAAC  
14th Cross, Malleswaram, Bangalore - 560 003. Tel : 23462632  
E-mail : mla\_hl@yahoo.co.in Website : www.mlaahl.org

26<sup>th</sup> July, 2021

To  
Dr Anupama. K. Malagi  
Professor  
R.V Institute of Management  
Bangalore

Respected Madam/Sir,

It is our honor to have you as the Resource Person for conducting the Guest lecture on "CONFLICT MANAGEMENT USING SIX THINKING HATS TECHNIQUE" to our BBA students on 26<sup>th</sup> July, 2022.

Your august presence, rich insights and thought provoking address has been an enriching experience to the Staff and Students.

On behalf of the Management, Staff and Students of MLA Academy of Higher Learning, we extend our heartfelt gratitude to you for accepting our invitation and being a part of the workshop and making it memorable.

Regards,

  
PRINCIPAL  
Malleswaram Ladies' Association  
Academy of Higher Learning  
14th Cross, Malleswaram  
Bangalore - 560 003





RV Educational Institutions<sup>®</sup>  
RV College of Nursing<sup>®</sup>

Affiliated to Rajiv  
Gandhi University of  
Health Sciences,  
Bengaluru

Recognised By Indian  
Nursing Council (New  
Delhi) and Karnataka  
State Nursing Council

Ref: RVCN/58A/2021-22

Date 10.06.2021

To,

Dr. Anupama K Malagi,  
Professor & IQAC conventor  
R V Institute of Management  
Bengaluru

**Subject: - Letter of Appreciation**

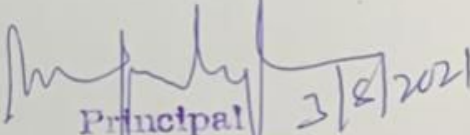
\*\*\*\*\*

We R V College of Nursing, would like to thank you for judging on the E poster competition as a part of the observation of "World No tobacco day" held on May 31<sup>st</sup> 2021.

We sincerely appreciate your valuable time, effort and generous support. We hope that you will consider supporting R V College of Nursing competition in the future.

Thanking you,

Your's Sincerely

  
Principal 3/8/2021  
R.V. COLLEGE OF NURSING  
No. CA2/83-3, IX MAIN,  
IV BLOCK, JAYANAGAR,  
BENGALURU - 560 011

CA 2/83-3, 9th Main, 4th Block,  
Jayanagar, Bengaluru - 560011,  
Karnataka, India

080 - 26631466

rvcn@rvel.edu.in  
rvcn.edu.in

*Go, change the world*



# ACHARYA INSTITUTE OF GRADUATE STUDIES

(Affiliated to Bengaluru City University & Recognized by Govt. of Karnataka, NAAC Accredited)

## Letter of Appreciation

Date: 22-03-2022

To,

Mr. Rajkumar Chavan

Dear Sir,

We would like to show token of gratitude for accepting our invitation and Conducting Faculty Training Program on R Program. We would also like to thank you for your kind gesture and creating positive environment with your insights.

We would like to continue the for betterment of our students and for faculties.

Thank you

Yours faithfully

DEPARTMENT OF MANAGEMENT  
ACHARYA INSTITUTE OF GRADUATE STUDIES  
BENGAURU



18-03-2022

To  
Prof. Rajkumar Chavan  
R. V Institute of Management  
Bengaluru.

Sub: Letter of Invitation for a Resource Person – Reg.

Respected Sir

We are delighted by having the opportunity to invite you as a Resource Person in our 10- Day Workshop to enlighten our precious Students regarding the subject **FINANCIAL MODELLING USING SPREAD SHEET**. They will be honored to have been able to share your experiences. Our workshop is on 18-03-2022 to 29-03-2022. This workshop will take place at NMKRV College for Women, Jayanager, Bengaluru, your session is on 23 & 24 March -2022 at 2.00 PM to 5.00 PM. Our workshop provides **Financial Modelling Using Spread Sheet** as well as Practical Knowledge about financial Modelling.


We hope you will accept our request for this invitation and help our students to gather knowledge.

We hope that we will benefit a lot from your presence.

Regards,

Best regards,

Prof. T. Rajeswari  
M.Sc., M.A.(Eng.), M.A.(Soc.), M.B.A  
Course Director, Primax Eduacademy  
Bengaluru, Karnataka, India.

  
Dr. V. Selvaraj  
M.Com, M.Phil, Ph.D  
Secretary, Primax Eduacademy  
Bengaluru, Karnataka, India.

+91-8971748666, +91-8971725451

primaxfoundation2015@gmail.com

www.primaxfoundation.com

Nagdevanahalli, Bengaluru, Karnataka, India.

"Happiness comes from giving happiness..."



MALLESWARAM LADIES' ASSOCIATION (Regd.)

ಅಕ್ಕಾದೆನಿ ಆಫ್ ಹೈಯರ್ ಲರ್ನಿಂಗ್  
ACADEMY OF HIGHER LEARNING

AFFILIATED TO BANGALORE UNIVERSITY & ACCREDITED BY NAAC  
14th Cross, Malleswaram, Bangalore - 560 003 Tel: 23462632  
E-mail: mla\_hl@yahoo.co.in Website: www.mlaahl.org

24<sup>th</sup> December 2021

To  
Mr. Rajkumar Chavan  
Assistant Professor,  
RV Institute of Management  
Jayanagar, Bangalore.

Respected Sir,

It is our honor to have you as the Resource Person for the Student workshop on "Project Preparation: Case Study" on 24<sup>th</sup> December, 2021 at 1 p.m.

Your august presence, rich insights and thought provoking address has been an enriching experience to the students.

On behalf of the Management, Staff and Students of MLA Academy of Higher Learning, we extend our heartfelt gratitude to you for accepting our invitation and conducting the session.

Regards,

PRINCIPAL  
MALLESWARAM LADIES' ASSOCIATION  
ACADEMY OF HIGHER LEARNING  
14th Cross, Malleswaram  
Bangalore - 560 003



# ACHARYA INSTITUTE OF GRADUATE STUDIES

(Affiliated to Bengaluru Central University & Recognized by Govt. of Karnataka, NAAC Accredited 'A' Grade)

## Letter of Appreciation

23-12-2021

To,  
Mr. Raj Kumar  
Asst. Professor  
Department of Finance  
RV Institute of Management  
Bangalore

Dear Sir/madam,

We, the Department of Commerce PG express our heartfelt gratitude for your kind association and your representation during the guest lecture titled "Financial Modelling & Stock Valuation" on 23<sup>rd</sup> December 2021.

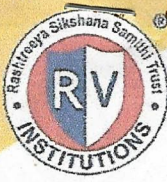
The session was highly informative and enlightening. We shall be glad to continue such fruitful association with you in future too.

Thanks and Regards

Dr. Shaila K  
Head, Department of Commerce PG  
AIGS  
Bangalore

Department of Commerce PG  
Acharya Institute of Graduate Studies  
Bengaluru - 560 107

St	Assignment	DocumentNo	BusA	Type	Doc. Date	PK	Amount in Local Crcy	LCurr	Tx	Clrng doc.	Text
<input type="checkbox"/>	✓	20210502		KR	02.05.2021	40	3,000.00	INR			Registration Fee Yoga Foundation Course - Directo
<input type="checkbox"/>	✓	20210713		KR	13.07.2021	40	1,500.00	INR			YOGASTH E Conferenace reg fee - Director
<input type="checkbox"/>	✓	20210814		KR	14.08.2021	40	15,930.00	INR			AIMA Vice Chancellors Council Training registratio
<input type="checkbox"/>	✓	20210824		KR	24.08.2021	40	538.00	INR			Turnip registration fee
<input type="checkbox"/>	✓	20210917		KR	17.09.2021	40	10,000.00	INR			Registration fee - National Education Excelnce Awd
<input type="checkbox"/>	✓	20210927		KR	27.09.2021	40	5,500.00	INR			Yoga instructor certificate course reg fee
<input type="checkbox"/>	✓	20211119		KR	19.11.2021	40	400.00	INR			Dileep/MLA Clg/Workshop/Art of Writing Research Ma
<input type="checkbox"/>	✓	20211201		KR	01.12.2021	40	750.00	INR			Xime / Conference on NEP Era / Purushottam Bung
<input type="checkbox"/>	✓	20211203		KR	03.12.2021	40	999.00	INR			Malleshwaram/FDP on Art of writing/Rajkumar Chavan
<input type="checkbox"/>	✓	20211205		KR	05.12.2021	40	1,039.00	INR			Indian Yoga Association/Conference/Purushottam Bun
<input type="checkbox"/>	✓	20211210		KR	10.12.2021	40	250.00	INR			FKCCI/Workshop on Retirement / Purushottam Bung
<input type="checkbox"/>	✓	20211221		KR	21.12.2021	40	1,000.00	INR			TISS/Conference on Digital south asia/Purushottam
<input type="checkbox"/>	✓	20211221		KR	21.12.2021	40	3,269.00	INR			IYA Medallion / workshop / Purushottam Bung
<input type="checkbox"/>	✓	20220107		KR	07.01.2022	40	2,500.00	INR			Yoga Instructor/Yoga Certification Board/ Dr Bung
<input type="checkbox"/>	✓	20220118		KR	18.01.2022	40	2,050.00	INR			ICRISTM / International conference/ Rajkumar Chava
<input type="checkbox"/>	✓	20220202		KR	02.02.2022	40	3,528.00	INR			FDP/IIM Sirmaur/Statitital tools & Economi/Rajkuma
<input type="checkbox"/>	✓	20220202		KR	02.02.2022	40	5,548.00	INR			Yoga Certification board/Purushottam Bung
<input type="checkbox"/>	✓	20220210		KR	10.02.2022	40	6,844.00	INR			INSO Conference/Science, Tech&MGT/Purushottam
<input type="checkbox"/>	✓	20220210		KR	10.02.2022	40	1,000.00	INR			Int Conference/Jaipuria Inst. of Mgt/ Nagasubba Re
<input type="checkbox"/>	✓	20220210		KR	10.02.2022	40	600.00	INR			FDP/certificate course on Reserach/Nagasubba Reddy
<input type="checkbox"/>	✓	20220212		KR	12.02.2022	40	1,920.00	INR			RVIM CSR Campus radio domain registration and subs
<input type="checkbox"/>	✓	20220212		KR	12.02.2022	40	11,800.00	INR			Asshocham Award participation fee Health care & CS
<input type="checkbox"/>	✓	20220225		KR	25.02.2022	40	800.00	INR			Workshop/Essgee Digiskills Finance modelin/Rajkuma
<input type="checkbox"/>	✓	20220304		KR	04.03.2022	40	400.00	INR			International Conference/SRM IST/ Nagasubba Reddy
	*						81,165.00	INR			



# RV Educational Institutions®

Ref. No: RSST/HR/CIRCULAR/4768A/2021-22

21<sup>st</sup> March 2022

## Sub: Revised list of Management Scales.

- Ref: 1) RSST/HR/CIRCULAR/5444/2018-19 dt. 05-01-2019.  
2) RSST/HR/CIRCULAR/6097/2018-19 dt. 06-02-2019.  
3) RSST/HR/CIRCULAR/505/2018-19 dt. 27-04-2019.  
4) RSST/HR/CIRCULAR/444/2020-21 dt. 11-06-2020.

This is with reference to the above circulars regarding revision of Management Scales.

Please find the updated categories of designations and their scales for reference and implementation.

S. No.	Category	Scale
1	Technician/Laboratory Assistant/Office Assistant / Electrician / Helper/Driver	14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700
2	Junior Executive/ Assistant Instructor / Senior Driver / Senior Electrician / Junior Programmer / Mechanic	15600-400-17200-450-19000-500-21000-600-24600-700-28800
3	Primary Teacher / Library Executive/ Executive / Placement Executive/ Senior Mechanic/ <sup>Tutor</sup>	16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600
4	High School Teacher/Junior Engineer/ <sup>Junior Lecturer</sup> Senior Executive/Instructor/Draughtsman/ <sup>Lecturer</sup> Assistant Programmer/ Senior Library Executive	17650-450-19000-500-21000-600-24600-700-28800-800-32000
5	Junior Manager / Foreman / Programmer/ <sup>Aggr. Lecturer / Sr. High School Teacher</sup>	19000-500-21000-600-24600-700-28800-800-33600
6	Lecturer/Assistant Manager/Assistant Engineer/ Librarian/ System Analyst/Network Administrator/ System Administrator / Senior Programmer	20000-500-21000-600-24600-700-28800-800-33600-900-36300
7	Assistant Professor / Manager / Engineer /Senior Librarian / Senior Lecturer / School Vice Principal / Assistant Director Physical Education	21600-600-24600-700-28800-800-33600-900-39000-1050-40050
8	School Principal / Head Master / Senior Engineer / Senior Manager / Medical Officer	26000-700-28800-800-33600-900-39000-1050-45300-1200-47700
9	Associate Professor/Assistant Director/ Assistant Registrar / Assistant General Manager / Senior Medical Officer / Director Physical Education	28100-700-28800-800-33600-900-39000-1050-45300-1200-50100
10	Professor / Deputy General Manager / Deputy Director / Deputy Registrar	32800-800-33600-900-39000-1050-45300-1200-52500
11	General Manager / College Vice Principal / Registrar	40050-1050-45300-1200-52500-1350-56550
12	College Principal / Director / Chief Executive Officer / Vice President	44250-1050-45300-1200-52500-1350-60600

To:

1. All Heads of Institutions.
2. Director, RVIC.
3. Superintendent, RSST.

(A.V.S Murthy)  
Hon. Secretary



**REVA**  
UNIVERSITY

To,

Date: 21-01-2022

**Dr. Anupama Mallagi,**  
Professor,  
RV Institute of Management,  
Bengaluru.

**Sub:** Thank You.

Respected Ma'am,

Greetings from School of Legal Studies, REVA University!

We would like to express our heartfelt gratitude to you for taking time off from your hectic schedule to be part of 'Faculty Development Programme on Research Trends and Quality Enhancement Skills for Teaching' conducted from 17th to 21st of January, 2022. Your presence had not only enhanced the quality of the programme but also enriched the experience of our participants.

We would like to extend a warm welcome to you into the REVA family and once again thank you for gracing the programme with your august presence. We hope this collaboration extends for many more events and we are extremely enthusiastic at the prospect of collaborating with you again in the near future. Please accept this Thank You Note as a small token of our respect, appreciation and gratitude.

Thanking You,



**Dr. Bharathi S.**

**Director-School of Legal Studies**

Director  
School of Legal Studies  
REVA University

Rukmini Knowledge Park, Kattigenahalli  
Yelahanka, Bengaluru - 560064



**REVA UNIVERSITY**

Rukmini Knowledge Park, Yelahanka  
Post, Bengaluru-560064

TEL +91 80 6622 6622

FAX +91 80 6622 6645

[www.reva.edu.in](http://www.reva.edu.in)