## 6.3.3 Professional development administrative training programs organized by the Institution for its teaching and non-teaching staff

- 1. Dr. Noor Report- MDP Jan 2022
- 2. Dr. Padmalini Report on ICPR Periodic Lecture Programme
- 3. Prof. Chandran RVIM Yoga Day Report- 2021- Submitted to AICTE
- 4. Prof. Chandran Report on Fit India Yoga Challenge -Oct 2 2021
- 5. Dr. Balakrishna Grandi Talk FDP
- 6. Dr. Janhavi ML report
- 7. Dr. Purushottam Bung NO.1 One Week NEP webinar
- 8. Dr. Purushottam Bung No.2-Yoga for Health and wellness
- 9. Dr. Purushottam BungNo.3- Workshop-Laveraging Autonomy
- 10. Dr. Purushottam Bung No.4- Interaction-DR. Balakrishna Grandhi
- 11. Dr. Padmalini Singh Report on Neuroscience Webinar
- 12. Dr. Padmalini Singh NCW Capacity Building Report
- 13. Dr. Rashmi Shetty Webinar on Face to Face with an Entrepreneur
- 14. Dr. Rashmi Shetty Webinar on How to identify entrepreneurial opportunities
- 15. Dr. Padmalini Singh and Prof. Uma Sharma Workshop on Data Analysis



## A Report and Relevant documents of Online Management Development Programme on "Role of Business in Sustainable Development"

Date: 24th to 28th January, 2022	Venue: Online
Time: 3.00 pm to 4:30 pm	Audience: People of Industry and Academia
No. of Participant: 480	Event Coordinator: Dr. Noor Firdoos Jahan

#### Objectives

The United Nations Sustainable Development Goals (SDGs) have opened an unprecedented door for business participation in global peace and development. The UN and firms worldwide—including, but not limited to, multi-national corporations (MNCs)—are increasingly working together for sustainable development, and the UN considers the private sector to be an essential partner in their ambitious SDG agenda. Executives from business need these skills to incorporate sustainability in their activities. The Management teachers and students should also know the relevance of this topic with its implications on the business. Hence the main objective of this programme was to explore the role of Business in Sustainable Development

#### **Brief Profile of the Resources Person and sessions:**

Session & Time	Topic	Resource Person
Session I Date: 24/01/2022 Time: 3.00 pm to 4.30 pm	Sustainable Corporate Strategy	Dr. Naresh Tyagi, Chief Sustainability Officer, Aditya Birla Fashion and Retail, Bengaluru
Session II Date: 25/01/2022 Time: 3.00 pm to 4.30 pm	Sustainable Marketing Strategy and Contemporary practices	Dr. Lalitha Ramakrishnan Professor, Department of Management Studies, Pondicherry University, Puducherry
Session III Date: 27/01/2022 Time: 3.00 pm to 4.30 pm	"Role of Business in Sustainable Development during COVID-19 crisis"	Prof. Charan Singh CEO and Director, EGROW Foundation, NOIDA
Session IV Date: 28/01/2022 Time: 3.00 pm to 4.30 pm	"Sustainability from the Philosophical Perspective"	Dr. Purushottam Bung Professor and Director, RVIM

## **Outcome Achieved/ Attained:**

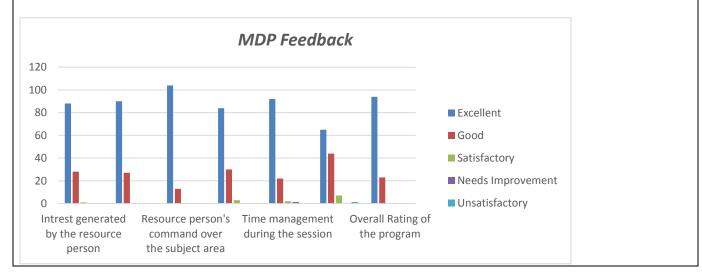
Online Management Development Programme on "Role of Business in Sustainable Development" was organized by the department of Marketing, R V Institute of management, Bangalore From 24<sup>th</sup> to 24<sup>th</sup> January 2022. The MDP comprised of Four sessions with 480 registered for the programme from across India. The Zoom platform was used to conduct the programme. The MDP was hosted by Dr. Noor Firdoos Jahan, Professor, R V Institute of Management, Bangalore. The MDP was very well delivered by the resource persons and appreciated by all the audience.





#### Feedback/ Coordinators Comment:

At the end of the MDP, the feedback was collected from the participants in the Google form. The summary of the same is provided here:



#### Prepared by Event Coordinator Dr. Noor Firdoos Jahan

Director



X



RASHTREEYA SIKSHANA SAMITHI TRUST R V INSTITUTE OF MANAGEMENT CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar

Bengaluru, Karnataka 560 041



## Periodic Lecture Programme Sponsored by Indian Council of Philosophical Research In association with R V INSTITUTE OF MANAGEMENT



Date: 18th November, 2021; 18th January, 2022; 12th	Venue: RVIM
March, 2022; 29 <sup>th</sup> March, 2022.	
Time: 11:00 AM to 12:00 PM	Event : Periodic Lecture Programme
No. of Participant: 150	Event Coordinator: Dr. Padmalini Singh

## Objectives

• "No nation can move forward by forgetting its culture and heritage." The aim of the webinar was to discover and rediscover innumerable gems by delving into the rich treasure of Indian culture and values.

## Agenda/Flow of the Event

## 1<sup>st</sup> Periodic Lecture:

One hour webinar was organized in a discussion mode where some pertinent questions were asked by the speaker Dr. Pawan Kumar Singh, Director, IIM Trichy to the audience to be able to understand the basic values embodied in Indian Culture and how it can be used for the National Reconstruction.

## 2<sup>nd</sup> Periodic Lecture:

RV Institute of Management organized ICPR sponsored Periodic Lecture series scheduled between 10:35-11:35 am. by Dr. Jose, Professor of Philosophy at Dharmaram Vidya Kshetram and Christ University, Bangalore on 'Social and Political philosophy'

## 3<sup>rd</sup> Periodic Lecture:

The periodic lecture series continued with a lecture session on 'Ethics of Globalization' by Dr. Subhash Sharma, Director, Indus Business Academy, Bangalore on 12<sup>th</sup> March, 2022.

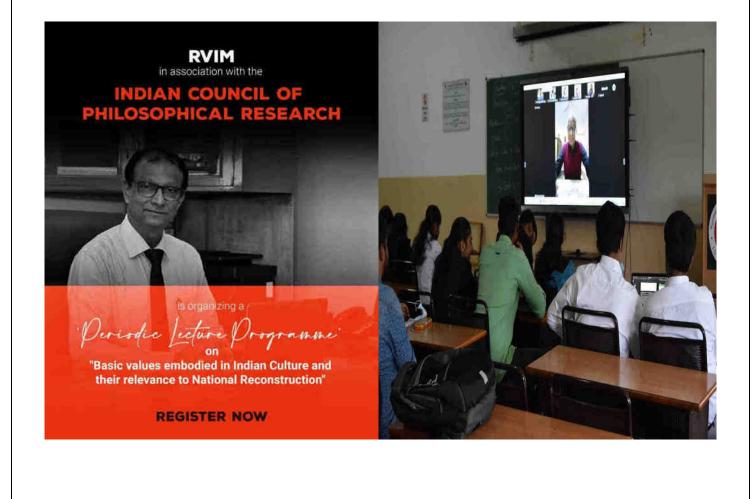
#### 4<sup>th</sup> Periodic Lecture:

The last periodic lecture session was led by Dr. Purushottam Bung, Director, RV Institute of Management, Bangalore on 29<sup>th</sup> March, 2022 on 'Philosophical Perspective on Sustainability'.

## Outcome Achieved/ Attained:

#### 1st Periodic Lecture:

The audience were able to understand the Indian value system with the analogy of speed and direction. Dr. Pawan explained that the youth require both speed and direction to excel in life. The Indian value system provides the right direction to the youth that have a fragile mind whereas skills acquired in life provides the speed to the youth. He explained that becoming success by exercising speed and direction is important but both are balanced by ethics. He also deliberated what are basic Indian values rooted deep into our culture and documented in scriptures can help us today to reconstruct our nation.







Dr. Harsh Purohit, Dean WISDOM, Banasthali University, Rajasthan

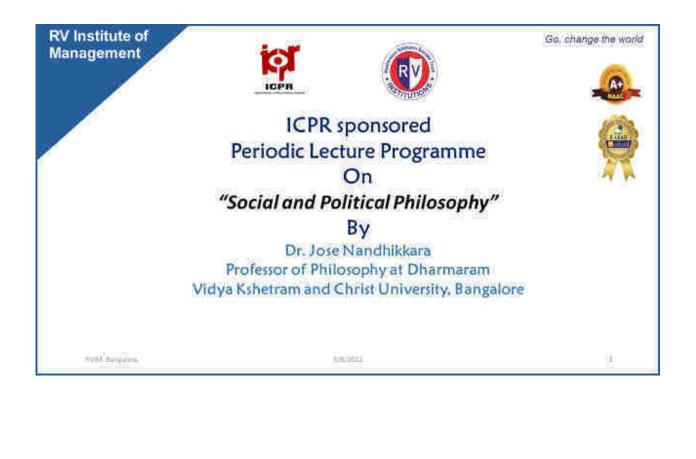


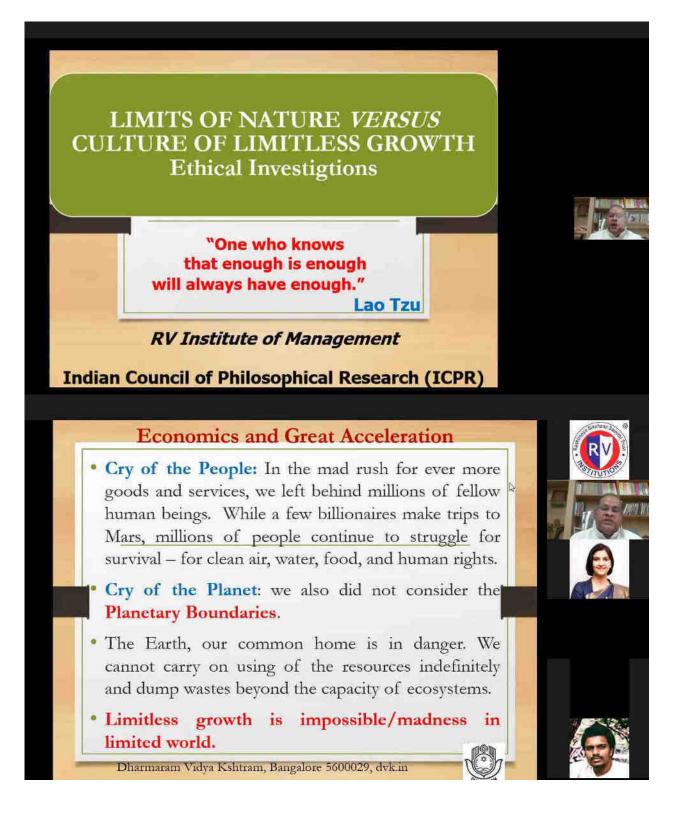
Dr. Ajoy, Associate Professor, SIT Tumkur.

## 2<sup>nd</sup> Periodic Lecture:

The Periodic Lecture Programme on the topic 'Social and Political philosophy' was organized on Jan 18, 2022 10:35 AM on Zoom platform by Dr. Jose Nandhikkara, Professor of Philosophy at Dharmaram Vidya Kshetram and Christ University, Bangalore. Fr Jose was formerly Dean of the Faculty of Philosophy, Dharmaram Vidya Kshetram, Bangalore, Head of the Department of Philosophy and Theology at Christ University, Bangalore, and Director of the Centre for the Study of World Religions, Bangalore. Fr Jose contributes to the fields of Philosophical Anthropology, Ethics, Inter-cultural and Inter-religious Dialogue, Philosophy of Language, and Philosophy of Religion. He has authored a book, edited six volumes, and contributed over seventy research articles in journals and edited volumes.

The webinar began with basic understanding of social and political philosophies underlying its implication in today's social make-up. He explained the relevance of social and political philosophy by rendering the knowledge of philosophical types and its impact in our daily life. Dr. Jose paved the way to ponder over the need to change the existing political philosophy that is purely guided by maximization of profits and growing consumerism which is leading to endless greed to consume more thus depleting the abundant natural resources.



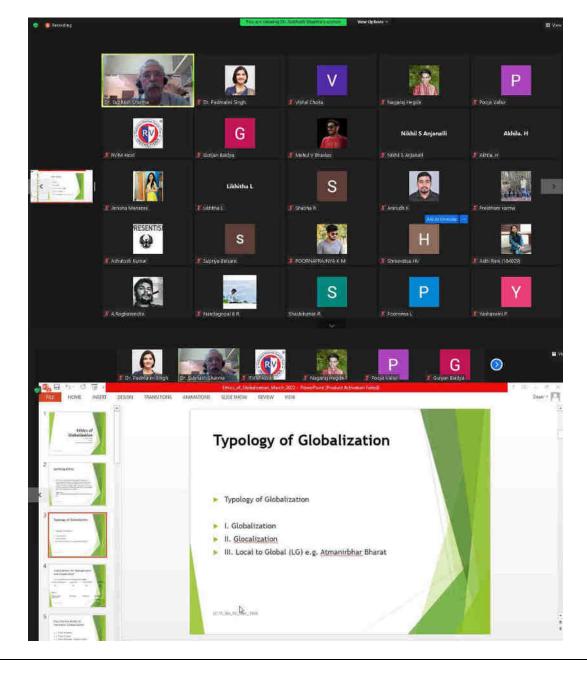


#### 3<sup>rd</sup> Periodic Lecture:

Dr. Subhash Sharma Dr. Subhash Sharma is a leading Indian Management thinker and author of several thought provoking books such as Creation from Shunya, Management in New Age: Western Windows Eastern Door, Quantum Rope: Science, Mysticism & Management, New Mantras in Corporate Corridors, New Earth Sastra to name a few.

Dr. Subhash Sharma deliberated on the importance of ethics in today's time. He explained his idea of 'Corporate Veda' as a basis for application of Indian ethos in corporate context. As societies have undergone transitions from kingdom states to nation-states and now we are witnessing the emergence of corporates as states.

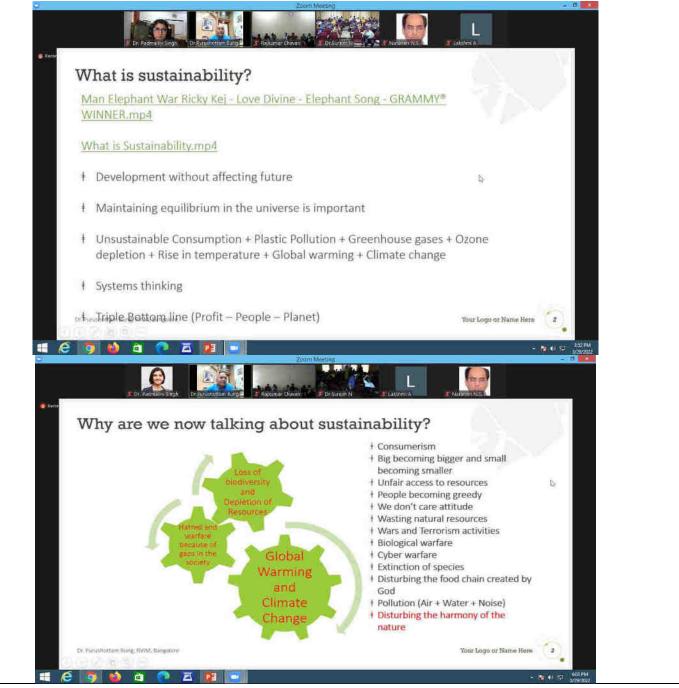
Indian ethos provides us a strong foundational basis for the development of management ideas for 'new age corporates'. He described and explained various models to reinforce the importance of ethics in globalization.



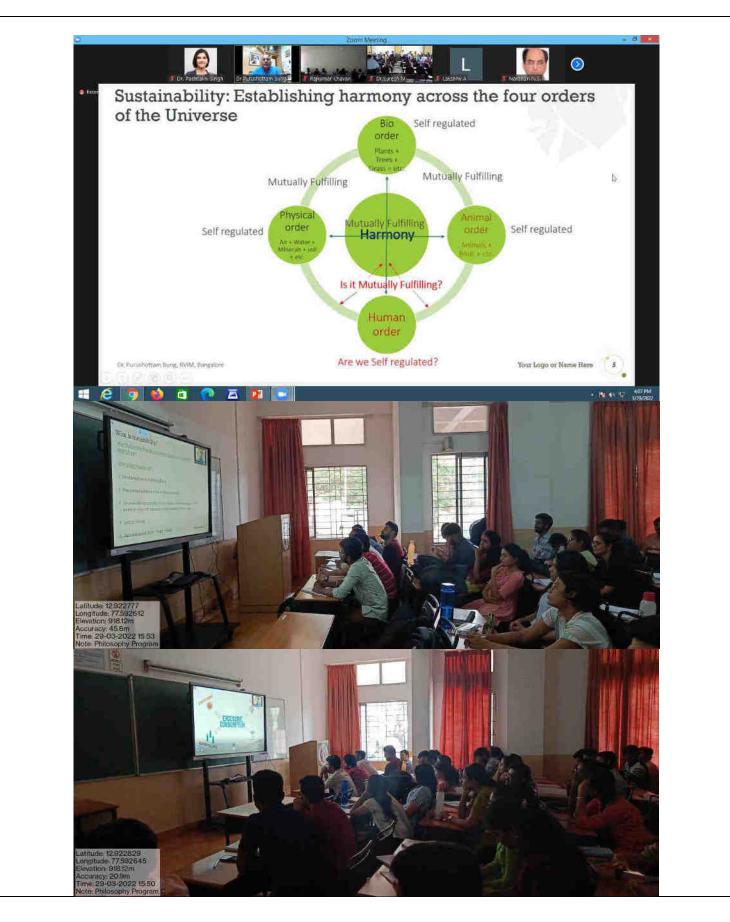
#### 4<sup>th</sup> Periodic Lecture:

Dr. Purushottam Bung addressed the gathering on "Philosophical Perspectives on Sustainability' started his session from a basic understanding of sustainability and layered it through a step wise explanation of why it is important to talk about philosophy, why there is an disequilibrium in the universe and what is the solution to this growing problem. He then explained various philosophies such as Bhagvat gita, Shiaiva philosophy, patanjali yoga sutra, taittrayi upnishand, Buddhism, gandhian philosophy, tribal philosophy and Shri Suresh Hundre philosophy of contemporary thinkers on sustainability.

He explained that various Indian philosophies focus on knowing the self as prime most factor in bringing the equilibrium and harmony in the universe. He also explained the equation wealth=money+peace given by Shri Suresh Hundre.



Page 8 of 11





#### Feedback & Coordinator Comment:

All the participants appreciated the webinar and requested to document the talk in a form of a book.

#### Expected Outcome:

Expected outcome of the webinar is to pave a way for the youth towards achieving success ethically and contribute in nation building.

Padmalini

**Event Coordinator** 

Dr. Padmalini Singh Associate Professor, RV Institute of Management Bangalore



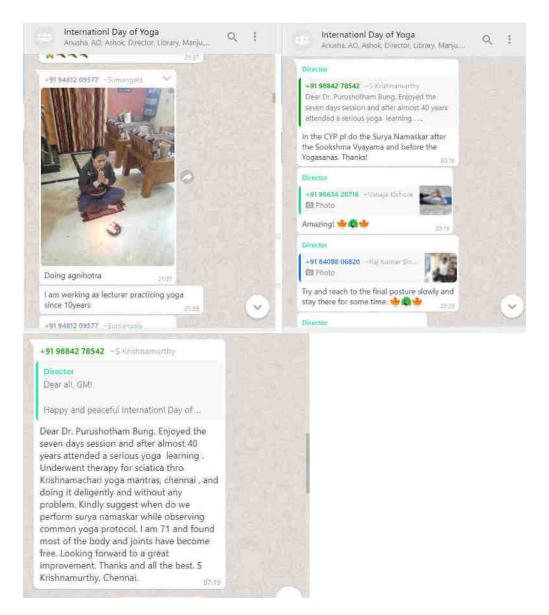
**Director** 

Dr. Purushottam Bung Professor & Director, RV Institute of Management Bangalore R.V. Institute of Management, Bangalore 1-8623695

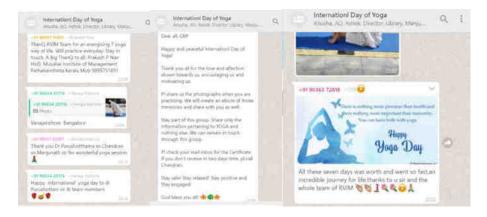
# International Day of Yoga 2021

Action Taken Report Submitted to AICTE as per E Mail instructions

RVIM YOGA CLUB 6/21/2021



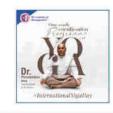
#### Greetings



Few WhatsApp Communications Recorded

R.V. Institute of Management celebrated 7th *International Day of Yoga* on June 21, 2021 on the theme 'Be with Yoga Be at Home'. Participation from Staff, Students and Public was encouraging on all days of weeklong celebrations marked with Certification programme from June 15-21, 2021. Dr. Purushottam Bung, Director, guided the sessions. The celebrations witnessed 540 and above registration from Staff, Students and Public. The average daily attendance was 240 and certificates awarded to 350 participants. The International Day of Yoga aims to raise awareness worldwide of many benefits of practicing yoga.

#### CERTIFICATION PROGRAMME INVITATION



Topic RVIM One Week Certification Program on Common Yoga Protocol developed by Ministry of Ayush

Description RVIM is organizing a seven day (15-21 June, 2021) Certification Program on Common Yoga Protocol developed by Merarji Desai National Institute of Yoga (MDNIY) under the Ministry of Ayush, as part of ' RVIM International Day of Yoga Celebrations 2021'

Theme for this year is: "Be with Yoga, Be at Home",

All are requested to join from home with your family members and get benefitted.

#### IDY PROGRAMME INVITATION

InternationI Day of Yoga

Anusha, AO, Ashok, Director, Library, Manju, Martha, Padmelini, Pro, Reddy, Sa

Welcome! You are invited to join a webinar: RVIM One Week Certification Program on Common Yoga Protocol developed by Ministry of Ayush. After registering, you zoomus

Dear all, Greetings from RVIM!

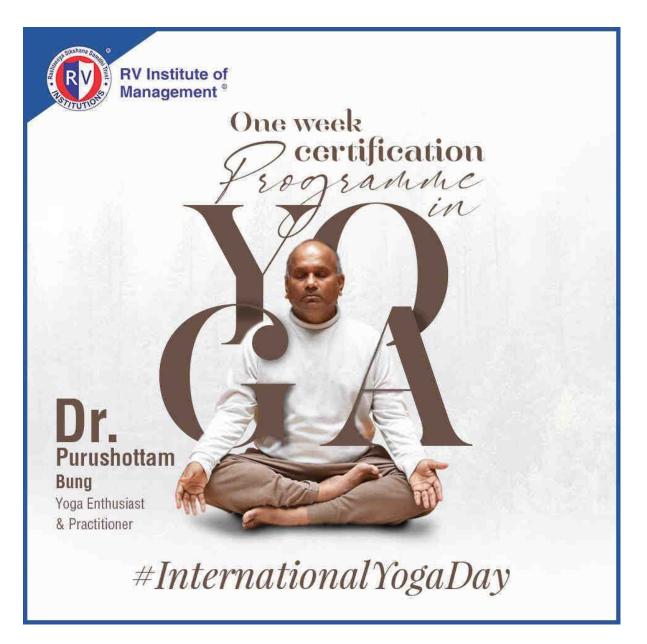
Like every year, this year also YOGA CLUB of RVIM is celebrating International Yoga Day tomorrow, I.e. 21.06.2021 from 7-9 AM. We will be practising Common Yoga Protocol developed scientifically by Ministry of Ayush.

Register in advance for this webinar: https://zoom.us/webinar/register/WN\_tl8fxgttGTB-Dj6qYAldStg

After registering, you will receive a confirmation email containing information about joining the webinar.

Get ready for the exhilaration of celebrating International Yoga Day with appropriate knowledge of Yoga and its importance in physical, mental, social and spiritual well-being and earn certificate as well.

Limited seats! No registration fees! FCFS! Request you all to propogate it amongst your network for the \_\_Read more \_\_\_\_\_\_



**Invitation Poster** 

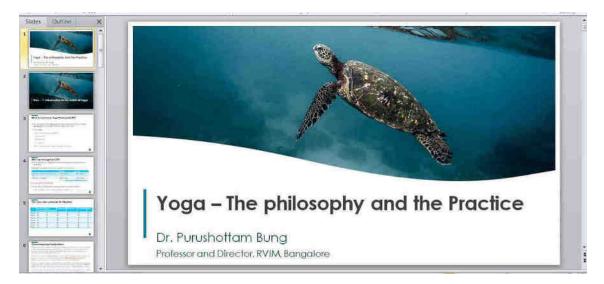


One Week Certification Program on International Yoga Day 2021 at RVIM Certification Program on Common Yoga Proto youtuba.com

https://youtu.be/xKNwG4Q672Y

VIDEO LINK OF ONE WEEK PROGRAMME <a href="https://youtu.be/xKNwG4Qf7ZY">https://youtu.be/xKNwG4Qf7ZY</a>

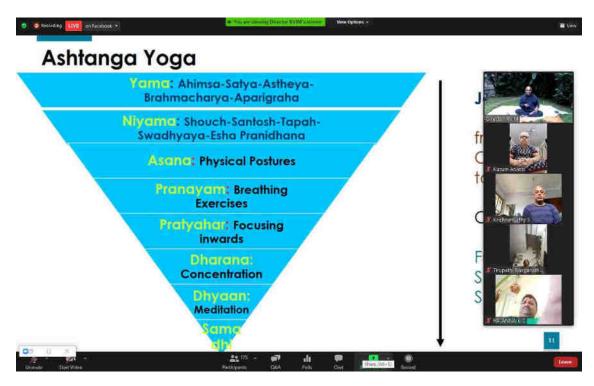
## **Presentation Slides**



	Sookshma Vyayama	Surya Namaskaar	Yogasanas	Pranayama	Meditation	Other
Day-1	15	15	15	15	20	25
Day-2	10	10	30	20	15	15
Day-3	10	10	35	25	15	10
Day-4	10	10	40	25	15	10
Day-5	10	10	40	20	15	10
Day-6	10	10	35	20	20	10
Day-7	10	10	30	20	20	15



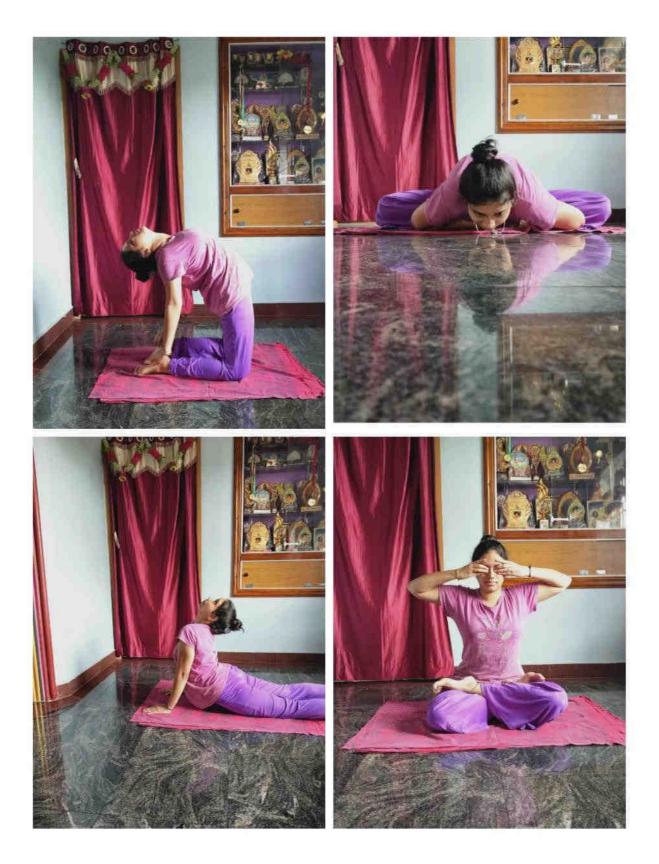
## ZOOM WEBINAR MODE AND FACEBOOK LIVE



## Photo gallery



**Certificate Distribution** 



Student Practicing from Home during the certification programme







**Public Participants** 



Mass Practice

Guided by Director,RVIM



Online interaction from Campus



Mass Practice in Campus on June 21

## CERTIFICATION PROGRAMME JUNE 15-21, 2021

"RVIM One Week Certification Program on Common Yoga Protocol developed by Ministry of Ayush from 15th June to 21st June 2021"

## Please find your participation certificate in the following Google drive link

https://drive.google.com/drive/folders/1wYIPaDWXo6GYtIvZx53Ipo-VnKKmoSAO?usp=sharing

## **VIDEO LINK OF 7 DAYS PROGRAMME**

- Day 1 https://youtu.be/PiPUkFMJ550
- Day 2 https://youtu.be/APDITbHRkZk
- Day 3 https://youtu.be/rSaEPIOhc0s
- Day 4 https://youtu.be/xJpF4WGZSFI
- Day 5 https://youtu.be/vThlI5PSG6g
- Day 6 https://youtu.be/IZzPzejc-w0
- Day 7 https://youtu.be/VfqM-9GCrks

## **Report Prepared by**

A.Chandran Assistant Professor, Dept. of General Management Coordinator RVIM Centre for Wellness R.V. Institute of Management CA 17, 36th Cross,26th Main,4th T Block, Jayanagar,Bengaluru-560 041

#### www.rvim.edu.in

Calls: 9449828204 Whatsapp: 701998726

#### END OF REPORT



Category – Institutional Participation | Online and Offline

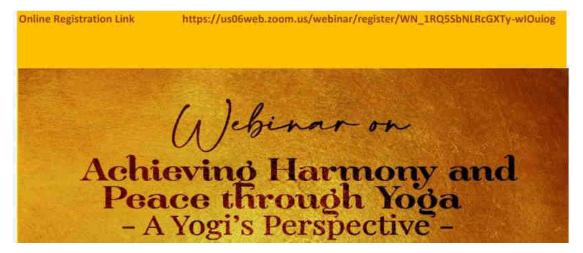




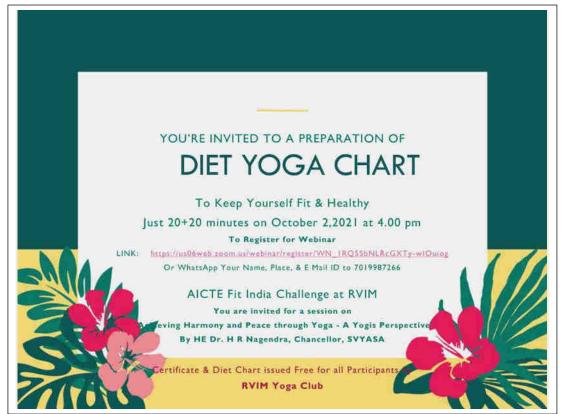


On the auspicious occasion of the Gandhi Jayanthi,

Rotary Club of Bengaluru Jayanagar & R.V.Institute of Management are hosting a webinar as a part of AICTE Fit India Challenge at 4.00 pm.



INVITATIONS TO GENERAL PUBLIC THROUGH WHATSAPP AND SOCIAL MEDIA



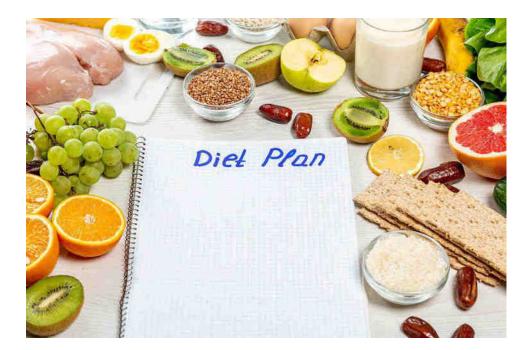
Webinar on Achieving Harmony and Peace through Yoga - A Yogi's Perspective -

Speaker Dr. H R Nagendra Chancellor, S-VYASA Date: 2nd October

Poster for the Programme

Promotional Materials Shared through Social Media

## These information and content links were posted in the social media and Whatsapp network for encouraging wide participation.

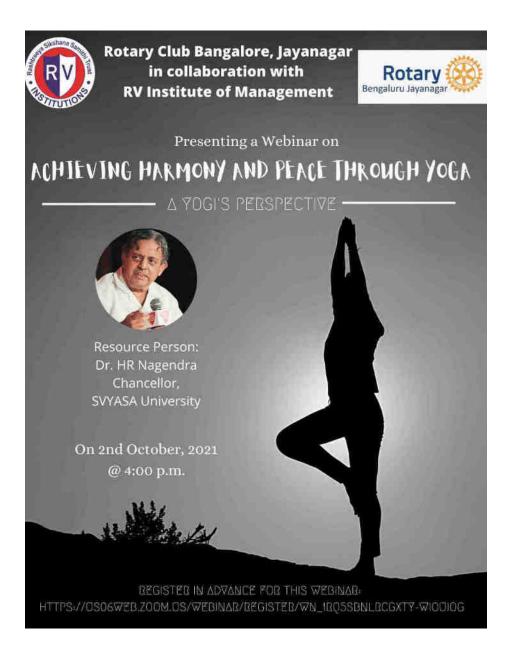


Diet Chart is essential to plan our food intake. No matter generally we follow our tongue. Yes, we always eat what is tasty and not what is healthy. So, for a good health a balanced diet is essential. Dr. Abhignya, BAMS, MD - Ayurveda Practitioner shall prepare a diet chart for all participants. The chart shall be accessible for all attendees on the day. If not registered then please register your participation by using the link <u>https://us06web.zoom.us/webinar/register/WN\_1RQ5SbNLRcGXTy-wIOuiog</u>

#### **Programme Support**

Webinar Host: Rotary Club of Bengaluru Jayanagar

AICTE Fit India Challenge Host: RVIM Yoga Club









Brought to you by



AICTE's FIT India Challenge is one of the initiative supporting Government FIT India Movement. In order to foster and inculcate the habit of physical fitness, Hon'ble Chairman & Vice Chairman, AICTE on the occasion of 7th international Yoga day have decided to recognize and honor such faculty and students of AICTE approved institutions as well as AICTE officials through AICTE FIT INDIA CHALLENGE.

#### Objectives

1. Promoting healthy and sustainable policies and planning throughout the Higher Educational Institutions

- 2. Providing healthy working environments
- 3. Offering healthy and supportive social environments

#### Category-3

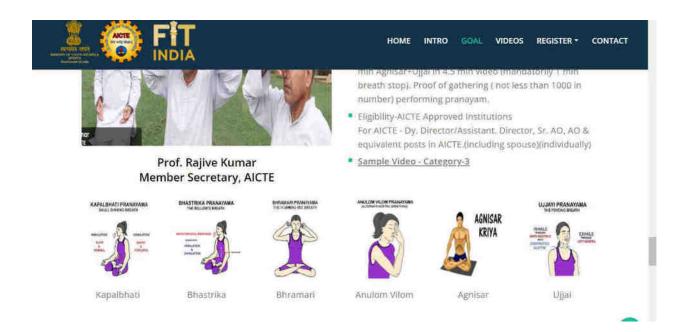
- Institutional Award, No. of awards-100
- Challenge- Continuous 1 min Kapalbhati+Bhastrika+Bhramari+ 1 min Anulom Vilom+ 1 min Agnisar+Ujjai in 4.5 min video (mandatorily 1 min breath stop). Proof of gathering (not less than 1000 in number) performing pranayam.

The Challenge has 3 Categories Namely Category 1- for Individual-Faculty, Category 2- for Students and Category 3 – for Institutions

RVIM Participated in Category I and Category 3 and Students were informed to participate in Category under individual students from their home or yoga centres.

## Category 3

# Asanas to be performed under this category were Kapapabathi, Bhastrika, Bhramari, Anuloma Viloma, Agnisar and Ujjai



#### Link : https://drive.aicte-india.org/yoga/

RVIM organized a Key note address and Yoga practice session for the mass participation. Students ,Staff and Public participated ONLINE /Offline based on their convenience by following all Covid 19 prevention protocols.

Dr. H R Nagendra, Chancellor, SVYASA University addressed the participants on the topic 'Achieving Harmony and Peace through Yoga, A Yogi's Perspective'.

Dr.Purushottam Bung, Director, RVIM, Yoga Enthusiast and Practitioner led the mass practice session.

Dr. Madhurani Gowda, President, Rotary Club Bangalore, Jayanagar anchored the inaugural session and Chandran .A, Coordinator, RVIM Centre for Wellness coordinated during the online interactions.

The programme was more focused to reach the message of Yoga and Peace in Yogi's life and to explain the benefits of various asanas in a simple understandable language and vocabulary. Around 500 participants were reached through online participation and around 500 through Social media links for event participation/viewing. A WhatsApp group was created to reach the participants for FAQs and sharing of resources.

#### PARTICIPATION

Meeting ID	Topic		End Time	User Emai Duration									
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						12							
Name (Original Name)	User Email	Join Time	Leave Time	Duration (Guest	Recording Consent								
Hp Notepad	annella.dsouzag	2/10/2021 17:06	2/10/2021 17:10	5 Yes	CONTRACTOR OF A DESCRIPTION OF A DESCRIP								
Director RV/M	director.rvim@r		2/10/2021 17:48										
Mrs Durgesh Priyank Sharma	durgestisharmat		2/10/2022 15:55										
Chandran A	chandrana.rvim		2/10/2021 17:48										
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	ramyas.rvim@rv												
	vamsikrishna.rvi												
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	sowmyads.rvim												
Sridhara H.R	sridharahr.rvim(												
Manjunath N	manjunathn.rvlr	2/10/2021 15:53	2/10/2021 17:48	116 Yes									
Suma Sheshadri	mnsuma19@gm	2/10/2021 15:54	2/10/2021 16:22	29 Yes									
5 Kavya Shree r	k67980090@gma	2/10/2021 15:54	2/10/2021 16:17	23 Yes									
	poojat.rvim@rvi												
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	sathyanarayana												
L shiva kumar	shivakumar.rvin		2/10/2023 15:56										
2 Mrs Durgesh Priyank Sharma	durgeshsharma1		Color and Alternative Sector										
I Vamsi Krishna	vamsikrishna.rvi		2/10/2021 16:06										
4 shiva kumar	shivakumar.rvin	2/10/2021 15:56	2/10/2021 15:58										
5 Monalisa Fulle	monalisatule@g	2/10/2021 15:57	2/10/2021 15:23	27 Yes									
5 Sumathi Gowda	sumathisgowdal	2/10/2021 15:57	2/10/2021 16:10	13 Yes									
7 GV RAO	jeevirao1961@g			111 Yes									
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Muzammil Rinan (Sec C)	muzz007shaiki@	2/10/2021 16:00	2/10/2021 16:03	1 Yes									
4 Shreya Shankar	shrafrox@gmail												
	m.gagan20040@												
	mayurnagaraja7												
	pranithataminid												
5 drmadhurani gowda	drmadhuranigos				3 <b>Y</b>								
9 Arun Bhagra	arun1810@gmai												
2 Karuna Divate	karudivate@gm												
Prashanth kumar	prashanthup17g	2/10/2021 16:02	2/10/2021 17:42	101 Yes									
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M Janani Priya	mjananipriya251		2/10/2021 17:34	52 Yes									
Venkatesan Ramakrishnan	ramkyvenki22@												
5 Kalpathy Eswaran	kalpathy.eswara				Y								
	sparshasrinivasa												
	trivenikulkarni5												
Varsha biradar	pochubiradar12												
	chandrana.rvim												
5 Sridhara H N	sridharahr.rvim)	2/10/2021 16:04	2/10/2021 16:45	.45 Yes									
L Mahesh S	rvim20mba138.r	2/10/2021 16:04	2/10/2021 16:08	5 Yes									
3 Suhas M	suhasm200@gm	2/10/2021 16:04	2/10/2021 16:07	4 Yes									
	deepikashivshar												
Nandakishore M	nk.m@hotmail.e				Y								
MORAMMED BLALM	mohammedbila				~								
	rajannasc.rvim@												
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	shantharangasw		2/10/2021 17:08	63 Yes									

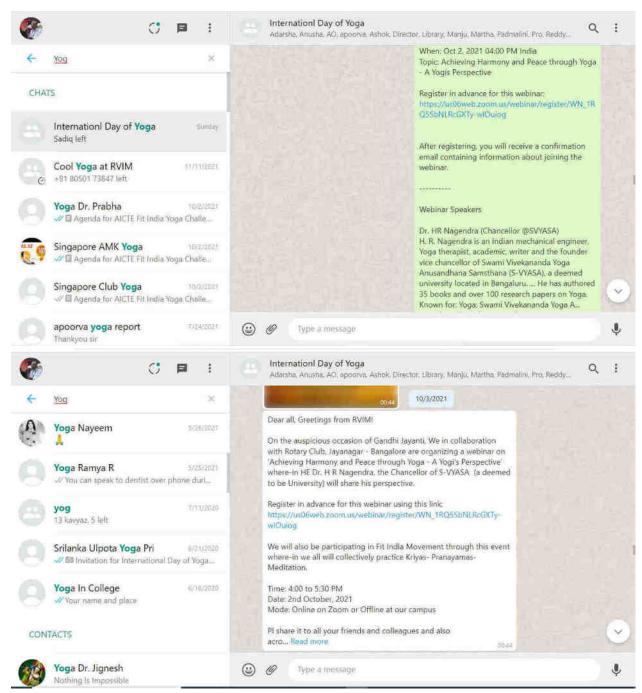
Extract from Online Participation List and Attendance Registrations

Due to Covid 19 public gathering restrictions and lockdown the participation in Online was preferred by most participants and few organizing team members and public were in the campus. The Big Screen was deployed for wider coverage.

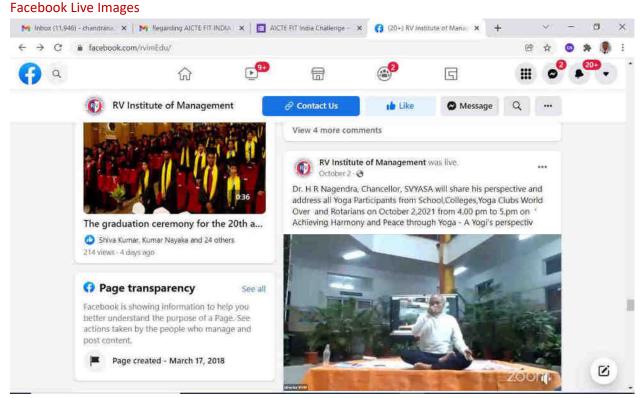
8 Jagada Kishan	8 Jagadakishannat	C 2/10/2021 16:05	0 2/10/2021 16:18	E F 14 Yes	Y	н		1	к	E	M	-N	O.	ę.	0
0 Shruthi R	rachamadugushr	2/10/2021 16:05	2/10/2021 16:06	1 Yes	Y										
L Bhavya Bhavya	bb1071731@gm	2/10/2021 16:05	2/10/2021 16:07	2 Yes	-										
Vishnu Priya	abhisheksam78g	2/10/2021 16:05	2/10/2021 16:07	2 Yes											
		2/10/2021 16:05	2/10/2021 17:08												
Ananya S	ananyashiah99@			52 Yes											
G.S Akshay	akshayshringerii	2/10/2021 16:06	2/10/2021 16:07	2 Yes											
Arjun V	venkateshbaboc			1 Yes											
bhayanti k	shivadon838@gi	2/10/2021 16:06	2/10/2021 16:05	1 Yes											
Gunjan Raj Soc 'C'	131449gunjani@1	2/10/2021 16:06	2/10/2021 16:08	2 Yes											
Nithyashree Chander	nithyashreenaic	2/10/2021 16:06	2/10/2021 15:08	2 Yes											
Chethan S	schethanc98@gr	2/10/2021 16:06	2/10/2021 16:07	1 Yes											
A B Genapathy	abganapathy@li	2/10/2021 16:06	2/10/2021 16:07	1 Yes											
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ABHISHEK UPADHYE#MB207604	rvim20mba106.r		2/10/2021 16:08	2 Yes											
Rastura	4090krishna12@	2/10/2071 16:07	2/10/2021 16:08	2 Yes											
Gowthami uthaiah Badumanda	gowthami.b.u@	2/10/2021 16:07	2/10/2021 17:48	10Z Yes											
Manoj KB	manojkb.rvim22	2/10/2021 16:07	2/10/2021 16:07	1 Yes											
5 Nisha T	nishasetvan10d5	2/10/2021 16:07		13 Yes											
i Kabra Radhika	radhikavkabra@	2/10/2021 16:07		58 Yes											
					102										
7 Prinson Dlima	prinsondlima121	2/10/2021 16:07	2/10/2021 17:46	99 Yes											
Il Arun I jadava lamani	lamanianin930@	2/10/2021 16:07	2/10/2021 16:08	1 Yes											
9 3190 AG Rtn. Aravind Hooli 2021-22	hooliaravind4@)	2/10/2021 16:08	2/10/2021 16:12	5 Yes											
Lakshmi A	lakshmia.rvim@	2/10/2021 16:08	2/10/2021 17:48	100 Yes											
1 Manjunath N	manjunathrunvin	2/10/2021 16:09	2/10/2021 16:09	1 Yes											
2 Mahesh S	rvim20mba134.r	2/10/2021 16:09	2/10/2021 16:10	2 Yes											
Sindhu L Dabeer	sindhuld399@gr	2/10/2021 16:09	2/10/2021 17:39	91 Yes											
4 nandhini s	nandhin).sreen).	2/10/2021 16:09	2/10/2021 16:09	1 Yes											
5 Chethan Kumar	chethan334@gr	2/10/2021 16:09	2/10/2021 16:17	9 Yes	Y										
5 Deepika Shivshankar	deepikashivshar			17 Yes											
7. drmadhurani Eowda	drmadhuranigev		2/10/2023 16:50	47 Yes											
A MARKED TRANSPORT	States and a state of the state of the state	et 10/2021 10:09	er 101 2021 10:30	100			AND								
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n Bi anupama sm	anupamasm.rvir	2/10/2021 16:09		26 Yes	11 17	2	1				20	with the	0.50		
Dileep RVIM	dileep.rvim@rvi	2/10/2021 16:09	2/10/2021 16:11	2 Yes											
Mohit Mohitesh	mohiteshmohiti	2/10/2021 16:09	2/10/2021 16:10	2 Yes											
L'Phalguni P	phalguni.p97@g	2/10/2021 16:09	2/10/2021 17:25	76 Yes											
2 Koundinya R	koundinyarkoth	2/10/2021 16:10	2/10/2021 17:48	99 Yes											
E Rakshit Kumar	rakshitkumarpro	2/10/2021 16:10	2/10/2021 16:10	1 Yes											
5 Samrudh	lakshmi)maane1	2/10/2021 16:10		4 Yes											
5 Anjana Kaimal	anjanakaimal@g	2/10/2021 16:10	2/10/2021 17:45	95 Yes											
6 D. Rajesh Babu	rajeshbabu@sar	2/10/2021 16:10	2/10/2021 16:13	3 Yes											
7 Mahesh 5	rvim20mba134.r	2/10/2021 16:11	2/10/2021 16:12	2.765											
4528 + K.Thamaral Selvan	kannants408@gr		2/10/2021 16:12	2 Yes											
	gitanjal/appu06(	2/10/2021 16:11	2/10/2021 17:32	B1 Yes											
9 Ароогуа М															
10 syed asif	pashasif30@gmi			1 Yes											
11 Rahul P Yalayatti	rahulyalavatti12	2/10/2021 16:12	2/10/2021 16:13	1 Yes											
12 Dinesh Sugumar	18deepa2001@g	2/10/2021 16:12	2/16/2021 15:12	I Yes											
oil sk manjunath	skm,manjunath;	3/10/2021 16:12	2/10/2021 16:13	2 Yes											
04 Mahesh S	rvim20mba134.r		2/10/2021 16:15	3 Yes											
15 sake Jayanandini	jayanandini@sai	2/10/2021 16:13		10 Yes											
99 3190 AG Rtn. Aravind Hooli 2021-22	hodilaravind4@j		2/10/2021 16:22	10 Yes											
17 Priyanka S	ps800393@gmail	2/10/2021 16:13	2/10/2021 16:13	1 Yes											
8 Vishruth & FSC	vishruth.r55@gr	2/10/2021 16:13	2/10/2021 16:14	2 Yes											
ARPITHA S	arp)thearpithe03	2/10/2021 16:13	2/10/2021 16:14	1 Yes											
	deekshabopaiah	2/10/2021 16:13	2/10/2021 16:51	38 Yes											
			2/10/2021 18:14	2 Yes											
1 Pooja Täkalkar	poojat.rvim@rvi	2/10/2021 16:13													
1 Pooja Täkalkar	poojat.rvim@rvi rashmi.agm@gr		2/10/2021 17:47	94 Yes											
1 Pooja Takalkar 2 Rashmi Madhukar	ng@mgs.imfear	2/10/2021 16:13	2/10/2021 17:47												
II) Deeksha Bopalah 11 Poolja Takalkar 12 Rashmi Madhukar 13 A, KAUSHIK C B 4 ŠBOTHA S	rashmi.agm@gπ kaushik99.balu≝	2/10/2021 16:13 2/10/2021 16:13	2/10/2021 17:47 2/10/2021 16:24	1 Yes											
11 Pooja Takalkar 12 Rashmi Madhukar 13 A_KAUSHIK C B 14 ÅRPITHÄ _S	rashmi.agm@gn kaushik99.balu≦ arpithaarpitha01	2/10/2021 16:13 2/10/2021 16:13 2/10/2021 16:14	2/10/2021 17:47 2/10/2021 16:14 2/10/2021 16:18	1 Yes 4 Yes											
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1 Pooja Takalkar 2 Rashmi Madhukar 3 A. KAUSHIK C B 4 ÄRPITHÄ S 5 A. KARNIKA MRIDUL 6 sk manjunath	rashmi.agm@gn kaushik59.balu≝ arpithaarpitha01 mridulkarnika22 skm.manjunath;	2/10/2021 16:13 2/10/2021 16:13 2/10/2021 16:14	2/16/2021 17:47 2/10/2021 16:14 2/10/2021 16:18 2/10/2021 17:45	1 Yes 4 Yes											
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1 Pooja Takalkar 2 Rashmi Madhukar 3 A. KAUSHIK C B 4 KAPITHA S 5 A. KARNIKA MRIDUL 5 A. KARNIKA MRIDUL 6 sh manjunath * * H participants, 82701040473	rashmi.agm@gn kaushik59.balu≝ arpithaarpitha01 mridulkarnika22 skm.manjunath;	2/10/2021 16:13 2/10/2021 16:13 2/10/2021 16:14 2/10/2021 16:14	2/16/2021 17:47 2/10/2021 16:14 2/10/2021 16:18 2/10/2021 17:45	1 Yes 4 Yes 95 Yes	6		•				M.	14	0	p	
1 Pooja Takalkar 2 Rashmi Madhukar 3 A. XAUSHIK C 8 4 ÅRPITHÅ S 5 A. XARNIKA MRIDUL 5 sk manjunath * * H   parkispants. 82701040473 A	rashmi.agm@gn kaushik99.balu@ arpithaarpitha03 mridulkarnika22 skm.manjunathj (1) 53 E	2/10/2021 16:13 2/10/2021 16:13 2/10/2021 16:14 2/10/2021 16:14 2/10/2021 16:14 2/10/2021 16:14	2/16/2821 17:47 2/10/2021 16:14 2/10/2021 16:18 2/10/2021 17:48 2/10/2021 15:28 D	1 Yes 4 Yes 05 Yes 14 Yes E F	6	H	<b>د</b> ا ا		ĸ	)L.	M	7N (	0	p	,
1 Pooja Takalkar 2 Rashmi Madhukar 3 AsAUSHIK C 8 4 ÄRPITHÄ S 5 sk. narnjunath * * H participants. 82701040473 / R HariHaran	rashmi.agm@gn kaushik99.balug arpithaurpitha01 mridulkarnika22 skm.manjunathi (1) 55 6 hariharan28.12.0	2/10/2021 16:13 2/10/2021 16:13 2/10/2021 16:14 2/10/2021 16:14 2/10/2021 16:14 2/10/2021 16:14 C 2/10/2021 16:14	2/10/2521 17:47 2/10/2021 16:14 2/10/2021 16:15 2/10/2021 17:45 2/10/2021 15:28 D 2/10/2021 16:15	1 Yes 4 Yes 05 Yes 14 Yes E F 1 Yes	6		<b>د</b> ]j		ĸ	j.	M	184	0	p	
1 Pooja Takalkar 2 Rastmi Madhukar 3 A.SAUSHIK C B 4 ÅRPITHÅ S 5 A. KARNIKA MRIDUL 5 sk manjumath • • • • partacpants. 20701040473 A 7 R HurilHaran 8 Rostiani	rashmi.agm@gn kaushik99.balug arpithairpitha01 mridulkarnika22 skm.manjunathi (1) 5 6 hariharan26.12.0 roshanirao58@g	2/10/2021 16:13 2/10/2021 16:13 2/10/2021 16:14 2/10/2021 16:14 2/10/2021 16:14 C 2/10/2021 16:14	2/10/2021 17:47 2/10/2021 16:14 2/10/2021 16:15 2/10/2021 17:45 2/10/2021 16:25 2/10/2021 16:25 2/10/2021 16:15 2/10/2021 16:15	1 Yes 4 Yes 95 Yes 14 Yes E F 1 Yes 54 Yes	6		<b>د</b> ]		ĸ	L it.	M	/N :	0	¢	
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1 Pooja Takalkar 2 Rastmi Madhukar 3 Rastmi Madhukar 4 AkPUSHK C B 4 AkPUTHA S 5 A KARSHK K C B 5 A KARNIKA MRIDUL 5 A KARNIKA MRIDUL 5 A KARNIKA S 7 R VariHaran 7 R VariHaran 7 Rauharan 9 Tauheed Ahamed 9 Kalf Adig 1 kaliaperumal swaminathan 2 Punitha K 20 Jr. Bala koteswári	rashmi.agm@gn kaushik9b balug anpthaanpttba01 mirdulkamika22 skm.manjunathi (1) 50 6 hariharan26.12.0 roshanran38@gn kaifatiq223@gm nathanswamik1 punithapou@gn droslakoteswari	2/10/7021 16:13 2/10/7021 16:14 2/10/7021 16:14 2/10/7021 16:14 2/10/7021 16:14 2/10/7021 16:14 2/10/7021 16:15 2/10/7021 16:15 2/10/7021 16:15	2/10/2021 17:47 2/10/2021 16:18 2/10/2021 16:18 2/10/2021 16:18 2/10/2021 16:18 2/10/2021 16:15 2/10/2021 16:15 2/10/2021 16:16 2/10/2021 16:26	1 Yes 4 Yes 55 Yes 14 Yes 14 Yes 7 Yes 28 Yes 28 Yes 4 Yes 2 Yes 4 Yes 3 Yes 4 Yes	6				ĸ	<u>t</u>	M	15	0	P	
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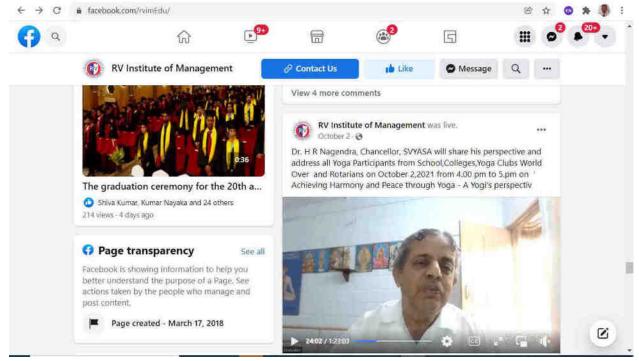
#### WhatsApp Communication



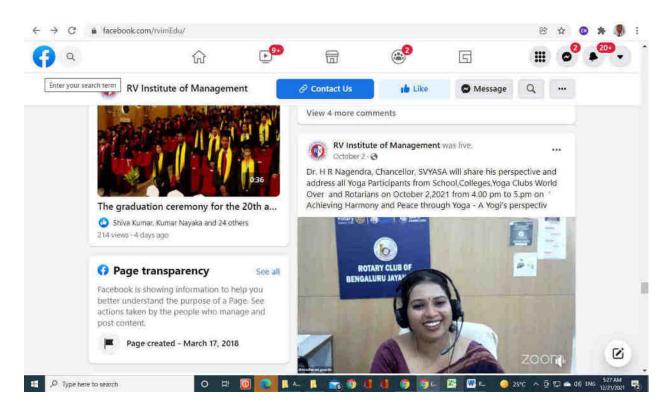
The WhatsApp Group was reached with Invitation Posters and FAQs







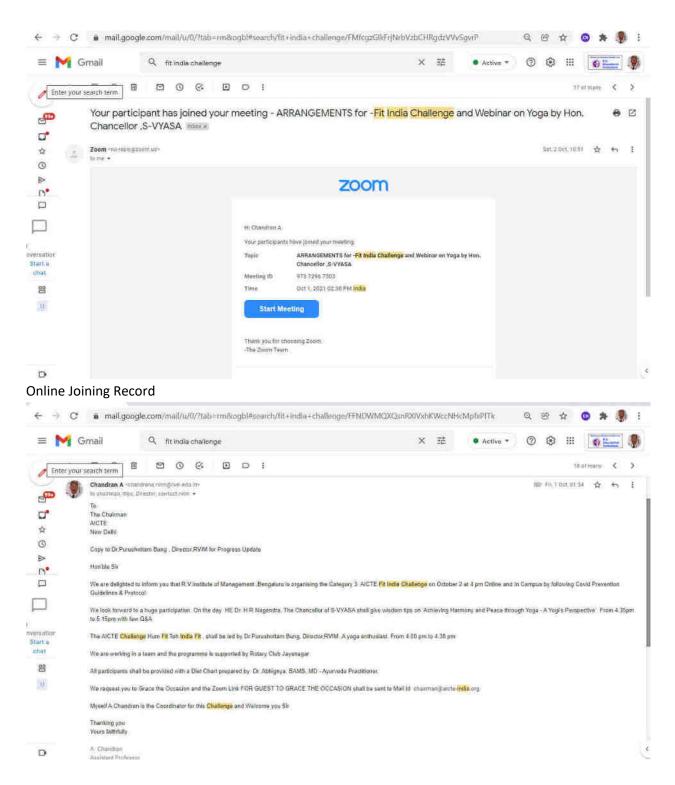
Dr. H R Nagendra, Chancellor, SVYASA University addressed the participants on the topic 'Achieving Harmony and Peace through Yoga, A Yogi's Perspective'.



Dr.Madhurani Gowda , President, Rotary Club Jayanagar addressing during inaugural session

#### **E Mail Communications**

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Formal Invitation to AICTE

#### Authorization Letter for Submission of Report to AICTE Fit India Challenge





Dr. Purushottam Bung R.L., PGDM (Aust), MBA (Aust), Ph.D. D.Un Professor & Director e mail : director rvim@rvei edu.in Alternate e-mail : bunguas@gmail.com

Ref: No.251/RVIM/MBA/2021-22

To;

AICTE Fit India Challenge AICTE Nelson Mandela Marg New Delhi 110070

November 19, 2021

Sir,

I am pleased to inform that RVIM has organized Yoga performance under Category I/II/III with photographs /Videos/Report for participating in the AICTE Fit India Challenge.

Mr.Chandran A, Assistant Professor and Coordinator, Centre for Wellness, shall coordinate to submit it in the AICTE portal within the last date of registration, December 5, 2021 with e- mail id: chandrana.rvim@rvei.edu.in .

Thanking you

Regards

olla 0 Dr. Purushottam Bung

Professor& Director

CA-17, 36" Cross, 26" Main, 4" 'T' Block Jayanagar Bangalore - 560041

Tel 080 26547048, 42540300 e mail: contact remistree edu in Fax: 080-26654920 Website: www.rvm.edu in Fax, 080-26654920

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Go, change the world

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## What does it takes to build a great institution





Resource person: Dr. Balakrishna Grandhi Dean - Global MBA and MGB; Professor of Marketing & Strategy, SP Jain School of Global Management

Dr. Grandhi is a member of the core team governing the School. He has a passion to design innovative curriculum and build teams for delivering high impact learning. Adjudged 'Professor of the Year' from 300+ faculty.

For benchmarking SP Jain's programs, met thought leaders at business schools at Harvard, Babson, Bentley, Cornell, Emory, Georgia State and Georgia Tech universities.

A recipient of the Doctoral Research Grant from the American Marketing Association in 1976.

For his PhD program, was awarded Medical Data Reports Inc. fellowship and Jack L Hurley grant.

Dr. Grandhi shared his vast experience and wisdom of building a global institution with RVIM on 19<sup>th</sup> November, 2021 between 3:30 pm to 5:30 pm

The Informal experience sharing session was organized with all staff about Institution Building and what it takes to build a great Institution and how we should be approaching this task. He shared his views, experiences, unique cases, best practices and innovative approaches on;

- 1. Teaching-Learning-Evaluation
- 2. Research-Consultancy-Extension
- 3. Student experience
- 4. Stakeholder engagement
- 5. Internships-Placements
- 6. Governance
- 7. Faculty Empowerment, etc.

As the commencement of MBA programme in autonomous institution, this interaction helped us in strategizing our plan to pave a way for becoming better institution.

#### Sri K A Sujit Chandan

#### MCA, MBA-at Georgia State University, Atlanta, USA

Sri K A Sujit Chandan is a business man, as part of the Komarla group is an integrated poultry company having business interests in the 5 southern states namely Karnataka, Tamilnadu, Maharashtra, Goa and Kerala. Komarla Group has poultry breeding farms, hatcheries and commercial contract farms. They also manufacture different types of Animal Feeds.

#### Achievement's through the career

Mr. Sujit has been involved in many nonprofit organizations. Chairman of Bangalore Chapter of Round Table India. Associated with the RV Group of Institutions as a managing committee member on Board of Trustees since 2014 Member of industrial organizations such as CII, Sompura Industrial Estate Association, FKCCI and Laghu Udyog Bharathi.

Sir, deliberated on the need of having a global footprints of Indian educational institutes. He shared his views on the critical planning and strategizing by collaborating all sister institutes of RV group to grow together effectively in teaching as well as research and consultancy.









### RASHTREEYA SIKSHANA SAMITHI TRUST **R V INSTITUTE OF MANAGEMENT** CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar Bengaluru, Karnataka 560 041



### WORKSHOP ON APPLICATION OF MACHINE LEARNING ALGORITHMS USING R

Date: 11th - 12th January 2022	Venue: Digital Lab
Time: 2.30 pm to 5.00 pm	Event Coordinator: Dr. Jahnavi M. Prof. N Nagasubba Reddy
No. of Participant: 55 All students of Business Analytics and Teaching Staff	

### Objectives of the Workshop:

The overall objective of this workshop is to cover the fundamentals of machine learning. It provides an overview of machine learning techniques and their uses by using a practice-based approach

### About the Resource Person:

Prof. Chandrika P V, is an Academician, Data Analyst and Consultant. She is the University Rank Holder in MBA (HR & Finance) and in M.SC (Applied Mathematics). She holds a diploma in Business Analytics from Harvard Business School, USA. She has designed and organized research and data analytics workshops and trained participants across the globe. She has conducted MDPs for MNCs like IOCL & Philips. She is a renowned resource person for the workshops in the area of research analytics in Python, R, SPSS, Tableau and Microsoft Azure.

### About the Program:

Machine Learning is one of the most recent developments in the domain of Business Analytics, which is a technique designed where the Machine is made to think and process like Human beings were well narrated by Prof. Chandrika who gave detailed information on different techniques and methodologies employed across various business analytic tools like R, Python of that emphasizing highly on R-Programming

Prof. Chandrika demonstrated how machine learning algorithms help in finding out the optimal solution for the problem with a unique set of specifications.

Begin with, the session started with a brief overview of - Introduction of Data, Data Types: Structured, Un-Structured, Qualitative, Quantitative along with Types of Analytics such as Predictive, Prescriptive, Descriptive was well demonstrated with suitable examples

Overview of Machine Learning Algorithms along with its types named as Supervised, Unsupervised learning was explained and the sub-categories of supervised learning such as: - Classification and Regression along





with techniques under each of the sub-type and clear differentiation between the Classification and Regression was specified with examples and Unsupervised learning of Clustering techniques was illuminated with appropriate examples which created a strong base to the participants.

Decision Tree Classifiers were Thought to Code and Execute using Purchase Order Data, where the Dependent Variable was purchasing decision while the set of Independent variables were Asset Classes, Gender, Period of holding, No. of Assets, Price the decision tree was thought to be pruned/ trimmed as per the most significant variables and the model designed was thought to be tested using confusion matrix and misclassification error and the model generated was tested with new data to test whether the decision tree was efficient enough in predicting the new customer preference.

On Day two, Neural Networks Were Practically demonstrated with the help of a Loan Data Base. During the session, neural network functioning was explained and how the neurons work, and how the inter-neural communication and connection were well-demonstrated.

Overall the two-day workshop was thoroughly informative and introduced students to the machine learning algorithms using R-programming, which made them comfortable in learning. The workshop demonstrated, efficient flow right from the basics of data to advance machine learning algorithms and understanding them, which made it easy for all the participants to learn Machine Learning systematically.

We thank Prof. Chandrika for her tremendous effort to help us understand Machine Learning using Rprogramming and help us gain a strong base in Business Analytics.

#### **Outcome Achieved:**

The participants gained in-depth knowledge of machine learning, which they can use in practice or as a foundation for further research in this field. They are in a position to apply the methods to a real-world situation, optimize the models they have learned, and report on the model's expected accuracy.

Annexure 2	Brochure of the event	
Annexure 3	Attendees list	

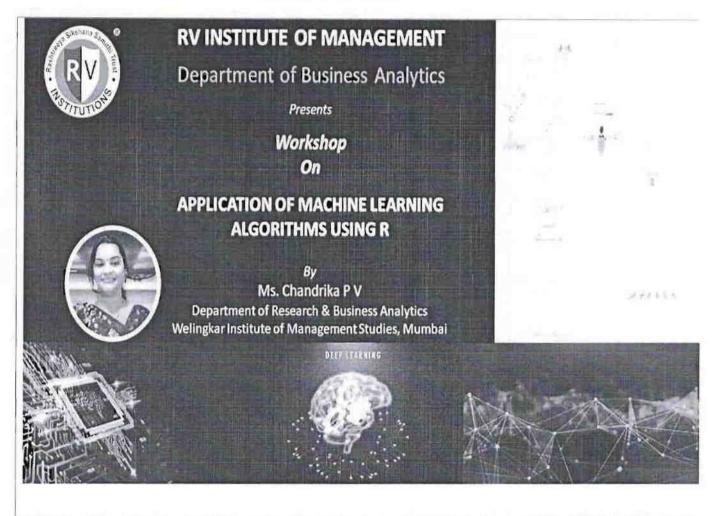




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#### Annexure 1

Brochure of the Event







				Ani	nexure 2			
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2	MB207606	ADARSHA K	23	MI3207695	PRAJNA SHETTY	44	MI3207747	SRIPOORNA INDURKAR
3	MB207610	AISHWARYA .K.M	24	MB207697	PRARTHANA UPADHYAYA	45	MI3207750	SULIAS II
4	M13207620	ANOOP BHARGAV M	25	MB207701	PRATIK	46	MB207753	SULAY SHAL
5	MB207628	BHARATHC	26	MB207703	PRIYANKA. A	47	MB207754	SUJAYA BHA
6	MB207630 e	C PRASANTH KUMAR	27	MB207704	PUNITHA K	48	MB207755	SUKANNYA DALAL
7	MB207632	CAROL SWETHA NORONHA	28	MB207705	RACHANA D	49	MB207756	SUMIT NAGANATU
8	M13207643	DELSON GLAN D SILVA	. 29	MB207708	RAGHAVENDRA J.P	50	MB207759	SURALUS
9	MB207645	DHANASHRI SUBHASH KABRA	30	MB207710	RAHUL YALAVATTI	51	MB207760	SURAJ S P
10	MB207651	GAUTHAM M	31	MB207711	RAKESH	52	MB207763	TEJAS ROHIDAS BHANDARI
11	MB207657	JANAK KARKI:RA J	32	MB207713	RAKSHITH HEGDE	53	MB207766	TEJASVI GANGADIIA ANGADI
12	MB207661	KARUNA V DIVATE	33	MB207714	RAKSHITH S	54	MB207771	ULLAS SHRIPAD SH
13	MB207663	KAVYA GANAPATI HEGDE	34	MB207716	ROHAN R R	55	MB207776	VIKAS SETTI
14	MB207665	KOPPOLU SUDARSAN RAHUL	35	MB207719	RUBINA AFREEN		-	
15	MB207666	KOUNDINYA.R	36	MB207722	SAHANA M S		-	
16	MB207671	MAHIMA HARISH BHAT	.37	MB207730	SHARVANI M S			
17	MB207678	MISHANA MOTESH DSOUZA	38	MB207731	SHASHANK Y			
18	MI3207680	MOHAMED SAIFUDDIN F	39	MB2077.34	SHIVAKUMAR C H			
19	MB207681	MOHAMMED MOHASIN YARNAL	40	MB207735	SHIVASUBRAMANYAM S PATANGI			
20	MB207682	MONISTIA M	41	MI3207738	SURUTHI G			
21	MB207684	NPRATHIBHA	-42	MB207740	SIDDHANT BHARAT MUCHAKANI			

Kalaari Event Coordinators:







**RV INSTITUTE OF MANAGEMENT** CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE – 41 Ph: 080-26547048 Fax: 26654920; URL rvim.edu.in; Email: contact/arvim.edu.in

No.16-A /RVIM/MBA/2021

03.08.2021

### CIRCULAR

It is hereby instructed to all the Staff (Teaching & Non -teaching) to assemble in the conference hall for all the webinars organized as part of "Completion of the 1 Year of Transformative Reforms under NEP-2020. It is observed that some of the staff are not participating in the webinars in the conference hall. Those faculties who do not have class during 4:00pmslot should participate in all the webinars in the conference hall and non-teaching staff who are free should also attend the webinars Attendance is mandatory. Let  $\gamma$  all support the faculty sho  $\dot{\gamma}$ delivering it.

The complete detail of the webinar schedule is given below for your kind reference.

Sl. No.	Date	Theme	Name of the Faculty
1	30.07.21	Equity & Inclusion	Prof. Uma Sharma
2	02.08.21	Multidisciplinary & Holistic Education	Dr. A.Narasima Venkatesh
3	03.08.21	Skill, Entrepreneurship Development & Employability: Challenge and Opportunities	Prof. Rashmi Shetty
4	04.08.21	Effect of NEP on Youth Empowerment And Sports Development	Prof.Chandran
5	05.08.21	Indian Knowledge System, Languages, Arts and Culture	Prof. N.Suresh
6	06.08.21	Quality Education, Accreditation And Teacher Development	Dr. Aupama Malagi
7	09.08.21	Research Innovation And Ranking	Dr. Bikramaditya Ghosh
8	10.08.21	Use of Technology in Education	Prof. Vandana Gablani

Director

### Teaching Statt List

SI. No.	Name	Signat	NEP 3/8/21 AU
1	Dr. Noor Firdoos Jahan	0,100	H
2	Dr. Anupama K Malagi	O.H.	Poly
3	Dr. Bikramaditya Ghosh	1	
4	Dr. A. Narasima Venkatesh	/	
5	Dr. Santhosh. M	Aton	
6	Dr. N. Suresh		
7	Dr. Padmalini Singh		
8	Smt. Anitha. B.M. D'Silva	10	40
9	Mr. Nagasubba Reddy	NYTW	prote
10	Mr. A. Chandran		-
11	Smt. Sowmya. D. S	0 155	, tor
12	Smt. Rashmi Shetty	And .	Am
13	Smt. Payal Jindal	· Ch	0
14	Mr. S.K. Manjunath	6004	
15	Smt. Ramya. S	large	lant
16	Mr. Dileep	er-	1 set
17	Smt. Uma Sharma	La	
18	Smt. Anupama S.M.	Huppinge	1 10.9
19.	Ms. Vandana Gablani	Jande	Valo
20.	Ms. Pooja Ravindra Takalkar	ROZ	P.
21.	Mr. Sreevallaban Narayanan		
22.	Ms. Shreya Shankar	Satego	Shaup

# **Non-Teaching Staff List**

Sl.No.	Name	Signature	
1	Mr. Chethan Kumar. B	haday.	
2	Mr. Subbarayappa	Sup	
3	Mr.Shivakumar H.C	Helmitha Jeles	Onlino_
4	Mr. Sridhara H.R	1000 318/21	
5	Smt. Lalitha	forte	online
6	Smt. Lakshmi. A	All	
7	Mr.Rajanna S.C	Ser.	onlino
8	Ms. S. Padmashree	20	
9	Mr. T. Vamsi Krishna	1º	
10	Mr. Manjunath N	Alle p	online
11	Mr. Ashok Kumar Reddy. B	Add	AA
12	Mr. Manjunath. L	L'Har.	
13	Smt. Mary Reena M	Leens	
14	Mr. Kumar S. T	5-51	

Rashtreeya Sikshana Samithi Trust



**R.V.INSTITUTE OF MANAGEMENT** CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41 Ph: 080-26547048 Fax: 26654920: <u>URL rvim edu in</u>: Email: <u>contact a rvim edu in</u>

Ref: 017/RVIM/MBA/2021-22

Date: 06/08/2021

### **CIRCULAR**

All the staff members (Teaching & Non-Teaching staff) are requested to attend One day Workshop on "Yoga for Health and Wellness" on Saturday, 7<sup>th</sup> August 2021 at 7.00 am without fail.

Keeping in mind the benefits of yoga, attendance is mandatory. Let us build the Yoga culture in RVIM.

DIRECTOR

S1. No.	Name	Signature
1	Dr. Noor Firdoos Jahan	NAT
2	Dr. Anupama K Malagi	arv
3	Dr. Bikramaditya Ghosh	
4	Dr. A. Narasima Venkatesh	An
5	Dr. Santhosh. M	ha
, 6	Dr. N. Suresh	
7	Dr. Padmalini Singh	
. 8	Smt. Anitha. B.M. D'Silva	AD_
9	Mr. Nagasubba Reddy	
10	Mr. A. Chandran	4-02
11	Smt. Sowmya. D. S	6 8 21
12	Smt. Rashmi Shetty	Amy - C
13	Smt. Payal Jindal	If ( what not be able to perf
14	Mr. S.K. Manjunath	Bar
15	Smt. Ramya. S	Karth
16	Mr. Dileep	ST.
17	Smt. Uma Sharma	J.
18	Smt. Anupama S.M.	Yna
19.	Ms. Vandana Gablani	tage
20.	Ms. Pooja Ravindra Takalkar	part.
21.	Mr. Sreevallaban Narayanan	
22.	Ms. Shreya Shankar	Atras

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22. Ms. Shreya Shankar		Atras
1.00	Non-Teaching	s Staff List
S1.No.	Name	Signature
1	Mr. Chethan Kumar. B	the second s
2	Mr. Subbarayappa	
3	Mr.Shivakumar H.C	1 let . H.c.
4	Mr. Sridhara H.R	
5	Smt. Lalitha	fours.
6	Smt. Lakshmi. A	Ale
7	Mr.Rajanna S.C	
8	Ms. S. Padmashree	
9	Mr. T. Vamsi Krishna	
10	Mr. Manjunath N	All
11	Mr. Ashok Kumar Reddy. B	Ast
12	Mr. Manjunath. L	Ano
13	Smt. Mary Reena M	Rems
14	Mr. Kumar S. T	

Sl.No	Name	Signature
1	Puttaraju A.J	Reproduces
2	Borashetty	Ref 584
3	Geetha	Cu
4	Suvarnamma	Stut
5	Ravi Kumar	Des Berso
6	Mamatha,L	(M 6/8)2021
7	Rajamma	or & af
8	Lakshmi	LAY SITME
9	Devi	Davi



Rashtreeya Sikshana Samithi Trust

**R.V.INSTITUTE OF MANAGEMENT** CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 41 **Ph**: 080-26547048 Fax: 26654920; <u>URL rvin.edu in</u>; <u>Email</u>: <u>contact/a</u>rvim.edu in

Ref: 018/RVIM/MBA/2021-22

Date: 12/08/2021

### **CIRCULAR**

This is to inform all the faculty members that a capacity building workshop on "Leveraging Autonomy by Prof. J R Sharma has been organised on Thursday 19<sup>th</sup> August 2021 from 9.30 am-4.30pm in the workshop Hall. The schedule is also attached for your reference.

All the faculty members are hereby requested to come prepared with any questions/ clarifications pertaining to their criteria.

Please make yourselves available for the workshop.

DIRECTOR

## **Teaching Staff List**

Sl. No.	Name	Signature
1	Dr. Noor Firdoos Jahan	P.
2	Dr. Anupama K Malagi	th
3	Dr. Bikramaditya Ghosh	. por
4	Dr. A. Narasima Venkatesh	free
5	Dr. Santhosh. M	lion
6	Dr. N. Suresh	and
7	Dr. Padmalini Singh	*
8	Smt. Anitha. B.M. D'Silva	×9/
9	Mr. Nagasubba Reddy	Webry
10	Mr. A. Chandran	ten
11	Smt. Sowmya. D. S	-
12	Smt. Rashmi Shetty	Ame -
13	Smt. Payal Jindal	k
14	Mr. S.K. Manjunath	Sheet
15	Smt. Ramya. S	l'ant
16	Mr. Dileep	-
17	Smt. Uma Sharma	Ly.
18	Smt. Anupama S.M.	Interparia.
19.	Ms. Vandana Gablani	Vada
20.	Ms. Pooja Ravindra Takalkar	Rove.
21.	Mr. Sreevallaban Narayanan	-
22.	Ms. Shreya Shankar	Straya

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Rashtreeya Sikshana Samithi Trust R.V.INSTITUTE OF MANAGEMENT

CA-17. 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE -41 Ph: 080-26547048 Fax: 26654920; <u>URL:rvim.edu.in</u>: Email: <u>contact@rvim.edu.in</u>

### Ref. No. 0.26 /RVIM/MBA/2021-22

Date: 19/11/2021

### Circular

This is to inform all the staff members (teaching, admin.& technical) that an interaction has been organised tomorrow at 3.30 pm in the Conference hall. Our GC Chairman Sri.Sujith Chandan K A will be anchoring the interaction.

Resource person for the Interaction is Dr. Balakrishna Grandhi, Dean Global MBA&MGB, SP Jain School of Management, University of Minnesota, Carlson School of Management, UAE

### Agenda:

All India Council for Technical Education.

-29581330

Mandela Marg, Vasant Kunj, New Detro 110070

Interaction on the topic "What it takes to build a great institution and how we should be approaching this task".

- 1. Teaching –Learning Evaluation
- 2. Research Consultancy Extension
- 3. Student experience
- 4. Stakeholder engagement
- 5. Internships-Placements
- 6. Governance
- 7. Faculty Empowerment, Etc.

Now that we are becoming autonomous, this interaction will help us in making the institution a better one.

### Please come prepared.

Director

Attendance is compulsory.

High- tea is arranged after the interaction

#### **Teaching Staff List**

1.No.	Name	Signature
1	Dr. Noor Firdoos Jahan	At
2	Dr. Anupama K Malagi	- Ala
3	Dr. A. Narasima Venkatesh	Ann
4	Dr. Santhosh. M	. Work
5	Dr. Padmalini Singh	
6	Smt. Anitha. B.M. D'Silva	40-
• 7	Mr. Nagasubba Reddy	ripa .
8	Mr. A. Chandran	Not of the
9	Smt. Sowmya. D. S	19/1/2
10	Smt. Rashmi Shetty	Ama
11	Smt. Payal Jindal	Chille
12	Mr. S.K. Manjunath	Grit
13	Smt. Ramya. S	Norry
14	Mr. Dileep	PS-T
15	Smt. Uma Sharma	4
16	Smt. Anupama S.M.	Mangama
17	Ms. Pooja Ravindra Takalkar	0-0
18	Mr.Rajakumar Chavan	FANY
19.	Smi.Narmada Kalgi	adr
20.	Dr. M Jahnavi	H-Jaluesi
	Non-Teaching Staff List	- dim
.No.	Name	Signature
1	Mr. Chethan Kumar. B	Stall
2	Mr. Subbarayappa	Silo
3	Mr.Shivakumar H.C	John Hic.
4	Mr. Sridhara H.R	200 19 Lu/2
5	Smt. Lalitha	Parest
6	Smt. Lakshmi. A	All 19/11/21
7	Mr.Rajanna S.C	2
8	Ms. S. Padmashree	Leave
9	Mr. T. Vamsi Krishna	VE-
10	Mr. Manjunath N	A Puil
11	Mr. Ashok Kumar Reddy. B	fath
10	Ma Maniumath I	Dine

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Mr. Manjunath. L Smt. Mary Reena M Mr. Kumar S. T

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RASHTREEYA SIKSHANA SAMITHI TRUST **R V INSTITUTE OF MANAGEMENT** CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar Bengaluru, Karnataka 560 041



A Webinar on "An overv	view of Neuroscience and its Application"
Date: 6 <sup>th</sup> and 7 <sup>th</sup> January, 2022	Venue: Webinar / Zoom meeting
Time: 2:30 PM to 3:30 PM	Event : Webinar
No. of Participant: 150	Event Convener: Dr. Padmalini Singh
Objectives	

- The webinar was organized to provide an understanding of Neuroscience and Its application in Marketing.

### Agenda/Flow of the Event

### **Resource Person:**



Dr. Naveen G Halappa Senior Assistant Professor School of Public Health & amp; School of Buddhist Studies, Philosophy, and Comparative Religions

R V Institute of Management organized a webinar on "An overview of Neuroscience and its Application" especially for marketing specialization students as it is a growing field of research in understanding the consumer behaviour. It is important for all students to understand how the brain functions and responds to a stimuli and what are the tools and techniques to capture and record brain functions.

The resource person is an expert in this field who have done PhD in neuroscience from NIMHANS, Bangalore. He deliberated on basics of neuroscience, mapping the brain with MRI, fMRI and MRS, Attention, Consciousness, and Memory assessed by neuropsychological scale. He shared his own research study results and real time examples for better understanding. Feedback & Coordinator Comment:

The webinar was appreciated by the students and faculty members. Many new things like parts of brain, left and right brain, various tools and techniques used to analyze brain activity, mapping of the brain, attention, consciousness and memory.

The webinar paved a way to understand neuromarketing better.

Padmalini

John :

Event Convener: Dr. Padmalini Singh\_

Director

## WEBINAR REPORT

on

## "Capacity Building and Personality Building Program"

Funded and Supported by

## National Commission for Women, New Delhi



Organized by

## **RV Institute of Management**

CA 17, 36th Cross, 26th main

4th T block, Jayanagar,

Bangalore - 560041



26<sup>th</sup> April, 2022

Coordinator: Dr. Padmalini Singh, Associate Professor, RV Institute of Management





## Webinar Report on "Capacity Building and Personality Development Programme"

# ABOUT THE WEBINAR

A one day Webinar on Capacity Building and Personality Development Programme" has been conducted by RV Institute of Management, Bangalore with the support of National Commission for Women (NCW), New Delhi on 26.04.2022. The target audience of the webinar were students from Under Graduate and Post Graduate Programme, research scholars and academicians from across the India and abroad.

# RATIONALE OF THE WEBINAR

There is a growing importance of skill based learning among recruiters all over the world. Companies gives preference to those candidates who are well groomed in personal and professional capacity and also are digitally literate. The organizations recruit those candidates who have a good communication and interpersonal skills as it is evident that getting a job is easy than sustaining in that job. In this environment, this webinar aims to aid participants to gain a competitive edge during placement and job interviews and also help to develop self-confidence among themselves by grooming their personality altogether to set a positive impression.

# OBJECTIVE OF THE WEBINAR

This webinar is a skill development webinar. The course will provide to learn on the skills beyond curriculum that is demanded in the job market. This webinar will equip the participants to work efficiently and deliver at their work place and will give all the new skills defined necessary by the World Economic Forum to address the skill gap as the 4.0 Industry is adopted. At the end of the webinar, participants will gain employability skills that is need of an hour to enter, grow and sustain in the job.





# METHODOLOGY ADOPTED BY THE INSTITUTE TO CONDUCT THE WEBINAR

After receiving the approval letter and sanction order from National Commission for Women (NCW), a systematic approach was carried out by the department to conduct the webinar.

Planning for promoting of the programme

Identifying the internal core team members to conduct the programme

Preparation of webinar brochure (attached as Annexure)

Preparation of Programme schedule of the webinar

Assigning tasks to various team members

Mail approval to National Commission for Women about the date of webinar.

Creating google forms for registration

Creating a zoom link for registration

Promotion of the programme on various platforms including emails, whatsapp, social media and distribution of brochure in various colleges.

Formal Invitation were sent to resource persons of various sessions

Webinar was successfully conducted as per the proposed schedule.





### BROCHURE

RASHTREEYA SIKSHANA SAMITHI TRUST RV INSTITUTE OF MANAGEMENT, BANGALORE

> IS ORGANIZING ONE DAY WEBINAR ON

# "CAPACITY BUILDING AND PERSONALITY DEVELOPMENT PROGRAM"

Sponsored by National Commission for Women, Government of India

> 2GTH APRIL, 2022 TIME: 10:00 AM TO 4:30 PM MODE: ZOOM PLATFORM

Free Webinar with e-certificate





# PROGRAM SCHEDULE

Session 1



10:00-11:30 AM : Personal Capacity Building

Dr. Purushottam Bung, Professor & Director, RV Institute of Management, Bangalore

## Session 2



11:45-01:15 PM : Professional -Career Skills

Dr. Rizwana M Associate Professor, Department of Management Studies, Ramaiaha Institute of Technology, Bangalore

Session 3

## 03:00-04:30 PM : Digital Literacy & Effective use of Social Media

Dr. Padmalini Singh Associate Professor, RV Institute of Management, Bangalore



Coordinator: Dr. Padmalini Singh, Associate Professor, RV Institute of Management Mobile No: +91 9019452125

### **REGISTER NOW**

https://us0Gweb.zoom.us/webinar/register/WN\_qGQIJpnWQbWYywD0\_g12-A

After registering, you will receive a confirmation email containing information about joining the webinar.





# SCHEDULE OF THE WEBINAR

## Programme Scedule

Session	Time	Speaker	Торіс	Rapporteurs	
1	10:00 am –	Dr. Purushottam Bung	Personal Capacity	Dr. Rizwana M	
	11:30 am		Building	Associate	
				Professor, RIT	
2	11:45 pm -	Dr. Rizwana M	Professional -	Dr. Padmalini	
	01:15 pm		Career Skills	Singh,	
				Associate	
				Professor,	
				RVIM	
3	03:00 pm-	Dr. Padmalini Singh	Digital Literacy &	Pooja	
	04:30 pm		Effective use of	Takalkar,	
			Social Media	Teaching	
				Assistant,	
				RVIM	





## SAMPLE REGISTRATION FORM

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"Capacity Building and Personal Development Program"	ty
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Name *	
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	material) †
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# **INVITATION TO JOIN THE PROGRAMME**



Padmalini Singh <padmalinisingh.rvim@rvei.edu.in>

#### One Day Webinar on "Capacity Building and Personality Development"

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26 October 202 Bcc: principal ssmrv@rvei.edu.in, Principal CDJCOLLEGE <agrinational@gmail.com>, principal@drambedkarcollege.com, principal@ihmbpl.com, principal@jnnce.ac.in, principal@msrit.edu, principal@uecu.ac.in, principal@vvce.ac.in, principal@vvrcollege.org, "Dr.Bindu Nambiat" <deanmgtrosc@gmail.com>, principal@gietbbsr.edu.in, principal@oce.ac.in, dean@msrim.org 26 October 2021 at 12:41

Dear Sir/Madam,

#### Greetings from RV Institute of Management!

We are happy to inform you that RV Institute of Management in Collaboration with National Commission for Women is organizing <u>One Day Webinar on "Capacity Building and Personality Development Program" only for female UGIPG students</u>. The aim of the programme is to deliberate on Personal Development, Personality Development and Digital Literacy topics for female students that holds lot of relevance in the 21st century.

E-certificate will be issued by Government of India after taking up the Quiz on mygov.in (details will be provided later).

There registration and e-certificate issued by Government of India is free of cost.

In this regard, we request you to disseminate this information among your student and encourage them to participate in higher strength.

Students need to register for this webinar using the link below: https://docs.google.com/forms/d/e/1FAIpQLSfrxFVmVaP0vCrqUhWyeAFT8XjGyeeW3LQjOqlVjlrNr3Bbcw/viewform

Please find the brochure attached for your reference.

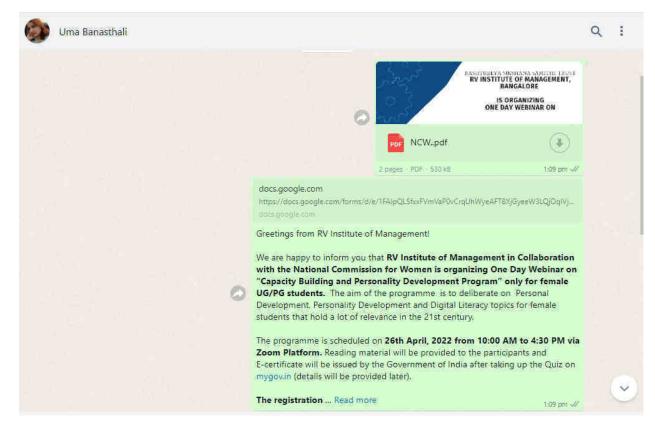
We look forward to your support.

Thanks & Regards,

Dr. Bung Director RVIM		
MyGov: A Platform for Citizen Engagement towards Good Governance in India MyGov is an innovative platform to build a partnership between Citizens and Government with the help of technology for growth and development of India. my growth		
Dear Sir/Madame, Greetings from RVINI		
We are happy to inform you that RVIM in Collaboration with the National		
Commission for Women is organizing One Day Webinar on "Capacity Building and Personality Development Program" only for female UG/PG students.		
The aim of the programme is to help the participants in "personal capacity building, honing professional skills and developing. Digital Literacy and social media skills * for female students which have become necessary to succeed in their career.		
The programme is scheduled on 26th April, 2022 from 10:00 AM to 4:30 PM via Zoom Platform. Reading material will be provided to the participants and E-certificate will be issued by the Government of India after taking up the Quiz on mygov.in (details will be prov Read more E32 peri		
Dr. Bung Director RVIM		
IS ORGANIZING ONE DAY WEBINAR ON		2











# ZOOM MEET JOINING LINK



Padmalini Singh <padmalinisingh.rvim@rvei.edu.in>

ONE DAY WEBINAR ON - CAPACITY BUILDING AND PERSONALITY DEVELOPMENT PROGRAM

Zoom <no-reply@zoom.us> Reply-To: director.rvim@rvei.edu.in To: padmalinisingh.rvim@rvei.edu.in 26 April 2022 at 08:24

Hi Padmalini Singh,

This is a reminder that "ONE DAY WEBINAR ON - CAPACITY BUILDING AND PERSONALITY DEVELOPMENT PROGRAM" will begin in 1 hour on: Date Time: Apr 26, 2022 09:30 AM Mumbai, Kolkata, New Delhi

Join from a PC, Mac, iPad, iPhone or Android device: Click Here to Join Note: This link should not be shared with others; it is unique to you. Passcode: rvim Add to Calendar Add to Google Calendar Add to Yahoo Calendar

Or join by phone:

US: +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 346 248 7799 or +1 408 638 0968 or +1 646 876 9923 or +1 669 900 6833 Webinar ID: 884 7830 3571 Passcode: 456101 International numbers available: https://us06web.zoom.us/u/kmRe1DNJB

You can cancel your registration at any time.



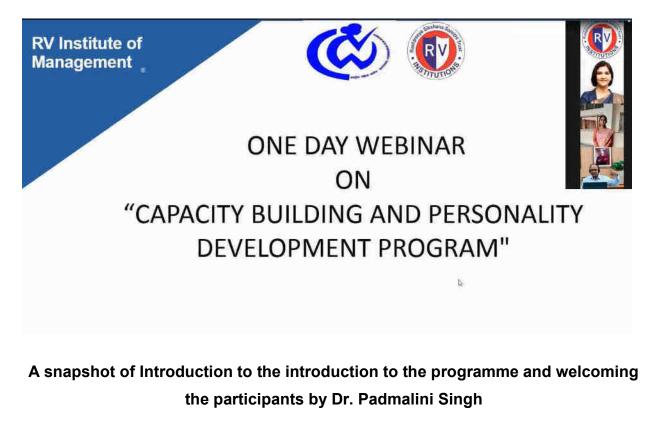


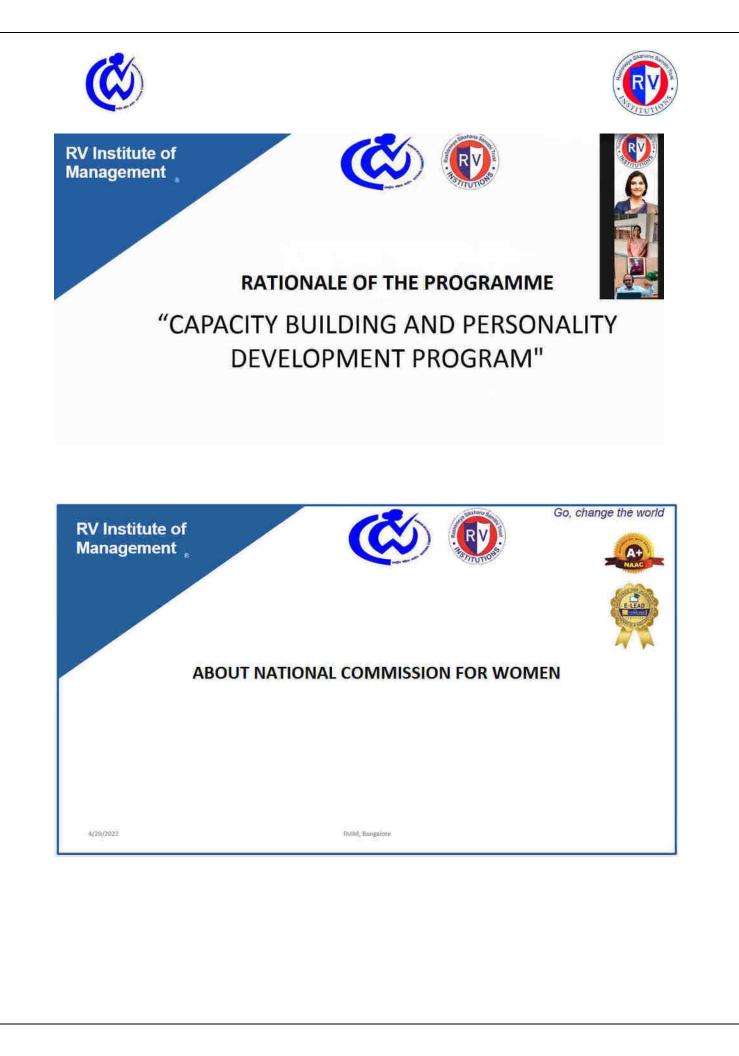
# PROCEEDINGS OF THE SEMINAR

Webinar on "Capacity Building and Personality Development Programme" has been conducted by RV Institute of Management, Bangalore in association with the National Commission for Women (NCW), New Delhi 0n 26.04.2022 from 10.00 AM to 4.30 PM through Zoom Platform. The Webinar was hosted by Dr. Padmalini Singh, Associate Professor, RV Institute of Management, Bangalore.

The programme started with a song of Ricky Kej (Grammy Award Winner) "We are one".

Dr. Padmalini Singh welcomed the participants and students from various Institutions across India and Abroad. It followed by a brief Rationale of the Webinar and the working of NCW and its role in women empowerment.









# **SESSION 1**

### **Personal Capacity Building**



Dr. Purushottam Bung Professor & Director, RV Institute of Management, Bangalore Topic: Personal Capacity Building

The first session of Capacity Building and Personality Development Program was taken by Dr. Purushottam Bung, Professor & Director, RV Institute of Management, Bangalore on the topic 'Personal Capacity Building'.

### PROFILE OF THE RESOURCE PERSON: Dr. Purushottam Bung

B.E. (E&C), PDMS (Melbourne Business School, Australia), MBA (Monash University, Australia), Ph.D in Management (Karnataka University)
Professor and Director
R V Institute of Management
Bengaluru: 560 041, Karnataka
Interest Area: Strategy, Entrepreneurship, Innovation and Yoga





- Dr. Purushottam Bung is an engineer with a rich experience of around 28 plus years in Academia and industry (domestic and international). He completed PGDM from Melbourne Business School, Australia, one of the top 10 B-schools in the world and MBA from Monash University, one of the top universities in the world. He has a rich part time entrepreneurial experience of around 10 plus years in the food processing industry.
- He is on the expert/advisory/editorial panel of many Institutions, Universities, NGOs and journals. He has presented and published 28 plus research articles in national and international refereed journals.
- Dr.Bung was conferred "Best Academic Leader of the year" by BMA( Bangalore Management Association during 65<sup>th</sup> Anniversary Award -2022. He was conferred with 'Education leader of the year -2020 (pan India)'as part of National Education Excellence awards in 2020; "Enterprising Academic Leader of the year (South India)" as part of National Education Excellence Awards in 2018. He was conferred with "Distinguished Educator" award in 2013. In 2015 he was awarded as 'Best Director of a B-school in Karnataka' as part of education excellence awards 2015. He is member of many Associations and Institutional bodies. He was elected the Fellow of World Academy of Productivity Sciences at Beijing, China recently. He is also a research fellow of Institute of Productivity, UK.
- Dr. Bung is offering management consultancy services to local Businesses, Institutions and entrepreneurs as well. He has undertaken several funded research projects in various domains. He has completed a HarvardX course in collaboration with Pearson Global and Ureka Education group, UK on '*Future of Learning*' and many MOOCs in the area of Design Thinking, Leadership, Negotiation and so on as part of continuous learning endeavor.
- Dr. Bung has been training professionals on Building Entrepreneurial Skills; Design Thinking; Leadership skills; and YOGA – the ultimate stress reliever and the most promising tool to achieve work-life balance. He has completed the *Foundation*





*Course in YOGA* from BBAU, a Central University, Lucknow and is a qualified *YOGA Instructor* certified by YOGA Certification Board, Ministry of AYUSH, GOI.

- Dr. Bung worked as the professor and Director at KLS IMER, Belgaum, Karnataka from July-2011 till January-2018 One of leading Management Institutions of North Karnataka. During his tenure, the Institution bagged the NAAC accreditation with grade A (CGPA of 3.24); started Sandbox Incubation Centre in collaboration with Deshpande Foundation; Got the 2(f) and 12(B) recognition from the UGC; started preparations to become Autonomous Institution (It became one in 2020); and grew across all fronts.
- Currently he is working as Professor and Director at R V Institute of Management, a prestigious stand-alone Autonomous Institution of excellence at Bangalore which is part of prestigious RV group of Institutions. He is responsible for the growth of Institution across, all fronts, i.e. Academics, Research, Consultancy, Extension and Outreach, Admissions, Placements, Alumni Relations, Industry Linkages, Collaborations (Domestic & International), Accreditations & Rankings, Usage of ICT in everything that we do, etc.
- During recent NAAC Reaccreditation, RVIM was graded with *A+ grade* (3.38 out of 4.0) and accredited by QS I-Gauge E-LEAD for E-Readiness. All these efforts have resulted in various recognitions and awards like; 'Best B-School of the Year 2020 South India' and Improved rankings by various agencies like; Top 25 on pan India level on ROI; Top 10 in Bangalore Metro by Business India, The Week, Outlook, etc.

### **PREVIEW OF SESSION 1**

The first session was coordinated by Dr. Padmalini Singh and Dr. Rizwana M. After the formal welcome and introduction of the resource person, Dr. Purushottam Bung begin the session with discussing the agenda of the session. The session was divided into several topics such as listening skills, brainstorming, time management, stress management, internal communication and group discussion.





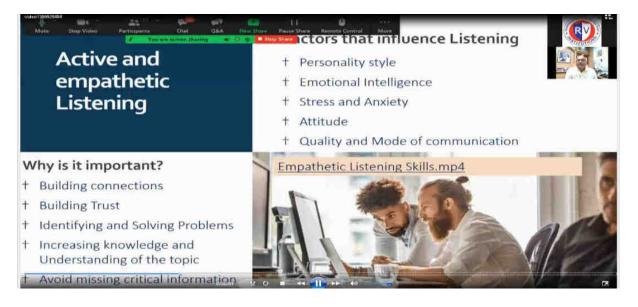
He discussed about active and empathetic listening. He said the steps of effective listening should be followed as:

- Receiving
- Understanding
- Evaluating
- Responding
- Remembering

Also he deliberated on techniques one can follow to become an effective listener that is:

- Pay attention
- Show that you are listening through responding
- Provide feedback
- Defer judgement
- Respond appropriately

After the broad discussion, he focused on factors that influence listening while listener are interested. He said for building connections, trust, identifying solutions, develop knowledge and to avoid critical information, active listening is important. He showed a video to reinforce the points he discussed.





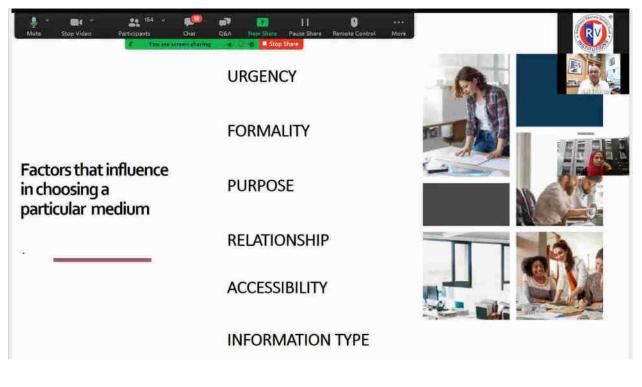


The second part that was discussed was Barnstorming. He briefed how barnstorming is conducted in any organization or institution among group of people and what is the purpose of brainstorming process. The video shown to the participants supplemented the process of brainstorming. Why it is important to know for career development was also discussed in the session.

Time management is important part of individual life that determine their success. Dr. Bung highlighted its importance and technique for effective time management. He also explained the matrix that can help individual to plan and prioritize time for devoting for different tasks.

The next topic 'stress management' was started by describing its importance in today's world. He discussed about the recent incident where Hollywood actor William Smith slapped in award function due to extreme stress. He discussed several ways to reduce stress and keep oneself calm.

The next part of session was on 'communication' where different types of communication was discussed. Further, factors that influence in choosing a particular medium was also discussed.

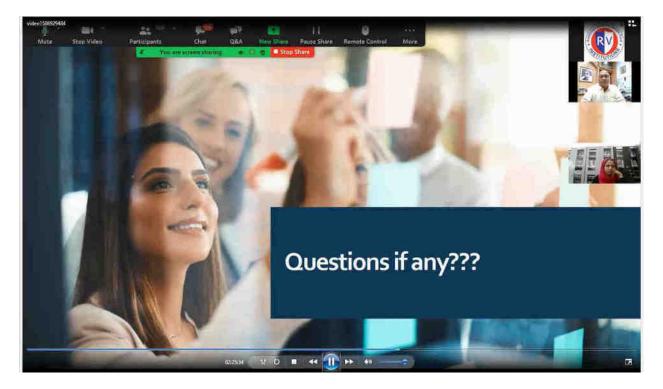






The last part dealt was on 'Internal Communication' and 'Group Discussion'. Many Dos and Dont's were discussed to avoid mistaked during GD.

The session ended with Q&A round, where many participants asked questions related to internal communication, building trust with effective communication, grapevine etc. that was answered by Dr. Purushottam Bung.







# **SESSION 1**

**Professional Career Skills** 



Dr. Rizwana M Associate Professor, Ramaiah Institute of Technology, Bangalore Topic: Professional -Career Skills

### BRIEF PROFILE OF THE RESOURCE PERSON: Dr. Rizwana M

Dr. Rizwana.M Associate professor, Department of Management studies, M.S Ramaiah Institute of Technology, Bangalore-560054

 Dr.Rizwana.M, a graduate in Applied Science (Information Technology) and a Post graduate in MBA (Marketing and HR) is currently working as Associate professor and Department of Management Studies and Research Centre, M. S. Ramaiah Institute of Technology, Bangalore. Dr.Rizwana obtained her Doctoral degree from Bharathiar University, Coimbatore. Dr.Rizwana holds around 15 years of Teaching and Research Experience.





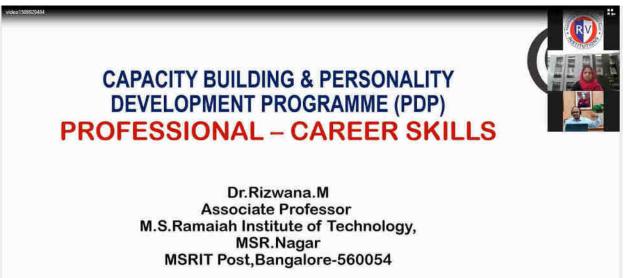
- Dr. Rizwana teaches courses in the Marketing specializations like Marketing Management, Supply Chain Management, Services Marketing, Consumer Behaviour and Rural Marketing.
- Dr. Rizwana has published papers in the areas of Marketing, Entrepreneurship and Startup Development, Industry Institute Interaction, Scaling up Start-ups and Several Case studies in Esteemed Journals
- Dr. Rizwana's Research and Consultancy interest includes Entrepreneurship Development, Business Plan Preparation for Startups and SMEs, Women Entrepreneurship, Digital Marketing, Identifying and Managing Skill gap, Managing Customer Emotions, E-Office Management and Healthcare and Hospitality Marketing.
- Dr. Rizwana has completed a project titled "Determinants of Survival of Start-ups in Karnataka region" which has been sanctioned and funded by ICSSR, New Delhi. Currently, she is working on a DST-NSTMIS sponsored Research Project titled "Impact of Industry Institute Collaborations on Entrepreneurship Development and Innovations: A study with reference to Technical Institutions in Karnataka region.
- Dr. Rizwana serves on the editorial board and also a reviewer for several academic research journals. She has delivered special talks on the topics like Research Methodology and Building Start-up Culture at various Institutions in Tamilnadu and Karnataka.
- Dr. Rizwana has been involved in designing the Course Curriculum for various Marketing and General Management Subjects. She has coordinated for number of Management Development Programmes, Conferences and Faculty Development Programmes in the area of Soft Skills, Leadership, Entrepreneurship Development and Industrial Relations.
- To add to her credit Dr.Rizwana is a Life Member of Indian Academic Association (IARA)





### **UPSHOTS FROM SESSION 2**

Dr. Padmalini Singh welcomed the participants and introduced the resource person Dr. Rizwana M, Associate Professor, RIT, Bangalore.



The session started with differentiating jobs with career and how to turn a job into a career. Then the discussion went on to explaining the steps for identifying career opportunities that are self-assessment, identification of employment avenues, matching career opportunity with individual profile, gathering information and fixing a career goal.

The next part of the session was focused on enhancing resume skills by first explaining the purpose of resume and key difference between resume and CV. Dr. Rizwana further went on to explaining the essential steps to be followed in order to design a good resume that can attract recruiters.



The next part of the session was deliberated on the interview skills and presentation skills. She discussed different types of interview skills required to be possessed by the candidate today that are highly demanded by the corporate today.







She also explained different types of Job interviews that participants may face in order to get good packages from the dream companies. Then she further discussed about how participants an prepare themselves for interview by practicing suggested points by her. She also explained briefly about how a candidate should appear for an interview. There are strict dress code and body language that one should exhibit was discussed by Dr. Rizwana.

The session ended with Q&A where many participants asked questions related to interview skills and resume writing. Dr. Rizwana answered all the queries of participants and completed her talk by thanking the participants, organizers and NCW for giving her the opportunity to share her expertise with the audience.







## **SESSION 3**



Dr. Padmalini Singh Associate Professor, RV Institute of Management, Bangalore Topic: Digital Literacy & Effective use of Social Media

## PROFILE OF THE RESOURCE PERSON: Dr. Padmalini Singh

Dr. Padmalini Singh

BSc (Microbiology), MSc (Applied Microbiology & Biotechnology), MBA (Marketing),

PhD (Management)

Associate Professor,

**RV Institute of Management, Bangalore** 

- She has a global outlook in teaching fostered by working in Indian School of Business, Hyderabad with global ranking Professors from The Wharton School, London Business School, PennState and Michigan University.
- She organized funded workshops, seminars and National Conferences funded by SEBI-Multi Commodity Exchange-IPF, Indian Council for World Affairs and Indian





Council for Social Science Research (ICSSR), Indian Council of Philosophical Research (ICPR) are to her credit.

- She has published research papers in area of social science and marketing in esteemed journal listed in scopus and ABDC and also have books to her credit.
- She have 2 patents in her name in the emerging area of digital marketing.
- She have funded projects from DST, ICSSR, UBA in the field of social reengineering.
- She has been Recognized by Mahatma Gandhi National Council of Rural Education, Hyderabad for Beat Covid Campaign
- Invited as a Panelist and Session Chair from various National & International Conferences.
- She is on Review Board of various reputed Journals.

The session was coordinated by Dr. Rizwana M, Associate Professor, Ramaiah Institute of Technology, Bangalore. Dr. Rizwana welcomed the participants and introduced the resource person for the third and last session.







Dr. Padmalini Singh began the session by stressing the importance of digital literacy among participants especially effective use of social media. Dr. Singh highlighted the benefits of email to the participants and demonstrated various features of email that is not known by many individuals.

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Continuing the demonstration, she explained various options available on google drive to upload the documents.

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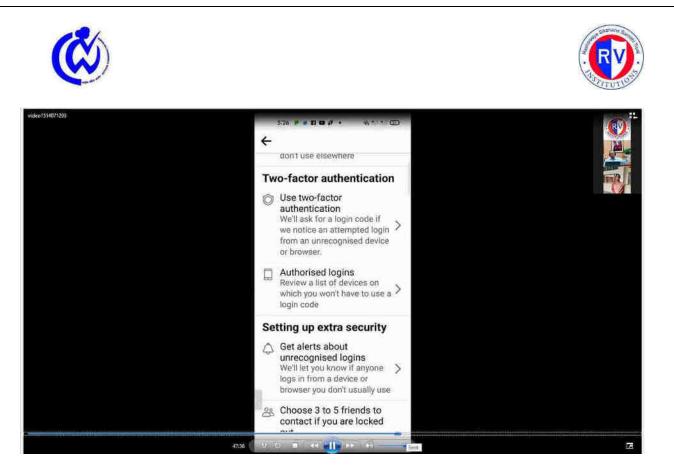




Moving further, Dr. Singh explained e-wallets available to everyone for easy payments. She explained concerns using the e-wallets on how to secure the use while operating with it.

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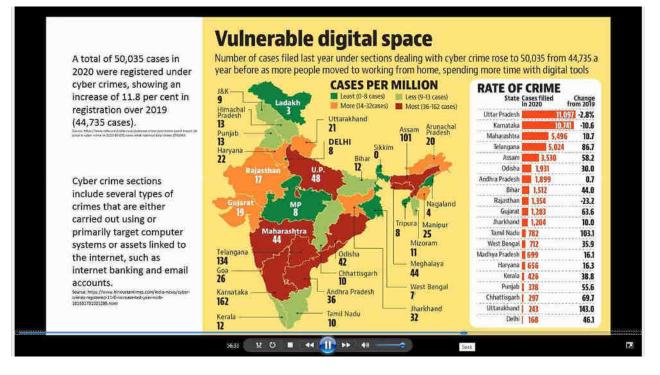
The next part of her session was focused on effective use of social media. She demonstrated the safety features available on facebook and Instagram to secure the account from being hacked. She continued further by demonstrating the the features available to retrieve the account and report the account if it is being hacked.



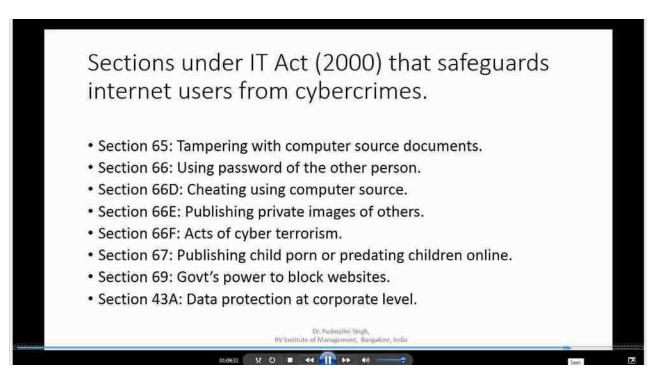
The last part of her session was deliberated on the cybercrime. She explained types of cybercrime and various laws in Indian Penal Code to protect the victim against cybercrime. She described cyber stalking and Laws associated with it to protect the vulnerable group being exploited.







Lastly, she explained darknet to the participants and punishment under IPC if found guilty.







# SAMPLE FEEDBACK FORM

### Feedback form: NCW Sponsored Webinar on "CAPACITY BUILDING AND PERSONALITY DEVELOPMENT PROGRAM" on 26th April, 2022

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# ANALYSIS OF FEEDBACK

To assess the experience of the webinar among participants, a feedback form was created using google forms and the link was shared among the participants towards the end of the programme. Only 170 participants gave the feedback online whereas many participants sent their feedback through mail and used Chat option during webinar. The analysis of the feedback provided by the participants was carried out by Dr. Padmalini Singh.

Table 1: Relevance of contents covered under           each session			
Particulars	Number of respondents	Percentage	
Excellent	147	86	
Good	23	14	
Fair	0	0	
Poor	0	0	
Very poor	0	0	
Total	170	100%	

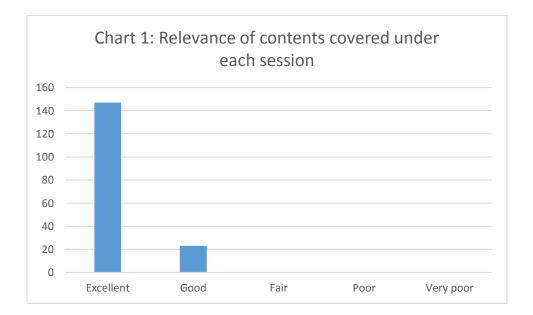






Table 2: Adequacy of coverage of contents           under each session			
Particulars	Number of respondents	Percentage	
Excellent	103	61	
Good	65	38	
Fair	2	1	
Poor	0	0	
Very poor	0	0	
Total	170	100%	

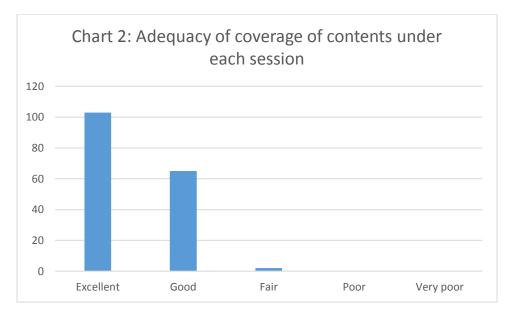


Table 3: Knowledge and expertise of the resource person			
Particulars	Number of respondents	Percentage	
Excellent	135	80	
Good	32	19	
Fair	1	1	
Poor	0	0	
Very poor	0	0	
Total	168	100%	







Table 4: Time duration allotted for each session			
Particulars	Number of respondents	Percentage	
Excellent	92	54	
Good	70	41	
Fair	8	5	
Poor	0	0	
Very poor	0	0	
Total	170	100%	

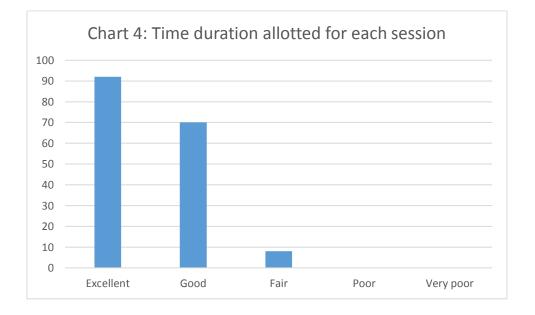






Table 5: Handling of Question and answer           session			
Particulars	Number of respondents	Percentage	
Excellent	164	96	
Good	6	4	
Fair	0	0	
Poor	0	0	
Very poor	0	0	
Total	170	100%	

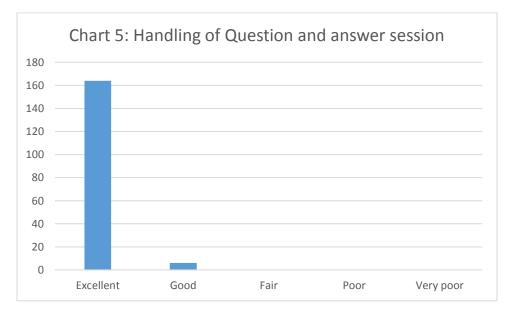
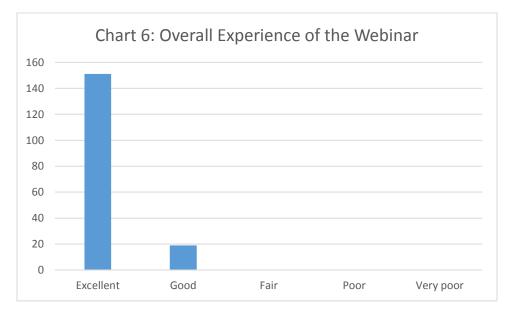


Table 6: Overall Experience of the Webinar			
Particulars	Number of respondents	Percentage	
Excellent	151	89	
Good	19	11	
Fair	0	0	
Poor	0	0	
Very poor	0	0	
Total	170	100%	



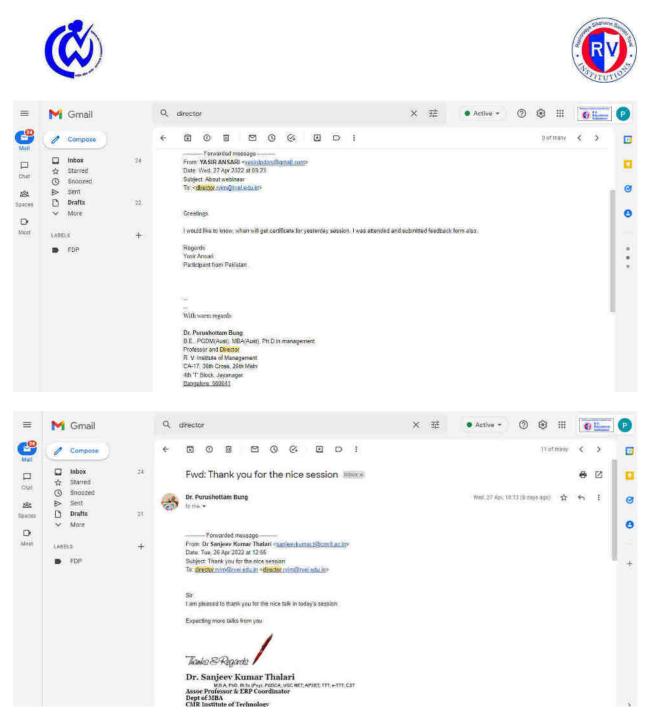




# FEEDBACK SUMMARY

A total of 170 participants filled the feedback link of the webinar. The outcome of the feedback analysis is that the participant are extremely satisfied with coverage and relevance of contents of the Webinar.

The participants also expressed that the knowledge and expertise exhibited by the resource person was excellent and time duration allotted for each session was also satisfactory. Overall, the participants are contented with the experience of the webinar that enhanced their capacity building.



### Snapshot of the feedback shared by few participants





# **CONCLUSING REMARKS**

The closing remarks and vote of thanks for the webinar was proposed by Dr. Rizwana M, Associate Professor, Ramaiah Institute of Technology. Dr. Rizwana expressed her immense pleasure to propose vote of thanks to National Commission for Women for sponsoring the webinar. She conveyed her thankfulness to the Director, Dr. Purushottam Bung, Director, RV Institute of Management, Bangalore and the programme convener Dr. Padmalini Singh, Associate Professor, RV Institute of Management, Bangalore and organizing team members, coordinators and technicians for extending their heartfelt support for conducting the webinar. On behalf of National Commission for Women and RV institute of Management, Bangalore, Dr.Rizwana conveyed her gratitude to all the experts for extending their knowledge to the audience.

It was stated that the webinar was a good attempt to render required knowledge about building personal and professional capabilities for the participants to gain confidence and prepare themselves for demanding world. The knowledge regarding different skills such as listening, brainstorming, communication skills and interview skills are need of an hour that was explained in an interesting way by the experts.

The knowledge and demonstration on how to secure oneself using digital payments and social media was apt for youth who does everything on a click. It was important for the youth to understand the nitty-gritty of the presence in digital space and its consequences.

Overall the webinar experience was truly remarkable and the feedback provided by the participants not only from India but also from other countries are exceptional.





# KEY OUTCOMES OF THE WEBINAR

- The Webinar disseminated knowledge about various skills required to enhance personal capacity.
- The Webinar spread lot of awareness and knowledge on professional career skills that are demanded in market today.
- The Webinar demonstrated the security features of payment gateways and banking services frequently used by everyone.
- The webinar demonstrated various features of email, google drive, social media security features to avoid hacking of account.

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## #Entrepreneurship

## **REPORT 2**

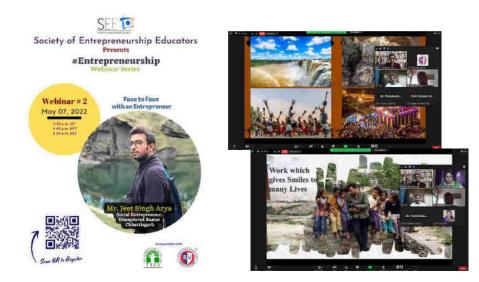
RVIM and Society of Entrepreneurship Educators (SEE) together conduct **#Entrepreneurship** A webinar series that features prominent entrepreneurs, investors, and various actors in the entrepreneurship ecosystem and in the area of Entrepreneurship; where they will share their journey, their success and failure stories, collaborations, best practices, etc. The basic motive of conducting these webinars is to motivate and inspire other aspiring researchers to contribute significantly to the field of Entrepreneurship.

On May 07, 2022, Webinar #2, which was a "Face to Face with an Entrepreneur",

Featured: Mr. Jeet Singh Arya, Social Entrepreneur, "Unexplored Bastar", Chattisgarh.

Faculty Incharge: Dr. Rashmi Shetty, Coordinator, RVIM Centre for Innovation, Entrepreneurship and Incubation

No of Participants: 80





## #Entrepreneurship

## **REPORT 1**

RVIM and Society of Entrepreneurship Educators (SEE) together conduct **#Entrepreneurship** A webinar series that features prominent entrepreneurs, investors, and various actors in the entrepreneurship ecosystem and in the area of Entrepreneurship; where they will share their journey, their success and failure stories, collaborations, best practices, etc. The basic motive of conducting these webinars is to motivate and inspire other aspiring researchers to contribute significantly to the field of Entrepreneurship.

Faculty Incharge: Dr. Rashmi Shetty, Coordinator, RVIM Centre for Innovation, Entrepreneurship and Incubation

The webinars conducted are

On March 28, 2022, Webinar #1, which was on "How to identify entrepreneurial opportunities and validate feasibility in a disruptive world?"

**Featured**: Prof K Ramachandran, Prof of Entrepreneurship and Senior Advisor, Thomas Schmidheiny Centre for Family Enterprise.









### RASHTREEYA SIKSHANA SAMITHI TRUST R V INSTITUTE OF MANAGEMENT CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar Bengaluru, Karnataka 560 041



### WORKSHOP ON

### DATA ANALYSIS FROM 18<sup>TH</sup> APRIL'22 to 20<sup>TH</sup> APRIL'22

For First y	ear MBA students
Date: 18TH APRIL'22 to 20TH APRIL'22	Venue: Computer Lab -1 and 2
Time: 2.30 to 5.00	State level / PG Dept. Faculty
No. of Participant: 173	Event CoordinatorDrPadmalini and Uma Sharma

#### **Objectives:**

- Workshop was organized as part of the course Business Research'Methods
- Data analysis tools and the methods of interpretation session for the Business Research Reports were delivered by the resource person.
- Lab- sessions were held to make students learn the Data analysis using EXCEL and SPSS

#### Brief Profile of the Resources Person:

Mr.Satish Kumar S.BE.PGDBM(XLRI) (PhD). Partner-Markhow, Experience in industry and training.

#### Flow of the session in the workshop:

The workshop was held at the computer lab, all sessions were hands-on practical sessions for three hours

for each of the three sections.

The sessions included step by step instruction in the session .Topics included use of EXCEL and SPSS

for data analysis using on data -set .this step by step practice session allowed the students to do the

exercises along with the resource person and learn by doing.

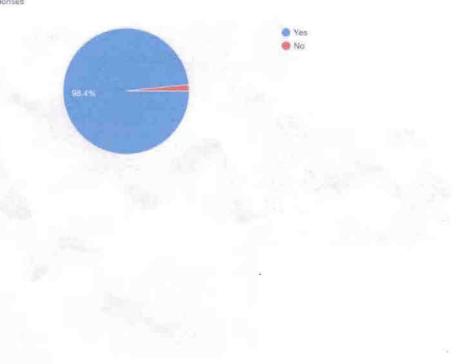
Photo showing the student's in the Lab Session.



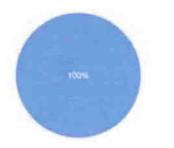
#### Students Feedback of the session:

Students from the workshop sessions were able to get an understanding of the means and methods of using the software for data analysis as they learnt in a lab driven session they had the practice of using the software for data analysis

The Guest Speaker of the Workshop explained and demonstrated the ways of data collection and Data Anlysis 61 responses



The content of the workshop was relevant 60 responses



Yes
 No

Dr.Purushottam Bung Professor &Director-RVIM

Workshop Co-ordinator

Dr.Padmalini Singh Prof. Uma Sharma

