RV Educational Institutions ©

Performance ▼   e   🔍   ✓   💬   🔔

Back to: All Forms

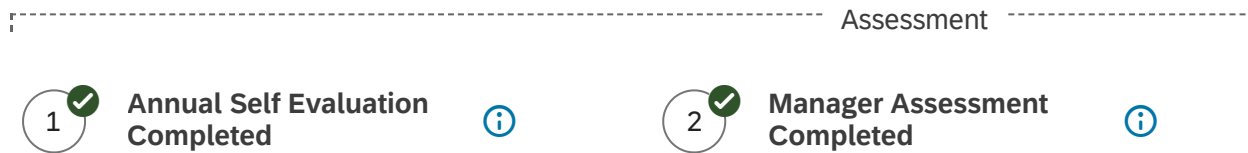# 2022-23 Annual Review 3 Level for Tamizharasi Durai

⋮ **Actions**

Tamizharasi Durai

📎 **22 Supporting**

Route Map   **Employee Information**   **Employee Talent Portal Details**   **Review Dates**   **Goals**
Competency   **Training Requirements**

Route Map

Hide

·--- Assessment ----------------------

| 1 ✅ | **Annual Self Evaluation Completed** | ⓘ | 2 ✅ | **Manager Assessment Completed** | ⓘ |

Employee Information

Last Name	Durai	First Name	Tamizharasi
Title	Professor	Department	Finance and Accounts (3224)
Job Code	Professor (246)	Manager	Purushottam Bung
Division	Academics (3028)	Personnel Sub Area	Vacation (1000)
Gender	F	Username	7559

Employee Talent Portal Details

Click to view:
1. Invited Talk Delivered : **MDF_BLOCKS**
2. Workshop Seminar Details: **MDF_BLOCKS**
3. Consultancy Details:**MDF_BLOCKS**
4. Research Project: **MDF_BLOCKS**
5. Community Services: **MDF_BLOCKS**
6.Governance :**MDF_BLOCKS**

7.Journal Paper Details: **MDF_BLOCKS**

8. Conference Paper Details: **MDF_BLOCKS**

9. Reviewer of Journal: **MDF_BLOCKS**

10. Patent : **MDF_BLOCKS**

11. Professional Body: **MDF_BLOCKS**

12. Award and Recognition: **MDF_BLOCKS**

13. Faculty Exchange Program :**MDF_BLOCKS**

14. Book or Chapter : **MDF_BLOCK**

15. PhD or MSc (By Research) Guidance: **MDF_BLOCKS**

Less

Review Dates

Originator: RVIC - HR (RVIC-HR)

Review Period: 07/01/2022 - 06/30/2023

Due Date: 06/30/2023

Goals (85.0%)

This section is for evaluating accomplishments of goals.

The weights for the goals in this section must add up to 100, and there must be a rating for each goal before the form is sent for signatures.

Less

Academic

1.1 Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS

5.0% of total score

Completed

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⓘ

4.5 - 4.5-Exceeds Expectations

Subject's Comments

1. Taught Investment Analysis and Portfolio Management for III Semester and Business Research Methods for I semester.

2. Prepared lesson plan as per the schedule
3. Provided course material and PPTs using Canvas

More

Goals Details   Achievements   Other Details

Goal Name*	Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	100.0%
Status	Completed		

Academic

1.2 Academic-Effective content delivery, facilitating experiential learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms toits best capcity. Usage of innovative pedagogical tools.

5.0% of total score

Completed

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectation
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⓘ

4.5 - 4.5-Exceeds Expectations

Subject's Comments

1. In IAPM subject I took the initiative to enter into
MoU with NSMART - Simulated Market Trading
application reproduces features of a
live equity/derivative/currency derivative market on
trading terminals for students to practice and learn to
trade securities without financial risk

More

Goals Details   Achievements   Other Details

Goal Name*	Academic-Effective content delivery, facilitating experiential learning-theory classes and lab-Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms toits best capcity. Usage of innovative pedagogical tools.	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectation 2 - Approaching Expectations 1 - Requires Significant Improvement

Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	100.0%
Status	Completed		

Academic

1.3 Academic-Students feedback, Mentees feedback

5.0% of total score

Completed

Based on Student feedback :
95-100 : 05
85-94: 04
75-84: 03
65-74: 02
< 64 :01

Rating ⑦

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments
BRM
IAPM

Received good feedback

Goals Details	Achievements	Other Details

Goal Name*	Academic-Students feedback, Mentees feedback	Metric	Based on Student feedback : 95-100 : 05 85-94: 04 75-84: 03 65-74: 02 < 64 :01
Weight	5.0%		
Due Date	06/30/2023		
Status	Completed	Start Date	07/01/2022
		% Complete	100.0%

Academic

1.4 Academic- PG projects guided and their outcome. Conversion of project into Publications.

5.0% of total score

On Track

5 - More than 4 Projects converted into publications
4 - More than 3 Projects converted into publications
3 - 2 Project guided converted into publication
2 - 1 Project guided converted into publication
1 - Nil

Rating ⑦

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. In MRSL Course my mentees are working on articles that will be published in Scopus or UGC Journal soon
2. Since I joined in October 2022, I am yet to guide the student's Projects
3. One of my mentees has undergone the SIP at

More

Goals Details   Achievements   Other Details

Goal Name*	Academic- PG projects guided and their outcome. Conversion of project into Publications.	Metric	5 - More than 4 Projects converted into publications 4 - More than 3 Projects converted into publications 3 - 2 Project guided converted into publication 2 - 1 Project guided converted into publication 1 - Nil
Weight	5.0%		
Due Date	06/30/2023		
Status	On Track	Start Date	07/01/2022
		% Complete	50.0%

Administration & Management

2.1 Administration & Management-Facilitation/coordinating for

compliance activities. Institution governance and other like

Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and

Examination, etc.

- Documentation (criteria wise)

5.0% of total score

On Track

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectation
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⓘ

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. As a NIRF coordinator, i have uploaded all the documents before the scheduled date and time.
2, In charge of NAAC criteria 7 - Coordinating with Nisarga consultants for a Green energy audit.
3. Taken necessary steps to prepare suitable documents for criteria 7 in coordination with IQAC

More

Goals Details   Achievements   Other Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise)	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectation 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	75.0%
Status	On Track		

Administration & Management

2.2 Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.

5.0% of total score

On Track

- Quality initiatives to strengthen criteria (criteria wise)

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectation
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⓘ

4.5 - 4.5-Exceeds Expectations

Subject's Comments
1. Planning to arrange a workshop on NIRF Ranking by a resource person from NIT Trichy
2. In NAAC Criteria 7 I have taken the initiative to enter into MoU with NGO called Durga India to conduct gender sensitization programs in the institute as per NAAC Requirements

More

Goals Details   Achievements   Other Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Quality initiatives to strengthen criteria (criteria wise)	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectation 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
		% Complete	75.0%

Due Date   06/30/2023

Status   On Track

Administration & Management

2.3 Administration & Management-Facilitation/coordinating for

compliance activities. Institution governance and other like

Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and

Examination, etc.

- Activities and initiatives to strengthen Department (Department wise)

5.0% of total score

On Track

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectation
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⑦

4.5 - 4.5-Exceeds Expectations

Subject's Comments
1. In NAAC Criteria 7 I have taken the initiative to enter into MoU with NGO called Durga India to
2. conduct gender sensitization programs in the institute as per NAAC Requirements.
3. Conducted FDP on Bibliometric analysis on January 12-13, 2023 as a convener

More

Goals Details   Achievements   Other Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Department (Department wise)	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectation 2 - Approaching Expectations 1 - Requires Significant Improvement
		Start Date	07/01/2022
		% Complete	50.0%
Weight	5.0%		
Due Date	06/30/2023		
Status	On Track		

Administration & Management

5.0% of total score

On Track

2.4 Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.

- Activities and initiatives to strengthen Centre (Centre wise)

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectation
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⑦

4.5 - 4.5-Exceeds Expectations

Subject's Comments
1. Planning to arrange a workshop on NIRF Ranking by a resource person from NIT Trichy as part of IQAC
2. In NAAC Criteria 7 I have taken the initiative to enter into MoU with NGO called Durga India to conduct gender sensitization programs in the institute as per NAAC Requirements and to support IQAC

More

Goals Details	Achievements	Other Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Centre (Centre wise)	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectation 2 - Approaching Expectations 1 - Requires Significant Improvement
		Start Date	07/01/2022
Weight	5.0%	% Complete	75.0%
Due Date	06/30/2023		
Status	On Track		

External Connect

3.1 External Connect-Organized conferences, seminars, workshops, FDPs, MDPs, etc.

10.0% of total score

On Track

5 - 2 Mega events and more
4 - 1 Mega event and one minor event
3 - 1 Mega event
2 - 1 Minor event
1 - Nil

Rating ⑦

5.0 - 5.0-Substantially Exceeds Expectations

Subject's Comments

1. Organized FDP on Bibliometric analysis in association with AIMS on January 12-13, 2023 as a convener
2. Organized RVIM Challenge -Budget competition on March 6, 2023, as a main coordinator
3. Organized workshop on "Women at Work" in

More

Goals Details	Achievements	Other Details

Goal Name*	External Connect-Organized conferences, seminars, workshops, FDPs, MDPs, etc.	Metric	5 - 2 Mega events and more 4 - 1 Mega event and one minor event 3 - 1 Mega event 2 - 1 Minor event 1 - Nil
Weight	10.0%		
Due Date	06/30/2023		
		Start Date	07/01/2022
Status	On Track		
		% Complete	75.0%

Finance

4.1 Finance - Funded Research/Consultancy projects undertaken

20.0% of total score

On Track

5 - 2 Projects (1 Major + 1 Minor)
4 - 1 Major Project
3 - 1 Minor Project
2 - Proposals submitted - 3 Nos
1 - Nil

Rating ⑦

5.0 - 5.0-Substantially Exceeds Expectations

Subject's Comments

1. Received a major research project of Rs 12,00,000 sponsored by ICSSR on "Women farmer's decision-making empowerment in the adoption of Climate-Smart Agricultural practices in India".
2. Received a minor research project from internal funding(RVIM) on "The penetration and impact of

More

Goals Details	Achievements	Other Details

Goal Name*	Finance - Funded Research/Consultancy projects undertaken	Metric	5 - 2 Projects (1 Major + 1 Minor) 4 - 1 Major Project 3 - 1 Minor Project 2 - Proposals submitted - 3 Nos 1 - Nil
Weight	20.0%		

Due Date	06/30/2023	Start Date	07/01/2022
Status	On Track	% Complete	80.0%

Finance

4.2 Finance-Undertaking Extension Projects

5.0% of total score

On Track

5- Leading a Major project
4- Leading a Minor Project
3- Part of a major Project
2- Part of a minor project
1- Nil

Rating ⑦

5.0 - 5.0-Substantially Exceeds Expectations

Subject's Comments

1. Leading a major research project of Rs 12,00,000 sponsored by ICSSR on "Women farmer's decision-making empowerment in the adoption of Climate-Smart Agricultural practices in India"
2. Received sponsorship from AIMS to organize FDP on Bibliometric analysis

More

Goals Details	Achievements	Other Details

Goal Name*	Finance-Undertaking Extension Projects	Metric	5- Leading a Major project 4- Leading a Minor Project 3- Part of a major Project 2- Part of a minor project 1- Nil
Weight	5.0%		
Due Date	06/30/2023	Start Date	07/01/2022
Status	On Track	% Complete	75.0%

Research & Publication

5.1 Research & Publication-Publishing paper in International/National Journal of repute.

20.0% of total score

On Track

5 - 2 Publications in scopus/WOS
4 - 1 Published in scopus/WOS + 1 published in UGC Care journal
3 - 2 Publication in reputed journal of repute (UGC Care journal)
2 - 1 in UGC Care journal
1 - Nil

Rating ⑦

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. Published article on Inter-linkages between the stock exchanges of emerging economies: Evidence from BRICS, Asian Journal of Social Sciences and Management Studies
2. Submitted article and review process is on "A Deep Neural Network approach to predict stock prices

More

Goals Details   Achievements   Other Details

Goal Name*	Research & Publication-Publishing paper in International/National Journal of repute.	Metric	5 - 2 Publications in scopus/WOS 4 - 1 Published in scopus/WOS + 1 published in UGC Care journal 3 - 2 Publication in reputed journal of repute (UGC Care journal) 2 - 1 in UGC Care journal 1 - Nil
Weight	20.0%		
Due Date	06/30/2023		
Status	On Track	Start Date	07/01/2022
		% Complete	75.0%

Research & Publication

5.2 Research & Publication-Presenting paper in International/National

Conferencein renowned conference of repute

5.0% of total score

On Track

5 -Presented in 02 International conference of repute (IIM/IIT/NITs/etc.)
4 -01 International & 1 National conference of repute
3 -01 International conference of repute
2 -01 National conference of repute
1 -Nil

Rating ⓘ

4.5 - 4.5-Exceeds Expectations

Subject's Comments
1. Participated in ASIP conference at IISc Bangalore 24-26, November 2022
2. Submitted paper on "gender diversity in the top management of start-ups in India" to International Conference on Public Policy & Management from 22-24, August 2023 at IIMB

More

Goals Details   Achievements   Other Details

Goal Name*	Research & Publication-Presenting paper in International/National Conferencein renowned conference of repute	Metric	5 -Presented in 02 International conference of repute (IIM/IIT/NITs/etc.) 4 -01 International & 1 National conference of repute 3 -01 International conference of repute 2 -01 National conference of
Weight	5.0%		
Due	06/30/2023		

Date		repute
		1 -Nil
Status	On Track	
		Start Date	07/01/2022
		% Complete	75.0%

Competency (15.0%)

Initiative

Tackles problems and takes independent action, seeks out new responsibilities, acts on opportunities, generates new ideas, practices self-development.

Rating ⑦

unrated

Meeting Basic Work Expectations

Complies with basic job requirements and tasks; arrives at work on time as scheduled; proactively informs others when he/she encounters problems that may limit his/her ability to meet expectations

Rating ⑦

unrated

Pursuing Self-Development

Demonstrates ambition and desire to move forward in his/her career; engages others in discussions about career development; seeks feedback on ways to increase his/her performance; takes advantage of opportunities to build new skills and capabilities

Rating ⑦

unrated

Supporting Organizational Goals

Actively supports organizational goals and values; demonstrates enthusiasm toward the company's goals and mission; aligns actions around organizational goals

Rating ⑦

unrated

Training Requirements

Please provide the Training Requirements for next year under each comment box

Domain Specific / Techincal Training

- Training pertaining to the courses taught / teaching - Advanced technologies, pedagogy etc,.

Subject's Comments

Training on Virtual trading using NSMART is to be implemented to provide experiential learning with respect to the subject Investment Analysis and Portfolio Management

As part of the industrial visit: Visit to NSE and BSE

More

Soft Skill Training

- Interpersonal Skills
- Technical review
- Oral and written communication etc.

Subject's Comments

Training can be provided on mindfulness, inner stability, and Positive strengths to improve the interpersonal skills of students.

Leadership Training

- People Management
- Enhancing Employee Productivity
- Effective resource Management etc.

Subject's Comments

Training on Research should be provided at regular intervals of time to faculty members by IIM or IISc professors

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