



# 2022-2023-Mid Year Review for Ankita Shrivastava

## Employee Information

Last Name	Shrivastava	First Name	Ankita
Title	Assistant Professor	Department	Finance & Accounts (3224)
Job Code	Assistant Professor (129)	Manager	Purushottam Bung
Division	Academics (3028)	Personnel Sub Area	Vacation (1000)
Gender	F	Username	7434

## Employee Talent Portal Details

Click to view:

1. Invited Talk Delivered : [MDF\\_BLOCKS](#)
2. Workshop Seminar Details: [MDF\\_BLOCKS](#)
3. Consultancy Details: [MDF\\_BLOCKS](#)
4. Research Project: [MDF\\_BLOCKS](#)
5. Community Services: [MDF\\_BLOCKS](#)
6. Governance : [MDF\\_BLOCKS](#)
7. Journal Paper Details: [MDF\\_BLOCKS](#)
8. Conference Paper Details: [MDF\\_BLOCKS](#)
9. Reviewer of Journal: [MDF\\_BLOCKS](#)
10. Patent : [MDF\\_BLOCKS](#)
11. Professional Body: [MDF\\_BLOCKS](#)
12. Award and Recognition: [MDF\\_BLOCKS](#)
13. Faculty Exchange Program : [MDF\\_BLOCKS](#)
14. Book or Chapter : [MDF\\_BLOCK](#)
15. PhD or MSc (By Research) Guidance: [MDF\\_BLOCKS](#)

## Review Dates

Originator RVIC - HR (RVIC-HR)  
Review Period 07/01/2022 - 12/31/2022  
Due Date 12/31/2022

## Goals

This section is for evaluating accomplishments of goals.

The weights for the goals in this section must add up to 100, and there must be a rating for each goal before the form is sent for signatures.

### Academic

On Track

#### 1.1 Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS

- 5 - Substantially Exceeds Expectations
- 4 - Exceeds Expectations
- 3 - Meets Expectations
- 2 - Approaching Expectations
- 1 - Requires Significant Improvement

#### Manager's Comments

Prepare well for the courses that you are going to offer in the ensuing semester. Use Quiklrn across all avenues.

#### Subject's Comments

- \* Teaching through PPTs for efficient delivery of theoretical topics.
- \* Case Discussions, Real life application of the topic discussed during the class.
- \* Advance preparations of lesson plans with real life application, ideas and examples in market/corporate of the topic in hand.
- \* Preparation of systematic rubrics for assignments and cap-stone projects.
- \* Exploring and using Quiklrn platform for conducting Quizzes, collection of assignments and other course related activities.
- \* Keeping the lectures open for two way interaction and discussion for generation of ideas and innovative thoughts.
- \* Providing study material after the class room discussion to students for further preparation and brain storming to come up with points for discussion.

## Goals Details

Goal Name*	Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

### Academic

On Track

#### 1.2 Academic-Effective content delivery, facilitating experiential learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms to its best capacity. Usage of innovative pedagogical tools.

- 5 - Substantially Exceeds Expectations
- 4 - Exceeds Expectations
- 3 - Meets Expectations
- 2 - Approaching Expectations
- 1 - Requires Significant Improvement

### Manager's Comments

Use quiklrn, Piruby, Impartus and the other IT tools to make each and every class more interesting and engaging.

### Subject's Comments

- \* Teaching through PPTs for efficient delivery of theoretical topics.
- \* Case Discussions, Real life application of the topic discussed during the class.
- \* Advance preparations of lesson plans with real life application, ideas and examples in market/corporate of the topic in hand.
- \* Preparation of systematic rubrics for assignments and cap-stone projects.
- \* Exploring and using Quiklrn platform for conducting Quizzes, collection of assignments and other course related activities.
- \* Keeping the lectures open for two way interaction and discussion for generation of ideas and innovative thoughts.
- \* Providing study material after the class room discussion to students for further preparation and brain storming to come up with points for discussion.

### Goals Details

Goal Name*	Academic-Effective content delivery, facilitating experiential learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms to its best capacity. Usage of innovative pedagogical tools.	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

#### Academic

### 1.3 Academic-Students feedback, Mentees feedback

On Track

Based on Student feedback :

95-100 : 05  
85-94: 04  
75-84: 03  
65-74: 02  
< 64 :01

### Manager's Comments

Not Available

### Subject's Comments

Yet to receive.

### Goals Details

Goal Name*	Academic-Students feedback, Mentees feedback	Metric	Based on Student feedback : 95-100 : 05 85-94: 04 75-84: 03 65-74: 02 < 64 :01
Weight	5.0%	Start Date	07/01/2022

Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

## Academic

On Track

### 1.4 Academic- PG projects guided and their outcome. Conversion of project into Publications.

- 5 - More than 3 Projects converted into publications
- 4 - More than 2 Projects converted into publications
- 3 - 1 Project guided converted into publication
- 2 - Under process
- 1 - No projects and no papers

#### Manager's Comments

Nat Available

#### Subject's Comments

I am guiding my first set of students/mentees as allotted, with the ongoing Social Immersion Program and further.

### Goals Details

Goal Name*	Academic- PG projects guided and their outcome. Conversion of project into Publications.	Metric	5 - More than 3 Projects converted into publications 4 - More than 2 Projects converted into publications 3 - 1 Project guided converted into publication 2 - Under process 1 - No projects and no papers
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

## Administration & Management

On Track

### 2.1 Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise)

5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement

#### Manager's Comments

Doing good.

#### Subject's Comments

- \* Coordination and compilation of 6.3 criteria of AQAR submission.
- \* Coordinating across departments and among staff/faculties to maintain the documentation of 6.3 criteria of AQAR submission.
- \* Coordinating with the admission committee in the interview process of the prospective candidates for admission in the institute.
- \* Participate with COE for the tasks as and when assigned by them.

### Goals Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise)	Metric	5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

#### Administration & Management

On Track

**2.2 Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.  
- Quality initiatives to strengthen criteria (criteria wise)**

5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement

#### Manager's Comments

Doing good. Think of some good initiatives which will strengthen your criterion and implement.

#### Subject's Comments

- \* Coordination and compilation of 6.3 criteria of AQAR submission.
- \* Coordinating across departments and among staff/faculties to maintain the documentation of 6.3 criteria of AQAR submission.
- \* Coordinating with the admission committee in the interview process of the prospective candidates for admission in the institute.
- \* Participate with COE for the tasks as and when assigned by them.

### Goals Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Quality initiatives to strengthen criteria (criteria wise)	Metric	5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

#### Administration & Management

On Track

**2.3 Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.  
- Activities and initiatives to strengthen Department (Department wise)**

5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement

### Manager's Comments

Plan and organize some good and meaningful events/activities at the Department level. Collaborate with other faculty members.

### Subject's Comments

- \* Coordinated across departments for HR Conclave regarding work assigned by the committee.
- \* Coordinated across departments for the Guru Vandana Program scheduled in September 2022 regarding work assigned by the committee.
- \* Coordinated across departments for the Graduation Day Celebration scheduled in October 2022 regarding work assigned by the committee.
- \* Coordinated in conducting Guest Talk on "Introduction To Commodity Derivatives", scheduled on 17th November, 2022, by Mr. Shrikant Koundinya - Asst. Vice President, MCX, by Department of Finance.

## Goals Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Department (Department wise)	Metric	5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

### Administration & Management

On Track

#### 2.4 Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Centre (Centre wise)

5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement

### Manager's Comments

Doing good. Get involved in the Centre level activities (e.g. Centre for Peace and Yoga) and plan and organize some good and meaningful activities.

### Subject's Comments

Under Centre for Health and Wellness

- \* Conducted a workshop on Food and Nutrition by Dr. Trupti Bagul Khairnar (BAMS and PGd Clinical Nutrition) Ojas Ayurveda and Nutrition Clinic (Bengaluru) on 20th, 21st and 22nd September 2022. The workshop was spread across 3 days sessions indulging one section per day, as a part of 2 credit course on Health and Wellness.
- \* Conducted a workshop on "General First Aid" with Resource Team from RV College of Nursing on 13th and 15th October 2022, as a part of 2 credit course on Health and Wellness.
- \* Conducted Seminar on "Walkthrough of Human Anatomy" by Dr. Jahan Zeb (HOD - Department of Human Anatomy), KLE Institute of Dental Sciences, Bengaluru, on 28th October, 2022, as a part of 2 credit course on Health and Wellness.
- \* Under Centre for Career Development - Coordinated across departments for HR Conclave regarding work assigned by the committee.
- \* Coordinated in CSR activity during National Management Week.

## Goals Details

Goal Name*	Administration & Management- Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Centre (Centre wise)	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

#### External Connect

On Track

### 3.1 External Connect-Organized conferences, seminars, workshops, FDPs, MDPs, etc.

5 - 1 Mega event + 1 minor event  
4 - 1 Mega event  
3 - 1 Minor event  
2 - Part of a major/minor event  
1 - Nil

#### Manager's Comments

Doing good. Plan and organize some good and meaningful events.

#### Subject's Comments

\* Conducted a workshop on Food and Nutrition by Dr. Trupti Bagul Khairnar (BAMS and PGd Clinical Nutrition) Ojas Ayurveda and Nutrition Clinic (Bengaluru) on 20th, 21st and 22nd September 2022. The workshop was spread across 3 days sessions indulging one section per day, as a part of 2 credit course on Health and Wellness.  
\* Conducted a workshop on "General First Aid" with Resource Team from RV College of Nursing on 13th and 15th October 2022, as a part of 2 credit course on Health and Wellness.  
\* Conducted Seminar on "Walkthrough of Human Anatomy" by Dr. Jahan Zeb (HOD - Department of Human Anatomy), KLE Institute of Dental Sciences, Bengaluru, on 28th October, 2022, as a part of 2 credit course on Health and Wellness.  
\* Coordinated in conducting Guest Talk on "Introduction To Commodity Derivatives", scheduled on 17th November, 2022, by Mr. Shrikant Koundinya - Asst. Vice President, MCX.

### Achievements

11/17/2022	Coordinated in conducting Guest Talk on "Introduction To Commodity Derivatives"
10/28/2022	Organized Seminar - "A Walkthrough of Human Anatomy" for MBA Batch 2021-23
10/15/2022	Organized Workshop - "General First Aid" for MBA Batch 2021-23
09/22/2022	Organized Workshop - "Food and Nutrition" - for MBA Batch 2021-23

### Goals Details

Goal Name*	External Connect-Organized conferences, seminars, workshops, FDPs, MDPs, etc.	Metric	5 - 1 Mega event + 1 minor event 4 - 1 Mega event 3 - 1 Minor event 2 - Part of a major/minor event 1 - Nil
Weight	10.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%

Status

On Track

**Finance**

On Track

**4.1 Finance-Funded Research/Consultancy projects undertaken**

- 5- 1 Major
- 4- 1 Minor
- 3- Part of a major/Minor Project
- 2- Proposals submitted - 1 No.
- 1- Nil

**Manager's Comments**

Build and submit good proposals to the funding agencies. If you submit five, you may get one. So explore all the avenues (Ministries, ICSSR, DST, Govt. Departments, Private Foundations, etc.) and keep a close watch on the 'Call for Proposals'. Collaborate with other faculty members.

**Subject's Comments**

Nil. Exploring the dimension.

**Goals Details**

Goal Name*	Finance-Funded Research/Consultancy projects undertaken	Metric	5- 1 Major 4- 1 Minor 3- Part of a major/Minor Project 2- Proposals submitted - 1 No. 1- Nil
Weight	15.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

**Finance**

On Track

**4.2 Finance-Undertaking Extension Projects**

- 5- Leading a Major project
- 4- Leading a Minor Project
- 3- Part of a major Project
- 2- Part of a minor project
- 1- Nil

**Manager's Comments**

Plan and undertake some good and meaningful extension projects involving students. Partner with other staff members as well. Collaborate with other Institutions/organizations, NGOs and Social Enterprises.

**Subject's Comments**

Nil. Exploring the dimension.

**Goals Details**

Goal Name*	Finance-Undertaking Extension Projects	Metric	5- Leading a Major project 4- Leading a Minor Project 3- Part of a major Project 2- Part of a minor project 1- Nil
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Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

## Research & Publication

On Track

### 5.1 Research & Publication-Publishing paper in International/National Journal of repute

5 - 1 Publication in scopus/WOSand 1 in UGC Care journal 4 - 1 publication in scopus/WOS 3 - 2 Publication in reputed journal of repute (UGC care) 2 - 1 publication in UGC care journal 1 - Nil

#### Manager's Comments

Start identifying your interest areas from the Research perspective and plan your activities. Develop interest in research. Work with other fellow colleagues. Somewhere somehow you should start your publishing journey. Attend some good conferences.

#### Subject's Comments

Nil. Exploring the dimension.

### Goals Details

Goal Name*	Research & Publication-Publishing paper in International/National Journal of repute	Metric	5 - 1 Publication in scopus/WOSand 1 in UGC Care journal 4 - 1 publication in scopus/WOS 3 - 2 Publication in reputed journal of repute (UGC care) 2 - 1 publication in UGC care journal 1 - Nil
Weight	15.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

## Research & Publication

On Track

### 5.2 Research & Publication-Presenting paper in International/National Conferencein renowned conference of repute

5 -Presented in 02 International conference of repute (IIM/IIT/NITs/etc)4 -Presented in 2 National conference of repute3 -Presented in 1 national conferenec of repute 2 -Presented in 1 good platform/forum 1 -Nil

#### Manager's Comments

Start identifying your interest areas from the Research perspective and plan your activities. Develop interest in research. Work with other fellow colleagues. Somewhere somehow you should start your publishing journey. Attend some good conferences.

#### Subject's Comments

Nil. Exploring the dimension.

### Goals Details

Goal Name*	Research & Publication-Presenting paper in International/National Conferencein renowned conference of repute	Metric	5 -Presented in 02 International conference of repute (IIM/IIT/NITs/etc)4 -Presented in 2 National conference of repute3 - Presented in 1 national conferenec of repute 2 -Presented in 1 good platform/forum 1 -Nil
Weight	5.0%	Start Date	07/01/2022

Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

#### Self Development/Other

On Track

### 7.1 Guiding students with drafting and developing official documents for their real corporate scenarios.

Guiding students on mail etiquettes, how to pose a relevant query as well as how to respond to any query from inside or outside of the organization.

Plan to design a seminar on stress management and time management techniques while progressing in their career path.

- 5 - Substantially Exceeds Expectations
- 4 - Exceeds Expectations
- 3 - Meets Expectations
- 2 - Approaching Expectations
- 1 - Requires Significant Improvement

#### Manager's Comments

Good. Strengthen it further.

#### Subject's Comments

- \* Interaction with approaching students regarding their CV updations, LinkedIn profile optimization.
- \* Guiding students regarding the real life corporate scenarios while class room teaching of the assigned subject.
- \* Conducted a workshop on Food and Nutrition for better living and overall wellbeing.
- \* Conducted a workshop on "General First Aid" for better living and overall wellbeing.
- \* Conducted Seminar on "Walkthrough of Human Anatomy" for better living and overall wellbeing.
- \* Coordinated in conducting Guest Talk on "Introduction To Commodity Derivatives", to widen knowledge horizon.

### Goals Details

Goal Name*	Guiding students with drafting and developing official documents for their real corporate scenarios. Guiding students on mail etiquettes, how to pose a relevant query as well as how to respond to any query from inside or outside of the organization. Plan to design a seminar on stress management and time management techniques while progressing in their career path.	Metric	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	10.0%	Start Date	07/01/2022
Due Date	06/30/2023	% Complete	50.0%
Status	On Track		

## Competency (0.0%)

### Initiative

Tackles problems and takes independent action, seeks out new responsibilities, acts on opportunities, generates new ideas, practices self-development.

#### Manager's Comments

Good.

### Meeting Basic Work Expectations

Complies with basic job requirements and tasks; arrives at work on time as scheduled; proactively informs others when he/she encounters problems that may limit his/her ability to meet expectations

#### Manager's Comments

yes.

### Pursuing Self-Development

Demonstrates ambition and desire to move forward in his/her career; engages others in discussions about career development; seeks feedback on ways to increase his/her performance; takes advantage of opportunities to build new skills and capabilities

#### Manager's Comments

Satisfactory.

### Supporting Organizational Goals

Actively supports organizational goals and values; demonstrates enthusiasm toward the company's goals and mission; aligns actions around organizational goals

#### Manager's Comments

Good.

## Summary Section

The Manager's ratings are the "ratings of record" and will not be calculated into the overall form calculation until the form is saved in the system. You may save the form by using the save button in the upper right corner of the form to view the total score, or save at the bottom to exit the form.

Name	Weight
Goals	0.0% of total score
Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS	
Academic-Effective content delivery, facilitating experiential learning-theory classes and lab-Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms to its best capacity. Usage of innovative pedagogical tools.	
Academic-Students feedback, Mentees feedback	
Academic- PG projects guided and their outcome. Conversion of project into Publications.	
Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise)	

Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Quality initiatives to strengthen criteria (criteria wise)	
Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Department (Department wise)	
Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Centre (Centre wise)	
External Connect-Organized conferences, seminars, workshops, FDPs, MDPs, etc.	
Finance-Funded Research/Consultancy projects undertaken	
Finance-Undertaking Extension Projects	
Research & Publication-Publishing paper in International/National Journal of repute	
Research & Publication-Presenting paper in International/National Conference in renowned conference of repute	
Guiding students with drafting and developing official documents for their real corporate scenarios. Guiding students on mail etiquettes, how to pose a relevant query as well as how to respond to any query from inside or outside of the organization. Plan to design a seminar on stress management and time management techniques while progressing in their career path.	
<b>Competency</b>	0.0% of total score
Initiative	
Meeting Basic Work Expectations	
Pursuing Self-Development	
Supporting Organizational Goals	

#### Section Comments:

#### Subject's Comments

- \* Interaction with approaching students regarding their CV updations, LinkedIn profile optimization.
- \* Guiding students regarding the real life corporate scenarios while class room teaching of the assigned subject.
- \* Conducted a workshop on Food and Nutrition for better living and overall wellbeing.
- \* Conducted a workshop on "General First Aid" for better living and overall wellbeing.
- \* Conducted Seminar on "Walkthrough of Human Anatomy" for better living and overall wellbeing.
- \* Coordinated in conducting Guest Talk on "Introduction To Commodity Derivatives", to widen knowledge horizon.

#### Manager's Comments

Overall performance is satisfactory. However there is always a scope and opportunity for improvement. So keep improving.