

2021-22 Goal Plan Staff for Payal Jindal

Total Weight: 100.0%

(Min:3, Max:20)

Academic

You have no goals in this category.

Administration & Management

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	<p>2.1 Administration & Management-a. Planning and organizing various Placement drives in campus.</p> <p>b. Managing Recruiters correspondence and feedbacks.</p> <p>c. Finding, informing and managing Pooled Placement drives.</p> <p>d. Keeping regular communication with students and closely tracking all placement activity (referrals, interviews, aptitude tests, offers, etc)</p> <p>e. Find Placement opportunities for eligible students in the job market by establishing a rapport with the industry people.</p> <p>f. Using available technical platforms like First Naukari for enhancing placement opportunities.</p> <p>Liasing with other Institutions Placement Officers to enhance placement ooprunities for our students</p>	<p>5. 10% increase in the median salary + Attracting 10 new companies every year +100% Placements</p> <p>4. 7-9% increase in the median salary+ Attracting 7-9 new companies every year+ 95-99% Placements</p> <p>3. 4-6% increase in the median salary+ Attracting 4-6 new companies every year + 91-95% Placemets</p> <p>2. 2-3% increase in the median salary + Attracting 2-3 new companies every year+ 85-90% Placements</p> <p>1. No increase + no new companies +</p>	30.0%	07/01/2021	06/30/2022	0.0%	On Track	0

< 85%
Placement.

Comments

2.2 Administration & Management-'- Organize Personality Development and Pre Placement Training ♦s.

- Organize Add On and Certificate courses
- Connect with corporates Professional trainers and institutes for technical and soft skills trainings
- Organize guest lectures or Presentations on contemporary topics by experts - Developing Training Calendar
- Offering Value added course/certification courses/MOOCs
- Motivate students to develop Technical knowledge and soft skills in terms of career planning and goal setting.
- To motivate students who aspire for higher studies and guiding them to take competitive exams.
- Guide students to prepare profes

5 - Substantially Exceeds Expectations
 4 - Exceeds Expectations
 3 - Meets Expectations
 2 - Approaching Expectations
 1 - Requires Significant Improvement

Public

10.0% 07/01/2021 06/30/2022 40.0% **On Track** 0

Comments

5. 10% increase in the median stipend + 25%

Public

2.3 Administration & Management- -
 Guiding students for paid Internship / dissertations. With good companies
 - Converting Internships into PPOs - -
 Conducting drives for internships/dissertations.

increase in paid internships + 25% increase in conversion into PPOs.
 4. 7% increase in the median stipend + 20% increase in paid internships + 20% increase in conversion into PPOs.
 3. 5%increase in the median stipend + 15% increase in paid internships + 15% increase in conversion into PPOs.
 2. 3%increase in the median stipend + 10% increase in paid internships + 10% increase in conversion into PPOs.
 1. No increase in the median stipend + No increase in paid internships + No increase in Conversions

20.0% 07/01/2021 06/30/2022 0.0%

On Track 0

Comments

2.4 Administration & Management-

5 -

Public	<p>Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise)</p> <p>Comments</p>	<p>Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	50.0%	On Track	0
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Public	<p>2.5 Administration & Management- Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Quality initiatives to strengthen criteria (criteria wise)</p> <p>Comments</p>	<p>5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	50.0%	On Track	0
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Public	<p>2.6 Administration & Management- Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen</p> <p>Comments</p>	<p>5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	50.0%	On Track	0
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Department
(Department wise)

Comments

Public	<p>2.7 Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Centre (Centre wise)</p>	<p>5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	50.0%	On Track	0
	Comments							

External Connect

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	<p>3.1 External Connect- Industry and Academic collaborations and MOUs.</p>	<p>5 - 15 Collaborations and MOUs 4 - 11 to14 Collaborations and MOUs 3 - 9 to 12 Collaborations and MOUs 2 - 5 to 9 Collaborations and MOUs 1 - Less than 4 Collaborations and MOUs</p>	10.0%	07/01/2021	06/30/2022	0.0%	On Track	0
	Comments							

Public	<p>3.2 Offering Webinar Series to enhance Employability skills and</p>	<p>5 - 4 Each 4 - 3 Each 3 - 2 Each</p>	10.0%	07/01/2021	06/30/2022	0.0%	On Track	0
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Public

domain
specific
training
programs for
1st and 2nd
year MBA
students.

2 - 1 Each
1 - Requires Significant
Improvement

10.0% 07/01/2021 06/30/2022 0.0%

On Track 0

Comments

Finance

You have no goals in this category.

Research & Publication

You have no goals in this category.

Stakeholder Connect

You have no goals in this category.

Self Development/Other

You have no goals in this category.