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Performance ▾   🔍   ☑ 30   🙂   🔔   👤

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2022-23 Annual Review 3 Level for Jahnavi M

⋮ **Actions**

Jahnavi M

🔗 **21**

Route Map   Employee Information   Employee Talent Portal Details   Review Dates

Goals   Competency   Training Requirements

-- Assessment ----------------------

① ✅ **Annual Self Evaluation Completed**   ⓘ   ② ✅ **Manager Assessment Completed**   ⓘ

Employee Information

Last Name	M	First Name	Jahnavi
Title	Associate Professor	Department	Finance and Accounts (3224)
Job Code	Associate Professor (134)	Manager	Purushottam Bung
Division	Academics (3028)	Personnel Sub Area	Vacation (1000)
Gender	F	Username	7233

Employee Talent Portal Details

Click to view:
1. Invited Talk Delivered : **MDF_BLOCKS**
2. Workshop Seminar Details: **MDF_BLOCKS**
3. Consultancy Details:**MDF_BLOCKS**
4. Research Project: **MDF_BLOCKS**
5. Community Services: **MDF_BLOCKS**
6.Governance :**MDF_BLOCKS**
7.Journal Paper Details: **MDF_BLOCKS**
8. Conference Paper Details: **MDF_BLOCKS**
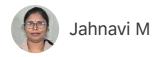9. Reviewer of Journal: **MDF_BLOCKS**

10. Patent : **MDF_BLOCKS**
11. Professional Body: **MDF_BLOCKS**
12. Award and Recognition: **MDF_BLOCKS**

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Jahnavi M

Route Map **Employee Information** **Employee Talent Portal Details** **Review Dates**

Goals **Competency** **Training Requirements**
Due Date: 05/30/2023

Goals (85.0%)

This section is for evaluating accomplishments of goals.

The weights for the goals in this section must add up to 100, and there must be a rating for each goal before the form is sent for signatures.

Less

Academic

1.1 Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS

5.0% of total score

Completed

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⓘ

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. Before the commencement of the semester the course docket is prepared for the subjects - Investment Analysis and Portfolio Management; Predictive Analytics Using R and Application of Statistics for Business. The course docket is prepared for the subjects taught, this contains course materials, question bank, case study, formulas used, model

More

Goals Details	Achievements	Other Details

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Jahnavi M

Route Map	Employee Information	Employee Talent Portal Details	Review Dates

Goals   Competency   Training Requirements

~~Academic~~

1.2 Academic-Effective content delivery, facilitating experiential learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms toits best capcity. Usage of innovative pedagogical tools.

5.0% of total score

Completed

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⑦

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments
The following teaching pedagogy is used :
1. Lab-based teaching - trained students on SPSS, Advanced Excel, Jamovi, Construction of Optimum Portfolios & its Evaluation, and R.
2. Teaching pedagogy followed - case-based approach; simulation approach; project-based approach; practice-based

More

Goals Details	Achievements	Other Details

		Metric	5 - Substantially Exceeds Expectations
Goal Name*	Academic-Effective content delivery, facilitating experiential learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms toits best capcity. Usage of innovative pedagogical tools.		4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement
Weight	5.0%	Start Date	07/01/2022
Due Date	06/30/2023	%	100.0%

Status   Completed   Complete

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2022-23 Annual Review 3 Level for Jahnavi M

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Jahnavi M

Route Map   Employee Information   Employee Talent Portal Details   Review Dates

Goals   Competency   Training Requirements

During this period of tenure, as of now, I have handled around six subjects, the list is as follows:
1. Application of Business Statistics
2. Advanced IT Skills
3. Introduction to Business Analytics
4. Investment Analysis and Portfolio Management

More

Goals Details   Achievements   Other Details

Goal Name*	Academic-Students feedback, Mentees feedback	Metric	Based on Student feedback : 95-100 : 05 85-94: 04 75-84: 03 65-74: 02 < 64 :01
Weight	5.0%		
Due Date	06/30/2023		
Status	Completed	Start Date	07/01/2022
		% Complete	80.0%

Academic

1.4 Academic- PG projects guided and their outcome. Conversion of project into Publications.

5.0% of total score

On Track

5 - More than 3 Projects converted into publications
4 - More than 2 Projects converted into publications
3 - 1 Project guided converted into publication
2 - Under process
1 - Nil

Rating ⓘ

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments
Guided the students:

1. MBA first-year mentees (2021-2023) for Business
Immersion and Social Immersion.
2. MBA second-year mentees (2021 - 2023) for MRSL. (in

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Jahnavi M

Route Map   **Employee Information**   **Employee Talent Portal Details**   **Review Dates**

Goals   **Competency**   **Training Requirements**   Date

%
Complete   60.0%

Administration & Management

2.1 Administration & Management-Facilitation/coordinating for

compliance activities. Institution governance and other like

Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and

Examination, etc.

- Documentation (criteria wise)

5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 -
Approaching Expectations 1 - Requires Significant Improvement

5.0% of total score

On Track

Rating ⊙

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. Currently working on collating the data for SSR report
2022-2023 and also coordinating for the completion of
criteria 1 and criteria 2.
2. Coordinated with Dr. Tamizharasi in collating data for NIRF
2022.
3. Coordinating with Mr. Chethan (admin head) in compiling

More

Goals Details   Achievements   Other Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy,	Metric	5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement

University and Examination, etc.   Start   07/01/2022
- Documentation (criteria wise)   Date

Weight   5.0%   %   90.0%

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Jahnavi M

Route Map   Employee Information   Employee Talent Portal Details   Review Dates

Goals   Competency   Training Requirements

~~- Quality~~ initiatives to strengthen criteria (criteria wise)

5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement

Rating ⑦

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. Maintaining the records immediately after the event for easy filing.
2. MoU with Boston IT solutions for launching Certification courses and PGDBA program
3. Launched certification courses in the area of 'R' and Python(in progress) to strengthen criteria 1.

More

Goals Details   Achievements   Other Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Quality initiatives to strengthen criteria (criteria wise)	Metric	5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement
		Start Date	07/01/2022
Weight	5.0%	% Complete	90.0%
Due Date	06/30/2023		
Status	On Track		

Administration & Management

2.3 Administration & Management-Facilitation/coordinating for

compliance activities. Institution governance and other like
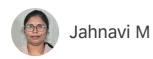
5.0% of total score

Completed

Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and

Examination, etc.

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Jahnavi M

Route Map   Employee Information   Employee Talent Portal Details   Review Dates

Goals   Competency   Training Requirements

2. Coordinated for the FDP on Bibliometric Analysis - Write
~~for consolation on mail organization with the participant~~

More

Goals Details   Achievements   Other Details

Goal Name*	Administration & Management-Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Activities and initiatives to strengthen Department (Department wise)	Metric	5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement
		Start Date	07/01/2022
		% Complete	100.0%
Weight	5.0%		
Due Date	06/30/2023		
Status	Completed		

Administration & Management

2.4 Administration & Management-Facilitation/coordinating for

compliance activities. Institution governance and other like

Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and

Examination, etc.

- Activities and initiatives to strengthen Centre (Centre wise)

5.0% of total score

On Track

5 - Substantially Exceeds Expectations4 - Exceeds Expectations3 - Meets Expectations2 - Approaching Expectations 1 - Requires Significant Improvement

Rating ⑦

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. Working on launching a PGDBA program in the area of Business Analytics.

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Jahnavi M

Route Map   Employee Information   Employee Talent Portal Details   Review Dates

Goals   Competency   Training Requirements

	University and Examination, etc. - Activities and initiatives to strengthen Centre (Centre wise)	Start Date	07/01/2022
Weight	5.0%	% Complete	80.0%
Due Date	06/30/2023		
Status	On Track		

External Connect

3.1 External Connect-Organized conferences, seminars, workshops, FDPs, MDPs, etc.

10.0% of total score

On Track

5 - 2 Mega events and more
4 - 1 Mega event and one minor event
3 - 1 Mega event
2 - 1 Minor event
1 - Nil

Rating ⑦

5.0 - 5.0-Substantially Exceeds Expectations

Subject's Comments

1. Series of Webinars in the areas of Business Analytics - (a). Webinar on Real-Time Applications of Advanced Machine Learning (b). Deep Learning Using Tensorflow and Keras; (c) Image Processing using CNN.
2. Launched Certification in Predictive Analytics Using R
3. In Progress(in marketing stage): second certification

More

Goals Details   Achievements   Other Details

Goal Name*	External Connect-Organized conferences, seminars, workshops, FDPs, MDPs, etc.	Metric	5 - 2 Mega events and more 4 - 1 Mega event and one minor event 3 - 1 Mega event
Weight	10.0%		

		2 - 1 Minor event
Due Date	06/30/2023	1 - Nil

Status   On Track   Start   07/01/2022

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Route Map   **Employee Information**   **Employee Talent Portal Details**   **Review Dates**

Goals   **Competency**   **Training Requirements**

Rating ⑦

5.0 - 5.0-Substantially Exceeds Expectations

Subject's Comments

1. Three papers published in Scopus indexed Q3 Journal, awaiting for Indexing:
a. one paper on Customer Cognizance towards Crowd Funding (march 2023).
b. Impact of Covid-19 on the performance of BSE Sectorial Indices in India (March 2023).

More

Goals Details   Achievements   Other Details

Goal Name*	Research & Publication-Publishing paper in International/National Journal of repute	Metric	5 - 2 Publications in scopus/WOS 4 - 1 Published in scopus/WOS + 1 published in UGC Care Journal in scopus3 - 2 Publication in reputed journal of reputed (UGC Care Journal) 2 - 1 Under process 1 - Nil
Weight	15.0%		
Due Date	06/30/2023		
Status	On Track	Start Date	07/01/2022
		% Complete	90.0%

Research & Publication

5.2 Research & Publication-Presenting paper in International/National

5.0% of total score

Conferencein renowned conference of repute

Completed

5 -Presented in 02 International conference of repute (IIM/IIT/NITs/etc.) 4 -01 International & 1 National conference of repute3 -01 International conference of repute 2 -01 National conference of repute 1 -Nil

Rating ⑦

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. Presented paper entitled " Comparative study between
ARIMA and ARIMAX in predicting Stock Market Index (NSE),

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Jahnavi M

Route Map   Employee Information   Employee Talent Portal Details   Review Dates

Goals   Competency   Training Requirements

Due Date	06/30/2023		repute 2 -01 National conference of repute 1 -Nil
Status	Completed	Start Date	07/01/2022
		% Complete	100.0%

Research & Publication

5.3 Funded Research/Consultancy projects undertaken

15.0% of total score

On Track

5- 2 Projects (1 Major + 1 Minor)
4- 1 Major Project
3- 1 Minor Project
2- Proposal Submitted - 2 Nos
1- NIL

Rating ⓘ

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1. Completed one Project on Analyzing the Market Potential
for Ashok Leyland MITR School Bus, February 2023.
2. Second research project is on Digital Divide among Senior
Citizens: Strategies and Challenges (Internal Funding)
3. Submitted third research project to BFSI on Machine
Learning Approach to Investigate the Influence of Security,

More

Goals Details   Achievements   Other Details

Goal Name*	Funded Research/Consultancy projects undertaken	Metric	5- 2 Projects (1 Major + 1 Minor) 4- 1 Major Project 3- 1 Minor Project 2- Proposal Submitted - 2 Nos 1- NIL
Weight	15.0%		
Due Date	06/30/2023		
		Start Date	07/01/2022
Status	On Track		

% Complete	60.0%

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Jahnavi M

Route Map   Employee Information   Employee Talent Portal Details   Review Dates

Goals   Competency   Training Requirements

~~Goals Details~~   Achievements   Other Details

Goal Name*	Undertaking Extension Projects	Metric	5- Leading a Major Project 4- Leading Minor Project 3- Part of Major Project 2- Part of Minor Project 1- NIL
Weight	5.0%		
Due Date	06/30/2023		
		Start Date	07/01/2022
Status	On Track		
		% Complete	35.0%

Self Development/Other

7.1 Patent Filling and Acceptance

10.0% of total score

On Track

5 - Substantially Exceeds Expectations
4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations
1 - Requires Significant Improvement

Rating ⊙

4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

Two Patents filled, one received the confirmation and awaiting for the second.
1. Second Patent in Progress, awaiting for the result. Filed the patent in the month of May 2023.
2. The patent filed in the month of September 2022 on " IOT Based Smart Pendrive" (product patent), Valid for next 15

More

Goals Details   Achievements   Other Details

Goal	Patent Filling and Acceptance	Metric	5 - Substantially Exceeds Expectations

Name*

Weight   10.0%

4 - Exceeds Expectations
3 - Meets Expectations
2 - Approaching Expectations

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Route Map   **Employee Information**   **Employee Talent Portal Details**   **Review Dates**

Goals   **Competency**   **Training Requirements**

Tackles problems and takes independent action, seeks out new responsibilities, acts on opportunities, generates new ideas, practices self-development.

Rating ⑦

unrated

Meeting Basic Work Expectations

Complies with basic job requirements and tasks; arrives at work on time as scheduled; proactively informs others when he/she encounters problems that may limit his/her ability to meet expectations

Rating ⑦

unrated

Pursuing Self-Development

Demonstrates ambition and desire to move forward in his/her career; engages others in discussions about career development; seeks feedback on ways to increase his/her performance; takes advantage of opportunities to build new skills and capabilities

Rating ⑦

unrated

Supporting Organizational Goals

Actively supports organizational goals and values; demonstrates enthusiasm toward the company's goals and mission; aligns actions around organizational goals

Rating ⑦

unrated

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Route Map   **Employee Information**   **Employee Talent Portal Details**   **Review Dates**

Goals   **Competency**   **Training Requirements**

Soft Skill Training

- Interpersonal Skills
- Technical review
- Oral and written communication etc.

Leadership Training

- People Management
- Enhancing Employee Productivity
- Effective resource Management etc.

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