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2022-23 Annual Review 3 Level for Kiran K Kumari

| Kiran K Kumari | | : Actions |
|-------------------------------------|--------------------------------|--------------|
| Route Map Employee Information | Employee Talent Portal Details | Review Dates |
| Goāls Compētency Training Requ | uirements | |
| r | Assessi | nent |
| Annual Self Evaluation Completed | 2 Manager Ass Completed | sessment 🕕 |

Employee Information

| Last | Kumari | First Name Kiran | |
|-------------|-----------------------------|-----------------------|-----------------------|
| Name | | Department | Administration (3236) |
| Title | Executive | Manager | Purushottam Bung |
| Job Code | Executive (181) | Personnel Sub Area | Non Vacation (1001) |
| Division | Management Functions (3034) | Username | 7319 |
| Gender | F | | |

Employee Talent Portal Details

Click to view:

- 1. Invited Talk Delivered : MDF_BLOCKS
- 2. Workshop Seminar Details: MDF_BLOCKS
- 3. Consultancy Details: MDF_BLOCKS
- 4. Research Project: MDF_BLOCKS
- 5. Community Services: MDF_BLOCKS

6.Governance :MDF_BLOCKS
7.Journal Paper Details: MDF_BLOCKS
8 Conference Paper Details: MDF_BLOCKS
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Actions



Kiran K Kumari

| Route Map | Employee Information | Employee Talent Portal Details | Review Dates |
|----------------|-------------------------|--------------------------------|---------------------|
| Goals Comp | etency Training Requir | rements | |
| Originator: | RVIC - HR (RVIC-HR) | | |
| Review Period: | 07/01/2022 - 06/30/2023 | | |
| Due Date: | 06/30/2023 | | |

Goals (85.0%)

This section is for evaluating accomplishments of goals.

The weights for the goals in this section must add up to 100, and there must be a rating for each goal before the form is sent for signatures.

Less

| Administration & Management | 20.0% of |
|---|----------|
| 2.1 Administration & Management-Domain specific (Estb, Accs, dept | |
| etc) knowledge and professional execution of duties. | |
| 5 - Substantially Exceeds Expectations | |

- 4 Exceeds Expectations
- 3 Meets Expectations
- 2 Approaching Expectations
- 1 Requires Significant Improvement

Rating ?

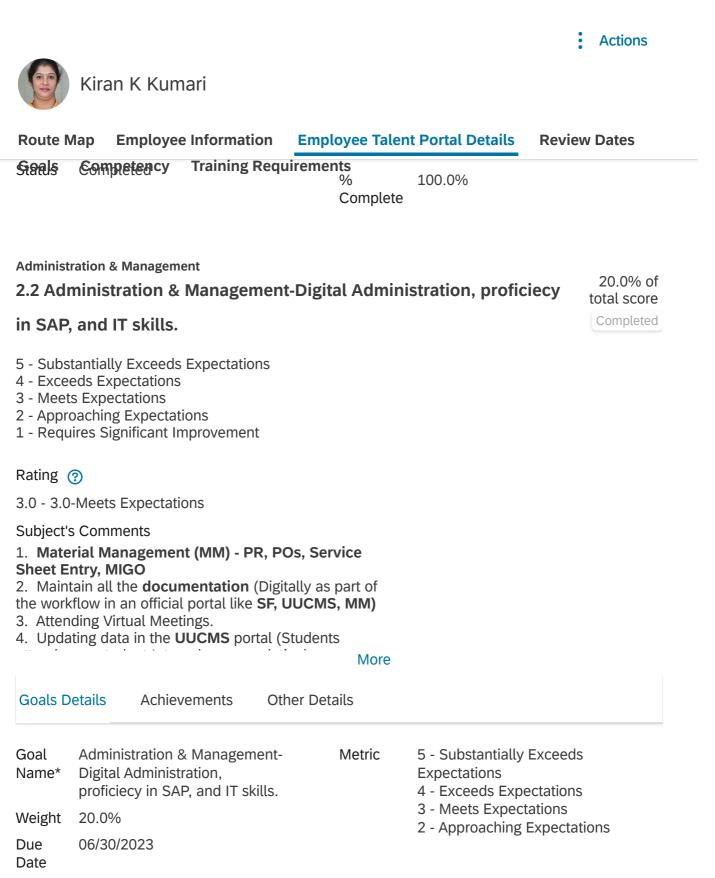
4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1) Attending official calls in PS Section.

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1 - Requires Significant Improvement

07/01/2022

Start

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2022-23 Annual Review 3 Level for Kiran K Kumari

| | | | | Actions |
|--|--|----------------|--|------------------------------------|
| | Kiran K Kumari | | | |
| Route N | Ap Employee Information | Employee Talen | t Portal Details | Review Dates |
| | ires Significant Improvement | irements | | |
| Rating (| 3 | | | |
| 3.5 - 3.5 | -Meets Expectations | | | |
| Subject's | s Comments | | | |
| 2) Coord during A 3) Rece | Take admission-related phone calls and respond. Coordinating for Faculty position recruitment - during April – Sept 2022. Receiving resumes via official mail, postal delivery, courier service, or from a trust office; data input; taking a More | | | |
| Goals D | etails Achievements Oth | er Details | | |
| Goal Name* | Administration & Management- Knowledge about autonomous & University system and contribution towards better governance. | Metric | 5 - Substantially Expectations 4 - Exceeds Expe 3 - Meets Expecta 2 - Approaching E | ctations ations Expectations |
| Weight | 10.0% | | 1 - Requires Signi Improvement | ificant |
| Due Date | 06/30/2023 | Start Date | 07/01/2022 | |
| Status | Completed | % Complete | 100.0% | |

Administration & Management10.0% of
total score2.4 Administration & Management-Support during compliance10.0% of
total scoreagencies visit and compliance activities and InstitutionalCompleted

governance

E Substantially Evaceds Expectations Pack to: All Forms

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Actions

| Kiran K Kumari | | | | | |
|----------------|--|----------------|---|--|--|
| Route N | Iap Employee Information | Employee Talen | t Portal Details Review Dates | | |
| Goals | Goals Competency '' Training Requirements More | | | | |
| Goals D | etails Achievements Oth | ner Details | | | |
| Goal Name* | Administration & Management- Support during compliance agencies visit and compliance activities and Institutional governance | Metric | 5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations | | |
| Weight | 10.0% | | 1 - Requires Significant Improvement | | |
| Due Date | 06/30/2023 | Start Date | 07/01/2022 | | |
| Status | Completed | % Complete | 100.0% | | |

Administration & Management10.0% of
total score2.5 Administration & Management-Contribution towards10.0% of
total scorestregthening internal/external relationships / Institution progressionCompleted

/ Departmental progression.

- 5 Substantially Exceeds Expectations
- 4 Exceeds Expectations
- 3 Meets Expectations
- 2 Approaching Expectations
- 1 Requires Significant Improvement

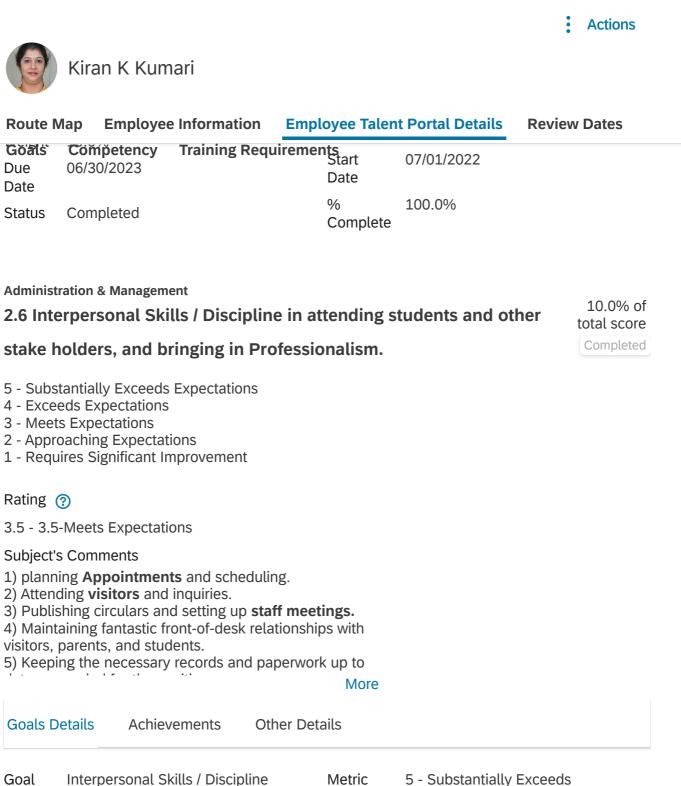
Rating ?

3.5 - 3.5-Meets Expectations

Subject's Comments

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2022-23 Annual Review 3 Level for Kiran K Kumari



GoalInterpersonal Skills / DisciplineMetric5 - Substantially ExceedsName*in attending students and other
stake holders, and bringing in
Professionalism.Expectations3 - Meets Expectations

Weight 10.0% Due 06/30/2023 Back to: All Forms 2 - Approaching Expectations1 - Requires SignificantImprovement

2022-23 Annual Review 3 Level for Kiran K Kumari

| | | | Actions |
|--|--|---------------|---|
| | Kiran K Kumari | | |
| Route N | Nap Employee Information Emp | oloyee Talen | t Portal Details Review Dates |
| 2 - Appro | s Completency Training Requirem oaching Expectations iires Significant Improvement | ents | |
| Rating (| 3 | | |
| 4.5 - 4.5 | -Exceeds Expectations | | |
| Subject's Comments Supporting for Session on Work place safety - NGO Durga India on 31.05.2023 Supporting the Indian Unity Integrity Program Support for INIZIO(Fresher's Day) Event on 25th Feb 4) Attended Republic Day in RV Public School More | | | |
| Goals D | etails Achievements Other De | etails | |
| Goal Name* | External Connect- Contribution/participation in organizing events/function/programme, etc. | Metric | 5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations |
| Weight | 10.0% | | 1 - Requires Significant Improvement |
| Due Date | 06/30/2023 | Start Date | 07/01/2022 |
| Status | Completed | % Complete | 100.0% |

Self Development/Other

7.1 Self Development/Others- Qualification / Skill upgradation

10.0% of total score Completed

/MOOC/MDP/EDP, etc.

- 5 Substantially Exceeds Expectations
- 4 Exceeds Expectations
- 3 Meets Expectations

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Kiran K Kumari

Route MapEmployee InformationEmployee Talent Portal DetailsReview DatesGoalsCompetencyTraining RequirementsCoalsCompetencyTraining RequirementsCoalsOther Details

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Actions

| Goal Name* Weight Due Date | Self Development/Others- Qualification / Skill upgradation /MOOC/MDP/EDP, etc. 10.0% 06/30/2023 | Metric | 5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement |
|--|---|---------------|--|
| Status | Completed | Start Date | 07/01/2022 |
| | | % Complete | 100.0% |

Competency (15.0%)

Accepting Direction

Accepts and follows directions from others; respects authority; complies with requests; does what they are asked to do

Rating ?

unrated

Job Knowledge

Understands duties and responsibilities, has necessary job knowledge, has necessary technical skills, understands company mission/values, keeps job knowledge current, is in command of critical issues.

Rating ⑦ unrated Back to: All Forms

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Kiran K Kumari

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Responds positively to requests; helps others achieve their goals; considers how his/her actions will impact others; looks for ways to contribute to the team

Rating ?

unrated

Training Requirements

Please provide the Training Requirements for next year under each comment box

Domain Specific / Techincal Training

- Training pertaining to the courses taught / teaching - Advanced technologies, pedagogy etc,.

Subject's Comments FICA -FICO Training

Soft Skill Training

- Interpersonal Skills
- Technical review
- Oral and written communication etc.

Leadership Training

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