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2022-23 Annual Review 3 Level for Kiran K Kumari

Kiran K Kumari		: Actions
Route Map Employee Information	Employee Talent Portal Details	Review Dates
Goāls Compētency Training Requ	uirements	
r	Assessi	nent
Annual Self Evaluation Completed	2 Manager Ass Completed	sessment 🕕

Employee Information

Last	Kumari	First Name Kiran	
Name		Department	Administration (3236)
Title	Executive	Manager	Purushottam Bung
Job Code	Executive (181)	Personnel Sub Area	Non Vacation (1001)
Division	Management Functions (3034)	Username	7319
Gender	F		

Employee Talent Portal Details

Click to view:

- 1. Invited Talk Delivered : MDF_BLOCKS
- 2. Workshop Seminar Details: MDF_BLOCKS
- 3. Consultancy Details: MDF_BLOCKS
- 4. Research Project: MDF_BLOCKS
- 5. Community Services: MDF_BLOCKS

6.Governance :MDF_BLOCKS
7.Journal Paper Details: MDF_BLOCKS
8 Conference Paper Details: MDF_BLOCKS
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2022-23 Annual Review 3 Level for Kiran K Kumari

Actions



Kiran K Kumari

Route Map	Employee Information	Employee Talent Portal Details	Review Dates
Goals Comp	etency Training Requir	rements	
Originator:	RVIC - HR (RVIC-HR)		
Review Period:	07/01/2022 - 06/30/2023		
Due Date:	06/30/2023		

Goals (85.0%)

This section is for evaluating accomplishments of goals.

The weights for the goals in this section must add up to 100, and there must be a rating for each goal before the form is sent for signatures.

Less

Administration & Management	20.0% of
2.1 Administration & Management-Domain specific (Estb, Accs, dept	
etc) knowledge and professional execution of duties.	
5 - Substantially Exceeds Expectations	

- 4 Exceeds Expectations
- 3 Meets Expectations
- 2 Approaching Expectations
- 1 Requires Significant Improvement

Rating ?

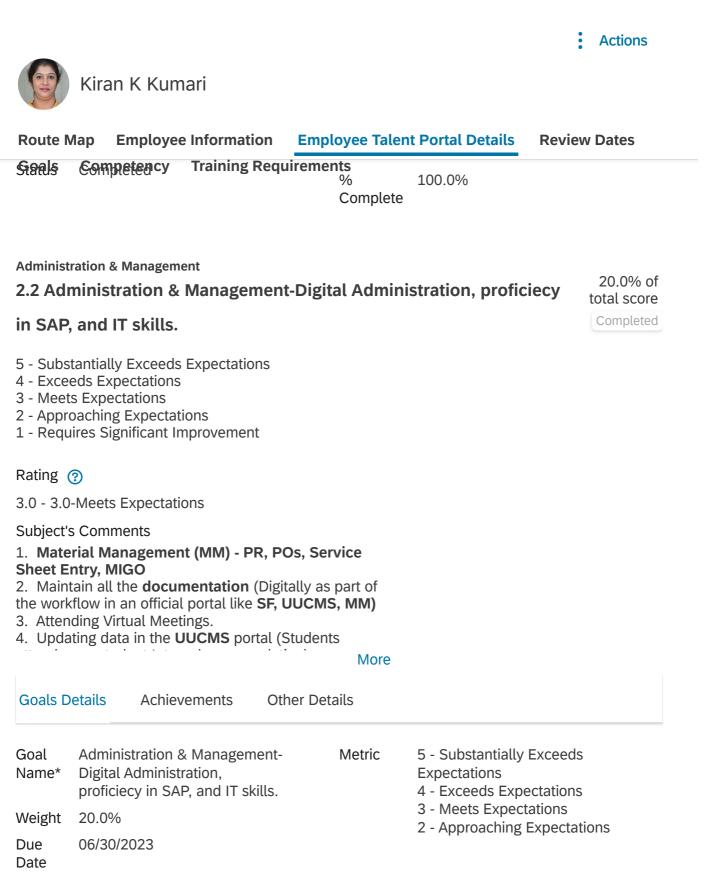
4.0 - 4.0-Some What Exceeds Expectations

Subject's Comments

1) Attending official calls in PS Section.

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1 - Requires Significant Improvement

07/01/2022

Start

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2022-23 Annual Review 3 Level for Kiran K Kumari

				Actions
	Kiran K Kumari			
Route N	Ap Employee Information	Employee Talen	t Portal Details	Review Dates
	ires Significant Improvement	irements		
Rating (3			
3.5 - 3.5	-Meets Expectations			
Subject's	s Comments			
2) Coord during A 3) Rece	 Take admission-related phone calls and respond. Coordinating for Faculty position recruitment - during April – Sept 2022. Receiving resumes via official mail, postal delivery, courier service, or from a trust office; data input; taking a More 			
Goals D	etails Achievements Oth	er Details		
Goal Name*	Administration & Management- Knowledge about autonomous & University system and contribution towards better governance.	Metric	 5 - Substantially Expectations 4 - Exceeds Expe 3 - Meets Expecta 2 - Approaching E 	ctations ations Expectations
Weight	10.0%		1 - Requires Signi Improvement	ificant
Due Date	06/30/2023	Start Date	07/01/2022	
Status	Completed	% Complete	100.0%	

Administration & Management10.0% of
total score2.4 Administration & Management-Support during compliance10.0% of
total scoreagencies visit and compliance activities and InstitutionalCompleted

governance

E Substantially Evaceds Expectations Pack to: All Forms

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2022-23 Annual Review 3 Level for Kiran K Kumari

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Actions

Kiran K Kumari					
Route N	Iap Employee Information	Employee Talen	t Portal Details Review Dates		
Goals	Goals Competency '' Training Requirements More				
Goals D	etails Achievements Oth	ner Details			
Goal Name*	Administration & Management- Support during compliance agencies visit and compliance activities and Institutional governance	Metric	 5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 		
Weight	10.0%		1 - Requires Significant Improvement		
Due Date	06/30/2023	Start Date	07/01/2022		
Status	Completed	% Complete	100.0%		

Administration & Management10.0% of
total score2.5 Administration & Management-Contribution towards10.0% of
total scorestregthening internal/external relationships / Institution progressionCompleted

/ Departmental progression.

- 5 Substantially Exceeds Expectations
- 4 Exceeds Expectations
- 3 Meets Expectations
- 2 Approaching Expectations
- 1 Requires Significant Improvement

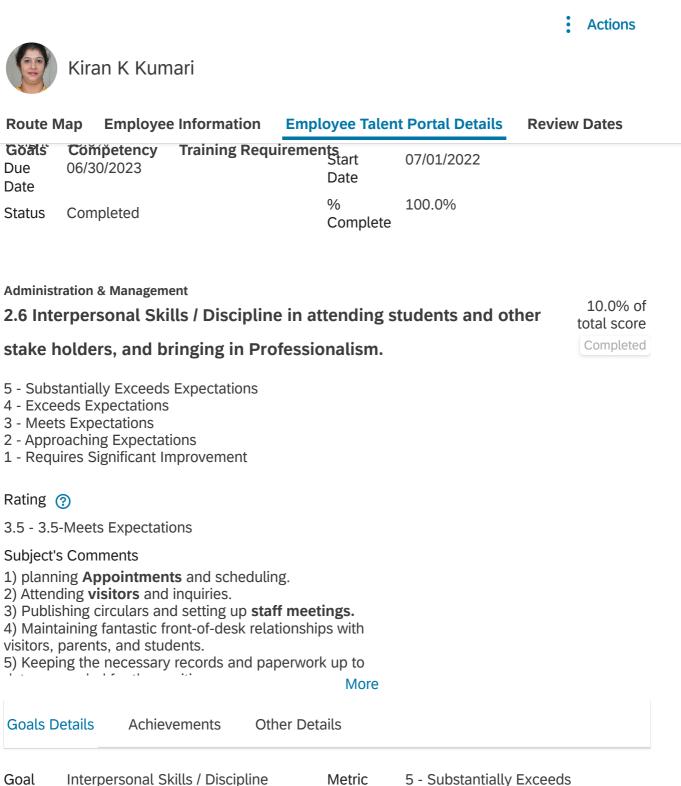
Rating ?

3.5 - 3.5-Meets Expectations

Subject's Comments

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2022-23 Annual Review 3 Level for Kiran K Kumari



GoalInterpersonal Skills / DisciplineMetric5 - Substantially ExceedsName*in attending students and other
stake holders, and bringing in
Professionalism.Expectations3 - Meets Expectations

Weight 10.0% Due 06/30/2023 Back to: All Forms 2 - Approaching Expectations1 - Requires SignificantImprovement

2022-23 Annual Review 3 Level for Kiran K Kumari

			Actions
	Kiran K Kumari		
Route N	Nap Employee Information Emp	oloyee Talen	t Portal Details Review Dates
2 - Appro	s Completency Training Requirem oaching Expectations iires Significant Improvement	ents	
Rating (3		
4.5 - 4.5	-Exceeds Expectations		
Subject's Comments Supporting for Session on Work place safety - NGO Durga India on 31.05.2023 Supporting the Indian Unity Integrity Program Support for INIZIO(Fresher's Day) Event on 25th Feb 4) Attended Republic Day in RV Public School More			
Goals D	etails Achievements Other De	etails	
Goal Name*	External Connect- Contribution/participation in organizing events/function/programme, etc.	Metric	 5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations
Weight	10.0%		1 - Requires Significant Improvement
Due Date	06/30/2023	Start Date	07/01/2022
Status	Completed	% Complete	100.0%

Self Development/Other

7.1 Self Development/Others- Qualification / Skill upgradation

10.0% of total score Completed

/MOOC/MDP/EDP, etc.

- 5 Substantially Exceeds Expectations
- 4 Exceeds Expectations
- 3 Meets Expectations

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Kiran K Kumari

Route MapEmployee InformationEmployee Talent Portal DetailsReview DatesGoalsCompetencyTraining RequirementsCoalsCompetencyTraining RequirementsCoalsOther Details

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Actions

Goal Name* Weight Due Date	Self Development/Others- Qualification / Skill upgradation /MOOC/MDP/EDP, etc. 10.0% 06/30/2023	Metric	 5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement
Status	Completed	Start Date	07/01/2022
		% Complete	100.0%

Competency (15.0%)

Accepting Direction

Accepts and follows directions from others; respects authority; complies with requests; does what they are asked to do

Rating ?

unrated

Job Knowledge

Understands duties and responsibilities, has necessary job knowledge, has necessary technical skills, understands company mission/values, keeps job knowledge current, is in command of critical issues.

Rating ⑦ unrated Back to: All Forms

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Actions



Kiran K Kumari

Route MapEmployee InformationEmployee Talent Portal DetailsReview DatesGoalsCompetencyTraining RequirementsSupporting Coworkers

Responds positively to requests; helps others achieve their goals; considers how his/her actions will impact others; looks for ways to contribute to the team

Rating ?

unrated

Training Requirements

Please provide the Training Requirements for next year under each comment box

Domain Specific / Techincal Training

- Training pertaining to the courses taught / teaching - Advanced technologies, pedagogy etc,.

Subject's Comments FICA -FICO Training

Soft Skill Training

- Interpersonal Skills
- Technical review
- Oral and written communication etc.

Leadership Training

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