

Rashtreeya Sikshana Samithi Trust
R V Institute of Management

Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting was held on 19 February, 2018 from 4.30 pm onwards in the discussion room, placement cell of the institute to discuss the following agenda:

- Reading and Approval of minutes of the previous meeting.
- To brief the members about important activities and programmes organised in the last quarter.
- AQAR submission and Action taken report.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.



Gowrisha
Coordinator, IQAC





Rashtriya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Internal Quality Assurance Cell

Minutes of the Meeting

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The meeting was presided over by the Dr. T V Raju, Director and the following members were present in the meeting.

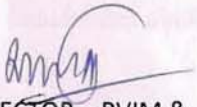
2. Dr. Purushottam Bung
3. Dr. R Krishana
4. Mr. Meghashyam Karanam
5. Dr. Noor Firdoos Jahan
6. Dr. Anupama K Malagi
7. Mr. Manjunath S M
8. Mr. Gowrisha
9. Mr. Siddaramanna L J
10. Ms. Namratha Shetty

IQAC meeting started with a welcome address by Mr. Gowrisha. Dr. T V Raju introduced the designated director Dr. Purushottam Bung to the members.

Minutes

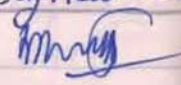
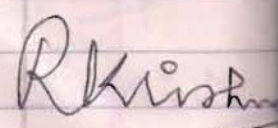

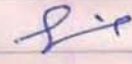
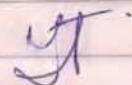
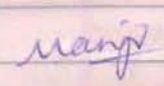
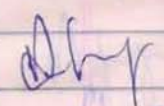

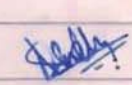
1. Mr. Gowrisha, Coodrinator, IQAC presented the minutes of the previous meeting and Members approved the same.
2. Mr. Gowrisha made a brief presentation about the various activities and programmes organized by the institute during the stated period.
3. Mr. Gowrisha also presented the AQAR for 2017-2018 and action taken report. He highlighted the important suggestions made by the IQAC Members during the year and also presented which are the suggestions implemented.
4. Other points discussed and members' suggestions:
 - Dr. Purushottam Bung suggested having Student profiling exercise. He advised to include knowledge, skills and attitude components in the profiling. He also suggested conducting internal audit of documentation.
 - Mr. Meghashyam Karanam suggested focusing on changing the approach towards the events/activities organised in the institution by linking to outcomes.
 - Dr. T V Raju expressed that the alumni relationship must be strengthened further. He also said that the incubation centre must play an active role and should take-up some initiative to establish start-up enterprises by nurturing the innovative ideas of the students.
 - Dr. Purushottam Bung supported the suggestion regarding the incubation centre and shared his experience in establishing enterprises with the support of Deshpande Foundation, Hubli.
 - To initiate a strategic retreat exercise in order to revisit the vision & mission of the institute is advised by the Dr. Purushottam Bung. Members suggested to invite external members and experts for the strategic retreat.
 - Dr. Krishna suggested to organize bridge courses for the newly admitted students, especially for those from non-commerce background.

At the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks.


DIRECTOR – RVIM &
CHAIRPERSON - IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
C.A. 17, 36th Cross, 26th Main,
4th 'T' Block, Jayanagar
BANGALORE - 560 041.

Quarterly Meeting on 19-2-2018

Sl. No.	Name	Designation	Signature
1.	Dr. T V Raju	Chairperson	
2.	Sri D P Nagaraj	Member	
3.	Sri B N Vijayakumar	Member	
4.	Dr. R Krishna	Member	
5.	Sri Karan Kumar	Member	
6.	Sri Meghashyam Karanam	Member	
7.	Smt. Shashikala C	Member	
8.	Sri Punith K S	Member	
9.	Sri Gowrishha	Coordinator	
10.	Dr. Noor Firdaus Jahan	Member	
11.	Sri Manjunath SM	Member	
12.	Dr. Anupama K Malogi	Member	
13.	Sri Siddanamma K J	Member	
14.	Ku. Namrutha Shetty	Member	





IQAC Action Taken Report

Meeting No: 15

Date : 19.02.2018

Sl No	Suggestions made	Action Taken	People Responsible
1	To have student profiling for the I year and the II year students	➤ Initiated the student profiling exercise which includes the various dimensions namely, career anchoring, psychometric testing and finally the student profiling exercise. This process is accomplished through effective mentoring. This brings out the fact that a student profile does not include just the knowledge aspect, or the skill dimension or the behavioural/ attitudinal dimension, but is a combination of all these three dimensions	Placement department and committee for academic rigour
2	To strengthen Alumni relations	➤ Alumni mentoring process initiated wherein every student of the II year is associated with one alumni mentor. This process will help them in understanding the industry requirements. The I year students will have peer mentoring	Alumni relations committee and placement department
3	To revisit the vision and mission of the Institution	➤ Completed the elaborate Strategic Retreat sessions to reframe the vision	Members of IQAC



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		and mission of the institution. Further, the values were identified and also the long term and short term strategies were identified.	
4	To draft a perspective plan for the Institution	➤ As part of the strategic retreat exercise, perspective plan for the next five years for the Institution was drafted. This exercise was a very elaborate one involving extensive brainstorming.	Members of IQAC



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Rashtreeya Sikshana Samithi Trust
R V Institute of Management
Internal Quality Assurance Cell


Members Meeting

The quarterly members meeting of the IQAC is scheduled at 4:00 pm on Friday, 20 July, 2018 in the Institute. The agenda for the meeting is given below:

Agenda

- Reading and Approval of minutes of the meeting held on 19 February, 2018.
- Presentation on activities and programmes organized in the last quarter.
- To update on the new quality initiatives taken by the institute.
- To discuss on preparation for Re-Accreditation.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.

The Meeting will be held at IQAC, III Floor, RVIM.


Gowrish

IQAC Coordinator





Rashtreeya Sikshana Samithi Trust
R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Internal Quality Assurance Cell

Minutes of the Meeting

A quarterly IQAC members meeting was held on 20th July, 2018 from 4.00 pm onwards in the board room of the institute to discuss the following agenda:

- Reading and Approval of minutes of the meeting held on 19 February, 2018.
- Presentation on activities and programmes organized in the last quarter.
- To update on the new quality initiatives taken by the institute.
- To discuss on preparation for Re-Accreditation.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.

The meeting was presided over by the Dr. Purushottam Bung, Director and the following members were present in the meeting.

1. Sri Karan Kumar H
2. Smt. Shashikala Chakrapani
3. Dr. D R Rajashekhar Swamy
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Prof. Manjunath S M
7. Prof. Gowrisha
8. Prof. Payal Jindal
9. Prof. Dileep
10. Ms. Namratha Shetty

Minutes

IQAC meeting was started with welcome address by Mr. Gowrishya, Coordinator of IQAC.

- Sri. B N Vijaya Kumar, MLA, Jayanagar Constituency, Bangalore, who was one of the Member of IQAC passed away on 4 May, 2018. In this regard the members of IQAC expressed their deepest condolences and observed two minutes silence.
- The new members of the IQAC were introduced themselves and they are welcomed.
- Dr. Anupama K Malagi presented the minutes of the previous meeting and action taken report. She also made a brief presentation about the various activities and programmes organized by the institute during the stated period. All the members approved for the previous meeting minutes along with ATR and adopted the same.

Other points discussed and members' suggestions:

1. Dr. Purushottam Bung and Ms. Payal Jindal briefed about the initiatives taken for strengthening the students profiling. They told that the discussions are on with leading firms like Go-cubes and Aspire-Minds to take up the students profiling more effectively. Dr. Bung suggested to institutionalize the student profiling and training calendar.
2. Ms. Namrtha Sheety, student representative, shared her opinion on existing placement training and it was decided to take written feedback after each training session instead of at the end of the entire training programme. Dr. Noor Firdoos suggested to include few open ended questions also in the feedback form which can be standardized for all the workshops and training programmes.
3. The members were briefed about the measures taken to invite new companies from different part of the county for campus recruitment.
4. Dr. D R Rajashekhar Swamy pointed out that, Course Docket given to the students were not utilized effectively by them because it was in soft form (CD). Dr. Purushottam Bung said that the print version of the Course Docket can be given from the coming academic year onwards. Members appreciated the same.
5. Mr. Karan Kumar H suggested to take-up industry internship by each faculty in the institute. He also offered few such internship opportunities for the faculty members from different stream. He also suggested to conduct English Language training for all the students. He expressed the importance of psychometric test and training especially for HR students.

6. Mr. Karan Kumar H appreciated the initiative taken by the institute for brand building specifically crash course for candidates who are appearing for PG CET and K-MAT.
7. Ms. Namrtha Shetty expressed her concern about campus recruitment in the domain of HRM. The Director briefed about new initiatives planned with regard to improvement in placements.
8. Smt. Shashikala Chakrapani, parent representative, appreciated the institute for having conducted good number of student development activities.

At the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks. She expressed her sincere gratitude to all the members for contributing to the healthy discussion related to various aspects of quality initiatives in the institute.



Director and Chairman of IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
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IQAC Action Taken Report

Meeting No: 16

Date : 20.07.2018

Sl No	Suggestions made	Action Taken	People Responsible
1	To seek expert guidance in the NAAC Re- accreditation process	<ul style="list-style-type: none">➤ Academic and administrative audit carried out twice by an external consultant.➤ This has been taken up to assess our own readiness for reaccreditation and also to validate the efforts in this direction➤ The exercise involved a thorough review of the criteria wise SSR and also the corresponding documentation➤ The consultant gave necessary guidelines for better presentation and documentation➤ Guidance was also given regarding the submission of IIQA	Members of IQAC
2	To focus on academic excellence	<ul style="list-style-type: none">➤ Allocation of subjects to the faculty members well in advance in order to facilitate thorough preparation.➤ The faculty members have prepared	Committee for academic rigour



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		<p>the course dockets for their respective subjects and present the same in the faculty council meeting</p> <ul style="list-style-type: none">➤ Further, faculty members are encouraged to use innovative pedagogical tools like multimedia cases, role plays, live projects, etc to make the classes more interesting, interactive and lively	
3	To ensure better quality in the students' project work	<ul style="list-style-type: none">➤ Orientation sessions on various areas pertaining to the project work organised. The various methods for analyses were taken up for discussion like the McKinsey's 7S Model, SWOT Analysis, Fish bone method, case study method, etc.	Project work and Dissertation committee
4	To focus on outcome based education	<ul style="list-style-type: none">➤ Organised NBA week to discuss about the Graduate attributes, POs and PEOs. During this week, extensive brainstorming sessions were organised for the faculty members.➤ Further, interaction sessions with experts in the field were arranged. These sessions brought in lot of clarity regarding the outcome based education.	Members of IQAC
5	To strengthen the Industry connect	<ul style="list-style-type: none">➤ Organised several interaction sessions under the Industry Institute Interaction series. During these sessions, experts with vast industry	Committee for academic rigour



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		<p>experience were invited to interact with the students on certain given topics related to the curriculum.</p> <p>➤ This will enable the students to gain practical knowledge on the subject and will also give them a practitioners perspective on the same.</p>	
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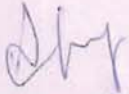
R V Institute of Management

IQAC Quarterly meeting

The quarterly meeting of the IQAC is scheduled on 28.09.2018 from 4.00 pm onwards in the Board Room of the Institute to discuss the following agenda:

Agenda:

- Reading and approval of minutes of the previous meeting
- To brief the members about the various activities conducted held in the Institute from July 2018 till date
- Progress made w.r.t NAAC Re-accreditation.
- To discuss and freeze Strategic path for the future.
- To take suggestions from the members towards achieving excellence
- Any other issues with the permission of the chair



Dr Anupama K Malagi

Co-ordinator, IQAC





Rashtriya Sikshana Samithi Trust
R V Institute of Management

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Internal Quality Assurance Cell

Minutes of the Meeting

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1. Reading and approval of minutes of the previous meeting
2. To brief the members about the various activities conducted held in the Institute from July 2018 till date
3. Progress made w.r.t NAAC Re-accreditation.
4. To discuss and freeze Strategic path for the future.
5. To take suggestions from the members towards achieving excellence
6. Any other issues with the permission of the chair

The meeting was presided over by the Dr. Purushottam Bung, Director and the following members were present in the meeting.

2. Dr. R Krishna
3. Smt. Shashikala Chakrapani
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Prof. Payal Jindal
7. Prof. Dileep
8. Ms. Anupama S M
9. Ms. Namratha Shetty

Minutes

IQAC meeting was started with welcome address by Prof. Dileep, member of IQAC, at the outset the chairman welcomed new member Ms. Anupama S M Librarian and thanked outgoing members Dr. D R Rajashekhar Swamy, Prof. Manjunath S M and Prof Gowrishha for their contribution to IQAC.

1. Reading and Approval of minutes of the meeting held on 20 July, 2018.

Dr. Anupama K Malagi coordinator IQAC presented the minutes of the previous meeting and action taken report. All the members approved unanimously confirmed as no objection or comments were received.

2. To brief the members about the various activities conducted held in the Institute from July 2018 till date

Dr. Anupama K Malagi made a presentation about the various activities and programmes organized by the institute during the stated period which includes;

- Workshop on Accreditation Process – An Overview
- Conducted Academic and Administrative Audit
- Organised Faculty Development Programme
- Conducted workshop on coaching the mentors was organised for the faculty.
- Organised Library Day Celebrations
- Organised Swachh Bharat Abhiyan
- Conducted National Management Week 2018
- Organised World Ozone Day Painting Competition for school children
- Conducted RVIM-SPARSH Hospital Project: RVIM-CSR and SPARSH Hospital
- Screening movies/documentary
- Recording of audio and video lectures to support student learning
- Add-on Certificate Courses: SAP, Digital Marketing and MS-Office 2013.
- Set up of wellness centre
- Connected and by giving students new opportunities to build their networks with alumni
- Students of RVIM participated in the International **B-Plan Championship at IIM Indore** on 17th and 18th August, 2018 the team was at 4th position out of 40 teams from across India.

3. Progress made w.r.t NAAC Re-accreditation.

Academic and Administrative Audit carried out by external consultant, Prof. J R Sharma on 13th and 14th August 2018. Dr. Purushottam Bung explained the progress of NAAC work and the preparation of SSR as per new guidelines along with documentation work along with the NAAC faculty also involved for preparation for NBA the same he appreciated all the faculty members for their great efforts.

4. To discuss and freeze Strategic path for the future.

Dr. Purushottam Bung presented Strategic path for the future to all regarding the changes of Graduates Attributes, Vision and Mission statement of the college, PEOs, POs and Values and all the members approved unanimously and all external members appreciated for the same.

5. To take suggestions from the members towards achieving excellence

- Dr. R Krishna advised for implementing departmental library and suggested the entire faculty to visit central library frequently
- Dr. R Krishna suggested to improve the e-media and brand building activities and active involvement with social media
- Dr. R Krishna suggested each department should make at least one research project in a year
- Dr. R Krishna suggested conducting some personality development program programme to non-teaching group
- Dr. Purushottam Bung suggested that one should be Alumni member for GC meeting
- Dr. Purushottam Bung also stressed on encourage the student participation in the curricular and co-curricular activities of the college and the department.

6. Any other issues with the permission of the chair

- a. Inducting new members to the IQAC:
 - Ms. Anupama S M – Chief Librarian
- b. Prof. Manjunath will be relived from the IQAC since he has resigned.
- c. Ms. Payal Jindal got approval about mentor mentee ratio of 1:1 of alumni to present existing students for the same the data base was ready and all the members approved implement it in this semester

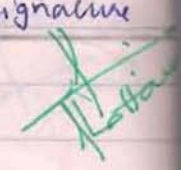
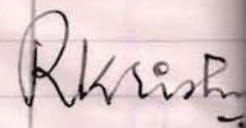
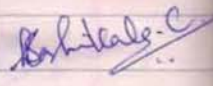
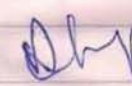

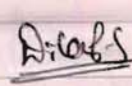
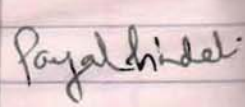

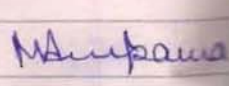
At the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks. She expressed her sincere gratitude to all the members for contributing to the healthy discussion related to various aspects of quality initiatives in the institute.



Director & Chairman IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
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BANGALORE - 560 041,

Quarterly Meeting on 28.09.2018

Sl. No.	Name	Designation	Signature
1.	Dr Purnashottam Bung	Chairperson	
2.	Sri D. P Nagaraj	Member	
3.	Dr R Krishna	Member	
4.	Sri Kanan Kumar H	Member	
5.	Sri Meghashyam Kananam	Member	
6.	Smt Shaktikala C	Member	
7.	Sri Punith K S	Member	
8.	Dr Anupama K Malagi	Co-ordinator	
9.	Dr Noor Firdos Jahan	Member	
10.	Dr D.R. Rajashekhara Swamy	Member	
11.	Sri Dileep S	Member	
12.	Ms. Payal Jindal	Member	
13.	Sri Siddaramanna LJ	Member	
14.	Ms. Namratha Shetty	Member	
15.	Ms. Anupama S m		





Rashtriya Sikshana Samithi Trust

R.V. INSTITUTE OF MANAGEMENT

CA-17, 36TH CROSS, 26TH MAIN, 4TH T BLOCK, JAYANAGAR, BANGALORE – 41

Action Taken Report based on Recommendations of NAAC Peer Team for Quality Enhancement of the Institution

Recommendations		Action Taken
1	Qualified teachers with PhD and adequate Research guidance experience to be recruited	<p>Continuous efforts are being made to recruit experienced faculty members with research orientation and to strengthen the research ecosystem in the Institution.</p> <ul style="list-style-type: none">➤ Presently there are 5 faculty members with PhD and eligible for guideship viz.,<ul style="list-style-type: none">• Dr Purushottam Bung, Professor & Director – 23 Years of teaching & research Experience• Dr Noor Firdoos Jahan, Professor -19 Years of teaching & research Experience• Dr Rajshekar Swamy, Professor- 23 Years of teaching & research Experience• Dr Anupama K Malagi, Associate Professor- 23 Years of teaching & research Experience• Dr A Narasima Venkatesh, Associate Professor- 18 Years of teaching & research Experience➤ There are 4 Adjunct Faculty with rich and diverse corporate experience. This will enable the students to get the practical and practitioners' perspective to the various management concepts

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2	Strive to get autonomous status	<p>1. We have been working on incorporating Outcome Based Education across the entire programme</p> <ul style="list-style-type: none"> • Conducted series of brainstorming sessions of the Faculty Council to arrive at Graduate Attributes(GA), Programme Educational Objectives(PEOs), Programme Outcomes(POs), Course outcomes (COs) • Organised interactions with experts in the area of outcome based education to finalize the GA, PEOs, POs, COs . • Preparation of Course Dockets for individual subjects and presenting these course dockets in the Faculty Council Meetings to seek inputs for improvisation which clearly state the course outcomes including module wise outcomes. • The above exercise will facilitate preparation for NBA Accreditation. We would like to apply for NBA accreditation in 2020-21 • The process will provide eligibility to the Institution to apply for autonomous status <p>2. We have already applied for 2F and 12B status on 26th June 2018 and hoping to get the recognition very soon.</p> <p>3. Post 2(f) & 12(B) and NBA accreditation, we will apply for Institutional autonomy by 2022-23 as we will not only be eligible but also competent for the same. However, we have already taken series of initiatives like framing our own Internal Board of Studies, reforms in evaluation and examination process, etc.</p>
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3	Students' exchange programme to be introduced	<p>We have been exploring opportunities with various Institutions/Universities, not only domestic but also international for facilitating student exchange programmes</p> <p>➤ Some of the MoUs signed with the Foreign Universities are</p> <ul style="list-style-type: none"> • MoU has been signed with Grimsby Institute of Further and Higher Education, U K and One batch of 16 students from RVIM has already visited this Institute for a duration of 2 weeks for a certification course in ' Productivity and Innovation' • MoU has been signed with Austin University, USA- To organise joint research programmes, seminars and conferences and student exchange programmes • MoU has been signed with DMAN, Germany – To host joint Management Development Programmes for the corporates, and faculty members. Very soon our students and staff members will participate in their Winter Academy and other short duration certification programme • Discussions are on for signing MoU with IIT, Chennai for short duration certification programmes and student exchange programmes • Discussions are on for signing MoU with TISS, Mumbai for strengthening our Incubation Centre and also to be part of the Incubating the Incubator Programme of TISS <p>➤ Our Director will be visiting various universities in UK during November 18-30 2018 to explore the opportunities for collaboration including student and faculty exchange programmes</p>
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Director
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4	Long term perspective plan to be created	<p>We revisited our strategic perspective plan through series of brainstorming sessions as part of strategic retreat exercise and arrived at the following 5 year perspective plan for the future.</p> <p>➤ Perspective plan for 5 years designed which includes milestones like</p> <p>2018-19 –</p> <ul style="list-style-type: none"> • NAAC Reaccreditation • Establishment of Executive Education Centre and offer Executive Education Programmes • Establishment of IBM Centre for Excellence offering Diploma in Business Analytics Programme • Adoption of OBE • 2(f) & 12(B) recognition <p>2019-20-</p> <ul style="list-style-type: none"> • Preparation for NBA • Submission of Application for NBA Accreditation <p>2020-21 –</p> <ul style="list-style-type: none"> • NBA Accreditation • Establishment of Centre for Teaching & Learning <p>2021-22 -</p> <ul style="list-style-type: none"> • Preparation for Autonomy • Increasing student intake by 60 <p>2022-23-</p> <ul style="list-style-type: none"> • International Accreditations • Submitting Application for Autonomy <p>2023-24</p> <ul style="list-style-type: none"> • To become Autonomous Institution of Excellence
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5	Programmes with focus on skill development	<p>Ours being an affiliated institution under Bangalore Central University, we have been following university curriculum which is being revised from time to time. However, to make the students 'first day, first hour' industry ready and to bridge the gap between industry demand and current curriculum, we have been offering various value added courses, short duration certification courses, workshops, seminars and events. Some of the courses that we have been offering are listed herein as under:</p> <ul style="list-style-type: none"> ➤ Offering courses like SAP(HR) and SAP(FICO) in association with NICT, Bangalore, a reputed computer training institute ➤ Offering Digital Marketing certification course in association with NICT, Bangalore, a reputed computer training institute ➤ Offering Green Belt Certification course in Lean & Six Sigma in association with KPMG ➤ Introduction of Diploma in Business Analytics in association with IBM ➤ Offering Advanced MS Excel certification course in association with NICT ➤ Offering NCFM certification courses in association with NSE ➤ Series of workshops on contemporary developments happening in different domains ➤ Organising Industry Institute Interaction (III) series in order to enable the students to gain practical knowledge and also the practitioners' perspective on various concepts ➤ Encouraging Alumni Interaction series which facilitate and strengthen the alumni connect ➤ Offering MOOCs on contemporary diversified topics from reputed universities ➤ Regularly organising Industrial visits and student internships so as to facilitate practical knowledge for the students
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6	Linkage with Local Industry and NGOs	<p>MBA being a professional course meant for industry, Government and NGO, we have been working very closely with the local industry, Government and NGO. Some of the linkages established with the companies for faculty internship, industrial visits, student internships, etc, in order to make classroom teaching more industry relevant and practical oriented-</p> <ul style="list-style-type: none"> ➤ Oracle Financial Services and Software, Bangalore ➤ Kennametal India Pvt Ltd, Bangalore ➤ Motorola Ltd, Bangalore ➤ Astra Zeneca, Bangalore ➤ Accenture, Bangalore ➤ Makino Industries, Bangalore ➤ Magnum Honda, Bangalore ➤ Tomy Hilfiger ➤ Aditya Birla Group (Birla Carbon & Aditya Birla Fashion Retail Ltd) ➤ Sparsh Hospitals <p>The faculty members regularly visit these companies and discuss with the industry mentors on various concepts so as to bring out the present industry scenario in classroom teaching.</p> <p>The institution has established linkages with various NGOs for organising various extension programmes to strengthen the societal connect -</p> <ul style="list-style-type: none"> ➤ Swasahaya, Bangalore , an NGO catering to the needs of senior citizens ➤ Artha Shakti, Bangalore ➤ Nightingale Trust, Bangalore ➤ Lions Club, Bangalore ➤ Rotary International, Bangalore ➤ RVIM Senior citizens Alumni Association ➤ Working with villagers of HullaHalli village of Anekal Taluk as part of Swachh Bharat Internship Programme wherein 20 plus students actively participated
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7	To convert library into a major learning resource centre	<ol style="list-style-type: none"> 1. We have been striving to make our library i.e, Centre for Knowledge Resources a world class resource centre. Some of the initiatives taken in this direction include ; <ul style="list-style-type: none"> ➤ 24x7 access to online databases including EBSCO, JGATE, Capitaline ➤ Well stocked Digital Library with e-books and project reports loaded in D Space, our library software ➤ Provision of separate reading room for the students ➤ Created HBR (Harvard Business Review) Corner with exclusive publications by Harvard publications ➤ Created Rare books corner which has rich collection of rare books including UN Publications, RBI Reports, etc. ➤ Created exclusive rack for the SC/ST students so that they can have access to additional resources ➤ Created Departmental Libraries which will have unique collection of books and reports pertaining to the Department 2. We spend around Rs. 6 Lakhs on an average to augment our knowledge resources 3. Our current collection includes <ul style="list-style-type: none"> • 15,000 plus books • 82 Journals • 48 Periodicals 4. Recently our old SPSS software has been upgraded to 10 users package version 26.0
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8	International Collaboration	<p>Global orientation and awareness about international cultures are important for MBAs today. Hence we have been exploring opportunities for international collaborations. Some of the MoUs signed with the Foreign Universities/Institutions –</p> <ul style="list-style-type: none"> ➤ MoU has been signed with Grimsby Institute of Further and Higher Education, U K and One batch of 16 students from RVIM has already visited this Institute for a duration of 2 weeks for a certification course in ' Productivity and Innovation' ➤ MoU has been signed with Austin University, USA- To organise joint research programmes, seminars and conferences and student exchange programmes ➤ MoU has been signed with DMAN, Germany – To host joint Management Development Programmes for the corporates, and faculty members. Very soon our students and staff members will participate in their Winter Academy and other short duration certification programme ➤ Our Director will be visiting various universities in UK during November 18-30 2018 to explore the opportunities for collaboration including student and faculty exchange programmes
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9	To have registered Alumni Association	<p>We have been striving very hard to build and strengthen our relationship with Alumni as the Alumni are the important stakeholders for an Institution, especially so for stand alone B School like ours. Some of the initiatives taken in this direction include -</p> <ul style="list-style-type: none">➤ An active Alumni Association with office bearers encompassing the alumni from different batches➤ Regular meetings (twice in a year) of the Alumni Association being conducted to plan various activities➤ Alumni association strengthened by way of initiating alumni mentorship programme wherein each student is linked to one alumni mentor. This will facilitate better industry exposure to the students and will also help in making the students industry-ready➤ Frequent Alumni Meetings (Re-unions) are being organised at regular intervals➤ As the discussions are on to form a Registered Alumni Association at the Trust Level, we have not gone for registering our Alumni Association
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H. K. Kulkarni

10	Benchmarking of Quality management and enhancement efforts	<p>As our quality policy clearly says, we at RVIM constantly strive to excel at all fronts, i.e., Academics, Research, Teaching-Learning-Evaluation, 360 degree grooming of students, Industry and Institutional Collaboration, Alumni Relations and Placement. Some of the initiatives taken in this direction include;</p> <ul style="list-style-type: none"> ➤ Adopting various quality management practices like outcome based education ➤ Strengthening student profiling exercise which is being updated regularly to track the progress of student. We use Psychometric tests, career anchoring test and various other tools to carry out profiling ➤ Strengthening mentoring process which includes training the mentors and guiding the mentors on continuous basis by experts. ➤ Workshops on Innovative pedagogical tools like experiential learning, action based learning and case method. ➤ Organized workshops for faculty members on Global Best Practices in outcome based education ➤ Study Tour by the Director scheduled during 18-30 November 2018 to various universities in UK and explore the opportunities for collaboration and also for adopting global best practices
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