



## Internal Quality Assurance Cell

### Minutes of the Meeting

A quarterly meeting of IQAC members was held on 11<sup>th</sup> July, 2020 from 04.00 pm onwards on the online platform (Zoom- Meeting) to discuss the following agenda:

1. Reading and Approval of the minutes of the meeting held on 8<sup>th</sup> February 2020
2. To present the efforts made by the institution to strengthen E-Learning during COVID times
3. To discuss about preparation towards Autonomy-
  - Constitution of Academic Council
  - Constitution of Board of Studies
  - Constitution of Governing Body
4. To discuss about the new quality initiatives adopted by the institute.
5. To seek suggestions from the members regarding continuous quality improvement.
6. Any other issues with the permission of the chair

The meeting was presided over by the Dr. Purushottam Bung, Chairman, IQAC, and the following members were present in the meeting.

1. Dr. N.S.Narahari
2. Sri. Gururaj Deshpande
3. Dr. Sudha A. Rao
4. Smt. Ranjani Srinath
5. Smt. Shruthi Srinivasan
6. Dr. Anupama K Malagi
7. Dr. Noor Firdoos Jahan
8. Dr. A Narasima Venkatesh
9. Prof. N Nagasubba Reddy
10. Prof. Dileep
11. Ms. Anupama S M
12. Mr. Chethan Kumar
13. Mr. Nitesh Hegde
14. Ms. Kamakshi



## Minutes

IQAC meeting was started with welcome address by Dr. Anupama K Malagi, Coordinator IQAC. At the outset the Chairman welcomed all the members for IQAC quarterly meeting.

### **1. Reading and Approval of the minutes of the meeting held on 8<sup>th</sup> February 2020**

Dr. Anupama K Malagi coordinator of IQAC presented the minutes of the previous meeting and action taken report . All the members approved as no objection or comments were received.

### **2. To present the efforts made by the institution to strengthen E-Learning during COVID time**

We at R V Institute of Management have been engaging students virtually since last few months through following means;

- Conducted around **58 Webinars** for students during the period Feb 2020 - June 2020 which also includes Student Development Programmes Organised by Centre for Training & Placement; Student Development Programmes Organised by Institution Innovation Council(IIC)
- Conducted **4 Day MDP** on “Empowering MSMEs During Crisis Times” on 20-23 May 2020.
- Organized **1 Day Leadership Development Programme** on COVID-19 Pandemic: Transformation Through Heartful Leadership
- Organized **Three different FDPs** during the May-June, 2020 i.e. 3 Day FDP on Implications of Covid-19 on world economy, 2 Day FDP on Business Analytics-Way Forward- Education & Industry and 5 Day FDP on Application of Analytics in the areas of Management
- Organized **ALUMNI MEET 2020: Sammilana** – Virtual Alumni Meet 2020 was organized at RVIM on 27th June 2020 more than 100 alumni participated in the event
- Organised **International Yoga day**: 6 days yoga workshop from 15<sup>th</sup> to 20<sup>th</sup> June 2020 followed by International Yoga Day on 21st June 2020.
- Taking classes as per time table using ZOOM and other similar platforms like Google hangout and Microsoft teams on an average 40-45 sessions have been engaged for IV semester and 35-40 sessions for II semester.
- Frequent meeting of the student council members to know and address their problems

- We are also arranging expert talks using zoom to break the monotony and give students an opportunity to interact with industry experts.
- We have been offering MOOCs along with the regular subjects to give the students a broader perspective. Every faculty member is floating a MOOC in their respective subjects in order to facilitate better learning for the students.

These are some of the major initiatives and efforts of the institution were shared by the Chairman and Coordinator of IQAC. All the external members appreciated the efforts made by the college.

Further to this coordinator also explained about the Institutional Achievements;

- The R V Institute of Management Awarded with **E-LEAD certification** by **QS I-GAUGE**, a Global Accreditation platform for E-Learning Excellence in Academic Digitisation.
- **Business Today** Magazine in association with MDRA 2019 November issue has ranked the institution 139 in the Overall Ranking All India Level (Private and Govt.) and Ranking All India level on Return on Investment (ROI) is 12 and METRO Ranking – Bengaluru is 10 which is a significant improvement as compared to the previous year.
- **The Week** Magazine 2019 in association with HANSA Research reported Top B-School (private) All India Level is 87<sup>th</sup> position. South Zone (Private) is 25<sup>th</sup> position and B-Schools Bengaluru Metro (Private) is 07<sup>th</sup> position.
- **India Today** 2019 Overall Ranking All India Level is 139. Metro Ranking Bengaluru is 10<sup>th</sup> position.
- Prof. Payal Jindal explained about **placement activities** for 2018-20 batch. out of 178 students 123 students placed which is around 70% and the average package is Rs. 4.27 L/PA and highest package Rs. 10.53L / PA. Prof. Narahari suggested that the Median salary is to be considered .
- **Collaborations:** The Institution Signed MoU with E &Y Company for ITTC (International Tax Technology Course) for Train the Trainer Programme and five faculties registered for the same.

**3. To discuss about preparation towards Autonomy-**

**The institution finalized Constitution of Academic Council by considering total number of 14 members.**

Principal	: 01
Senior Faculty	: 05
Industry experts/Academicians	: 04
University Nominees	: 03
Faculty nominated by Principal (Member Secretary)	: 01

**The institution finalized Constitution of Governing Body by considering total number of 12 members.**

Members from Management ( GC)	: 05
Senior Faculty	: 02
Educationist/Industrialist	: 01
UGC Nominee	: 01
State Govt Nominee	: 01
University Nominee	: 01
Principal( Ex-Officio)	: 01

**The institution also is finalized Constitution of Board of Studies**

All faculty specialization wise Subject experts (Including 2 adhoc members)	: 04
VC Nominee	: 01
Representative from industry/corporate sector	: 01
Meritorious alumnus	: 01

The chairman explained about members who involved in Academic Council, Board of studies and Governing Body.

Approved external members(other than University & UGC nominees)

Sl No	Academic Council	Governing Body	Board of Studies
-------	------------------	----------------	------------------

1	<b>Dr. Parasuraman,</b> Director, SDMIMD, Mysore	<b>Mr. A Rajan,</b> Former Country Head, HDFC	<b>Dr. Ramesh Rajagopalan,</b> Associate Director, Master of Science in Business Analytics Program at UT Austin, McComb's School of Business ( Business Analytics)
2	<b>Mr. Srihari Udupa,</b> Director, Agora Analytics, Bangalore		<b>Dr. Vidyasagar,</b> Professor & Dy Dean, Symbiosis Institute of Management ( Marketing)
3	<b>Dr. A H Chachadi,</b> Former Director, Kousali Institute of Management Studies, Karnatak University, Dharwad		<b>Dr. Ajoy Kumar,</b> Professor, SIT, Tumkur (Finance)
4	<b>Mr K B Nagaraju,</b> Director Innovative Retail Concepts Pvt Ltd (Big Basket), Bangalore		<b>Dr. Satyajit Majumdar,</b> Professor, TISS, Mumbai (General Management, Strategy & Entrepreneurship)
5			<b>Dr. Vasanthi Srinivasan,</b> Professor, IIM Bangalore (HR &OB)
6			<b>Mr. Vinod Kumar Kulkarni,</b> DGM, Brigade Group ( Alumnus of RVIM, 2004-06 Batch)

#### Internal members

Sl. No	Academic Council	Governing Body	Board of Studies
1	Dr. Purushottam Bung, Director, RVIM	5 Members from Management	All Faculty members according to their areas of specialization
2	Dr. Noor Firdoos Jahan, Professor, RVIM	Dr. Purushottam Bung, Director, RVIM	
3	Dr. Anupama K Malagi, Professor, RVIM	Dr. Noor Firdoos Jahan, Professor, RVIM	
4	Dr. A Narasima Venkatesh, Associate Professor	Dr. Anupama K Malagi, Professor, RVIM	
5	Dr. M Santhosh, Associate Professor		

6	Dr. Padmalini Singh, Assistant Professor		
7	Dr Bikramaditya Ghosh Professor		

#### 4. To discuss about the new quality initiatives adopted by the institute.

The Faculty Development Programmes organised by RVIM Teaching Learning Centre (TLC)

- Organized **3 day FDP** on “ Future of Learning- COVID or no COVID” By Dr Purushottam Bung. Director, RVIM. Bangalore on 27-29 May 2020
- Design and Implementation of Technological & Pedagogical Interventions to make online teaching more effective” by **IBEDO** Consulting, Bangalore By Mr. Parag Patankar, MBA-IIMA, Ex Director & Site Lead, CISCO, Mr. Arvind V, IITR, Professor at Srishti. Ex TI, Wipro and Ms. Radhika M, IIMB, Director Oracle. L&T.
- Orientation session on “**How Teachers can make a difference**”, by TLC. IIT Madras By Dr Sreepad Karmalkar, (Professor &Head, TLC, IIT Madras) and Dr.Edamana Prasad.(Professor & Core Team Member, TLC. IIT Madras) on 28-30 June 2020.
- Agreement with Coursera- Distribution of free licenses to all students and also alumni wherein they get to choose from 3800 courses.
- Conducting online examinations for 2<sup>nd</sup> and 4<sup>th</sup> Semester students.
- Encouraging faculty members to float at least one MOOC in their subjects
- Adopting the process of online admissions and conducting online Test for the students.

These are some of the major new Quality initiatives adopted by the institution all the members are very happy about the quality initiatives adopted by the institution.

#### 5. To seek suggestions from the members regarding continuous quality improvement

#### 6. Any other issues with the permission of the chair

There is no any other issue discussed during the meeting. At the end of the meeting, Dr. Anupama K Malagi proposed Vote of thanks. She expressed her sincere gratitude and thanked all the IQAC members for their great support and contributing to the healthy discussion related to various aspects of quality initiatives in the institute.



**Director & Chairman IQAC**

Handwritten mark or signature







RASHTREEYA SIKSHANA SAMITHI TRUST

## R V INSTITUTE OF MANAGEMENT

CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar

Bengaluru, Karnataka 560 041



### Internal Quality Assurance Cell

#### Minutes of the Meeting

A quarterly meeting of IQAC members was held on 21<sup>st</sup> November, 2020 from 11.00am to 1.00pm on the online platform (Zoom- Meeting) to discuss the following agenda:

1. Reading and Approval of the minutes of the meeting held on 11<sup>th</sup> July 2020
2. To induct new members- Faculty & Students to IQAC
3. To discuss about the progress regarding Autonomy
4. To present the efforts made by the institution in setting up the Teaching Learning Centre in association with TLC, IIT Madras
5. To discuss about the IT Infrastructure enhancement in the Institution
6. To discuss about the new quality initiatives adopted by the institute.
7. To present the details regarding programmes organized in the Institute during the previous quarter
8. To seek suggestions from the members regarding continuous quality improvement.
9. Any other issues with the permission of the chair



The meeting was presided over by the Dr. Purushottam Bung, Chairman, IQAC, and the following members were present in the meeting.

1. Dr. N.S.Narahari
2. Sri. Gururaj Deshpande
3. Dr. Sudha A. Rao
4. Ms. Ranjani Srinath
5. Ms. Shruthi Srinivasan
6. Dr. Anupama K Malagi
7. Prof. N Nagasubba Reddy
8. Dr Padmalini Singh
9. Prof. Dileep
10. Ms Payal Jindal
11. Ms. Anupama S M
12. Mr. Chethan Kumar
13. Mr. Abhishek Joshi
14. Ms. Mamatha Acharya

### Minutes

IQAC meeting commenced with welcome address by Dr. Anupama K Malagi, Coordinator IQAC. At the outset the Chairman welcomed all the members for IQAC quarterly meeting.

#### **1. Reading and Approval of the minutes of the meeting held on 11<sup>th</sup> July 2020**

Dr. Anupama K Malagi coordinator of IQAC presented the minutes of the previous meeting and action taken report . All the members approved as no objection or comments were received.

#### **2. Inducting new members (both faculty & students) to the IQAC**

The Chairman of IQAC, Dr Purushottam Bung was happy to introduce and welcome the new faculty member Dr Padmalini Singh and the 2 student representatives Mr Abhishek Joshi and Ms Mamatha Acharya ( Students of III Sem MBA) to the IQAC.

### 3. Progress made towards Autonomy

As per the proposed timeline, successfully submitted online application for autonomy

Criteria wise writeups prepared and reviewed for part IV and Part V

#### Time line proposed for the Process of Autonomy

Sl No	Time frame	Process
1	January 11, 2020 to January 31, 2020	Brainstorming sessions
2	February 2020	Approval of the time line by the IQAC & Constitution of various bodies
3	February & March 2020	Criteria wise documentation + Plan of action
4	March 2020	Approval of various bodies by Governing Council during the GC Meeting
5	April 2020	Review by Prof. Sharma
	January to April	Preparedness for Autonomy
6	July 2020	Formation of Internal BoS, Academic Council, Governing Body, Finance Committee, BoE
7	August 2020	Submission of proposal
8	October 2020	Submission of Application Form
9	January/February 2021	Peer Team Visit
10	March/April 2021	Grant of Autonomy
11	March/April 2021	Actual Meetings of BoS, Academic Council, Governing Body
12	March/April 2021	Publicising about Autonomous Program

4. **Setting up of RVIM Teaching Learning Centre:** With a view to enhance Teaching Learning Process in the Institution, TLC has been set up under the guidance of TLC, IIT Madras

**Faculty Development Programmes organised by RVIM Teaching Learning Centre**

Date	Topic	Resource Person/s
27.05.2020 to 29.05.2020	3 day FDP on “ Future of Learning- COVID or no COVID”	Dr Purushottam Bung, Director, RVIM, Bangalore
23.06.2020	Design and Implementation of Technological & Pedagogical Interventions to make online teaching more effective” by IBEDO Consulting, Bangalore	Mr Parag Patankar, MBA-IIMA, Ex Director & Site Lead, CISCO Mr Arvind V, IITR, Professor at Srishti, Ex TI, Wipro Ms Radhika M, IIMB, Director Oracle, L&T
28.06.2020 to 30.06.2020	Orientation session on “How Teachers can make a difference”, by TLC, IIT Madras	Dr Sreepad Karmalkar, Professor & Head, TLC, IIT Madras Dr Edamana Prasad, Professor & Core Team Member, TLC, IIT Madras

**5. IT Infrastructure Enhancement:**

- Procured 3 smart boards in order to facilitate blended learning
- Updated RAM to enhance speed for the Business Analytics Lab
- Procured 12 webcams for facilitating effective online teaching learning

**6. QUALITY INITIATIVES**

**RVIM SetConnect Centre of Excellence**

- ▲ RVIM SetConnect Centre of Excellence was introduced for conducting various courses and programs related to different areas in Analytics.
- ▲ One International webinar was organised on June 4 & 5, 2020 on **Business Analytics way forward Education and industry** and the next event on Analytics i.e International conference on Analytics will be organised on May 7 & 8, 2021

### Collaboration with EY:

- To train the students/faculty on the subject by the name "International Taxation and Technology".
- To hire the students for Summer Internship.
- To hire the students for permanent role in EY Global Delivery Services (GDS) Team on year on year basis.

Based on the above Objectives, our faculty members namely Dr Purushottam Bung, Ms. Priya Jain, Mr Dileep, CA Padmini V, Mr. Nagasubba Reddy got trained by the experts from the Senior Management team of EY in the areas of **US Taxation for Individuals ,US Taxation for Partnership firms, US Taxation for Corporate and Transfer Pricing** during the academic year 2020-21 for a period of One month virtually .This program is spread for **120 hours** , each topic are covered for **30 hours each** to our 3<sup>rd</sup> Semester MBA students as a value added certification course in US Taxation everyday between 7pm-8pm.

**Start Date: 7<sup>th</sup> October 2020**

**End Date: 31<sup>st</sup> January 2021**

### 7. Programmes (FDP/MDP/Symposium/Workshops/Conferences) organized

1. 10 days **FDP on Quantitative Data Analysis using R** from November 2<sup>nd</sup> to 11<sup>th</sup>, 2020
2. Workshop on **The Perfect Immunity Booster: Cool Yoga** was organised from October 19 - 24, 2020 as part of Institutional Social Responsibility to help people of all ages live a happy, healthy & fulfilling life.

3. One week **Continuing Education Program on Big Data Analytics** from October 5<sup>th</sup> - 10<sup>th</sup>, 2020.
4. Four Day **Continuing Education Programme on Commodity Derivatives** from September 1 to 4<sup>th</sup> , 2020
5. Five .day **Management Development Program on Ensuring Certainty during Uncertain Times -The evolving role of HR** from August 25<sup>th</sup> - 29<sup>th</sup>, 2020
6. Six Days **Faculty Development Programme on “Emerging Technologies – A Way Forward”** in association with RV-SKILLS, Bangalore on 3rd August to 8th August 2020
7. Orientation session on **“How Teachers can make a difference”**, by TLC, IIT Madras from June 28 to 30, 2020

**MDP on “ Ensuring Certainty During Uncertain Times- Evolving Role of HR”**

Date	Resource Person	Sector
25.08.2020	Mr Naga Siddharth, CHRO, Psychometrician & Author	Retail Sector & Startups
26.08.2020	Ms Aarti Sharma, VP HR, Schneider Electric India	Manufacturing Sector
27.08.2020	Ms Nita Veigas, Gen Manager ,HR for Karnataka Region, Appollo Hospitals	Health care Sector
28.08.2020	Dr G Manjunath, Additional Labour Commissioner, Govt of Karnataka	Government Sector
29.08.2020	Ms Bindu Venkatesh, VP HR & Training, Oracle India	IT Sector

**Student Development Programmes Organised by Centre for Training & Placement**

1	26th June'2020	New Technology-Agility Management (Conducted in association with AIMA) for the 2nd Semester students
2	29th July 2020	Setback to comeback (Conducted in association with ISKCON) for the 2nd Semester students
3	30th July 2020	Make it or break it (Conducted in association with ISKCON) for the 2nd Semester students
4	7th Sep-11th Sep 2020	Talk Series by Namburi Manikanta   Talent Champion , Campus Recruitment, Odessa Technologies for the 3rd Semester students
5	12th Sep-16th Sep 2020	Mock GD by various experts from Industry for the 3rd Semester students
6	21st Sep - 10th Oct 2020	Mock Interviews by various experts from Industry for the 3rd Semester students

**2019 - 2020 - 80% [Placements are in Process]**

Detailed description of current year placements is shown here-in-under

	2019 - 2020	2018 – 2019
TOTAL NO. OF STUDENTS	178	168
TOTAL NO. OF COMPANIES	60	78

NO. OF STUDENTS PLACED	142	139
TOTAL NO. OF OFFERS MADE	177	152
NO. OF STUDENTS NOT OPTED FOR PLACEMENTS	8	20
NO. OF STUDENTS TO BE PLACED	28	9
AVERAGE SALARY PACKAGE	<b>4.81LPA</b>	4.75 LPA
HIGHEST SALARY	<b>10.5LPA</b>	12.0 LPA

### Student Development Programmes Organised by Institution Innovation Council(IIC)

1. A **Student Development Program** was conducted from July 21-24, 2020, on the Theme the **Dynamics of Entrepreneurship**. The topics covered were design thinking, IPR, principles of effectuation and startup ecosystem in India. These sessions were conducted by the **Innovation Ambassadors of RVIM under the IIC-MHRD- SWRO zone. Around 300 students attended .**
2. #Ihaveastory session # 1, was conducted on July 25,2020, entrepreneurship journey of **Mr. Narendra K. Pasupathy, Founder of Nandus Chicken. 110 students attended.**

#Ihaveastory session # 2, was conducted on August 08,2020, entrepreneurship journey of **Mr. Giridhar Soundararajan, Founder of Barrel Exhaust, 82 students attended.**

### Institutional Achievements:

#### 7. B-SCHOOL RANKING 2019

SL	NAME OF THE MAGAZINE/PORTAL	DATE OF ISSUE	CATEGORY	RANKING 2020	RANKING 2019
01	BUSINESS TODAY in association with MDRA 2020	November 01, 2020 Special Issue	Overall Ranking (All India Level)	75 <sup>th</sup>	139 <sup>th</sup>
			Ranking on All India level on Return on Investment	22 <sup>nd</sup>	12 <sup>th</sup>



			METRO Ranking – Bengaluru	10 <sup>th</sup>	10 <sup>th</sup>
02	OUTLOOK – ICARE 2020	August 18, 2020	ALL INDIA LEVEL	68 <sup>th</sup>	-
03	NATIONAL EDUCATIONAL EXCELLENCE AWARDS & CONFERENCE 2020	November 27, 2020	BEST MANAGEMENT COLLEGE OF THE YEAR, KARNATAKA		-
04	INDIAN INSTITUTIONAL RANKING FRAMEWORK IIRF	January 2020	National Preferential Cluster Rank 28		-
05	THE WEEK2020 in association with HANSA Research	November 08, 2020	TOP B-SCHOOL ALL INDIA LEVEL	92 <sup>nd</sup>	104 <sup>th</sup>
			TOP B-SCHOOL ALL INDIA LEVEL	NA	87 <sup>th</sup>
			SOUTH ZONE - ALL INDIA LEVEL	28 <sup>th</sup>	29 <sup>th</sup>

8. Admissions for the year 2021-23- Successfully completed for Management quota

Ongoing Project:

9. Gyanarjan Project:

A CSR project of ABFRL in association with RVIM. In view of COVID Pandemic, the free coaching classes for X, XI & XII students is conducted through online mode for the year 2020-21. RVIM has the necessary IT infrastructure to conduct classes seamlessly using licensed Zoom Platform. RVIM is a nodal centre for the entire Gyanarjan Project covering students from Channapatna and Mysore Centre benefiting around 1000 students.

## MOOCs and Certification Courses completed by Faculty Members

1	Dr. Purushottam Bung	<ul style="list-style-type: none"> <li>◆ <b>NOCN Level 7 Certificate in Strategic Leadership of Performance and Productivity</b></li> <li>◆ Completed course on <b>GSE2x: Leaders of Learning</b> offered by Harvardx, an online learning initiative of Harvard University</li> <li>◆ Completed Continuing Education &amp; Quality Improvement Programmes [CE &amp; QIP] on <b>Research Approaches and Methods in Management and Social Sciences</b> by IIT Bombay</li> </ul>
2	Dr. Narasima Venkatesh	<ul style="list-style-type: none"> <li>◆ Completed course on <b>THRIVE IN TRYING TIMES TEACH-OUT</b>, offered by UNIVERSITY OF MICHIGAN – Future learn</li> <li>◆ Completed course on <b>International Leadership and Organizational Behavior</b> offered by Universita Commerciale Luigi Bocconi</li> <li>◆ Completed course on <b>Managing Talent</b> offered by University of Michigan</li> <li>◆ Completed course on <b>Managing the Company of the Future</b> offered by University of London</li> </ul>
3	Dr. Padmalini	<ul style="list-style-type: none"> <li>◆ Completed Certification Course on <b>Marketing Analytics</b> offered by UNIVERSITY OF VIRGINIA</li> <li>◆ Completed Certification Course on <b>Research Proposal: Initiating Research</b> offered by UNIVERSITY OF CALIFORNIA, DAVIS</li> <li>◆ Completed Certification Course on <b>Research Design: Inquiry and Discovery</b> offered by UNIVERSITY OF NORTH TEXAS</li> <li>◆ Completed Certification Course on <b>Market Research and Consumer Behavior</b> offered by IE BUSINESS SCHOOL</li> <li>◆ Completed Certification Course on <b>A Life of Happiness and Fulfillment</b> authorized by INDIAN SCHOOL OF BUSINESS and offered through Coursera</li> <li>◆ Completed Certification Course on <b>DIGITAL SKILLS: DIGITAL MARKETING</b> offered by Future Learn – Accenture</li> </ul>
4	Ms. Anitha BM D'Silva	<ul style="list-style-type: none"> <li>◆ Completed a course on <b>Design Thinking - A Primer</b> course conducted by AICTE-NPTEL Online certification</li> </ul>

		course organized in the months of January to March 2020
5	Mr. Chandran A	<ul style="list-style-type: none"> <li>◆ Completed Certification Course on <b>Protecting Business Innovations via Patent</b> authorized by Hong Kong University of Science and Technology and offered through Coursera</li> <li>◆ Completed Certification Course on <b>Ready, Set, Future! Introduction to Futures Thinking</b>, an online non-credit course authorized by Institute for the Future and offered through Coursera</li> <li>◆ Completed Certification Course on <b>AI For Everyone</b> authorized by deeplearning.ai and offered through Coursera</li> <li>◆ Completed Certification Course on <b>COVID-19: Tackling the Novel CORONAVIRUS</b> by London School of Hygiene &amp; Tropical Medicine and UK Public Health Team</li> <li>◆ Completed Certification Course on <b>Thrive in Trying Times Teach-out</b> by University of Michigan</li> <li>◆ Completed Certification Course on <b>Introduction to Inclusive Digital Literacy</b> by Microsoft Educator Center</li> <li>◆ Completed Certification Course on <b>Teaching Sustainable Development Goals</b> by Microsoft Educator Center</li> </ul>
6	Mr. NNS Reddy	<ul style="list-style-type: none"> <li>◆ Completed course on <b>Digital Skills : Web Analytics</b> offered by Accenture</li> <li>◆ Completed course on <b>Digital Skills – Digital Marketing</b> offered by Accenture</li> <li>◆ Completed course on <b>DIGITAL SKILLS: ARTIFICIAL INTELLIGENCE</b> offered by Accenture</li> </ul>
7	Ms. Sowmya D S	<ul style="list-style-type: none"> <li>◆ Completed Certification Course on <b>Leadership and Emotional Intelligence</b> authorized by Indian School of Business and offered through Coursera</li> </ul>
8	Ms. Pavithra S T	<ul style="list-style-type: none"> <li>◆ Completed Certification Course on <b>Leadership and Emotional Intelligence</b> authorized by Indian School of Business and offered through Coursera</li> </ul>
9	Ms. Ramya S	<ul style="list-style-type: none"> <li>◆ Completed Certification Course on <b>Worldclass HR- 21<sup>st</sup> Century Talent Management</b> offered through Udemy</li> <li>◆ Completed Certification Course on <b>Google Digital Unlocked - The fundamentals of Digital Marketing</b> offered by IAB Endorsed, Europe and The Open University</li> </ul>

		<ul style="list-style-type: none"> <li>◆ Completed Certification Course on <b>The Complete Digital Marketing Course - 12 Courses in 1</b> offered through Udemey</li> </ul>
10	Mr. Dileep S	<ul style="list-style-type: none"> <li>◆ Completed Certification Course on <b>“Introduction to Finance, Accounting, Modeling and Valuation”</b> from Udemey</li> <li>◆ Completed Certificate course on <b>“Financial Analysis for Startups”</b> by Yonsei University, South Korea</li> <li>◆ Completed Certificate course on <b>“Applying Investment Decision Rules for Startups”</b> by Yonsei University, South Korea</li> <li>◆ Completed Certificate course on <b>“Math Refresher”</b> from Simplilearn</li> <li>◆ Completed Certificate course on <b>“Statistics Essential for Data Science”</b> from Simplilearn</li> </ul>

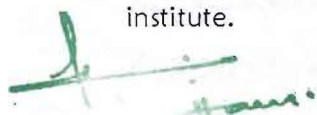
## 8. Suggestions from the members regarding continuous quality improvement:

During the IQAC quarterly meeting, 21st Nov, 2020 following comments and suggestions were given by the IQAC external members:

1. Applying for autonomy was acknowledged by all members.
2. The constitution of statutory bodies was highly appreciated.
3. The suggestion was made towards **adopting more digital solutions** for infrastructure development in all the academic activities such as valuation, grading, classroom delivery, assessment to reduce the clerical work and focus on teaching and research and to have centralized data.
4. It was suggested that RVIM can offer **certification courses for other institutes** by collaborating with companies (the suggestion was made towards EY collaboration offering certification courses for students).
5. Following the above suggestion, it was further added to find out a **'Sustainability Audit' course** offered by companies like PWC to collaborate with them and offer the value added course for RVIM students to prepare them for a future market where there is a dearth of candidates.
6. Considering the fact that resumes are being scanned by bots today and social profiles are being reviewed for hiring an employee, it was discussed that the focus should turn from resume writing to **resume building exercise** and it should start from the orientation programme itself making students aware of the steps they have to take up to build their resume.

7. Adding to it, the idea to rename the Placement and Training Centre as **Career Development Centre** was also highlighted in order to plan for activities for overall career development rather than focussing on niche training areas to place students.
8. Discussing the aspects of **Alumni Engagement**, it was advised to strengthen the alumni network and their engagement in the institute as international rankings place higher importance to alumni network and involvement in institution building.
9. Appreciating the initiative of offering Business Analytics courses as a specialization, it was suggested that **BA programmes should be more industry specific** to help students understand how data is being analyzed in different industries.
10. **Webinars attended by all faculty** should be highlighted in the next quarterly meeting highlighting the broad areas in which they have acquired knowledge.
11. It was suggested that after attaining autonomy, RVIM should **benchmark with International Institutes**. RVIM should identify one parameter and should excel in that.
12. Students asked to develop a mechanism or a system wherein **students would be aware of all the initiatives taken by the RVIM**, making them realize how that initiative will benefit them in future.

There being no other issues discussed during the meeting, Dr. Anupama K Malagi proposed Vote of thanks. She expressed her sincere gratitude and thanked all the IQAC members for their great support and contributing to the healthy discussion related to various aspects of quality initiatives in the institute.



Director & Chairman IQAC



RASHIREEYA SIKSHANA SAMITHI TRUST

R V INSTITUTE OF MANAGEMENT

CA 17, 26 Main, 36th Cross, 4th T Block,  
Jayanagar



Bengaluru, Karnataka 560 041

Internal Quality Assurance Cell

Minutes of the Meeting

A quarterly meeting of IQAC members was held on 29<sup>th</sup> April, 2021 from 4.00 pm to 6.00pm on the online platform (Zoom- Meeting) to discuss the following agenda:

1. Reading and Approval of the minutes of the meeting held on 21<sup>st</sup> November 2020
2. To give an update about the visit by UGC Expert Team for grant of Autonomy
3. To present the efforts made by the institution towards Autonomy in terms of designing detailed curriculum for the autonomous batch
4. To discuss about the Infrastructure enhancement in the Institution
5. To discuss about the new quality initiatives adopted by the institute.
6. To present the details regarding programmes organized in the Institute during the previous quarter
7. To seek suggestions from the members regarding continuous quality improvement.
8. Any other issues with the permission of the chair



The meeting was presided over by the Dr. Purushottam Bung, Chairman, IQAC, and the following members were present in the meeting.

1. Dr. N.S.Narahari
2. Dr. Sudha A. Rao
3. Ms. Ranjani Srinath
4. Dr. Anupama K Malagi
5. Prof. N Nagasubba Reddy
6. Dr Padmalini Singh
7. Dr Bikramaditya Ghosh
8. Dr Santhosh M
9. Ms Payal Jindal
10. Ms. Anupama S M
11. Mr. Chethan Kumar
12. Mr Vamsi Krishna
13. Mr. Abhishek Joshi
14. Ms. Mamatha Acharya

### Minutes

IQAC meeting commenced with welcome address by Dr. Anupama K Malagi, Coordinator IQAC. At the outset the Chairman welcomed all the members for IQAC quarterly meeting.

#### 1. Reading and Approval of the minutes of the meeting held on 21<sup>st</sup> November 2020

Dr. Anupama K Malagi coordinator of IQAC presented the minutes of the previous meeting and action taken report . All the members approved as no objection or comments were received.

#### 2. Inducting new members to the IQAC

The Chairman of IQAC, Dr Purushottam Bung was happy to introduce and welcome the new faculty members Dr Bikramaditya Ghosh and Dr Santhosh M to the IQAC.

### 3. Progress made towards Autonomy:

The IQAC Convenor was happy to share the details of the all round progress made by the institute towards autonomy.

- ✓ Visit by the Expert Team from UGC for Grant of Autonomy on 15<sup>th</sup> & 16<sup>th</sup> March 2021 and Constitution of the statutory bodies- Board of Studies, Academic Council and Governing Body
- ✓ **Establishment of full fledged Examination Centre**  
Setting up a state of art Centre for Examinations in the Institute to conduct the Examinations independently meeting all the statutory requirements  
We adopted several reforms in the Examination process to aid the institute to seamlessly transform to Autonomous institute and deliver the highest level of quality and transparency

#### Office bearers of the Examinations centre

Dr. Santhosh M – Assoc Prof	Controller of Examination
Prof. Anitha B M D'Silva – Asst. Prof	Examination Coordinator( 1 <sup>st</sup> Year)
Prof. Dileep – Asst. Prof	Examination Coordinator(2 <sup>nd</sup> Year)
<b>Administrative staff</b>	
Mr. Chethan Kumar	Asst. Manager – HR
Ms. Mary Reena M	Office Executive
Mr. Manjunath L	Clerk
Mr. T Vamsi Krishna	Lab Technician

- ✓ **Streamlining the functioning of the Examination Centre**  
The IQAC Convenor shared the details regarding the examination reforms that have been initiated :

- ✦ Identification of External Examiners and preparing database of the examiners for all the subjects
- ✦ Working closely with sister Autonomous institutions i.e., NMKRV College for Women, RV College of Engineering



- ✦ Hiring Faculty from Autonomous Institutions who have experience of working in an Autonomous set up
- ✦ Building necessary infrastructure in purview of becoming Autonomous Institution of excellence
- ✦ Prepared the proposed Manual and Guidelines for Examinations in consultation with RVCE
- ✦ We also discussed and agreed upon the Grading policy that we are going to follow
- ✦ Working on framing various administrative bodies that are required like BOE, Examinations Board, etc.

✓ **New Curriculum Design Process :**

New Curriculum Design Process



Re-visiting our Perspective Plan- Post NAAC re-accreditation (June 2019)



Organised HR Conclave and Seminar to sought inputs from HR Heads and Academicians (December 2019 & February 2020)



During Strategic retreat (July 2020) we shared the Institution's Vision for a new enhanced curriculum post autonomy



Assigned top tier Institutions (Indian and International) to faculty members to do a critical evaluation of the curriculum (October 2020)



Presentation of critical review by each during strategic retreat (January 2021)



We noted all the discussions and the best practices and developed Version 1.0 of our curriculum (January 2021)



This was then shared with other experts from the Industry and Academia for critical review (February 2021)



Incorporated their inputs and now we have Version 2.0 which we will discuss in the BoS (March 2021)

4 Updated about the infrastructure enhancement- both IT Infrastructure and physical Infrastructure:

- ✦ Procured 6 Smartboards for Hybrid mode of delivery of classes
- ✦ Purchased Zoom Licensed version: 5 Licenses
- ✦ i7 laptops – 4 nos.
- ✦ High quality Headphones & web cameras for all faculty
- ✦ Procuring Impartus lecture capturing solutions: 2 C/R
- ✦ Headphones for faculty members- 26 nos
- ✦ Printers- 04 nos
- ✦ RAM - DDR3 4 GB – 70 nos
- ✦ Purchased 100 e books from Pearson Education
  
- ✦ Setting up a state of art Centre for Examinations in the Institute to conduct the Examinations independently meeting all the statutory requirements

5 To discuss about the new quality initiatives:

- ✓ Organising series of Research Capability Enhancement workshops facilitated by Dr Bikramaditya Ghosh

<u>Sl.No</u>	<u>Date</u>	<u>Events/Activity Organised</u>
1	27th February, 2021	Research Capacity building sessions for the faculty
2	6th March, 2021.	Research Capacity building sessions for the faculty
3	20th March, 2021	Research Workshop Part II- Building Scopus Capability
4	27th March, 2021	Research Capacity building sessions for the faculty

- ✓ Organised Orientation Session for Autonomy by Dr A H Chachadi on 11<sup>th</sup> March 2021
- ✓ Organised Curriculum Review Workshop by Dr A H Chachadi, Member Academic Council on 18<sup>th</sup> March 2021
- ✓ Organised Academic and Administrative Audit by Prof J R Sharma on 12<sup>th</sup> March 2021
- ✓ Organised Capacity Building Workshop for better NIRF Ranking by Prof J R Sharma on 5<sup>th</sup> April 2021

## 6. To discuss about Institutional Achievements:

✚ Regarding Funded Research Projects: The IQAC Convenor was happy to share the details regarding funded research projects which have been sanctioned to the Institution and also the faculty co-ordinators undertaking these projects which are as follows:

- ❖ ICSSR/COVID/614/28/2020-21/ICSSR “Fostering Health Safety Measures among vulnerable group during pandemic outbreak: A study with special reference to street vendors in Bengaluru” by- Dr. Purushottam Bung & Dr. Padmalini Singh
- ❖ DST/SATYAM/COVID-19/2020/443 "Interventions Of Yoga And Meditation On Mental Health Of Senior Citizens During Pandemic Outbreak: A Pilot Study" by- Dr. Purushottam Bung , Dr. Padmalini Singh & Prof NNS Reddy
- ❖ UNNAT BHARAT ABHIYAN from Govt of India by Prof A Chandran & Dr Padmalini Singh
- ❖ Gyanarjan – 2021 ( Ongoing Project) from Aditya Birla Retail Janaklyan Trust by Dr Purushottam Bung & Dr Santhosh M

✚ Regarding Placements for 2019-21 Batch: The placement details were discussed and an overview about the placements was given. The details of specialization wise placement details along with the highest package and median package were discussed.

✚ Regarding internships for the 2020-22 Batch : The IQAC convenor was happy to share the details regarding internships which have been facilitated for the I Sem students.

✚ Regarding B-School Ranking : Details regarding the improvement in the B-School Ranking was also discussed.

### BUSINESS TODAY 2020

- Ranked 22<sup>nd</sup> All India level for best Return on Investment
- METRO Ranking 10<sup>th</sup> in Bengaluru

### THE WEEK 2020

- Ranked 92<sup>nd</sup> amongst top B-school in India
- Ranked 28<sup>th</sup> Best-school in South India

- METRO Ranking 09<sup>th</sup> in Bengaluru

#### OUTLOOK – ICARE 2021

- Ranked 48<sup>th</sup> amongst top B-school in India
- Ranked 5<sup>th</sup> pan India amongst private affiliated colleges
- Ranked 17<sup>th</sup> Best B-school in South India

#### **7. To discuss about the programs organised/activities conducted for the students and faculty members:**

The IQAC convenor gave a detailed account of all the programs organised/activities conducted for student development and also faculty development. Details were shared regarding all the 43 programs organised during the quarter.

#### **8. Suggestions given by the members:**

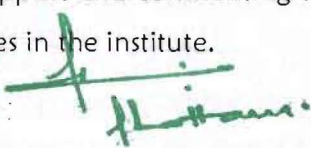
**In response to the examination manual which was shared by the Controller of Examinations, Dr Santhosh M, the members came out the following valuable suggestions:**

1. In case of malpractice, then it was suggested that the malpractice committee meeting has to be convened after the exam wherein the student gets a chance to appeal. However, the penalty clauses will be informed to the students before hand
2. Strict cognizance has to be taken regarding the chances of students using mobile and other electronic gadgets ( especially advanced gadgets )and this has to be included in the examination manual.
3. It was suggested to include the online exam protocol for proctored online examination in the examination manual. Also it was necessary to include plagiarism check in case of online examinations.
4. There was consensus among the members that as far as possible, Semester End Examinations should be conducted off line only.
5. In order to make the online examinations foolproof, the members suggested that an effective method would be to include MCQs also or alternatively include more of case study components.
6. It was suggested by the external members that Examination Audit has to be conducted regularly for the entire exam process and documents for every semester and also informed that RVCE has already implemented this process by a 2-3 external member committee.

**Regarding the discussion about the process of framing the curriculum for the autonomous batch, the members gave the following suggestions:**

7. Regarding the decision to implement 50% weightage for Internal Assessment and 50% for SEE, the members appreciated this.
8. The members suggested that students have to be given more choices to select specializations as per the CBCS pattern.
9. The members suggested that courses like Health & Wellness and performing Arts, Photography & Movie making – credits can be counted but will not be graded.
10. It was suggested that as per the suggestions given in the BOS and Academic council the Institute can implement the decisions regarding the credits for the above courses accordingly.
11. The members appreciated the unique features proposed to be included in the new curriculum viz., Research Immersion, Health & Wellness and Liberal arts.
12. The members were of the opinion that for the international immersion for a duration of 2-4 weeks had been assigned just 1 credit which had to be reconsidered for assigning 2 credits.
13. The members suggested that we have to prepare hand book of autonomy ( rules and regulations ) and distribute to all students at the time of admission (example time to register and with draw specializations, revaluation time window etc)
14. Further, it was also suggested that we have to prepare syllabus hand book and printed copy to be distributed to all the students.

There being no other issues discussed during the meeting, Dr. Anupama K Malagi proposed Vote of thanks. She expressed her sincere gratitude and thanked all the IQAC members for their great support and contributing to the healthy discussion related to various aspects of quality initiatives in the institute.

  
Director & Chairman IQAC