



RV Institute of Management®

Autonomous Institution
Affiliated to Bengaluru
City University

Approved by AICTE,
NAAC 'A+' Accredited



LPC REPORT on
THREE DAYS FACE TO FACE FACULTY DEVELOPMENT
PROGRAMME (FDP) ON
UNIVERSAL HUMAN VALUES (UHV-INTRODUCTORY)

On 14 - 16 September 2023

Conducted by

RV Institute of Management,

CA-17, 36th Cross, 26th Main 4th 'T' Block, Jayanagar

Bangalore: 560041

In Collaboration with

National Coordination Committee for Induction Programme -

All India Council for Technical Education (NCCIP-AICTE)



FDP Team:

1. Resource Person : Dr. Sunilkumar N
(Professor, Cochin University College of Engineering, Kuttanad)
2. Co-Facilitator : Shri. G. Jayaprakash
(Govt. Polytechnic College, Kaduthuruthi)
3. Observer : Shri. Deepesh A
(Regional Coordinator, South Western Region, NCCIP-AICTE)
4. Local Programme Coordinator : Prof. Vidyadhara
(Assistant Professor, RV Institute of Management Bangalore)

To improve the quality of Technical Education in the country, 3 weeks Student Induction Programme (SIP) has been made mandatory for all Engineering colleges in the country and to prepare the faculty for the same, the National Coordination Committee for Student Induction (NCC-IP) has been formed by AICTE. Various Faculty Development Programmes (FDP) are being offered with the support of AICTE and Regional Offices for providing training to the faculties.

The objective of this FDP is:

- To equip the faculty for providing Holistic Value Based Education to the students.
- To help the faculty also to lead a fulfilling life by maintaining harmony at individual, family, society and nature level.

Registration:

Number of Registrations :101

Number of Participants : 44

The 44 attendees were from RV Institute of Management, SSMRV College, NMKRV College, RNSIT Bangalore, Acharya Institute Bangalore, and Astashakti.

Around 80% of participants were women. The three Day FDP consisted of 14 sessions including tutorials from 8:30 am to 5:30 pm with two bio breaks of 15 minutes each and a 45 min long lunch break from 12:15 pm to 1:00 pm. The entire FDP was completed by emphasizing green protocol, maintaining a green campus and using cloth for banner printing and avoiding the usage of single use plastics. The lunch was served in a traditional way using plantain leaves and tea was served in SS glass.

There were two forenoon and afternoon sessions each day facilitated by Dr. Sunilkumar N, Shri. Deepesh A and Shri. Jayaprakash G. The tutorial sessions from 4:30 pm to 5:30 pm were utilized for sharing and as Q & A sessions. Last session of each day was assigned for group wise discussion. All the 85 participants were divided into 4 groups and a sharing session was held based on each day's content. Ms. Radhika and Dr. Girish Chandran together handled one tutorial session.

Preparatory Meetings and Committees:

Following Committees were formed to conduct the 3 Day FDP.

Coordination Committee : Prof. Vidyadhara, Prof. Anitha BM Dsilva

Technical Committee : Mr. Rajanna S C, Mr. Manjunath N

Food Committee : Mr. Chethankumar B S Mr. Shridhar H R

Guest Hospitality : Mr. Manjunath S K

Stage and Seating : Mr. Shivakumar

Reception: Mrs. Kirankumari

Initial Online Preparation Meeting: 26th August, 2023

Convened by Dr. Sunilkumar N

Attendees: LPC, Prof Anitha BM Dsilva, Shri. Jayaprakash G, Shri. Shri. Lalitha D

Accommodation of AICTE Team and Participants:

The accommodation for the AICTE team was provided in Pai Comfort Jayanagar Bangalore which is close to RV Institute of Management Campus.

Summary of Sessions:

Day 1:

7:45 AM – Reporting counter of FDP programs were opened at 7: 45 AM and continued till 10:15 AM.

8:30 AM – 9:00 AM: Welcome speech was given by Prof. Anitha BM Dsilva, following that there was invocation by students of RVIM, then the Dignitaries lit the lamp, Prof. Vidyadhara Hegde welcomed the faculty mentors and the resource person, Dr Sunil Kumar. The program was inaugurated by Dr Purushottam Bung, Director, RVIM. In his inaugural address, Dr Purushottam emphasized the importance of UHV in the holistic development of individuals and society. He said that UHV can help us to live more fulfilling and meaningful lives. Being a Yoga Practitioner himself, he spoke about how Yoga can help us cultivate UHV.

9:00 AM – 10:30 AM: The day started off strong with a session on Holistic Development and Role of Education. This session explored the concept of holistic development and its importance in education. Participants discussed how they could create a more holistic learning environment for their students.

10:45 AM – 12:15 PM: **Self-Exploration, Happiness and Prosperity**. This session focused on the importance of self-exploration and how it can lead to happiness and prosperity. Participants engaged in activities that helped them to learn more about themselves and their goals.

1:00 PM – 2:30 PM: **Harmony in Human Beings**. This session explored the concept of harmony in human beings and how it can be achieved, citing some real-life examples.

2:45 PM – 4:15 PM: **Harmony in Self, Discussion.** This session was a facilitated discussion about the concept of harmony in self. Participants shared their thoughts and experiences on the topic.

4:30 PM – 5:30 PM: The first day ended with a discussion, where the participants discussed the sessions on holistic development and how it can be applied to their teaching. They also shared their ideas on how to create a more holistic learning environment for their students.

Day 2:

8:30 AM – 9:00 AM: **Informal Sharing Session.** This session was a time for participants to informally share their thoughts and feelings about the previous day.

9:00 AM – 10:30 AM: **Recap of Day 1, Prosperity Health.** This session discussed the importance of prosperity and health. Participants learned about the different factors that contribute to both prosperity and health, and they discussed how they could improve their own prosperity and health.

10:45 AM – 12:15 PM: **Harmony in Family – Trust.** This session focused on the importance of harmony in the family. Participants discussed the different factors that contribute to family harmony, and they shared tips on how to create a more harmonious family environment.

1:00 PM – 2:30 PM: **Harmony in Family – Respect.** This session continued the discussion of trust and harmony in the family. Participants discussed the importance of respect in relationships, and they learned how to create a more respectful family environment.

2:45 PM – 4:15 PM: **Harmony in the family – Other Feelings.** This session explored the different feelings that can contribute to or detract from harmony in the family. Participants discussed how to deal with difficult emotions in a healthy way, and they learned how to create a more emotionally supportive family environment.

4:30 PM – 5:30 PM: The second day ended with a discussion, where the participants discussed the session on harmony in family and how it can be built in relationships. They shared their experiences with trust and how it has impacted their lives.

Day 3:

8:30 AM – 9:00 AM: **Informal Sharing Session.** This session was a time for participants to informally share their thoughts and feelings about the previous day.

9:00 AM – 10:30 AM: **Recap of Day 2, Harmony in Society.** This session explored the concept of harmony in society and how it can be achieved. Participants discussed the different factors that contribute to social harmony, and ways to improve social harmony in their own communities.

10:45 AM – 12:15 PM: **Harmony in Nature.** This session explored the concept of harmony in nature and how we can all play a role in protecting the environment. Participants learned about the different ways that we can reduce our impact on the environment, and they discussed ways to create a more harmonious relationship between humans and nature.

1:00 PM – 2:30 PM: **Harmony in Existence and sum.**

2:45 PM – 4:15 PM:**Participants self evaluation.** This session explored the different feelings that can contribute to or detract from harmony in the family. Participants discussed how to deal with difficult emotions in a healthy way, and they learned how to create a more emotionally supportive family environment.

On the last day of the program, the participants presented their self-evaluation reports. The participants also shared their feedback on the program. Overall, the feedback was very positive. The participants expressed that they had learned a lot from the program and that they would be applying UHV principles in their personal and professional lives.

The program was concluded with a valedictory function. Dr Purushottam Bung distributed the certificates to the participants. In his valedictory address, Dr Bung thanked the resource person, the participants, and the organizing team for the success of the program.

Outcome of FDP

Participants got clarity on the UHV contents of AICTE teaching material for conducting Student Induction Programme (SIP). This will surely help them in gaining confidence for effectively conveying the UHV contents to students and also for themselves to lead a holistic value-based life. This was clearly observed in the tutorial session and the sharing sessions. Participants expressed their sincere appreciation for conducting the programme in a well-organized environment friendly manner. All the participants committed that they would continue to explore the proposals for holistic development of self, family, society and nature. This may be considered as the real success of the 3days face to face FDP.

Takeaways and Commitment

The FDP provided and motivated organizers and participant faculties to follow green protocol and to impart holistic development and value education to students. The participants mentioned to have a longer duration of the FDP in order to have more sharing, reflections, live examples for better understanding. The QA/tutorial sessions were very beneficial as it helped the faculties to explore the proposals and to inculcate this practice in students. NCERC is committed to continue this journey in holistic development.

Expense Statement

Sl. No	Expense	Amount (INR)
1	Food for participants including working lunch, tea and snacks for 3 days	30000
2	TA & DA expense for AICTE Team	9248
3	FDP Kit	1000
4	Banner printing, publicity and other misc. expenses	1000
5	Accommodation for AICTE team	27674
6	State Arrangement	17100
7	Miscellaneous	1478

8	Total	87500
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Conclusion:

The three-day Faculty Development Program on Universal Human Values was a very successful program. The participants learned a lot about UHV and its application. They also shared their feedback on the program and expressed that they would be applying UHV principles in their personal and professional lives

Over the span of 3 days, the event started with a focus on the Self, exploring happiness, peace, satisfaction, and bliss. It then shifted to the Individual Human Being, discussing the relationship between the Self and the body. Then, the focus expanded to include Family, Society, Nature, and Existence, highlighting the interconnectedness of all things and the importance of living in harmony with ourselves, others, and the world around us. We were all provided a valuable opportunity to reflect on our own well-being and to learn how to cultivate harmony in our lives and in the world around us.

INAUGURATION

14 SEPTEMBER 2023

Sl. No	Events	In charge	Time
1	Welcome to Inauguration	Prof. Anitha BM Dsilva	8.30-8.32
2	Invocation	Student RVIM	8.33-8.35
3	Lighting the lamp	Dignitaries	8.36-8.37
4	About UHV	Prof. Vidyadhara Hegde	8.38-8.40
5	Welcome	Prof. Vidyadhara Hegde	8.41- 8.45
6	Address by Resource Person	Mr. Deepesh	8.46- 8.50
7	Presidential Speech	Dr. Purushottam Bung	8.51- 8.55
8	Vote of Thanks	Prof. Anitha BM Dsilva	8.56- 9.00



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RV Institute of Technology under the aegis of **LIC TE, New Delhi**
Organizing

Three Day Faculty Development Programme on

Universal Human Values UHV - Introductory

Venue: RV Institute of Technology, Bangalore

Date: 11-13 Sep 2023

Timing: 8.30 AM to 5.30 PM

About the FDP

This FDP on Introduction to Universal Human Values is organized by RV Institute of Technology as per the guidelines of LIC TE DC C-IP. The 3 day FDP is intended to provide an overview of Universal Human Values and the UHV Module of the Student Induction Program (SIP). This FDP on Universal Human Values will provide the way for understanding the values of human and nature which in turn bring harmony in the society.

Objectives

- † To prepare Faculty Members for 3 weeks Student Induction Program (SIP)
- † To make them familiar with the UHV module of the SIP
- † To achieve the Common Graduate Attributes and Specific Graduate Attributes
- † To help the faculty members to lead a fulfilling life by creating harmony at individual, family, society and nature

Salient features of FDP

- † No Entry Fees
- † Certificate to all participants having 80% attendance
- † Only 50 seats available on first come first serve basis

Resource Persons

Dr. G. Jayaprakash - Prof. Dr. Lalitha D - Observer
Mr. G. Jayaprakash - Co-facilitator
Mrs. Lalitha D - Observer

Programme Coordinators

Prof. Vidyadhara 9743580966
Prof. Anitha BM Dsilva 9742278574

Application Open for all Teaching and Non Teaching Staff at

<http://dp-si.aicte-india.org/register1.php?detail1=449&detail2=south-west>

INAUGURATION







UHV SESSIONS









Informal Sharing Session





Group Photos



Prepared by:

Prof Vidyadhara

LPC, UHV- Introductory, NCERC



Atman Chaitanya