

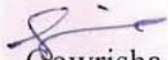
Rashtreeya Sikshana Samithi Trust
R V Institute of Management
Internal Quality Assurance Cell

Members Meeting

IQAC members' meeting is scheduled on 28.06.2014 at 10.30 am in the Board Room to discuss the following agenda:

AGENDA

- To brief the members about the quality system in RVIM
- To discuss about new initiations to be taken to enhance quality in academics and administration.
- To give an outline to frame specific strategy for quality improvement and future plans.
- Any other issues with the permission of the chair.



Gowrishha
Coordinator, IQAC





Rashtreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th 'T' Block Jayanagar, Bangalore – 560 041

Minutes of the IQAC Quarterly Meeting held on June 28, 2014

IQAC members' meeting was held on 28.06.2014 at 10.30 am in the Board Room to discuss the following agenda:

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- To brief the members about the quality system in RVIM
- To discuss about new initiations to be taken to enhance quality in academics and administration.
- To give an outline to frame specific strategy for quality improvement and future plans.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director who is also chairman of the IQAC and the following members of the IQAC were present in the meeting:

1. Dr. T V Raju
2. Mr. Karan Kumar
3. Dr. R Krishna
4. Sri. B N Vijay Kumar
5. Dr. Jyotirmoy Ghosh
6. Dr. Anupama K Malagi
7. Mr. Gowrisha
8. Mr. Manjunath.M
9. Mr. Siddaramanna
10. Smt. Sujatha Srinath
11. Ms. Punya Gopinath
12. Ms. Sushmitha

Dr. Anupama K Malagi welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

At the beginning of the meeting, all the members were requested to introduce themselves

Minutes:

1. To brief the members about the quality system in RVIM

The meeting was initiated by the Chairperson Dr. T. V. Raju, Director, RVIM. Sir gave a brief introduction about the establishment of the IQAC even prior to the NAAC Accreditation. He also spoke about the initiatives taken by the institution towards 'preparing the students for life'.

Mr. Gowrisha, co-ordinator of the IQAC made a presentation on the Quality System at RVIM. He brought out all the pertinent issues regarding the present MBA curriculum, various activities and committees at RVIM. The presentation included the following aspects:

- ◆ Quality initiatives at RVIM
- ◆ NAAC Accreditation
- ◆ About IQAC
- ◆ Revised MBA curriculum by Bangalore University from 2014.

2. To discuss about new initiations to be taken to enhance quality in academics and administration.

A discussion was held on identifying the requirements of the students, expectations of the students and retaining the attention of the students in the class. Further, how to improve the teaching quality of the faculty member, how to write and publish papers was also discussed in the meeting.

The Chairperson of the committee elicited suggestions from the members regarding the right level of academic freedom for quality enhancement.

Dr. R. Krishna gave the following suggestions:

- To come up with an appropriate mechanism to prevent students from abstaining from classes.
- To co-ordinate with the alumni to have industrial visits –at least one in a fortnight.

Shri. Karan Kumar made the following observations:

- How to make the classroom sessions interesting – By way of Experiential learning, Learning together and organizing small group activities.
- He stressed on the aspect of 'Joy of Teaching and Joy of Learning'.
- He suggested that student –centric learning should become the unique feature of RVIM with specifically designed lecture rooms.

- He suggested that adequate industry exposure to be brought in from alumni by way of arranging regular guest lectures and interactions.
- Students should be allowed to attend seminars and also have flexibility in working hours.
- He suggested that the Institution Repository to be prepared in the form of Knowledge Bank.

Dr. Jyotirmoy Ghosh suggested that industrial visits should be strengthened.

Shri. B. N. Vijaykumar suggested that students should be encouraged to take up projects related to urban problems and issues.

Ms. Sushmita , the student representative made the following observations:

- Activities to be made part of the classroom sessions.
- Industrial visits to be done regularly.
- Lesson plan to be made more effectively to avoid last minute rush.

Ms. Punnya Gopinath, representing the alumni mentioned that teachers have to build a rapport with students and bring about alumni reconnect as Brand Ambassadors.

Dr. T. V. Raju, summed up the discussions and also gave his final remarks.

Mr. Gowrisha concluded the meeting with vote of thanks.

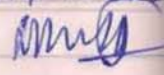
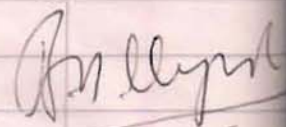
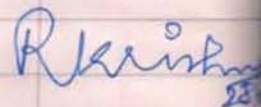
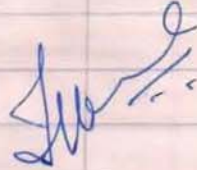
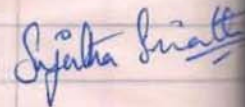
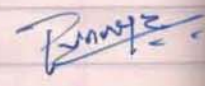
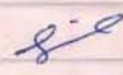

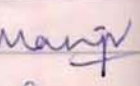
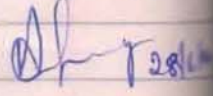
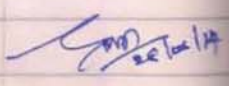
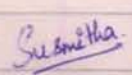

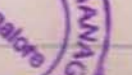


**DIRECTOR – RVIM &
CHAIRPERSON - IQAC**

Director
R.V INSTITUTE OF MANAGEMENT
SSMRV College Campus
C.A. 17, 36th Cross, 26th Main,
4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

QUARTERLY MEETING HELD ON 28.06.2014 AT 10.30 AM

BOARD ROOM, RVIM

Sl. No	NAME	DESIGNATION	SIGNATURE
01.	DR. T. V. RAJU	Chairperson	
02.	SRI. D. P. NAGARAJ	Member	
03.	SRI. B. N. VIJAY KUMAR	Member	
04.	DR. R. KRISHNA	Member	
05.	MR. KARAN KUMAR	Member	
06.	MR. MEGHASHYAM KARANAM	Member	
07.	SMT. SUJATA SRINATH	Member	
08.	Ms. PUNNYA GOPINATH	Member	
09.	MR. GOWRISHA	Co-ordinator	
10.	DR. JYOTIRMAY GHOSH	Member	
11.	MR. MANJUNATH. M	Member	
12.	DR. ANUPAMA. K. MALAGI	Member	
13.	MR. SIDDARAMANNA	Member	
14.	Ms. SUSHMITHA	Member	





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Email: contact@rvim.edu.in

IQAC Action Taken Report

Meeting No: 01

Date : 28.06.2014

Sl No	Suggestions made	Action Taken	People Responsible
1	To devise a mechanism to prevent student absenteeism	<ul style="list-style-type: none">➤ Implementation of dynamic and upgraded Student Information System through which information about students being absent for the classes is sent to the parents on a daily basis, especially, session wise.➤ This will enable the parents to keep a check on the attendance of their ward➤ The timetable is shared with parents and they are able to log in and access the information about the attendance	I T Department
2	To make class room sessions more interesting	<ul style="list-style-type: none">➤ Faculty members are encouraged to adopt innovative pedagogy in teaching which include activity based teaching, role plays, multimedia cases, etc➤ Faculty internship and industry interaction is encouraged so as to bring out practical approach in class	All faculty members




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		room teaching	
3	To emphasize on student centric learning	➤ Offering more of value added programmes like Certificate course, foreign languages German & French and proficiency course	Respective Department and committee co-ordinators
4	To provide adequate industry exposure to the students	➤ Organized several Industry-Academia Interaction programmes	Department Co-ordinators
5	To encourage students to attend seminars and conferences	➤ Students being guided by faculty members to write and present papers in conferences	All faculty members
6	To prepare an Institution Repository in the form of Knowledge Bank	➤ Faculty members encouraged to take up major and minor research projects	All faculty members
7	Faculty members to have effective lesson plans and work programmes	➤ Preparation of lesson plans and work programmes including session wise plans and also the reference books suggested	All faculty members
8	To strengthen the alumni connect and make them the Brand Ambassadors	➤ Initiated the process of alumni connect	Placement department


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R V Institute of Management
Internal Quality Assurance Cell

Members Meeting

IQAC members second quarter meeting was held on September 27, 2014 from 11.00 am to 1:00 pm in the IQAC Room to discuss the following agenda-

Agenda:

- Reading and Approval of minutes of the previous meeting.
- To brief the members about the new quality enhancement initiatives by IQAC.
- To take the suggestions from the members to enhance the quality in academics and administration.
- To take members' approval for the major events planned to organize.
- Any other issues with the permission of the chair.


Gowrisha

Coordinator, IQAC





Rashtrveeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the IQAC Quarterly Meeting held on September 27, 2014

IQAC members second quarter meeting was held on September 27, 2014 from 11.00 am to 1:00 pm in the IQAC Room to discuss the following agenda-

Agenda:

- Reading and Approval of minutes of the previous meeting.
- To brief the members about the new quality enhancement initiatives by IQAC
- To take the suggestions from the members to enhance the quality in academics and administration.
- To take members' approval for the major events planned to organize.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the IQAC were present in the meeting:

1. Dr. T V Raju, Director, RVIM and chairman of the IQAC
2. Sri. D P Nagaraj
3. Smt. Sujatha Srinath
4. Dr. Jyotirmoy Ghosh
5. Dr. Anupama K Malagi
6. Dr. Noor Firdoos Jahan
7. Sri. Manjunath.M
8. Sri. Gowrisha
9. Sri. Siddaramanna
10. Ms. Sushmitha

Dr. Anupama K Malagi welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

- Mr. Gowrisha, co-ordinator of the IQAC presented the minutes of the previous meeting and Members approved the same.

- **To brief the members about the new quality enhancement initiatives by IQAC**

Mr. Gowrisha made a presentation on the new quality enhancement initiatives undertaken by the IQAC in the institute. The presentation included the following aspects:

- ◆ New Quality initiatives at the institute
- ◆ New programmes to be offered to the students
- ◆ Steps for the overall development of the students
- ◆ Workshop organised by IQAC
- ◆ Major events planned for next three months

a. **New quality enhancement initiatives at the institute:**

Mr. Gowrisha briefed about the quality initiatives undertaken in the institute. The initiatives are:

- **Faculty Performance Review Meetings and Presentations**

He mentioned in the meeting that as a good step for the quality enhancement among the faculty members, all the faculty members were asked to make a power point presentation on their performance, contribution and achievements during the period of one year to the Director. The Director had analysed each presentation and gave his feedback and guidance to each faculty member. Further he said that this performance review will help the institute to design training programmes for the faculty members and also improve over all academic quality.

- **Academic Consultants** – The institute will appoint academic consultants. They will guide and mentor the faculty members of different departments in their specialised area. This will help in enhancing the skills of the faculty members and also helps them to deliver better in the class room.
- **Dynamic and upgraded Student Information System (SIS)** – The SIS is made more dynamic where the students can refer to the details of their attendance, test details, test marks and assignments.
- **Industry–Academia Interaction Programmes** – All the departments are organising continuously more number of industry academic interaction programme. These programmes helped the students to bridge the knowledge gap of the industry and academics.
- **Research Projects by Faculty members and Paper Publication** – All the faculty members were informed in the staff meeting to take at least two minor projects and one major project per year. Further informed the Research Centre to encourage the faculty

members to write the papers for the conferences and publish their research works continuously.

- **Orientation Programme for I semester students in a new way:** The orientation for the first semester students is organised in such a way that the programme helped the students in overall development of their personality and adopt themselves to the course.
- **Internship Orientation at each stage of the internship training** – The Internship and project committee had organized lectures on different topics of the internship on all the weeks to bring quality mindset among the students towards their won project work.

b. New programmes to be offered to the students:

The IQAC has planned the following programmes to be offered to our students:

- Intensive Computer Training for I semester students
- Certificate Course on “Principles of Management” for I semester students
- Foreign Language Classes for III semester students
- Proficiency Course for III semester students

The members suggested for PG Diploma course for III semester instead of Proficiency course. The members supported for intensive computer programme. They have given suggestions to frame the guidelines for these new programmes and streamline the programmes.

c. Steps for the overall development of the students:

The main motto of our institute is to prepare the students for their life and not only for the university examinations. In order to achieve this, the institute has initiated necessary steps by allotting the sessions in the time table itself.

The activates are:

- ✓ Sports
- ✓ Cultural activities
- ✓ Entrepreneurship Development Programmes
- ✓ Management Events
- ✓ Yoga

d. Workshop organised by IQAC

The coordinator updated on the workshop for Faculty Members organized by IQAC on the theme “Curriculum Enrichment and Capacity Building” on August 26, 2014.

e. Major events planned for next three months

- Management Fest on 17 October, 2014
- National Conference on 6 December, 2014
- Workshop and Seminar/Panel Discussion

Highlights of the Discussion and suggestions given by the members:

To enhance the quality at our institute, the following suggestions were given by the members:

The chair person of IQAC Dr. T V Raju, Director, RVIM suggested that

- All the programmes are to be conducted as per the schedule and the same is to be documented as per the procedure. Further the documentation committee is asked to record all the programme details and take the report from the departments from time to time.
- To enhance the quality among the faculty members, the IQAC was informed to arrange the lectures, workshops and seminars for the faculty members on various topics which help in enhancing the teaching skills of the faculty.
- All the departments' coordinators are to be informed to provide the information required by the IQAC.
- The research and consultancy committee is suggested to frame the guidelines for projects to be undertaken (major and minor), papers to be published by the each faculty members.
- The IQAC has to prepare the guidelines for conducting the certificate course and the PG Diploma courses.

Ms. Sushmita, student representative had given following suggestions:

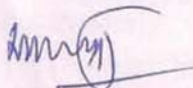
- Training to the III semester Students on MS Excel based on their specialisation
- To offer SAP course to the interested students
- Training the students on using EBSCO and JGATE
- Extending the Library hours.

Members' approval has been taken for the following major events planned to organize:

- Management Fest in the month of October, 2014
- National Conference on 6 December, 2014
- FDP or Workshop for Teaching staff and Non-teaching staff

Dr.T.V.Raju, Chairman of the IQAC summed up the proceedings and gave his final remarks.

Mr. Gowrish, Coordinator of IQAC concluded the meeting with vote of thanks.

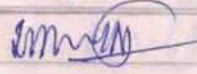
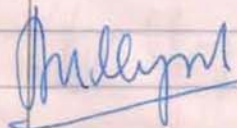
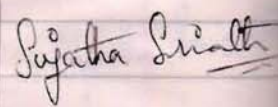
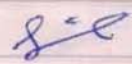
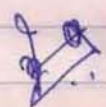

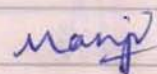
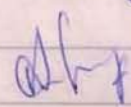
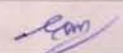
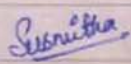


**DIRECTOR – RVIM &
CHAIRPERSON - IQAC**

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QUARTERLY MEETING HELD ON 27.09.2014

IQAC, RVIM

Sl.No	NAME	DESIGNATION	SIGNATURE
✓ 01	DR. T. V. RAJU	Chairperson	
✓ 02	SRI. D. P. NAGARAJ	Member	
03	SRI. B. N. VIJAY KUMAR	Member	
04	DR. R. KRISHNA	Member	
05	MR. KARANKUMAR	Member	
06	MR. MEGHASHYAM KARANAM	Member	
✓ 07	SMT. SUJATA SRINATH	Member	
08	MS. PUNNYA GOPINATH	Member	
✓ 09	MR. BOWRISHA	Co-ordinator	
✓ 10	DR. SYOTIRMOY GHOSH	Member	
✓ 11	DR. NOOR FIRDOOS JAHAN	Member	
✓ 12	MR. MANJUNATH. M	Member	
✓ 13	DR. ANUPAMA K. MALAGI	Member	
✓ 14	MR. SIDDARAMANNA	Member	
✓ 15	MS. SUSHMITHA.	Member	





IQAC Action Taken Report

Meeting No: 02

Date : 27.09.2014

Sl No	Suggestions made	Action Taken	People Responsible
1	Preparation of calender of events highlighting the focus on student activities	➤ Preparation of list of various events to be conducted in the Institution including seminars, workshops and guest lectures in order to facilitate holistic development of the students	Members of IQAC
2	IQAC to organise more lectures, workshops and seminars for the students and faculty members	➤ Organized various programmes like Faculty Development Programme, Research workshop in order to enhance the research culture in the institution which will enable the students to develop the ability to write research articles	Department co-ordinators and all faculty members
3	Research and consultancy committee to frame the guidelines for the major and minor projects	➤ Designed action plan to encourage research and consultancy activities in the institution. This will help faculty members to take up major and minor research projects. Every faculty member is encouraged to take up atleast 2 minor projects in a year and one major project once in 2 years	Members of Research Committee
4	IQAC to prepare the guidelines for conducting PG Diploma	➤ Common guidelines prepared and shared with all the Department co-	Members of IQAC



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	courses	ordinators for offering the PG Diploma courses	
5	To train the faculty and students on the usage of online databases namely EBSCO and J GATE	➤ Organized orientation programme on the usage of online databases	IT Department
6	To offer SAP Course for interested students	➤ SAP course in finance and HR offered to the Fin and HR specialization students	IT Department

Director

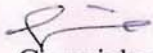
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Members Meeting

A quarterly IQAC members meeting is scheduled on 24.12.2014 from 4.00pm onwards in the IQAC Room to discuss the following agenda:

- Reading and Approval of minutes of the previous meeting.
- To brief the members about various activities and Programmes held in the institute from October to till date.
- To discuss and finalise the date for workshop to be organised by the IQAC – Planned for January, 2015.
- To take members' approval for the major events planned to organize.
- Submission of Annual Quality Assurance Report (AQAR) to NAAC in the month of February 2015.
- Any other issues with the permission of the chair.


Gowrisha

Coordinator, IQAC





Rashtriya Sikshana Samithi Trust

R V Institute of Management

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Minutes of the Meeting

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- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the IQAC were present in the meeting.

1. Dr. T V Raju
2. Sri. B N Vijay Kumar
3. Mr. Karan Kumar
4. Dr. R Krishna
5. Dr. Jyotirmoy Ghosh
6. Dr. Anupama K Malagi
7. Dr. Noor Firdoos Jahan
8. Mr. Manjunath.M
9. Mr. Gowrisha

10. Mr. Siddaramanna

11. Smt. Sujatha Srinath

12. Ms. Sushmitha

The meeting was commenced with silent prayer and Dr. Anupama K Malagi welcomed all the members of IQAC for the meeting.

Minutes:

1. Mr. Gowrisha, co-ordinator of the IQAC presented the minutes of the previous meeting and Members approved the same.

2. **To brief the members about various activities and Programmes held in the institute from October to till date:**

Mr. Gowrisha, Coordinator, IQAC, briefed about the various activities and Programmes organized by the institute during the stated period. The highlights of the presentation are as follows:

Faculty Development Programmes

- One Faculty Development Programme on ‘**Accounting for Managers**’ was organized by the Department of Finance on September 26, 2014. Dr. V Rajesh Kumar, Academic Consultant, Bangalore and Mr. CA Vinayak Pai V, IFRS & USGAAP Expert, Consultant and Corporate Coach, Bangalore were the resource persons.
- Centre for Information Technology & Department of General Management organised one day FDP on “**Introduction to Mediation and Moderation Analysis using SPSS and AMOS**” on November 29, 2014. Resource Person for the programme was Mr. Shankar M, Synthesis Solutions, Bangalore.

Imperium 2014

- Management Fest Committee hosted a one day Management Fest “**Imperium 2014**” for Post Graduate Management Students on November 14, 2014. More than 250 management students from 30 management institutions have participated in different events held during the fest. Events were held in the areas of Marketing, Finance, Human Resources, Managerial Skills, Business quiz and business plan.

Student Training Programmes

- All the III semester students are undergoing mandatory training sessions on a weekly basis to enhance their employability skills.
- All the I semester students are undergoing mandatory communication and other soft skills training sessions on weekly basis.
- All the I semester students are undergoing mandatory computer basic course with special focus on MS Excel.

Workshops and Seminars

- All the five departments have organised one workshop each for III semester students based on their area of specialisation.
- Workshops were also conducted for I semester students.
- The departments have also organised Seminars for both I and III semester students on contemporary topics in the management and business.
- Regular guest lectures were organised for the students on each subject and other issues of importance.
- **Other activities conducted :**
 - Green Marketing Competition
 - CSR activities: Management week through social responsibility activities, Swacch Bharat programme, etc.
 - Entrepreneurship Development Programmes
 - Cultural events
 - Management events

Value added Courses

- I Semester MBA: Certificate Course on "Principles of Management".
- III Semester MBA:
 - Finance specialisation: PG Diploma in Strategic Financial Management
 - Marketing specialisation: PG Diploma in Contemporary Marketing Management
 - Human Resources specialisation: PG Diploma in Applied HR Practices

- SAP Course
- **Foreign Language Class** for I and III semester students
 - * I Semester – German
 - * III Semester - French

National Conference on “MSMEs’- Role in Propelling Economic Development of India”

- We have organized National Conference on December 6, 2014.
- The Inaugural Programme was graced by Sri. Jeba Kumar, Chief of National Institute of Personnel Management, Bangalore who was the Chief Guest. The programme was presided over by Sri. B. R. Viswanath Setty, Trustee, Rashtreeya Shikshna Smaithi Trust, Bangalore.
- In the six technical sessions 55 papers were presented. In each track one paper is awarded with best paper prize.
- Chief Guest for the Valedictory Programme was Sri. Ashok Dhingra, Executive Coach and Management Consultant, Bangalore. The Programme was presided over by Dr. M P Shyam, Trustee, RSST and Chairman, Governing Council, RVIM, Bangalore.

Other Programmes and Initiatives

- Centre for Leadership And Management in Public Services in association with **Centre for Public Policy, RVIM** organised Panel Discussion on “**Innovation in Public Services**” on December 13, 2014.
- **Library Committee Initiatives:** To make library more user friendly, dynamic and to motivate the students to use facilities offered at Library and Digital Library the library committee initiated many activities and awareness programmes.
- The Center for Indian Culture and Heritage had organised lectures for students and faculty members on various topics.

3. To discuss and finalise the date for workshop to be organised by the IQAC – Planned for January, 2015

After a brain storming session by the members of IQAC, it was decided in the meeting to conduct a workshop on the topic “**Quality Initiatives in Higher Education in Management**” in the month of January 2015. The workshop intends to provide an

insight into various aspects of quality dimensions that are imperative in delivering quality inputs by faculty members. The entire coverage would be delivered through Power Point presentations of the concepts by the resource persons, reinforced by exercises/games, case studies and role-plays. The topics which should be covered in the workshop were also finalized and the topics include:

Value Stream Design – VSDiA	Basics of Quality Philosophy
Concept of 5 ‘S’	Benchmarking Quality
Kaizen	Suggestion Scheme
Quality Circles	

The committee members were informed to finalise the resources persons for the programme in consultation with respected Director Sir. The programme is to be delivered to our faculty members and the faculty members from other institutions.

4. Members’ approval has been taken for the following major events planned to organize:

- To organize Vidyaarathi Adhiveshnam (Student Conference), Cultural fest, Drama fest and Management fest for Undergraduate College students.
- To organize FDPs and Workshops for teaching staff.

5. **Submission of Annual Quality Assurance Report (AQAR) to NAAC in the month of February 2015:**

After discussion it was decided in the meeting that the members of the IQAC has to take active role in preparing the AQAR. The coordinator of the IQAC was informed to allocate the responsibility to all the members of IQAC. The members were asked to shoulder the responsibility and complete the work assigned to them so that the AQAR can be submitted to NAAC office on time.

6. **Any other issues with the permission of the chair.**

- a. Mr. Karan Kumar suggested that the institute should plan to offer one more foreign language i.e. Japanese Language to the students of RVIM since there is a lot of demand for the same in the market.
- b. Further Mr. Karan Kumar said that the SAP course which is offered to the interested students should be made compulsory and should insist all the students to take the course compulsory. There are lots of employment opportunities for those who have completed the SAP.

- c. Dr. Krishna suggested that the institute should plan for ISO Certification which will help to increase the brand image of the college.
- d. Respected Director Sir mentioned in the meeting that we should concentrate on Teachers and Students quality. In order to bring in the quality among the faculty members, the institute is planning to continuously train the faculty members on various skills. In order to increase the students quality, the institute is organising continuous training programmes to the students on various topics. We believe that we are preparing the students for their life and not for their examination. Therefore all our efforts are towards increasing the quality of students.
- e. Ms. Susmitha III semester MBA student thanked the Director for implementing the suggestions given by her in the last quarterly meeting.

Dr. T V Raju, Chairman of the IQAC summed up the proceedings.

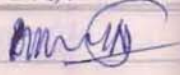
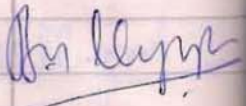
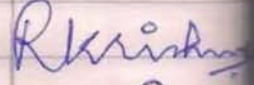
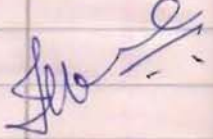
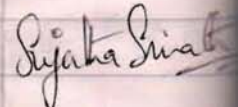



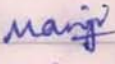
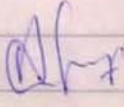
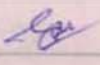
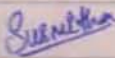
Mr. Gowrishya concluded the meeting with vote of thanks.



**DIRECTOR – RVIM &
CHAIRPERSON - IQAC**

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
C.A. 17, 36th Cross, 26th Main,
4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

QUARTERLY MEETING HELD ON 24.12.2014

Sl No	NAME	DESIGNATION	SIGNATURE
01	DR. T. V. RAJU	Chairperson	
02	SRI. D. P. NAGARAJ	Member	
03	SRI B. N. VIJAY KUMAR	Member	
04	DR. R. KRISHNA	Member	
05	MR. KARAN KUMAR	Member	
06	MR. MEGHASHYAM KARANAM	Member	
07	SMT. SUJATA SRINATH	Member	
08	MS. PUNNYA GOPINATH	Member	
09	MR. GOWRISHA	Co-ordinator	
10	DR. JYOTIRMAY GHOSH	Member	
11	DR. NOOR FIRDOOS JAHAN	Member	
12	MR. MANJUNATH. M	Member	
13	DR. ANUPAMA. K. MALASI	Member	
14	MR. SIDDARAMANNA L.J.	Member	
15	MS. SUSHMITHA	Member	





IQAC Action Taken Report

Meeting No: 03

Date : 24.12.2014

Sl No	Suggestions made	Action Taken	People Responsible
1	To focus on organising more interactive sessions on quality initiatives	➤ Organised a workshop on Quality initiatives in Higher Education, focussing on various aspects of quality dimensions that are imperative in delivering quality inputs by faculty members.	Members of IQAC
2	Institute to offer one foreign language for the students	➤ Decided to offer Basic German and Basic French languages as value added courses since there is a huge demand for the same in the job market	Centre for Foreign Languages
3	Research and consultancy committee to design an action plan to encourage research	➤ Designed action plan to encourage research in the institution by ensuring paper presentations in National and International seminars and conferences and also publish their research work in reputed journals.	Members of Research Committee
4	To offer SAP Course for interested students	➤ SAP course in finance and HR offered to the Fin and HR specialization students	IT Department


Director


Rashtreeya Sikshana Samithi Trust
R V Institute of Management
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting scheduled on on 25.04.2015 from 3.30 pm onwards in the IQAC Room to discuss the following agenda:

AGENDA

- Reading and Approval of minutes of the previous meeting and to brief the members about various activities and progammes held in the institute from May 2015 to till date.
- To brief the members about various activities and progammes held in the institute from January 2015 to till date.
- To plan the activities for the next quarter.
- To take members' approval to organize FDPs and Workshops.
- Any other issues with the permission of the chair.


Gowrisha
Coordinator, IQAC





Rashtreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the meeting

A quarterly IQAC members meeting was held on 25.04.2015 from 3.30 pm onwards in the IQAC Room to discuss the following agenda:

AGENDA

- Reading and Approval of minutes of the previous meeting.
- To brief the members about various activities and programmes held in the institute from January 2015 to till date.
- To plan the activities for the next quarter.
- To take members' approval to organize FDPs and Workshops.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the IQAC were present in the meeting.

1. Dr. T V Raju
2. Dr. R Krishna
3. Mr. Megha Shama Karanam
4. Dr. Jyotirmoy Ghosh
5. Dr. Anupama K Malagi
6. Dr. Noor Firdoos Jahan
7. Mr. Manjunath.M
8. Mr. Gowrisha
9. Mr. Siddaramanna
10. Smt. Sujatha Srinath
11. Ms. Sushmitha

The meeting was commenced with silent prayer and Dr. Anupama K Malagi welcomed all the members of IQAC for the meeting.

Minutes:

1. Mr. Gowrisha, co-ordinator of the IQAC presented the minutes of the previous meeting and Members approved the same.
2. **To brief the members about various activities and Programmes held in the institute from January to till date:**

Mr. Gowrisha, Coordinator, IQAC, briefed about the various activities and Programmes organized by the institute during the stated period. The highlights of the presentation are as follows:

Major Events Organised

SI No.	Event	Date
01	Rangotsava	March 08 to 10, 2015
02	Samskrutika Utsava	March 11, 2015
03	Vidyaarathi Adhiveshnam 2015 - Student Conference on the Theme "Make in India: Opportunities and Challenges	March 18, 2015
04	Prestantia 2015 – Management Fest	March 19, 2015
05	Business Mania	March 19, 2015

Workshops for staff

- Workshop on 'Leadership and Mentoring' was organised for faculty members on January 23, 2015.
- Workshop on 'Office Automation' was organized for administrative staff on February 7, 2015.
- Workshop on 'Quality Initiatives in Higher Education in Management' was organized for faculty members by IQAC on March 14, 2015.
- Workshop on 'A Road Map for Writing Research Papers' was organized for faculty members by Centre for Research & Consultancy on April 11, 2015.

Faculty Development Programme

- Department of Finance has organized a FDP on 'Business Taxation II' on 24 & 25 January, 2015.

- Department of Finance has organized a FDP on 'Financial Management through MS Excel' on 24 March, 2015.
- Department of Human Resources has organized a FDP on 'Human Capital Management for Organization Effectiveness' on 8 April, 2015.

Student Training Programmes

- A week long Orientation Programme for the second semester students was organised. It was conducted by resource persons from Academy for Creative Teaching.
- All the IV semester students are undergoing mandatory training sessions on a weekly basis to enhance their employability skills.
- All the II semester students are undergoing mandatory communication and other soft skills training sessions on weekly basis.
- All the IV semester students are provided with a short course on MS Excel.
- Industrial visit was organised for both II and IV semester students.

Workshops and Seminars for Students

- Workshops were organised both for II and IV semester students.
- Seminars were also organised both for II and IV semester students.
- Regular guest lectures were organised for the students on each subject and other issues of importance.
- Other activities:
 - Central Budget 2015: A Critical Analysis
 - CSR activities
 - Entrepreneurship Development Programmes
 - Cultural events
 - Management events

Value added Courses

- **II Semester MBA:** Proficiency Course on "Change Management".
- **IV Semester MBA:**
 - * Finance specialisation: PG Diploma in Strategic Financial Management

- * Marketing specialisation: PG Diploma in Contemporary Marketing Management
- * Human Resources specialisation: PG Diploma in Applied HR Practices
- * SAP course
- **Foreign Language Class for II and IV semester students**
 - * II Semester – German
 - * IV Semester - French

Other Programmes and Initiatives

- Our institute has been entrusted to conduct **PhD Course Work** for the 2014-15 batch by the Canara Bank School of Management Studies, Post-graduate Management Department of Bangalore University.
- Celebrated **Swami Vivekananda Jayanthi**.
- Organised lecture on '**Stress Management through Yoga & Meditation**' for IV semester students.
- Computer Literacy for Senior Citizens – completed 22 batches
- Our students have won many prizes in Management Fests organised by different B-Schools.
- Sammilana - Alumni Meet is organised on 25 April, 2015.

Upcoming major event

National Conference on “Pragmatic Approaches and Quality Initiatives for Enhancing Teachers’ Caliber in Business Education” On Saturday, June 6, 2015

3. To plan the activities for the next quarter (May and June).

All the members of the IQAC we asked to express their idea regarding what activities are to be conducted for overall development of the students as well as teachers.

- a. Mr. Mega Shama Karnam sir suggested that the students are to be exposed to the real life problems. This will lead to development of the skills among the students. Further he suggested that the faculty members can plan how to do business in rural area and how to market the product in the rural area. The faculty members can involve the students for such projects and if there is requirement, Mega Shama Karanam sir himself is ready to help in this regard and can associate himself with these projects and interested to give the leads for the same.

- b. Dr. Krishna sir suggested that every faculty should set the internal benchmarking and try their best to attend the same. Further he told that the college should have some benchmarking and all the efforts of the faculty members should be towards attain the same in the specified time.
 - c. Respected Director suggested that we are preparing our students for their life and not for their examination. Therefore all our efforts must be towards overall personality development of the students and prepare them for the life challenge. The faculty members have an important role to play in this process. All the faculty members should take up the research projects and try their best to get the grants from various sources for their projects. Further they should involve themselves in writing the papers and publication of the same in the reputed journals.
 - d. Ms. Susmitha of IV semester suggested that the faculty members should give more importance for activity based learning which will help the students to understand the reality.
4. Members' approval has been taken to organize FDPs and Workshops for teaching staff.

Dr. T V Raju, Chairman of IQAC summed up the proceedings.

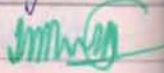
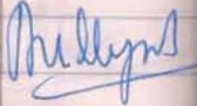
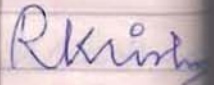

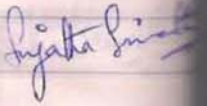

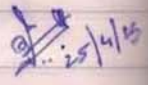
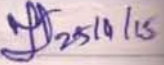
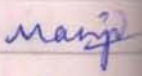
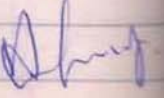
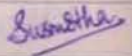
Dr. Noor Firdoos Jahan proposed vote of thanks.



**DIRECTOR – RVIM &
CHAIRPERSON - IQAC**

Director
R.V. INSTITUTE OF MANAGEMENT
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4th T Block, Jayanagar,
BANGALORE - 560 041.

Quarterly meeting held on 25.04.2015

Sl. No	Name	Designation	Signature
01.	Dr. S. V. Raju	Chairperson	
02	Sri. D. P. Nagaraj	Member	
03	Sri. B. N. Vijay kumar	Member	
04	Dr. R. Krishna	Member	
05	Mr. Karan Kumar	Member	
06	Mr. Meghashyam Karanam	Member	
07	Smt. Sujata Shrinath	Member	
08	Ms. Pannya Gopinath	Member	
09	Mr. Gowrishha	Co-ordinator	
10	Dr. Jyotismay Ghosh	Member	
11	Dr. Noor Firdoos Jahan	Member	
12	Mr. Manjunath M	Member	
13	Dr. Anupama. K. Malagi	Member	
14	Mr. Siddaramanna. L. J	Member	
15	Ms. Sushmita	Member	





IQAC Action Taken Report

Meeting No: 04

Date : 25.04.2015

Sl No	Suggestions made	Action Taken	People Responsible
1	To emphasize on Quality enhancement in teaching	➤ Organized workshop on 'Quality Initiatives in Higher Education in Management' for faculty members. This included different perspectives especially from the experts in the field of higher education	IQAC members
2	Focus on enhancing research orientation	➤ Organized workshop on 'A Roadmap for writing research papers' for the faculty members which aimed at guiding the faculty members in writing research papers. This workshop was also aimed at guiding faculty members in writing research proposals for funded projects	Centre for Research and Consultancy
3	To improve the administrative processes in the Institution	➤ Organized workshop on 'Office Automation' for the administrative staff with an objective of implementing paperless office and also to bring in efficiency and systematic approach	IQAC members



Rashtreeya Sikshana Samithi Trust
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Email: contact@rvim.edu.in

4	To encourage student centric activities	<ul style="list-style-type: none">➤ Organized regular training programmes for the students in the areas of communication, soft skills, etc.➤ Encouraged the implementation of activity based learning and experiential learning	Training and Placement Department and all faculty members
5	To enhance employability of students	<ul style="list-style-type: none">➤ Offered value added courses like proficiency course in change management for 1 Year and PG Diploma in the respective areas of specializations	General Management Department Respective Department co-ordinators
6	Focus on holistic development of students	<ul style="list-style-type: none">➤ Organized Swami Vivekananda Jayanti and also lecture on ' Stress Management through Yoga and Meditation'	Centre for Indian Culture and Heritage

Director

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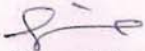
Rashtreeya Sikshana Samithi Trust
R V Institute of Management
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 08.08.2015 from 3.30pm onwards in the IQAC Room to discuss the following agenda.

AGENDA

- To brief the members about various activities and programmes held in the institute from May 2015 to till date.
- To plan the activities for the next academic year.
- To take members' approval of the Members to organize fest, FDPs and MDP.
- Any other issues with the permission of the chair.



Gowrisha

Coordinator, IQAC





Rashreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the meeting

A quarterly IQAC members meeting was held on 08.08.2015 from 3.30pm onwards in the IQAC Room to discuss the following agenda.

AGENDA

- Reading and Approval of minutes of the previous meeting and to brief the members about various activities and programmes held in the institute from May 2015 to till date.
- To plan the activities for the next academic year.
- To take members' approval of the Members to organize fest, FDPs, MDP and National Seminar.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the IQAC were present in the meeting.

1. Dr. T V Raju
2. Dr. R Krishna
3. Mr. Karan Kumar
4. Mr. Meghashyama Karanam
5. Dr. Anupama K Malagi
6. Dr. Noor Firdoos Jahan
7. Mr. Manjunath.M
8. Mr. Gowrisha
9. Mr. Pradeep M P
10. Mr. Siddaramanna

Dr. Noor Firdoos Jahan welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

1. Reading and Approval of minutes of the previous meeting and to brief the members about various activities and programmes held in the institute from May 2015 to till date:

Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same. He briefed about the various activities and Programmes organized by the institute during the stated period. The highlights of the presentation are as follows:

Major Events Organised

Sl No.	Events	Date
01	Sports Day	26 May, 2015
02	Annual Day Celebrations	May 30, 2015
03	National Conference on "Pragmatic Approaches & Quality Initiatives for Enhancing Teachers' Caliber in Business Education"	June 06, 2015

Workshops conducted for the Faculty members

01	Project Work and Dissertation Committee has organised a Workshop on "How to define problem and tools for problem analysis".	July 10, 2015.
02	IQAC has organised a Workshop on "Quality Initiatives for Academic Excellence".	August 5, 2015

Faculty Development Programmes

01	Department of General Management and Systems jointly organised a FDP on the topic "Solving Operations Research Problems using MS- Excel".	May 26, 2015
02	Department of Finance has organized a two day FDP on "Business Taxation I".	July 11 & 12, 2015

03	Centre for Learning and Development has organised a FDPs on the topic "Education Environment".	July 13, 2015
04	Centre for Learning and Development has organised a FDPs on the topic "Managing your Time and Appointments".	July 14, 2015
05	Centre for Learning and Development has organised a FDPs on the topic "Personality of a Teacher".	July 15, 2015

Student Training Programmes		
01	All the IV semester students have undergone mandatory training sessions on a weekly basis to enhance their employability skills.	On every Saturday
02	All the II semester students have undergone mandatory sessions on communication and other soft skills training sessions on weekly basis.	On every Saturday
03	Foreign Language Class for II and IV semester students * II Semester – German * IV Semester - French	On every Wednesday

Value added Courses offered to our students

- **II Semester:** Proficiency Course on "Change Management".
- **IV Semester :**
 - * Finance specialisation: PG Diploma in Strategic Financial Management
 - * Marketing specialisation: PG Diploma in Contemporary Marketing Management
 - * Human Resources specialisation: PG Diploma in Applied HR Practices
 - * SAP course

Other Activities organized for Students

- Workshops were organised both for II and IV semester students.
- Seminars were also organised both for II and IV semester students.
- Regular guest lectures were organised for the students on each subject and other issues of importance.

- **Other activities:**
 - Marketing Manthan
 - CSR activities
 - Entrepreneurship Development Programmes
 - Cultural events

Management Fest Events

Our students have won many prizes in Management Fests organised by different B-Schools

2. Plan for the Academic year 2015 – 2016

- Allotted Subjects for I and III semester.
- Prepared calendar of events and communicated the same to all the faculty members in the faculty meeting.
- Various committees were formed for the academic year and communicated to the faculty members along with their roles and responsibilities. A separate hand out was distributed to all the faculty members regarding their role and responsibilities.
- Faculty members have taken-up minor projects.
- Faculty members are asked to submit Work programme, Lesson plan and Course material as per the schedule.

3. To take members' approval for the followings:

- To organize management fest in the month of November
- To organize FDPs and Workshops for teaching staff
- To conduct SWOT analysis for newly admitted students
- To organize MDP in the month of October
- To organize National Seminar in the month of December

4. Suggestions from the members:

All the members of the IQAC we asked to express their idea regarding what activities are to be conducted for overall development of the students as well as teachers.

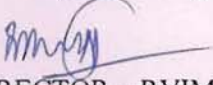
- a. Dr. T V Raju sir mentioned in the meeting that to enhance quality of the projects, he had asked all the faculty members to make a brief presentation on the topic selected

by each student. He himself was involved in finalization of the statement of the problem.

- b. Mr. Meghashyama Karanam sir suggested that the students are to be taken to the rural areas and are to be exposed to the real life problems faced by the rural entrepreneurs. This type of programmes will help the students to develop their skills. He suggested that the institute can plan for this and he is interested to help the institute in this regard. Further he suggested that Sulya and Kundapur are the two places where the projects can be taken up initially for one week. Further he suggested that the students can be taken to Seva Ashramas where students can experience the reality.
- c. Mr. Karan Kumar sir is of the opinion that we should continuously try and find the innovative ways for doing the things. He is of the opinion that students are to be trained in the field so that they can experience the things in the course itself. As suggested by Mr. Megashyama Karnam students are to be taken to rural areas and institute can initiate rural development programme. By doing this, students will get hands on experience this will be the real learning for the students.
- d. Dr. Krishna sir suggested that every faculty should set the internal benchmarking and try their best to attend the same. Further he told that the college should have some benchmarking and all the efforts of the faculty members should be towards attain the same in the specified time. As an initial step all the faculty members can work for 100% results in the semester examinations.
- e. Respected Director informed that our college is getting the students who are good at studies but the main problem is that those students lack communication skills. In order to overcome this we had training programmes and other activities which are organized on a weekly basis by our placement cell where the students allowed to express their ideas and improve their skills. Further, we are planning to offer English classes to our students so that their communication skills can improved. We are always working on bring in the quality in all the activities conducted by our institute.


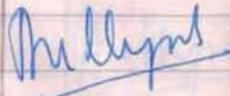
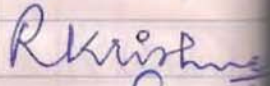
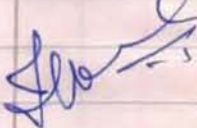
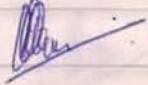


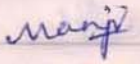
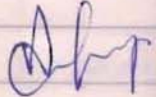
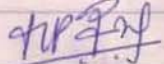
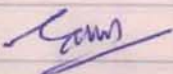
Dr. T.V.Raju, Chairman of the committee summed up the proceedings.

Dr. Anupama Malagi concluded the meeting with vote of thanks.


DIRECTOR – RVIM &
CHAIRPERSON - IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
C.A. 17, 36th Cross, 26th Main,
4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

Quarterly Meeting held on 08.08.2015

Sl. No	Name	Designation	Signature
01	Dr. T. V. Raju	Chairperson	
02	Shri. D. P. Nagaraj	Member	
03	Sri. B. N. Vijay Kumar	Member	
04	Dr. R. Krishna	Member	
05	Mr. Karan Kumar	Member	
06	Ms Meghashyam Kasanam	Member	
07	Smt. Sujala Srinath	Member	
08	Ms. Purnya Gopinath	Member	
09	Mr. Gowrishha	Co-ordinator	
10	Dr. Noor Firdous Jahan	Member	
11	Mr Manjunath M	Member	
12	Dr. Anupama. K. Malagi	Member	
13	Mr Pradeep M.P	Member	
14	Mr. Siddaramanna. L.J	Member	
15	Ms Susmitha	Member	





IQAC Action Taken Report

Meeting No: 05

Date : 08.08.2015

Sl No	Suggestions made	Action Taken	People Responsible
1	To enhance the quality of project work undertaken by students	➤ Initiated the practice of faculty mentors making a brief presentation about the projects taken up by the students under their guidance wherein every faculty guide had to present before the HoI the progress made by each student. This ensured bringing in quality in the project work	Project and Dissertation Committee and all faculty members
2	Focus on enriching the research culture in the Institution	➤ Faculty members have taken up minor research projects which is for a duration of 6 months and have given proposals for major projects which are for a duration of 2 years	Centre for Research and Consultancy
3	Enhancing the quality of teaching	➤ Faculty members have submitted well prepared lesson plan and work programme and are also encouraged to use innovative pedagogical tools like multimedia cases, role plays, etc	All faculty members
4	To help the students from rural background to improve their English speaking skills	➤ Organized regular classes for basic English language starting from basics in English grammar like sentence	Training and Placement Department and Centre for Learning and development



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		construction, parts of speech and basic vocabulary	
5	To encourage students in their personality development	➤ Conducted sports day and annual day celebrations wherein student achievers in various events were felicitated	Sports Co-ordinator



Director

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Rashtreeya Sikshana Samithi Trust
R V Institute of Management
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting was held on 09.12.2015 from 4.00pm onwards in the placement cell board room to discuss the following agenda.

AGENDA

- Reading and Approval of minutes of the previous meeting.
- Introduction of New Members.
- To brief the members about various activities and programmes held in the institute from August 2015 to till date.
- To take suggestions from the members for continuous improvement of quality.
- To plan the activities for the next quarter.
- Any other issues with the permission of the chair.



Gowrishha
Coordinator, IQAC





Rashtreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the meeting

A quarterly IQAC members meeting was held on 09.12.2015 from 4.00pm onwards in the placement cell board room to discuss the following agenda.

AGENDA

- Reading and Approval of minutes of the previous meeting.
- Introduction of New Members.
- To brief the members about various activities and programmes held in the institute from August 2015 to till date.
- To take suggestions from the members for continuous improvement of quality.
- To plan the activities for the next quarter.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the IQAC were present in the meeting.

1. Dr. T V Raju
2. Sri. B N Vijay Kumar
3. Dr. R Krishna
4. Mr. Karan Kumar
5. Mr. Meghashyama Karanam
6. Dr. Noor Firdos Jahan
7. Dr. Anupama K Malagi
8. Mr. Manjunath.M
9. Mr. Gowrisha

10. Mr. Pradeep M P
11. Mr. Siddaramanna
12. Smt. Anitha Prasad
13. Ms. Yaschita

Dr. Noor Firdoos Jahan welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

1. Introduction of New Members

The Chairman of IQAC Dr. T V Raju, Director RVIM informed to all the members of the IQAC that due to completion of their tenure, student representative and parent representative are changed and in their place, new members are identified and asked to attend the meeting. Further sir asked all members of the IQAC to introduce themselves to new members and new members were also informed to introduce themselves.

2. Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.

3. To brief the members about various activities and programmes held in the institute from May 2015 to till date:

Mr. Gowrisha, briefed about the various activities and Programmes organized by the institute during the stated period. The highlights of the presentation are as follows:

Major Events Organised

SI No.	Events	Date
01	Management Week celebration with CSR activities	August 1 to 7, 2015
02	A Colloquium on "Senior Citizens and Public Services" was organized by Centre for Public Policy	August 8, 2015
03	Inauguration of seventeenth batch of MBA classes 2015 – 2017	September 20, 2015
04	Orientation Programme for the First semester MBA students	September 21 to 30, 2015

05	Job fair for Senior Citizens <ul style="list-style-type: none"> • 925 senior citizens have participated • 25 companies have come for recruitment • 250 candidates were shortlisted and offered job 	October 10, 2015
06	Management Fest “Imperium” <ul style="list-style-type: none"> • 25 teams have participated from different management institutions • 275 students have participated in various events in the fest 	November 20 and 21, 2015

Faculty Development Programmes and Workshops organized for the Faculty members

SI No.	Department	Topic	Date
01	FDP organized by Finance Department	Corporate Valuation and Restructuring	September 4, 2015
02	FDP organized by HR Department	Effective Teaching of Concepts in Organisation Behaviour	30 September, 2015
03	Workshop organised by Centre for Research and Consultancy	Methodology of Research in Social Sciences	October 17, 2015
04	FDP organised by Marketing Department	Pedagogy for Teaching Marketing Management: The Case Method	October 29, 2015
05	FDP jointly organised by Department of General Management and Systems Management	Writing Papers for Conferences and Seminars – Methods and Approaches	30 November, 2015

MDP Organised

- MDP Cell of the institute organised a Management Development Programme on the topic Organisation Excellence through Total Quality Management on October 10, 2015.

SWOT Analysis

- SWOT Analysis was conducted for all the I semester students.
- Based on the analysis key areas for improvement and training were identified.
- One of the initiatives based on SWOT is “Basic English Course” offered to I semester students.

Student Training Programmes

- All the III semester students are undergoing mandatory training sessions on a weekly basis to enhance their employability skills.
- All the I semester students are undergoing mandatory communication and other soft skills training sessions on weekly basis.

Value Addition Programmes offered to our students

Sl No.	Course	Semester
01	Psychometric	III Semester
02	SAP	III Semester
03	Tally	III Semester
04	Certificate Course on Principles of Management”	I Semester
05	M S Office	I Semester

Workshops and Seminars for Students

- Workshops were organised both for I and III semester students.
- Seminars were also organised both for I and III semester students.
- Regular guest lectures were organised for the students on each subject and other issues of importance.

Other activities:

- CSR activities
- Entrepreneurship Development Programmes
- Cultural events
- Management events

Upcoming Major Event

National Conference on “Synergising Functional Effectiveness and Organisational Performance for Economic Growth” on Saturday, December 12, 2015

Suggestions from the members:

All the faculty members were asked to express their opinion and give the suggestions for quality improvement in the institute. Following are the suggestions which are received by the IQAC from its members:

- a. Dr. T V Raju sir, Chairman of IQAC mentioned that our institute is almost number 1 among the Bangalore University affiliated colleges. We should maintain the same in the coming days also. In order to be number 1, we are supposed to work hard and concentrate on improving the quality of all the programmes which we offer to our students. The main focus should be on continuous improvement of the quality in academics, Examination results, Placements, Training and other co-curricular and extra-curricular activities
- b. Further sir said that along with students, we should also concentrate on improving the quality of the Teachers also. To improve the quality of teaching and quality of teachers, the institute is continuously organizing the Faculty Development Programmes and allowing the faculty members to attend the FDP conducted by other

institutes. On the other hand we are thing of having one academic consultant and one industry consultant for each department so that they can take suggestion from the consultants for their research projects. Further this will also help in improving the quality of a teacher.

- c. Dr. Krishna sir suggested that all the faculty members should enjoy their teaching and students should enjoy the learning and this possible only when they understand their role and responsibility. Therefore students should understand their responsibility and faculty should support to the students learning. Further he suggested that the college should have some benchmarking and all the efforts of the faculty members should be towards attain the same in the specified time. For this purpose the students can categorized into A, B and C groups based on their performance and train them based on the requirements. This will help in attaining the good results also.
- d. Mr. Karan Kumar sir is of the opinion that to improve the quality of the institute, we have to concentrate on Four Parameters
 - Academic Excellence
 - Ambience
 - Research initiatives
 - Placements

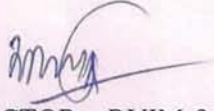
The institute has to take up student activities on emerging issues and arrange for the interclass competition. He is of the opinion that this will help the students to understand the reality. If the college is ready to organise a completion on Green Economy (Paper writing and Presentation), he is ready to sponsor the same and he will chair a session and guide the students regarding the same.

- e. Mr. Meghashyama Karanam sir suggested that the mentorship prograame which is taken up by the institute very good. The college can think of identifying and involving the industry professionals as mentors for our students along with the internal faculty members. If the industry persons will act as mentors to the students, the students can discuss with them regarding the reality and students can be involved in various activities of the companies. Mr. Meghashyama Karanam and Mr. Karan Kumar sir are ready to help the institute in this regard.
- f. Smt. Anitha Prasad suggested that we should conduct some bridge courses on accounting and statistics which will help the weak students to understand better.

- g. Student representative Ms. Yaschita is of the opinion that students should be allowed to choose the specialisation of their interest and welcoming the suggestions from the students by having suggestion boxes at the institute. it was told in the meeting that the suggestions given by Ms. Yaschita is already followed at our institute.

Dr.T.V.Raju, Chairman of the committee summed up the proceedings.


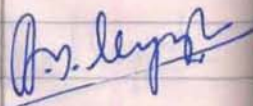
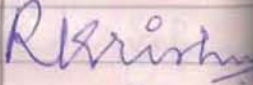
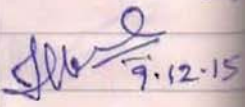

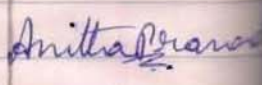
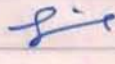

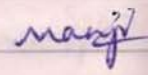
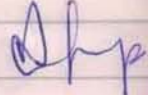
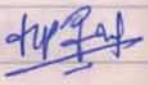
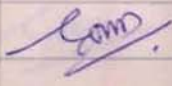
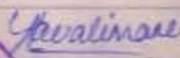
Dr. Anupama Malagi concluded the meeting with vote of thanks.



DIRECTOR – RVIM &
CHAIRPERSON - IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
C.A. 17, 36th Cross, 26th Main,
4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

Quarterly Meeting held on 09.12.2015

Sl. No	Name	Designation	Signature
01.	Dr. T. V. Raju	Chairperson	 09.12.15
02.	Sri. D. P. Nagaraj	Member	
03.	Sri. B. N. Vijay Kumar	Member	
04.	Dr. R. Krishna	Member	
05.	Mr. Kanan Kumar	Member	 9.12.15
06.	Mr. Meghashyam Kananam	Member	
07.	Smt. Anitha Prasad	Member	
08.	Ms. Punnya Gopinath	Member	
09.	Mr. Gowrishha	Co-ordinator	
10.	Dr. Noor Firdous Jahan	Member	
11.	Mr. Manjunath M	Member	
12.	Dr. Anupama. K. Malagi	Member	
13.	Mr. Pradeep M. P	Member	
14.	Mr. Siddaramanna. L. J	Member	
15.	Ms. Yaschita Bhaskar Havalimane	Member	





IQAC Action Taken Report

Meeting No: 06

Date : 09.12.2015

Sl No	Suggestions made	Action Taken	People Responsible
1	To identify the various needs of students and accordingly offer training programmes	➤ SWOT Analysis carried for the new batch of students which is an elaborate process conducted in the beginning of I Semester. A questionnaire is prepared in order to identify the strengths, weaknesses and challenges of the students and accordingly design the training programmes.	Committee for SWOT Training and Placement Department and all faculty members
2	To enhance the quality of teaching and focussing on student centric practices	➤ Organized several Faculty Development Programmes in order to facilitate innovative teaching methods and also encourage adoption of creative techniques of teaching.	Respective Departments
3	To enhance Academic Excellence through better industry connect and to bring in the flavour of practitioners perspective	➤ Initiated the system of each department having one academic consultant and one industry consultant. It was also decided that the meetings will happen at regular intervals, once in a month to discuss about the various case studies,	Department co-ordinators



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		industry practices and how to integrate this practical knowledge into class room teaching.	
4	To encourage research and to strengthen the research ecosystem	➤ Faculty members are encouraged to present research papers in the conferences and seminars. In order to facilitate knowledge sharing and exchange of ideas, there is a need to create a common platform for researchers, academicians and industry representatives. Hence, organized National conference on 'Synergising Functional Effectiveness and Organizational Performance for Economic growth'	Core committee for National conference
5	Student centric activities	➤ Conducted regular training programmes for both I year and II Year students, organized industrial visits, industry academia interaction sessions, events and competitions	Training and placement Department and Department co-ordinators

Director

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Rashtreeya Sikshana Samithi Trust
R V Institute of Management

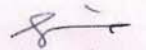
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting was held on 09.02.2016 from 4.00pm onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- Reading and Approval of minutes of the previous meeting.
- To brief the members about important activities and programmes organized in the last quarter.
- Annual Quality Assurance Report (AQAR) submission and Action taken report.
- Important suggestions from IQAC Members during the year and suggestions implemented
- Programmes scheduled for February – May 2016.
- Any other issues with the permission of the chair.



Gowrisha

Coordinator, IQAC





Rashtreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the meeting

A quarterly IQAC members meeting was held on 09.02.2016 from 4.00pm onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- Reading and Approval of minutes of the previous meeting.
- To brief the members about important activities and programmes organized in the last quarter.
- Annual Quality Assurance Report (AQAR) submission and Action taken report.
- Important suggestions from IQAC Members during the year and suggestions implemented.
- Programmes scheduled for February – May 2016.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the IQAC were present in the meeting.

1. Dr. T V Raju
2. Sri. B N Vijay Kumar
3. Dr. R Krishna
4. Mr. Karan Kumar
5. Mr. Meghashyama Karanam
6. Dr. Noor Firdoos Jahan
7. Dr. Anupama K Malagi
8. Mr. Manjunath.M

9. Mr. Gowrisha
10. Mr. Pradeep M P
11. Mr. Siddaramanna
12. Smt. Anitha Prasad
13. Ms. Yaschita

Dr. Noor Firdoos Jahan welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

1. Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.
2. **To brief the members about important activities and programmes organized by the institute in the last quarter:**

Mr. Gowrisha, Coordinator, IQAC, made a brief presentation about the various activities and Programmes organized by the institute during the stated period. The highlights of the presentation are as follows:

Major Events Organised

SI No.	Events
01	National Conference on "Synergising Functional Effectiveness and Organisational Performance for Economic Growth" on December 12, 2015
02	Entrepreneurship Development Programme
03	Placement drives
04	Outbound training for students
05	CSR: Valedictory of 24 th batch of Computer Literacy programme for Senior Citizens and Inauguration of 25 th batch.

3. Annual Quality Assurance Report (AQAR) submission:

IQAC has almost completed the work relating to preparation of AQAR which is to be submitted to NAAC before 20 February, 2016.

Action Taken Report:

Review of the accomplishments for the year indicates that most of the planned activities are conducted during the year. The deviations in the plans were identified then & there and measures have been taken. The activities which are not taken-up during the year 2015 (specifically from August to December) are rescheduled for the next semester.

IQAC is continuously working towards the improvement of quality in the institute. It has initiated many strategies and closely monitored all the activities conducted in the institute. Documentation is also done systematically.

4. Important suggestions from IQAC Members during the year

- Students are to be exposed to the real life problems.
- Benchmarking for the institute and faculty members.
- Formation of Quality circle.
- Activity based learning
- Improvement of quality of projects by students
- Computer course
- English class, foreign language courses
- Importance for innovative ideas of students and suggestion scheme
- Motivational measures for faculty members and non-teaching staff
- Mentors from Industry
- Bridge course for students
- Competitions on current issues of importance

Suggestions implemented during the year

- Students are given opportunity and encouraged to select projects and mini projects on real life problems.
- Activity based learning.

- Improvement of quality of projects by students – orientation and workshops for students and faculty members, monitoring and weekly presentation.
- Introduced Computer basic course and Tally ERP in addition to SAP.
- Introduced English coaching for students.
- Foreign language courses – Open elective.
- Motivational measures for faculty members.
- Mentors from Industry – Initiated.
- Conducted remedial course for students.

5. Programmes scheduled for February – May 2016

- IQAC has planned to conduct a Workshop on “Effective Office Administration” for office administrative staff on 11 February, 2016.
- A session on health issues for supporting staff on 18 February, 2016.
- Leadership Summit on 19 March 2016.
- Rangotsava - Intercollegiate Drama Competition for Under Graduate Courses in the month of April.
- Vidyarthi Adhiveshanam in the month of May.

Members approved the same.

6. Suggestions from the members:

All the faculty members were asked to express their opinion and give the suggestions for quality improvement in the institute. Following are the suggestions which are received by the IQAC from its members:

- a. Dr. T V Raju sir, Chairman of IQAC mentioned that the institute is encouraging the students (individual as well as group) take small live projects on the smaller issues related to society. This activity is taken up mainly to build the research mind set and research culture among the students. Further he mentioned that the institute is planning to start a course on life skills. We believe that we are preparing the students for their life and not for their examination. Mr. Karan Kumar mentioned that he is recruiting 10 students for marketing and supply chain for a startup company. RVIM

students can also take part in this .the selection is based on Attitude test and personal interview.

- b. Smt. Anitha Prasad suggested that students should be given an opportunity to present their business ideas. Dr. T V Raju, Director, RVIM responded to the same that the institute is planning to have an incubation centre. The centre will help the students to come out with new business ideas. The incubation centre will help in Ideation, Incubational and implementation. The centre will also support the students in all respects.

Dr.T.V.Raju, Chairman of the committee summed up the proceedings.

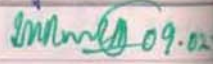

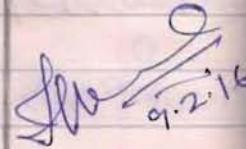
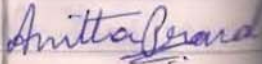
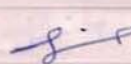

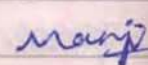
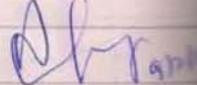

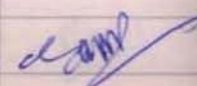
Dr. Anupama Malagi concluded the meeting with vote of thanks.



**DIRECTOR - RVIM &
CHAIRPERSON - IQAC**

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R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
C.A. 17, 36th Cross, 26th Main,
4th T Block, Jayanagar,
BANGALORE - 560 041.

Quarterly Meeting held on 09.02.2016

Sl. No.	Name	Designation	Signature
01.	Dr. P. V. Raju	Chairperson	 09.02.16
02.	Sri. D. P. Nagaraj	Member	
03.	Sri. B. N. Vijay. Kumar	Member	
04.	Dr. R. Krishna	Member	
05.	Mr. Kanan Kumar	Member	 9.2.16
06.	Mr. Meghashyam Kananam	Member	
07.	Smt. Anita Prasad	Member	
08.	Ms. Punnya Gopinath	Member	
09.	Mr. Gowrishha	Co-Ordinator	
10.	Dr. Noor Firdoos Jahan	Member	
11.	Mr. Manjunath M	Member	
12.	Dr. Anupama. K. Malagi	Member	
13.	Mr. Pradeep. M. P	Member	
14.	Mr. Siddaramanna. L S	Member	
15.	Ms. Yashkila Bhaskar Hawalimane	Member	





IQAC Action Taken Report

Meeting No: 07

Date : 09.02.2016

Sl No	Suggestions made	Action Taken	People Responsible
1	Students to be exposed to real life problems	<ul style="list-style-type: none">➤ Students given opportunity and encouraged to select projects and mini projects on real life problems➤ Students are also encouraged to take up live projects from organizations	Project and Dissertation committee
2	Student centric approach	<ul style="list-style-type: none">➤ Emphasis on activity based learning through Outbound training programmes➤ experiential learning	R V Centre for learning and Development
3	Enhancement of Research focus	<ul style="list-style-type: none">➤ Faculty members are encouraged to take up research studies/ projects➤ Faculty members have to necessarily contribute at least 2 research papers in national and international conferences in every semester. This helps in enhancing the research orientation	Centre for Research and Consultancy
4	Focus on Entrepreneurship and also to create an entrepreneurial eco system	<ul style="list-style-type: none">➤ Organized Entrepreneurship Development Programme wherein students are guided how to prepare a Business Plan, how to present their	EDP committee



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		business ideas, etc.	
5	Quality enhancement and industry exposure for the students	➤ Allotment of industry mentors to students which has been done very effectively. Every student gets a chance to interact with industry mentors	Mentorship committee

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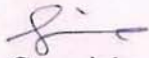
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R V Institute of Management
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 09.07.2016 from 9.30am onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- Reading and Approval of minutes of the previous meeting.
- Introduction of New Members.
- To brief the members about various activities and programmes held in the institute from February 2016 to till date.
- To update about new Initiatives taken.
- To plan the activities for the next quarter.
- Important suggestions from Members during the year and suggestions implemented.
- Any other issues with the permission of the chair.



Gowrisha
Coordinator, IQAC





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R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the meeting

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- To update about new Initiatives taken.
- To plan the activities for the next quarter.
- Important suggestions from Members during the year and suggestions implemented.
- Any other issues with the permission of the chair.

The meeting was presided over by the Director and the following members of the IQAC were present in the meeting.

1. Dr. T V Raju
2. Dr. R Krishna
3. Mr. Meghashyama Karanam
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Mr. Manjunath.M
7. Mr. Gowrisha
8. Mr. Pradeep M P
9. Mr. Siddaramanna
10. Mr. Punit - Alumni

Dr. Noor Firdoos Jahan welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

1. Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.

2. Introduction of New Members.

The Coordinator of IQAC informed to all the members of the IQAC that one of our alumni and member of IQAC (representing the Alumni) Ms. Punya Gopinath is transferred to Mumbai and therefore she expressed in the meeting that it will be difficult to attend the meetings from now onwards. In this regard, it was decided to replace the alumni member. Mr. Punit who is alumni of our institute will be the new member representing the alumni. Further coordinator asked all members of the IQAC to introduce themselves to new member and new member was also informed to introduce himself.

3. To brief the members about various activities and programmes held in the institute from February 2016 to till date.

A brief presentation on various activities organised by our institute during the period was presented by Mr. Gowrisha, Coordinator IQAC. The highlights of the presentation were as follows:

Programmes for Faculty Members

Sl No.	Event and Department	Topic	Date
1	Leadership Summit organised by Department of Human Resources	Transformational Leadership for the 21st Century	19 March 2016
2	FDP organised by Department of Finance	Modern Tools and Techniques for Reading Financial Statements	April 13, 2016
3	FDP organised by Department of Marketing	Marketing strategies for the Bottom of Pyramid	29 April, 2016
4	FDP organised by Department of Human Resources	Strategic Human Resource Management	May 19, 2016
5	Workshop organised by Centre for Research and Consultancy	Executing Research and Statistics using R Programme	18 June 2016

Programmes for the Students

Workshops for Students

SI No.	Department	Topic	Date
1	General Management	Managerial Research Methods	31 March, 2016
2	Human Resources	Recruitment, Performance and Compensation Management	26 April, 2016
3	Finance	Emerging Trends in Financial Markets	4 May, 2016
4	Marketing	Marketing for Sustainable Business Growth	31 May, 2016

Value Added Course offered to the students

- Psychometric Course for II Semester students

Training Programmes conducted for the students

Placement Training on the topics like

- Stress Management
- Health Management
- Goal Setting
- Group Discussions and
- Aptitude training

Entrepreneurship Development Programmes

- Student paper presentation on the topic "SMEs - Facilitating SMEs access to International Market".
- TAT test for entrepreneurial aptitude for the students.
- Idea Generation Activity.

Major Events

SI No.	Events	Date
1	Rangotsava - Intercollegiate Drama Competition for Under Graduate Courses	15& 16 April, 2016
2	Vidyarthi Adhiveshanam - Theme: "Empowering Indian Trade, Industry and Society"	20 May, 2016
3	Celebration of Completion of 25th batch of CLP for Senior Citizens	22 May, 2016
4	Talents week	6 to 9 June, 2016
5	Annual Day Celebration	11 June, 2016
6	Sports Day	12 June, 2016

Major CSR Activities

- **Unnat Bharat Abhiyan** - On 9 May, 2016 our students visited a village Hirehalli near Tumkur as part of rural development programme and to leverage knowledge & build in transformational change in rural development process. Also interacted with the local ICAR unit.
- **Eye, Blood and Body Donation Awareness Programme** - On 3 June, 2016 organised an awareness programme on Eye, Blood and Body Donation for II Semester students. Mr. M K Krishna delivered an awareness speech to the students and provided necessary information about how students can donate their eye, blood and body and also how they can involve to support the campaign.
- Other Awareness Programmes on the occasion of World Health Day, World Asthama Day, World No Tobacco Day etc.

Publications from Sinchana Kannada Vedike:

A wing of RVIM – Sinchana Kannada Vedike Published Four Books during the quarter. The publications are:

1. "Adyapakaru Mattu Naitikate", Authored by Sri K Ramappa and Translated to Kannada by Smt. Bharathi Devi Moodumarnadu.
2. "Nirayasa Nirvahane", Authored by Prof. M R Nagaraju.
3. "Board Roomina Sutta Mutta - Part 1", Authored by Satyesh N Belloor
4. "Board Roomina Sutta Mutta - Part 2", Authored by Satyesh N Belloor

RVIM Publications:

- Published a Book on “**Principles of Management – Simplified**”, Authored by Dr. T V Raju and Dr. Noor Firdoos Jahan

4. New Initiatives taken by the college:

- **New dimension for Mentorship** – We are serious about the mentorship process. In the earlier years the mentorship process was taken care only by the internal faculty members. From this Academic year onwards, we have a tie up with **Sherfity** who provides the platform for the industry mentors for our students. The students can interact with them and discuss with them their area of concern in detail.
- **Centre for Attitude Development** – Human Resources Department of our institute is planning to introduce a new course on Attitude Development. A separate centre called Centre for Attitude Development will be formed to take care of the course in the future. The planning is done for the same and initial work is completed for the same.
- **Innovation Lab** – As a part of learning in Innovation management, we had established an innovation lab at our institute. The innovation lab is working towards the social innovations and also filling for patents by our students.
- **Discussion with Foreign University for various programmes** – The talks are on track where the initiative is taken to have the tie up with the Foreign Universities for Students Exchange Programme and Faculty Exchange Programme.

Academic Quality Concerns

- Research
- Faculty Publications
- Teaching and Learning
- Placement Training

5. Important suggestions from IQAC Members

- Tie up with NGOs and other popular Foundations.
- Organising the Programmes in association with other popular Foundations.
- Pedagogical Teaching
- Industrial training to the faculty members.
- Theoretical teaching along with practical approach.

- Adopting case study method of teaching.
- More and More Industry Academia Interactions.

Suggestions implemented

- Students are given opportunity and encouraged to select projects on real life problems.
- Activity based learning.
- Improvement of quality of projects by students – orientation and workshops for students and faculty members, monitoring and weekly presentation.
- Introduced Computer basic course and Tally ERP in addition to SAP.
- English coaching for students are completed
- Foreign language courses – German is Completed.
- Motivational measures for faculty members.
- Mentors from Industry.

6. Plan for next Quarter

- Conducting the University Examination as per the schedule.
- Guiding the students for the preparation of the real life case studies as a part of their project.
- Guiding the students for collection of the data for completion of the SBI customer's survey.
- Conducting the seminar on the Attitude development.

7. Suggestions from the members:

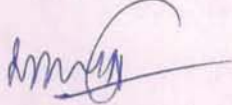
All the faculty members were asked to express their opinion and give the suggestions for quality improvement in the institute. Following are the suggestions which are received by the IQAC from its members:

- a. Mr. Meghashyama Karanam sir suggested that the institute should have tie up voluntary organisations and conduct the programmes in association with these voluntary organisations. This will help the institution for brand building. Further this will expose the students to the real life situations. He is ready to help the institute in this regard. Further he mentioned that he know the people in NEN and also Deshpande Foundation and he will give the lead for the same.

- b. It was suggested in the meeting that the institute should seriously think regarding the establishment of the incubation centre. This will help in building the entrepreneurial skills among the students of the institute.
- c. Dr. Krishna sir suggested that all the faculty members should be trained in some company and allowing them to understand the real life situation. This will help them to bring the real life situation to the institute and can handle the classes with real life examples. Further he mentioned that the faculty members should concentrate on case based teaching . This real life case studies will help the students to understand in a better manner.
- d. Dr. T V Raju sir, Chairman of IQAC mentioned that we should work more rigorously on academics and organize more and more industry academia interactions. This will help the students to understand what the industry expects from them and also students can prepare themselves as per the expectations.

Dr.T.V.Raju, Chairman of the committee summed up the proceedings.


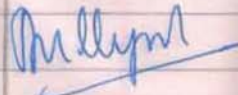
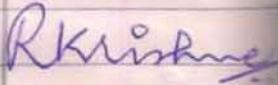

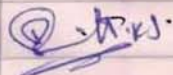
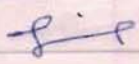
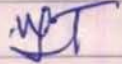
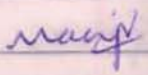
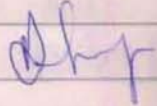
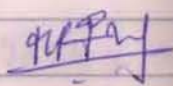
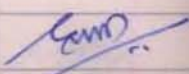
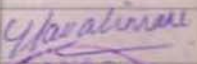
Dr. Anupama Malagi concluded the meeting with vote of thanks.



**DIRECTOR – RVIM &
CHAIRPERSON - IQAC**

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
C.A. 17, 36th Cross, 26th Main,
4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

Quarterly Meeting held on 9-7-2016

Sl. No.	Name	Designation	Signature
1.	Dr. T. V. Raju	Chairperson	
2.	Sri. D. P. Nagaraj	Member	
3.	Sri. B. N. Vijay Kumar	Member	
4.	Dr. R. Krishna	Member	
5.	Mr. Karan Kumar	Member	
6.	Mr. Meghashyam Karanam	Member	
7.	Smt. Anitta Prasad	Member	
8.	Mr. Punitha K S	Member	
9.	Mr. Gowzisha	Co-ordinator	
10.	Dr. Noor Firdos Jahan	Member	
11.	Mr. Manjunath M	Member	
12.	Dr. Anupama K. Malagi	Member	
13.	Mr. Pradeep M P	Member	
14.	Mr. Siddharathanna K.J.	Member	
15.	Yashita Bhoskar	Member	





IQAC Action Taken Report

Meeting No: 08

Date : 09.07.2016

Sl No	Suggestions made	Action Taken	People Responsible
1	Collaboration with voluntary organizations in order to focus on extension activities	<ul style="list-style-type: none">➤ Connecting with the society is an integral part of our value system➤ In order to facilitate this, several seminars and workshops in association with NGOs were organized. This will help in sensitizing the students towards social issues	Department co-ordinators and Centre for CSR
2	Making the students industry ready	<ul style="list-style-type: none">➤ Organized regular training programmes focussing on➤ Implemented industry training to the faculty members wherein faculty members were connected to different industry experts and regular interactions were organized. These interactions focussed on various aspects of curriculum seen from the industry perspective	Placement Department co-ordinators of all Departments
3	Making the students industry ready	<ul style="list-style-type: none">➤ Offered Psychometric course for II Sem students and analysed the	Human Resource Department



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4	Encouraging entrepreneurial culture among the students	results in terms of personality traits ➤ Organised idea generation workshop, a unique event called the 100 rupee venture , and student B Plan presentation competition	Centre for Entrepreneurship development
5	Strengthening placements	➤ Training programmes on various topics like stress management, health management, aptitude training, etc	Training & Placement department
6	To strengthen academic performance	➤ Emphasis on adoption of innovative pedagogy to make the classes more interesting and lively.	All faculty members

Director

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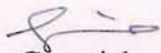
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 22.10.2016 from 11.00am onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- Reading and Approval of minutes of the previous meeting.
- To brief the members about various activities and programmes held in the institute from July 2016 to till date.
- To update on the new initiatives
- Important suggestions from Members during the year and suggestions implemented.
- To plan the activities for the next quarter.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.



Gowrisha

Coordinator, IQAC





Rashtreeya Sikshana Samithi Trust

R V Institute of Management

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Minutes of the meeting

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The meeting was presided over by the Director and the following members of the IQAC were present in the meeting.

1. Dr. T V Raju
2. Dr. R Krishna
3. Mr. Karan Kumar
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Mr. Manjunath.M
7. Mr. Gowrisha
8. Mr. Pradeep M P
9. Mr. Siddaramanna
10. Smt. Anitha Prasad
11. Mr. Punit – Alumni
12. Ms. Yaschita – Student III Semester

Mr. Gowrisha welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

1. Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.

2. **To brief the members about various activities and programmes held in the institute from July 2016 to till date.**

Mr. Gowrisha, made a brief presentation on various activities organised by our institute during the period. Major events organised, conference organised, and upcoming events. The highlights of the presentation were as follows:

Major Events

1. **Management Development Programme:** Department of Marketing has organised a Management Development Programme on “Marketing for Non Marketing Professionals” on 15 July, 2016. This MDP was specifically tailored for professionals who have not been privileged with prior marketing skills and takes a gentle curve with an emphasis on equipping them with that missing knowledge. The resource persons were drawn from the industry and all the members were
2. **Visit of German Delegates to our campus:** A Team of 14 businessman and 12 students of MBA Health Care Management from Germany visited our Institute on 6 September, 2016. The visit was mainly aimed at having a tie up with that institute for the Faculty exchange programme, students exchange programme as well as offering some tie up courses on Health Management.
3. **Round Table Conference on “Attitude Development for Youth Empowerment” : R V Centre for Attitude Development** was inaugurated on 10 September 2016. On this occasion, a Round Table Conference was organised by RVIM in association with Mission Benevolence, a Bangalore based social service organization. Former vice Chancellors of various universities, Experts from academia, and industry experts were invited to participate in this Round Table Conference. The event was held at the cabinet hall, FKCCI, Bangalore on September 10, 2016.
4. **Advisory Body Meeting:** Advisory Body Meeting was held at 11.00 am on Saturday, July 09, 2016. A detailed power point presentation was made by our Director and the same was presented to the committee. The presentation covered all the details of the institute in addition to the programmes organized by the various departments and also other activities conducted by the institute. In addition to this all the department

coordinators presented to the committee the details of the various programmes organized by departments. A detailed report covering the last 3 years i.e. for the years 2013-14, 2014-15 and 2015 – 16 activities of the institute was submitted to all the members of the Advisory Body.

5. **Governing Council Meeting:** A Governing Council Meeting was held at 3.30 pm on Saturday, July 16, 2016. Respected Director Sir made a power point presentation to the Governing council members. The presentation covered all the details of the institute and also the various programmes organized by the departments and also other activities conducted by the institute during the period. A detailed report was given to all the advisory body members for their reference and suggestions.
6. **Inauguration of 18th batch of MBA classes:** The inauguration of the 18th batch of MBA was held on Sunday, held at 10.00am on Sunday, October, 2 2016. All the newly admitted students and their parents were informed to attend the programme. The chief guest and guest of honour were from both academics as well as industry who addressed the students on various aspects of the business and management.
7. **Orientation Programme :** An orientation programme was organised for the newly admitted students for one week i.e. from October 3, 2016 to October 08, 2016. The resource persons for the orientation programme were from the Academy for Creative Teaching (ACT) – a unique institution for teacher training and educational consultancy in India. The various topics covered in the orientation includes Self-awareness, Goal setting, Management of Emotions, Management lessons from Ramayana, Mahabharata and Bhagavathgeeta, Interpersonal relationship and stress management, team building and leadership, communication skills, presentation skills , trust, positive thinking, critical thinking skills, how to solve a case study and effective time management.

Value Addition Courses

- SAP course for III semester students
- MS word and MS excel training for I semester students

Regular Training by Placement & Training Centre

Placement Training on the topics like

- Aptitude training
- Group Discussions and
- How to attend Personal Interviews

This time the activities organized by the institute were more of general activities since our students were having the University examinations. Immediately after the University examinations, they were busy with their case study / project work in the selected organisation of their interest.

3. New Initiatives

- Systematic approach for selection of specialization by the students.
- Certificate Course on Attitude Development for I semester students.

4. Important suggestions from IQAC Members

- Offering the Attitude Development course as an online course.
- Involving the students in projects.
- Faculty should involve in taking the projects.
- Training the students on advanced excel.
- Building the confidence in the students in their placement.
- Giving more placement opportunities for the students.

Suggestions implemented

- Theoretical teaching along with practical approach is adopted.
- Adopted case study method of teaching.
- More Industry and academic interactions is planned.

5. Plan for next Quarter

- National Conference on “Role of NGOs in Nation Building” on Saturday, December 3, 2016.
- Two days Management Fest on 22 and 23 December, 2016.

Members approved the same.

6. Suggestions from the members:

All the members were asked to express their opinion and give the suggestions for quality improvement in the institute. Following are the suggestions which are received by the IQAC from its members:

- a. Mr. Karan Kumar mentioned that Attitude Development course offered to the MBA students is good initiation and such programmes will help to improve the student's personality. Further, he mentioned that once the course content is concrete and standardised, the same should be offered as online course on Attitude Development since there are very few institutes which are offering such course. Later the institute can make this course as a separate revenue earning model for the institute.
- b. Mr. Karan Kumar mentioned that today there are lot of opportunities for the faculty members to involve in valuation of the companies regarding the mergers and acquisition. The faculty members can involve the students and can take up the projects on mergers and submitted their valuation and can come out with revenue generation model. This approach is more of learning through practice.
- c. Further, Mr. Karan Kumar Mentioned that the Entrepreneurship cell can ask the students prepare their business plan and present the same to the Venture capitalists. Some venture capitalists may come forward to fund the same. Further he mentioned that he will help in organizing the Venture Capitalists meet.
- d. Dr. T V Raju sir, Chairman of IQAC mentioned that we should work more rigorously on academics and organize more and more industry academia interactions. This will help the students to understand what the industry expects from the and also students can prepare themselves as per the expectations.
- e. Ms. Anitha Prasad, parent representative suggested that when the students are not placed after repeated number of interviews, their confidence level gets disturbed. Therefore the institute should initiate some action to rebuild their confidence. Further she mentioned that students should be given more opportunities to appear for the interviews.
- f. Mr. Punit representing the alumni suggested that along with basics of MS Office, the advanced course on excel can be offered to the students which will, help them in their industry and also for their projects.

Dr.T.V.Raju, Chairman of the committee summed up the proceedings.

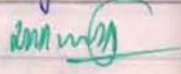
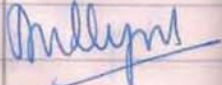
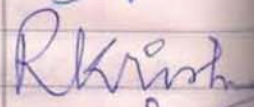
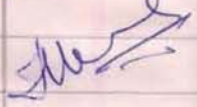
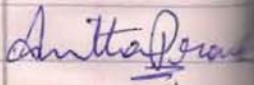
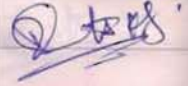
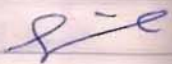
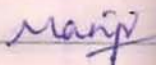
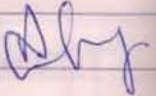
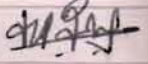
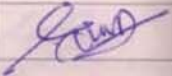
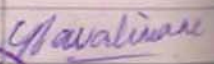
Dr. Anupama Malagi concluded the meeting with vote of thanks.



DIRECTOR - RVIM &
CHAIRPERSON - IQAC

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C.A. 17, 36th Cross, 26th Main,
4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

Quarterly Meeting held on 22-10-2016

Sl. No.	Name	Designation	Signature
1.	Dr. P. V. Raju	Chairperson	
2.	Sri. D. P. Nagaraj	Member	
3.	Sri. B. N. Vijayakumar	Member	
4.	Dr. R. Krishna	Member	
5.	Mr. Karan Kumar	Member	
6.	Ms. Meghashyam Karanam	Member	
7.	Smt. Anita Prasad	Member	
8.	Ms. Punith K S	Member	
9.	Mr. Gowrishha	Co-ordinator	
10.	Dr. Noor Firdoes Jahan	Member	
11.	Ms. Manjunath M	Member	
12.	Dr. Anpama K. Malagi	Member	
13.	Mr. Pradeep M P	Member	
14.	Mr. Siddaramanna L J	Member	
15.	Ms. Yaschita Bhaskar	Member	





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IQAC Action Taken Report

Meeting No: 09

Date : 22.10.2016

Sl No	Suggestions made	Action Taken	People Responsible
1	To emphasize on holistic development of students	<ul style="list-style-type: none">➤ Inaugurated the Centre for Attitudinal Development➤ under this centre, a certificate course was offered to the students of I semester. This course comprised of highly motivating sessions by eminent experts on a wide range of topics like goal setting, interpersonal relations, ethics & values, etc	Department of Human Resource Management
2	To offer value based education	<ul style="list-style-type: none">➤ Attitude Development Course offered to the I year MBA students.➤ Further number of events have been organized by the Centre for Indian culture and heritage which include Swami Ramakrishna Paramahansa Jayanthi, Valmiki Jayanthi, Kanakadaasa Jayanthi, etc which uphold the Indian Culture and Values.	Department of Human Resource Management and Centre for Indian Culture and Heritage
3	Emphasis on practical knowledge	<ul style="list-style-type: none">➤ Organized number of industry-academia interaction sessions, workshops and guest lectures in	All department co-ordinators



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		order to understand the practitioners perspective on various concepts	
4	Making the students industry ready	<ul style="list-style-type: none">➤ Offered courses on basic MS Office and also Advanced MS Excel.➤ Further students were trained in Group Discussions and also conducted mock Pls	IT Department and Placement & Training Department
5	To boost the confidence of students who are not placed initially	<ul style="list-style-type: none">➤ Increased the number of opportunities to appear for the interviews,➤ Organised specific training programmes focussed on preparing them for group discussions and personal interviews	Placement department

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R V Institute of Management

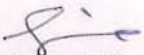
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 24.12.2016 from 11.00am onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- ▶ Reading and Approval of minutes of the previous meeting.
- ▶ To brief the members about various activities and programmes held in the institute from October 2016 to till date.
- ▶ Update on the AQAR to be submitted.
- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ To take approval from the Members' approval has been taken to organize Workshops for teaching and non-teaching staff.
- ▶ Any other issues with the permission of the chair.



Gowrisha

Coordinator, IQAC





Rashtrveeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the meeting

A quarterly IQAC members meeting was held on 24.12.2016 from 11.00am onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- ▶ Reading and Approval of minutes of the previous meeting.
- ▶ To brief the members about various activities and programmes held in the institute from October 2016 to till date.
- ▶ Update on the AQAR to be submitted.
- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ To take approval from the Members' approval has been taken to organize Workshops for teaching and non-teaching staff.
- ▶ Any other issues with the permission of the chair.

The meeting was presided over by the Dr. TV Raju, Director and the following members of the IQAC were present in the meeting.

2. Sri. B N Vijaya Kumar
3. Mr. Karan Kumar
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Mr. Manjunath M
7. Mr. Gowrisha
8. Mr. Pradeep M P
9. Mr. Siddaramanna
10. Smt. Anitha Prasad
11. Mr. Punit K S
12. Ms. Yaschita

Mr. Gowrisha welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

- ▶ Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.
- ▶ **To brief the members about various activities and programmes held in the institute from October 2016 to till date.**

Mr. Gowrisha, Coordinator, IQAC made a brief presentation on various activities organised by our institute during the period. The highlights of the presentation were as follows:

Major Events

National Conference

One Day National Conference was organised on the theme “Role of NGOs in Nation Building” on Saturday, December 3, 2016.

Imperium – Management Fest

Two days Management Fest was organised on 22 and 23 December, 2016.

Student Development Programme

- Workshops for I and III Semester students in the areas of Finance, Marketing, Human Resource and General Management
- Extracurricular and Cultural Activities

Value Addition Courses

- SAP course for III semester students
 - MS word and MS excel training for I semester students
 - Certificate Course on Attitude Development for I semester students
- **Regular Training for III semester students by Placement & Training Centre**

Major Achievement

- Three students of our Institute got Ranks in the Bangalore University Examination (2014-2016 batch).

- Kavitha D A – First Rank with three gold medals
- Jayavaram Suma Meghana – Third Rank
- Arpitha S Shetty – Fifth Rank

▶ **Update on the AQAR Submission.**


The members were briefed about preparation of AQAR to be submitted to the NAAC. Members suggestions were also taken on the same.

▶ **To take suggestions from the members for continuous improvement of quality.**

- ▶ It was suggested to conduct rigorous coaching to the students who are prospective candidates for securing University Ranks.
- ▶ Advised to organize more Industry – Academia Interaction Programmes.
- ▶ It was suggested to organize purposeful Industrial visits.
- ▶ It was also suggested that on latest developments in the different sectors and functional areas of Management must be thought to the students.

Members' approval has been taken to organize Workshops for Faculty Members, Administrative staff and Development Programme for supporting staff.


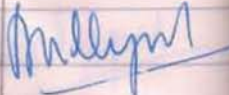

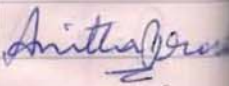



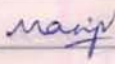
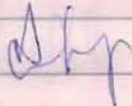
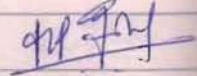
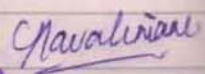
Dr. T. V. Raju, Chairman of the IQAC summed up the proceedings and given his closing remarks. Dr. Anupama Malagi concluded the meeting with vote of thanks.



DIRECTOR – RVIM &
CHAIRPERSON - IQAC

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Quarterly Meeting on 24-12-2016

Sl. No	Name	Designation	Signature
1	Dr T V Raju	Chairperson	
2	Sri. D. P. Nagaraj	Member	
3	Sri. B. N. Vijaykumar	Member	
4	Dr R Krishna	Member	
5	Mr Kahan Kumar	Member	
6	Mr Meghashyam Kahanam	Member	
7	Smt Anita Prasad	Member	
8	Mr Punith K S	Member	
9	Mr Gowrishe	Co-ordinator	
10	Dr Noor Firdoos Jahan	Member	
11	Mr Manjunath M	Member	
12	Dr Anupama K Malagi	Member	
13	Mr Pradeep M P	Member	
14	Mr Siddaramaiah	Member	
15	Ms Yaschita Bhaskar	Member	





IQAC Action Taken Report

Meeting No: 10

Date : 24.12.2016

Sl No	Suggestions made	Action Taken	People Responsible
1	To associate with voluntary organizations and NGOs	<ul style="list-style-type: none">➤ Connecting with the society is an integral part of our value system➤ In order to facilitate this, several seminars and workshops in association with NGOs were organized. This will help in sensitizing the students towards social issues➤ Conducted National Conference on the theme “Role of NGOs in Nation Building” aimed at creating and spreading awareness regarding the need for addressing certain social issues	Centre for CSR and Members of the National conference core committee
2	To focus on Student centric activities	<ul style="list-style-type: none">➤ Organized two days management fest to provide an opportunity for the students to showcase their talents.➤ Organised industrial visits in order to get hands on experience	Management fest committee and placement department
3	Emphasis on industry readiness of students	<ul style="list-style-type: none">➤ Offered value added courses like SAP for II year students and	IT Department



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Email: contact@rvim.edu.in

		<ul style="list-style-type: none">➤ MS Word, MS Excel for I Year students➤ Organised training programmes for the II Year students focussing on the essential elements of industry readiness which include emotional quotient, self awareness, aptitude etc	
4	To strengthen the industry connect	<ul style="list-style-type: none">➤ Organised industry academia interaction sessions to bridge the gap between theory and practice.➤ Provided opportunities for students to take up live projects	Department co-ordinators along with the placement department
5	To emphasize on academic excellence	<ul style="list-style-type: none">➤ Initiated rigorous coaching to the students having potential to secure University ranks. This was done in a very systematic manner wherein the focus was on preparing students for their university examinations	Department co-ordinators

Director

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Rashtreeya Sikshana Samithi Trust
R V Institute of Management
Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 18.02.2017 from 3.00 pm onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- ▶ Reading and Approval of minutes of the previous meeting.
- ▶ To brief the members about various activities and programmes held in the institute from December 26, 2016 to till date.
- ▶ AQAR Presentation.
- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ To take Members approval to organize FDPs, Seminar and Student Conference.
- ▶ Any other issues with the permission of the chair.


Gowrisha
Coordinator, IQAC





Rashtreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Minutes of the meeting

A quarterly IQAC members meeting was held on 18.02.2017 from 3.00 pm onwards in the placement cell board room of the institute to discuss the following agenda.

AGENDA

- ▶ Reading and Approval of minutes of the previous meeting.
- ▶ To brief the members about various activities and programmes held in the institute from December 26, 2016 to till date.
- ▶ AQAR Presentation.
- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ To take Members approval to organize FDPs, Seminar and Student Conference.
- ▶ Any other issues with the permission of the chair.

The meeting was presided over by the Dr. T V Raju, Director and the following members of the IQAC were present in the meeting.

2. Sri. B N Vijaya Kumar
3. Dr. R Krishna
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Mr. Manjunath.M
7. Mr. Gowrisha
8. Mr. Pradeep M P
9. Sri. Siddaramanna
10. Mr. Punit K S
11. Ms. Yaschita

Mr. Gowrisha welcomed all the members of IQAC for the meeting and the meeting was commenced with silent prayer.

Minutes:

- ▶ Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.
- ▶ **To brief the members about various activities and programmes held in the institute from December 26, 2016 to till date.**

Mr. Gowrisha made a brief presentation on various activities organised by the institute during the period. The highlights of the presentation were as follows:

Major Events

- **Workshop for Faculty members:**
Organised one day workshop on “Quality Models, Innovations and Parameters in Management Education” on Saturday, 31 December, 2016.
- **Workshop for Administrative Staff:**
Organized Workshop on “Managing and Developing Effective Team for Effective Administration” on Tuesday, 14 February, 2017.
- **Staff Development Programme** for the Supporting Staff (D Group) on Thursday, 16 February, 2017
- **Workshop for Faculty members:**
Workshop on “Case Study and Innovative Approaches in Management Teaching” on Saturday, 18 February, 2017.
- **Published a Book from Sinchana Kannada Vedike**
“Ranga Shyamana Vachanagalu” authored by Sri Sringeri Srinivasmurthy

▶ **AQAR Presentation:**

The Coordinator of IQAC presented the AQAR and Action Taken Report. The members approved the same.

▶ **To take suggestions from the members for continuous improvement of quality.**


- Members discussed about students participation in the classroom and learning process. They suggested to have more activity based and experiential learning based class.
- ▶ Members suggested to invite top management people in the companies guest speakers to have interaction with students and faculty members.
- ▶ Members suggested to conduct Training Programme on Digital Marketing with Certification from authentic sources like Google Certification.
- ▶ Members also suggested to have rigorous need based training on Skill development.

Members approval has been taken for the following two major events planned to organize:

- ▶ Seminar on “Human Values in Management Education” in the month of March
- ▶ Vidyaarthi Adiveshanam (Student Conference) in the month of April
- ▶ Faculty Development Programmes

Dr. T.V. Raju, Chairman of the committee summed up the proceedings.


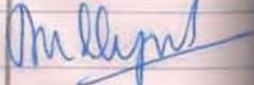
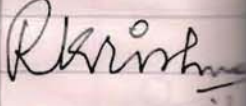



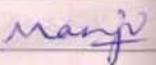
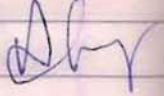
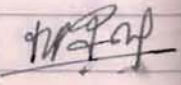
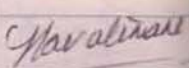
Dr. Anupama Malagi concluded the meeting with vote of thanks.



DIRECTOR – RVIM &
CHAIRPERSON - IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
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Quarterly Meeting on 18-2-2017

Sl. no	Name	Designation	Signature
1.	Dr T V Raju	Chairperson	
2.	Sri D P Nagaraj	Member	
3.	Sri. B. N. Vijayakumar	Member	
4.	Dr R Krishna	Member	
5.	Mr. Karan Kumar	Member	
6.	Mr Meghashyam Karanam	Member	
7.	Smt Anita Prasad	Member	
8.	Mr Punith K S	Member	
9.	Mr Gowrishha	Co-ordinator	
10.	Dr Noor Firdous Jahan	Member	
11.	Mr Manjunath M	Member	
12.	Dr Anupama K Malagi	Member	
13.	Mr Pradeep M P	Member	
14.	Mr Siddharamiah	Member	
15.	Ms Yaschita Bhaskar	Member	



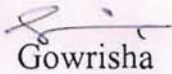
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R V Institute of Management

Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 10.06.2017 from 11.30 am onwards in the placement cell board room of the institute to discuss the following agenda:

- Reading and Approval of minutes of the previous meeting.
- To brief the members about various activities and programmes held in the institute from February 2017 to till date.
- To update about major events planned for the next quarter.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.


Gowrisha

Coordinator, IQAC





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IQAC Action Taken Report

Meeting No: 11

Date : 18.02.2017

Sl No	Suggestions made	Action Taken	People Responsible
1	To focus on students' participation in learning process	➤ Organised activities which facilitate experiential learning, role plays, multimedia cases, industrial visits, live projects	All faculty members
2	Focus on value based education	➤ Organised a seminar on the theme "Human Values in Management Education" which included many enlightening sessions by eminent resource persons.	Department of Human Resource Management
3	Encouraging research orientation among students	➤ Organized Vidyaarathi Adhiveshanam , student conference during which students from various institutions present their research papers and this is a good learning experience for the students	Management fest committee
4	To facilitate the imparting of contemporary industry knowledge to students	➤ Offered Digital marketing certification course to the students	IT Department
5	To offer rigorous, need based training on skill development	➤ Organised training programme on Capitaline database for 1 year students	Members of Finance Department
6	Emphasis on experiential learning	➤ Organized Industrial Visits to BMRCL and TVS Motors	Placement department


Director

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Rashtreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Internal Quality Assurance Cell

Minutes of the meeting

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- To update about major events planned for the next quarter.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.

The meeting was presided over by the Dr. T V Raju, Director and the following members of the IQAC were present in the meeting.

2. Sri. B N Vijaya Kumar
3. Dr. R Krishna
4. Sri. Karan Kumar
5. Sri. Meghashyam Karanam
6. Dr. Noor Firdoos Jahan
7. Dr. Anupama K Malagi
8. Mr. Manjunath S M
9. Mr. Gowrisha
10. Mr. Pradeep M P
11. Mr. Punith K S

Dr. Noor Firdoos Jahan welcomed all the members of IQAC for the meeting.

Minutes:

1. Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.
2. To brief the members about various activities and programmes held in the institute from February 2017 to till date:
 - Mr. Gowrisha made a presentation about the various activities and programmes organized by the institute during the stated period.

Major Events:

Department of Human Resources

- Organised one day Seminar on “Human Values in Management education” on 21 March, 2017.
- Faculty Development Programme on the theme “Unlocking Happiness at Work” on 24th May 2017.
- A Seminar was conducted on the theme “Contemporary HR Practices” on 27th April 2017 for the students of II Semester Students.

Marketing Department

- Faculty Development Programme on “Digital Marketing” on 4 May, 2017.
- Guest lecture on the topic “Developing and communicating brand positioning strategy” was organized for students of IV semester marketing specialization on 7th April, 2017.
- One day workshop on the topic “Recent Trends in Marketing” was organized for students of II semester on . The resource person was Mr. Krishna B Mariyanka, Director- Consultant, Aijira Global, Bangalore.

Department of Finance

- Faculty Development Programme on “Research Themes in Finance and Econometrics for Research in Finance” on April 27, 2017.

- A workshop was organized on the topic “Understanding the frame work of Financial Institutions” on May 04, 2017 for II Semester Students.

Department of General Management

- Organized a Seminar on “The Total Supply Chain Management” on 31 March, 2017 II Semester Students.
- Adi Shankaracharya Jayanthi was celebrated on 5 April, 2017.

Department of Systems Management

- Organised Workshop on Digital Marketing for IV Semester students.
- Organised Training Programme on Capitaline Database for II Semester students.
- The 28th batch of Computer Literacy Programme for Senior Citizens was inaugurated on March 6, 2017 with 35 trainees. All the trainees have completed their course on June 6, 2017.
- Guest Lectures and Medical cam have been organised for all the students of CLPSC.

Other Events

- Organised a Cultural Fest “Ranga Samskruthi Utsava” on 15 April, 2017.
- Organised a Cultural Evening titled “Savi Sanje” on 20 May, 2017.
- Organised Vidyaarthi Adhiveshanam 2017 – Student Conference on the Theme “Transforming India – A Vision for New India” on 11 MAY, 2017.

Industrial Visits for II Semester Students:

- ▶ BMRCL
- ▶ TVS Motors

Highlights of the Placement and Training Programme organised for students were presented to the members.

CSR Activities

- Computer Literacy Programme for the Senior Citizens conducted in association with the Centre for Information Technology.
- Sensitizing on water conservation by creating posters and documentary films
- Awareness programme in the campus on protecting environment and conducting environmental audit (Green Audit).
- Educational awareness programme by RVIM-CSR Volunteers –Visit to nearby Government school and engaged 1 hour session on Hygiene, Safety and children emergency helpline (1098).

Other Events:

- RVIM Centre for Public Policy & C-LAMPS jointly organised a Training Programme on “Quality Public Service through Digital Transformation” on Saturday, 11 March, 2017.
- Centre for Development of Human Conscious organised a workshop on “Know & Empower Yourself” on 11 March, 2017.
- Alumni Meet was held on 27 May, 2017.

3. To update about major events planned for the next quarter.

- One day Seminar on “Developing World Class Management Teachers” on 23 June, 2017.
- The Annual day Celebrations and Farewell function on Saturday, 24 June, 2017.
- Workshop on "Introduction to Structural Equation Modeling (SEM) with R Programme” on July 01, 2017.

4. To take suggestions from the members for continuous improvement of quality.

- Dr. R Krishna suggested that the faculty members to devote more time on guiding students to write papers and present them during Student Conference.

- Mr. Karan Kumar suggested to conduct student exchange programme. He also suggested to take initiative for skill development/vocational courses – Skill India Programme initiated by Government of India- to certify certain skills.

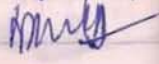
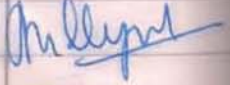
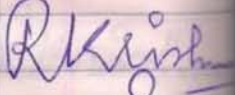
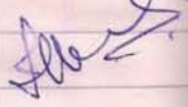


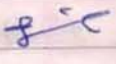
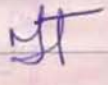
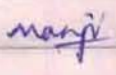
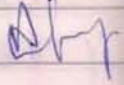
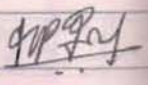
The meeting was concluded with Vote of thanks by Dr. Anupama K Malagi. She expressed her sincere gratitude to all the members present at the IQAC quarterly meeting.



DIRECTOR – RVIM &
CHAIRPERSON - IQAC

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Quarterly Meeting held on 10-6-2017

Sl. No	Name	Designation	Signature
1.	Dr S. V. Raju	Chairperson	
2.	Sri. D P Nagaraj	Member	
3.	Sri. B N Vijayakumar	Member	
4.	Dr R Krishna	Member	
5.	Mr Katan Kumar	Member	
6.	Mr Meghashyam Katanam	Member	
7.	Smt. Anilika Prasad	Member	
8.	Mr Punith K S	Member	
9.	Mr Gowrishka	Co-ordinator	
10.	Dr Noor Firdoos Jahan	Member	
11.	Mr Manjunath M	Member	
12.	Dr Anupama K Malagi	Member	
13.	Mr Pradeep M P	Member	
14.	Mr Siddaramanna LJ	Member	
15.	Ms Yaschita Bhaskar	Member	





IQAC Action Taken Report

Meeting No: 12

Date : 10.06.2017

Sl No	Suggestions made	Action Taken	People Responsible
1	To emphasize on Academic excellence	<ul style="list-style-type: none">➤ Organized faculty development programmes in different domains.➤ Faculty members have been encouraged to use innovative pedagogical tools like role plays, multimedia cases, industrial visits etc to make the classes more interesting and lively	Department co-ordinators and all faculty members
2	To focus on CSR activities to inculcate social awareness among students	<ul style="list-style-type: none">➤ Organized sensitization programmes on water conservation, awareness programme on protecting the environment and conducting Green Audit	Centre for Social responsibility
3	To foster the research culture in the Institution	<ul style="list-style-type: none">➤ Organized workshop on “ Structural Equation Modelling with R Programme”. These research tools will help researchers in coming out with research of high standards.	Centre for Research & Consultancy
4	Fostering the culture of academic upgradation	<ul style="list-style-type: none">➤ Organized one day seminar on” Developing World Class Management Teachers” which aimed at identifying and advocating	Members of IQAC



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		innovative pedagogical tools to make the classes more interesting and lively.	
5	To strengthen International collaborations	➤ First batch of students sent to Grimsby Institute of Further & Higher Education, UK where the students underwent a certification course on 'Productivity and Innovation'. This helped them in gaining a global exposure ultimately helping them in their placements	Centre for International studies


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R V Institute of Management

Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 16.09.2017 from 10.00 am onwards in the placement cell board room of the institute to discuss the following agenda:

- ▶ Reading and Approval of minutes of the previous meeting.
- ▶ To brief the members about various activities and programmes held in the institute from June 2017 to till date.
- ▶ To brief about the new quality improvement initiatives in the Institute.
- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ Any other issues with the permission of the chair.



Gowrisha
Coordinator, IQAC





Rashtreeya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Internal Quality Assurance Cell

Minutes of the meeting

A quarterly IQAC members meeting was held on 16.09.2017 from 10.00 am onwards in the placement cell board room of the institute to discuss the following agenda:

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- ▶ To brief about the new quality improvement initiatives in the Institute.
- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ Any other issues with the permission of the chair.

The meeting was presided over by the Dr. T V Raju, Director and the following members of the IQAC were present in the meeting.

2. Mr. Karan Kumar
3. Dr. Noor Firdoos Jahan
4. Dr. Anupama K Malagi
5. Mr. Manjunath M
6. Mr. Gowrisha
7. Mr. Pradeep M P
8. Mr. Siddaramanna
9. Smt. Anitha Prasad
10. Mr. Punith K S

Dr. Noor Firdoos Jahan welcomed all the members of IQAC for the meeting.

Minutes:

1. Mr. Gowrisha, Coordinator, IQAC, presented the minutes of the previous meeting and Members approved the same.

2. To brief the members about various activities and programmes held in the institute from June 2017 to till date:

- Mr. Gowrisha made a brief presentation about the various activities and programmes organized by the institute during the stated period.
- Prof. Manjunath SM briefed the members of IQAC regarding the seminar conducted by the Institute on Developing Word Class Management Teacher which was conducted on 23 June, 2017. The Director suggested making a paper based on audio tape of the seminar and publishing the paper in RVIM Journal. This will make the reach of the seminar message to large audience.
- Centre for Research and Consultancy organised a Workshop on "Introduction to Structural Equation Modeling (SEM) with R Programme" on July 01, 2017.
- Human Resource Department organised a Workshop on "HR Analytics " for students on 6 & 9 September, 2017.
- Guest lecture on the topic "Cronbach Alpha and ANOVA" was organised on June 12, 2017.
- International "Yoga Day" was celebrated on 21 June, 2017.
- The Annual day Celebrations and Farewell function was organized on Saturday, 24 June, 2017.
- Updated on Computer Literacy Programme for the Senior Citizens and other CSR activities conducted.
- Updated on placements for 2015-2017 batch.

3. To brief about the new quality improvement initiatives in the Institute.

- Report on activities of Research and consultancy was presented by the coordinator of the research center Dr. Noor Firdoos Jahan. She briefed the members on the recent initiatives and activities conducted in the research center. She informed the members those initiatives are in place for helping faculties who are pursuing their PhD by educating them to write papers, writing proposals for project, developing case studies

and also regularly arranging meeting with research scholars to take the stock of their research status.

- Dr. Anupama Malagi briefed the members present regarding the industry academia insight interaction program and also the initiatives by the HR Department. She also informed regarding the regular meeting of faculties of HR department with the industry mentors and its benefits.

Mr. Gowrishya concluded the presentation of brief report on the initiatives and activities of the last quarter.

4. Other issues discussed and members' suggestions:

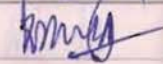
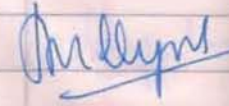
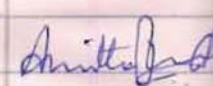

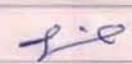
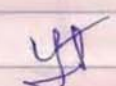
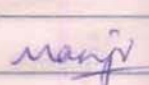
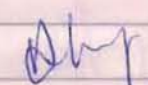
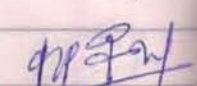
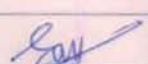
- Alumni representative Mr. Punith K S, appreciated the student industry interaction initiative undertaken by the institute. He also promised that he will explore possibilities to connect our students to industry mentors.
 - Parent representative Smt. Anitha Prasad enquired about paper presentation by students, and she was happy when she was told that provisions are made for the student's presentation. She also expressed her concern for the delay in university results.
 - Director opined that the organisation like NAAC should adopt giving new ideas to enhance quality, orientation to teaching staff, mentoring the IQAC coordinators and awareness programmes to the management. He also informed that workshop with regard to NAAC accreditation for teaching, Non-teaching and management to be organized.
- Members were informed about National Conference themed "Business India-Innovative practices for growth and sustainability" scheduled on 16th December 2017.

The meeting was concluded at 11.30 am with Vote of thanks by Dr. Anupama K Malagi. She expressed her sincere gratitude to all the members present at the IQAC quarterly meeting.



DIRECTOR – RVIM &
CHAIRPERSON - IQAC

Quarterly Meeting on 16-9-2017

Sl. No	Name	Designation	Signature
1	Dr S. V. Raju	Chairperson	
2	Sri D. P. Nagaraj	Member	
3	Sri B. N. Vijayakumar	Member	
4	Dr R. Krishna	Member	
5	Mr Karan Kumar	Member	
6	Mr Meghashyam Kahanam	Member	
7	Smt Anisha Prasad	Member	
8	Mr Punith K S	Member	
9	Mr Gowrishka	Co-Ordinator	
10	Dr Noor Fikdoos Jahan	Member	
11	Mr Manjunath M	Member	
12	Dr Anupama K Malagi	Member	
13	Mr Pradeep M P	Member	
14	Mr Siddaramanna L J	Member	
15	Mr Yashchita Bhaskar	Member	





IQAC Action Taken Report

Meeting No: 13

Date : 16.09.2017

Sl No	Suggestions made	Action Taken	People Responsible
1	To strengthen the industry connect	<ul style="list-style-type: none">➤ Encouraged the Industry mentorship programme for Faculty members under the Industry Academia Interface (IAI) programme wherein each faculty member was connected with one industry mentor and regular meetings were scheduled. During these interaction sessions, various curricular aspects were discussed thus providing the faculty member the industry perspective.	Department of Human Resource Management
2	To encourage research activities	<ul style="list-style-type: none">➤ Faculty members are encouraged to present research papers in the conferences and seminars. In order to facilitate knowledge sharing and exchange of ideas, there is a need to create a common platform for researchers, academicians and industry representatives➤ Organized National conference on the theme "Business India-Innovative Practices for Growth and	National Conference core committee




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		Sustainability". This conference was aimed at fostering research in the related areas and also encouraging faculty members to undertake research work and present the research findings in the conference	
3	To focus on industry readiness of students	➤ Organized Guest Lectures and workshops on topics like Cronbach Alpha and ANOVA to help students in carrying out their research projects	Internship and dissertation committee
4	To give sufficient importance to co-curricular & extra curricular activities	➤ Organized the Annual Day celebrations and farewell function. During this programme, achievers in all the fields were recognised and felicitated	Management fest committee and cultural committee
5	To strengthen the alumni connect	➤ Organized alumni meet for all the batches right from the first batch. This provides an opportunity to connect with all the alumni and also give them a chance to connect with the current batch of students	Placement department


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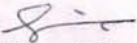
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R V Institute of Management

Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting is scheduled on 26 December, 2017 from 4.00 pm onwards in the discussion room, placement cell of the institute to discuss the following agenda:

- ▶ Reading and Approval of minutes of the previous meeting.
- ▶ To brief the members about various activities and programmes held in the institute in the previous quarter.
- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ Any other issues with the permission of the chair.


Gowrisha
Coordinator, IQAC





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R V Institute of Management

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Internal Quality Assurance Cell

Minutes of the Meeting

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- ▶ To take suggestions from the members for continuous improvement of quality.
- ▶ Any other issues with the permission of the chair.

The meeting was presided over by the Dr. T V Raju, Director and the following members of the IQAC were present in the meeting.

2. Dr. R Krishana
3. Dr. Noor Firdoos Jahan
4. Dr. Anupama K Malagi
5. Mr. Manjunath M
6. Mr. Gowrisha
7. Mr. Pradeep M P
8. Mr. Siddaramanna
9. Smt. Shashikala
10. Ms. Namratha

Minutes

1. Mr. Gowrisha, Coordinator, IQAC, welcomed members present and presented the minutes of the previous meeting. Members approved the same.
2. Dr. Anupama Malagi made a brief presentation about the various activities and programmes organized by the institute during the stated period.

- Mr. Manjunath updated members about the activities organized by finance department. He highlighted about the Expert Meet organized by finance department. He also informed regarding the activities conducted like Workshop, Seminar, Certificate Course, Guest Lecture and Special Lecture.
- Events conducted by Marketing Department, Systems Department, HR Department and General Management Department were briefed. Placement activities and RVIM-CSR activities were also briefed to all the members.
- Dr. Noor Firdoos Jahan presented a note on National Conference themed “Business India-Innovative practices for growth and sustainability” which was held on 16th December 2017. She also updated the members regarding the number of papers presented, details of guest, inauguration, panel discussion and valedictory.
- Dr. Noor Firdoos Jahan also informed the events conducted for 3rd semester students who were taken to BIG BAZAR for the retail visit. She also informed regarding the green marketing event conducted by the department of marketing where eco-friendly concepts were demonstrated by the students.
- Dr. Anupama informed the members about the outbound activity for the 1st semester students and she also emphasized about the intercollegiate competition for students. Mrs. Shashikala, parent representative cherished for the fact that lot of opportunities are provided to students like seminars, workshop, presentation and entrepreneurship. She opined that all the activities are in right direction and lauded the good work.

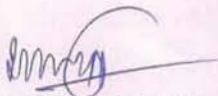
Other issues and members suggestions:

- Dr. Anupama Malagi informed the members regarding the mentorship program, report card, process adopted for recording, monitoring and evaluation of mentees progress.
- Dr. T.V Raju, Director articulated his view about the planning of activities at the institution. He insisted that IQAC has to conduct workshop to make students to comprehend about their roles and responsibilities. He stressed on cumulating internal strength of students.
- Dr. Krishna advised about skill mapping among students. Members informed that the institute is practicing SWOT analysis of students and skill mapping is been taken care.

Members also informed about the training programs which are focused on industry prerequisite.

- Dr. T.V. Raju expressed his happiness about the invitation from numerous industries for RVIM students for internship. He opined that communication aspects have to be given importance by special syllabus framing and methodology to be adopted across semesters in order to inculcate managerial communication. He insisted to organize industrial visits from the placement department. He also told the members to constitute a special committee for industrial visits. He was in the impression of strengthening industry academia interactions.
- Dr. Krishna suggested having panel discussion for all the specialization by industry professionals.
- Ms. Namratha, Student of 1st Semester and also a student representative, requested to have a session for the article review by students.
- Director Dr. T.V Raju made some recommendations: to involve students in research projects, work more on teaching methodology and to organize workshops on the same, encourage students to get involved in research projects by providing certificates. Talents in students to be identified and given opportunity in cultural programs, inviting professionals and imparting skills in students and importance to be given to students in cultural and sports activities.

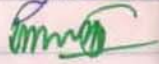
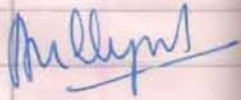
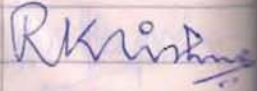
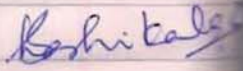
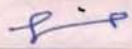

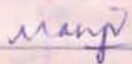
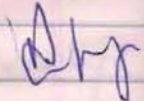
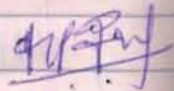
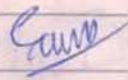

At the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks. She expressed her sincere gratitude to all the members present at the IQAC quarterly meeting.



DIRECTOR – RVIM &
CHAIRPERSON - IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
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4th 'T' Block, Jayanagar,
BANGALORE - 560 041.

Quarterly Meeting on 26-12-2017

Sl. No.	Name	Designation	Signature
1.	Dr. T V Raju	Chairperson	
2.	Sri. D P Nagaraj	Member	
3.	Sri. B N Vijayakumar	Member	
4.	Dr. R Krishna	Member	
5.	Sri. Karan Kumar	Member	
6.	Sri. Megharshyam Karanam	Member	
7.	Smt. Shashikala. C	Member	
8.	Sri. Punith K S	Member	
9.	Sri. Gowrishka	Coordinator	
10.	Dr. Noora Rindooos Jalan	Member	
11.	Sri. Manjunath M	Member	
12.	Dr. Anupama K Malagi	Member	
13.	Sri. Pradeep M P	Member	
14.	Sri. Siddaramanna K J	Member	
15.	Ku. Namratha Shetty	Member	





Rashtriya Sikshana Samithi Trust
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IQAC Action Taken Report

Meeting No: 14

Date : 26.12.2017

Sl No	Suggestions made	Action Taken	People Responsible
1	To emphasize on experiential learning	➤ Organized out bound training programme for the students which will help the students in learning many management concepts	Centre for Learning and Development
2	To focus on Industrial visits	➤ Students of marketing were taken to Big Bazar as part of their retail management subject. These visits will help the students in understanding the theoretical concepts in a better way	Members of marketing department
3	To take up skill mapping among students	➤ Taken up the process of SWOT analysis which is carried out for the I year students. During this process, the strengths, weaknesses and challenges of students are identified and accordingly the training programmes are arranged for the students	SWOT committee along with placement department
4	To emphasize on enhancing emotional quotient of students	➤ Initiated an elaborate process of mentoring the students. During this process, the output obtained in the SWOT process is used by the mentors to guide the students in goal setting and also in realising their goals	Mentorship committee and all faculty members



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Rashtreeya Sikshana Samithi Trust
R V Institute of Management

Internal Quality Assurance Cell

Members Meeting

A quarterly IQAC members meeting was held on 19 February, 2018 from 4.30 pm onwards in the discussion room, placement cell of the institute to discuss the following agenda:

- Reading and Approval of minutes of the previous meeting.
- To brief the members about important activities and programmes organised in the last quarter.
- AQAR submission and Action taken report.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.



Gowrisha
Coordinator, IQAC





Rashtriya Sikshana Samithi Trust

R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Internal Quality Assurance Cell

Minutes of the Meeting

A quarterly IQAC members meeting was held on 19 February, 2018 from 4.30 pm onwards in the discussion room, placement cell of the institute to discuss the following agenda:

- Reading and Approval of minutes of the previous meeting.
- To brief the members about important activities and programmes organised in the last quarter.
- AQAR submission and Action taken report.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.

The meeting was presided over by the Dr. T V Raju, Director and the following members were present in the meeting.

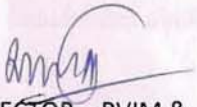
2. Dr. Purushottam Bung
3. Dr. R Krishana
4. Mr. Meghashyam Karanam
5. Dr. Noor Firdoos Jahan
6. Dr. Anupama K Malagi
7. Mr. Manjunath S M
8. Mr. Gowrisha
9. Mr. Siddaramanna L J
10. Ms. Namratha Shetty

IQAC meeting started with a welcome address by Mr. Gowrisha. Dr. T V Raju introduced the designated director Dr. Purushottam Bung to the members.

Minutes

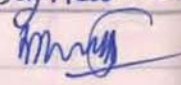
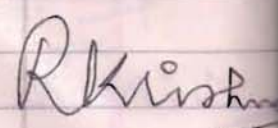

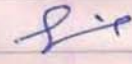
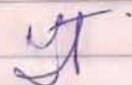
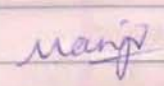
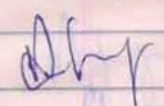

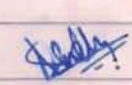
1. Mr. Gowrisha, Coordinator, IQAC presented the minutes of the previous meeting and Members approved the same.
2. Mr. Gowrisha made a brief presentation about the various activities and programmes organized by the institute during the stated period.
3. Mr. Gowrisha also presented the AQAR for 2017-2018 and action taken report. He highlighted the important suggestions made by the IQAC Members during the year and also presented which are the suggestions implemented.
4. Other points discussed and members' suggestions:
 - Dr. Purushottam Bung suggested having Student profiling exercise. He advised to include knowledge, skills and attitude components in the profiling. He also suggested conducting internal audit of documentation.
 - Mr. Meghashyam Karanam suggested focusing on changing the approach towards the events/activities organised in the institution by linking to outcomes.
 - Dr. T V Raju expressed that the alumni relationship must be strengthened further. He also said that the incubation centre must play an active role and should take-up some initiative to establish start-up enterprises by nurturing the innovative ideas of the students.
 - Dr. Purushottam Bung supported the suggestion regarding the incubation centre and shared his experience in establishing enterprises with the support of Deshpande Foundation, Hubli.
 - To initiate a strategic retreat exercise in order to revisit the vision & mission of the institute is advised by the Dr. Purushottam Bung. Members suggested to invite external members and experts for the strategic retreat.
 - Dr. Krishna suggested to organize bridge courses for the newly admitted students, especially for those from non-commerce background.

At the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks.


DIRECTOR – RVIM &
CHAIRPERSON - IQAC

Director
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BANGALORE - 560 041.

Quarterly Meeting on 19-2-2018

Sl. No.	Name	Designation	Signature
1.	Dr. T V Raju	Chairperson	
2.	Sri D P Nagaraj	Member	
3.	Sri B N Vijayakumar	Member	
4.	Dr. R Krishna	Member	
5.	Sri Karan Kumar	Member	
6.	Sri Meghashyam Karanam	Member	
7.	Smt. Shashikala C	Member	
8.	Sri Punith K S	Member	
9.	Sri Gowrishha	Coordinator	
10.	Dr. Noor Firdaus Jahan	Member	
11.	Sri Manjunath SM	Member	
12.	Dr. Anupama K Malogi	Member	
13.	Sri Siddanamma K J	Member	
14.	Ku. Namrutha Shetty	Member	





IQAC Action Taken Report

Meeting No: 15

Date : 19.02.2018

Sl No	Suggestions made	Action Taken	People Responsible
1	To have student profiling for the I year and the II year students	➤ Initiated the student profiling exercise which includes the various dimensions namely, career anchoring, psychometric testing and finally the student profiling exercise. This process is accomplished through effective mentoring. This brings out the fact that a student profile does not include just the knowledge aspect, or the skill dimension or the behavioural/ attitudinal dimension, but is a combination of all these three dimensions	Placement department and committee for academic rigour
2	To strengthen Alumni relations	➤ Alumni mentoring process initiated wherein every student of the II year is associated with one alumni mentor. This process will help them in understanding the industry requirements. The I year students will have peer mentoring	Alumni relations committee and placement department
3	To revisit the vision and mission of the Institution	➤ Completed the elaborate Strategic Retreat sessions to reframe the vision	Members of IQAC



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		and mission of the institution. Further, the values were identified and also the long term and short term strategies were identified.	
4	To draft a perspective plan for the Institution	➤ As part of the strategic retreat exercise, perspective plan for the next five years for the Institution was drafted. This exercise was a very elaborate one involving extensive brainstorming.	Members of IQAC



Director

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Rashtreeya Sikshana Samithi Trust
R V Institute of Management
Internal Quality Assurance Cell


Members Meeting

The quarterly members meeting of the IQAC is scheduled at 4:00 pm on Friday, 20 July, 2018 in the Institute. The agenda for the meeting is given below:

Agenda

- Reading and Approval of minutes of the meeting held on 19 February, 2018.
- Presentation on activities and programmes organized in the last quarter.
- To update on the new quality initiatives taken by the institute.
- To discuss on preparation for Re-Accreditation.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.

The Meeting will be held at IQAC, III Floor, RVIM.


Gowrish

IQAC Coordinator





Rashtreeya Sikshana Samithi Trust
R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Internal Quality Assurance Cell

Minutes of the Meeting

A quarterly IQAC members meeting was held on 20th July, 2018 from 4.00 pm onwards in the board room of the institute to discuss the following agenda:

- Reading and Approval of minutes of the meeting held on 19 February, 2018.
- Presentation on activities and programmes organized in the last quarter.
- To update on the new quality initiatives taken by the institute.
- To discuss on preparation for Re-Accreditation.
- To take suggestions from the members for continuous improvement of quality.
- Any other issues with the permission of the chair.

The meeting was presided over by the Dr. Purushottam Bung, Director and the following members were present in the meeting.

1. Sri Karan Kumar H
2. Smt. Shashikala Chakrapani
3. Dr. D R Rajashekhar Swamy
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Prof. Manjunath S M
7. Prof. Gowrisha
8. Prof. Payal Jindal
9. Prof. Dileep
10. Ms. Namratha Shetty

Minutes

IQAC meeting was started with welcome address by Mr. Gowrisha, Coordinator of IQAC.

- Sri. B N Vijaya Kumar, MLA, Jayanagar Constituency, Bangalore, who was one of the Member of IQAC passed away on 4 May, 2018. In this regard the members of IQAC expressed their deepest condolences and observed two minutes silence.
- The new members of the IQAC were introduced themselves and they are welcomed.
- Dr. Anupama K Malagi presented the minutes of the previous meeting and action taken report. She also made a brief presentation about the various activities and programmes organized by the institute during the stated period. All the members approved for the previous meeting minutes along with ATR and adopted the same.

Other points discussed and members' suggestions:

1. Dr. Purushottam Bung and Ms. Payal Jindal briefed about the initiatives taken for strengthening the students profiling. They told that the discussions are on with leading firms like Go-cubes and Aspire-Minds to take up the students profiling more effectively. Dr. Bung suggested to institutionalize the student profiling and training calendar.
2. Ms. Namrtha Sheety, student representative, shared her opinion on existing placement training and it was decided to take written feedback after each training session instead of at the end of the entire training programme. Dr. Noor Firdoos suggested to include few open ended questions also in the feedback form which can be standardized for all the workshops and training programmes.
3. The members were briefed about the measures taken to invite new companies from different part of the county for campus recruitment.
4. Dr. D R Rajashekhar Swamy pointed out that, Course Docket given to the students were not utilized effectively by them because it was in soft form (CD). Dr. Purushottam Bung said that the print version of the Course Docket can be given from the coming academic year onwards. Members appreciated the same.
5. Mr. Karan Kumar H suggested to take-up industry internship by each faculty in the institute. He also offered few such internship opportunities for the faculty members from different stream. He also suggested to conduct English Language training for all the students. He expressed the importance of psychometric test and training especially for HR students.

6. Mr. Karan Kumar H appreciated the initiative taken by the institute for brand building specifically crash course for candidates who are appearing for PG CET and K-MAT.
7. Ms. Namrtha Shetty expressed her concern about campus recruitment in the domain of HRM. The Director briefed about new initiatives planned with regard to improvement in placements.
8. Smt. Shashikala Chakrapani, parent representative, appreciated the institute for having conducted good number of student development activities.

At the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks. She expressed her sincere gratitude to all the members for contributing to the healthy discussion related to various aspects of quality initiatives in the institute.



Director and Chairman of IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
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IQAC Action Taken Report

Meeting No: 16

Date : 20.07.2018

Sl No	Suggestions made	Action Taken	People Responsible
1	To seek expert guidance in the NAAC Re- accreditation process	<ul style="list-style-type: none">➤ Academic and administrative audit carried out twice by an external consultant.➤ This has been taken up to assess our own readiness for reaccreditation and also to validate the efforts in this direction➤ The exercise involved a thorough review of the criteria wise SSR and also the corresponding documentation➤ The consultant gave necessary guidelines for better presentation and documentation➤ Guidance was also given regarding the submission of IIQA	Members of IQAC
2	To focus on academic excellence	<ul style="list-style-type: none">➤ Allocation of subjects to the faculty members well in advance in order to facilitate thorough preparation.➤ The faculty members have prepared	Committee for academic rigour



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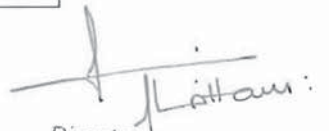
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		<p>the course dockets for their respective subjects and present the same in the faculty council meeting</p> <ul style="list-style-type: none"> ➤ Further, faculty members are encouraged to use innovative pedagogical tools like multimedia cases, role plays, live projects, etc to make the classes more interesting, interactive and lively 	
3	To ensure better quality in the students' project work	<ul style="list-style-type: none"> ➤ Orientation sessions on various areas pertaining to the project work organised. The various methods for analyses were taken up for discussion like the McKinsey's 7S Model, SWOT Analysis, Fish bone method, case study method, etc. 	Project work and Dissertation committee
4	To focus on outcome based education	<ul style="list-style-type: none"> ➤ Organised NBA week to discuss about the Graduate attributes, POs and PEOs. During this week, extensive brainstorming sessions were organised for the faculty members. ➤ Further, interaction sessions with experts in the field were arranged. These sessions brought in lot of clarity regarding the outcome based education. 	Members of IQAC
5	To strengthen the Industry connect	<ul style="list-style-type: none"> ➤ Organised several interaction sessions under the Industry Institute Interaction series. During these sessions, experts with vast industry 	Committee for academic rigour



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		<p>experience were invited to interact with the students on certain given topics related to the curriculum.</p> <p>➤ This will enable the students to gain practical knowledge on the subject and will also give them a practitioners perspective on the same.</p>	
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Director
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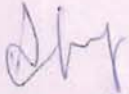
R V Institute of Management

IQAC Quarterly meeting

The quarterly meeting of the IQAC is scheduled on 28.09.2018 from 4.00 pm onwards in the Board Room of the Institute to discuss the following agenda:

Agenda:

- Reading and approval of minutes of the previous meeting
- To brief the members about the various activities conducted held in the Institute from July 2018 till date
- Progress made w.r.t NAAC Re-accreditation.
- To discuss and freeze Strategic path for the future.
- To take suggestions from the members towards achieving excellence
- Any other issues with the permission of the chair



Dr Anupama K Malagi

Co-ordinator, IQAC





Rashtriya Sikshana Samithi Trust
R V Institute of Management

CA – 17, 36th Cross, 26th Main, 4th T Block Jayanagar, Bangalore – 41

Internal Quality Assurance Cell

Minutes of the Meeting

A quarterly IQAC members meeting was held on 28th September, 2018 from 4.00 pm onwards in the board room of the institute to discuss the following agenda:

1. Reading and approval of minutes of the previous meeting
2. To brief the members about the various activities conducted held in the Institute from July 2018 till date
3. Progress made w.r.t NAAC Re-accreditation.
4. To discuss and freeze Strategic path for the future.
5. To take suggestions from the members towards achieving excellence
6. Any other issues with the permission of the chair

The meeting was presided over by the Dr. Purushottam Bung, Director and the following members were present in the meeting.

2. Dr. R Krishna
3. Smt. Shashikala Chakrapani
4. Dr. Noor Firdoos Jahan
5. Dr. Anupama K Malagi
6. Prof. Payal Jindal
7. Prof. Dileep
8. Ms. Anupama S M
9. Ms. Namratha Shetty

Minutes

IQAC meeting was started with welcome address by Prof. Dileep, member of IQAC, at the outset the chairman welcomed new member Ms. Anupama S M Librarian and thanked outgoing members Dr. D R Rajashekhar Swamy, Prof. Manjunath S M and Prof Gowrishha for their contribution to IQAC.

1. Reading and Approval of minutes of the meeting held on 20 July, 2018.

Dr. Anupama K Malagi coordinator IQAC presented the minutes of the previous meeting and action taken report. All the members approved unanimously confirmed as no objection or comments were received.

2. To brief the members about the various activities conducted held in the Institute from July 2018 till date

Dr. Anupama K Malagi made a presentation about the various activities and programmes organized by the institute during the stated period which includes;

- Workshop on Accreditation Process – An Overview
- Conducted Academic and Administrative Audit
- Organised Faculty Development Programme
- Conducted workshop on coaching the mentors was organised for the faculty.
- Organised Library Day Celebrations
- Organised Swachh Bharat Abhiyan
- Conducted National Management Week 2018
- Organised World Ozone Day Painting Competition for school children
- Conducted RVIM-SPARSH Hospital Project: RVIM-CSR and SPARSH Hospital
- Screening movies/documentary
- Recording of audio and video lectures to support student learning
- Add-on Certificate Courses: SAP, Digital Marketing and MS-Office 2013.
- Set up of wellness centre
- Connected and by giving students new opportunities to build their networks with alumni
- Students of RVIM participated in the International **B-Plan Championship at IIM Indore** on 17th and 18th August, 2018 the team was at 4th position out of 40 teams from across India.

3. Progress made w.r.t NAAC Re-accreditation.

Academic and Administrative Audit carried out by external consultant, Prof. J R Sharma on 13th and 14th August 2018. Dr. Purushottam Bung explained the progress of NAAC work and the preparation of SSR as per new guidelines along with documentation work along with the NAAC faculty also involved for preparation for NBA the same he appreciated all the faculty members for their great efforts.

4. To discuss and freeze Strategic path for the future.

Dr. Purushottam Bung presented Strategic path for the future to all regarding the changes of Graduates Attributes, Vision and Mission statement of the college, PEOs, POs and Values and all the members approved unanimously and all external members appreciated for the same.

5. To take suggestions from the members towards achieving excellence

- Dr. R Krishna advised for implementing departmental library and suggested the entire faculty to visit central library frequently
- Dr. R Krishna suggested to improve the e-media and brand building activities and active involvement with social media
- Dr. R Krishna suggested each department should make at least one research project in a year
- Dr. R Krishna suggested conducting some personality development program programme to non-teaching group
- Dr. Purushottam Bung suggested that one should be Alumni member for GC meeting
- Dr. Purushottam Bung also stressed on encourage the student participation in the curricular and co-curricular activities of the college and the department.

6. Any other issues with the permission of the chair

- a. Inducting new members to the IQAC:
 - Ms. Anupama S M – Chief Librarian
- b. Prof. Manjunath will be relived from the IQAC since he has resigned.
- c. Ms. Payal Jindal got approval about mentor mentee ratio of 1:1 of alumni to present existing students for the same the data base was ready and all the members approved implement it in this semester

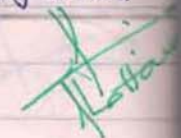
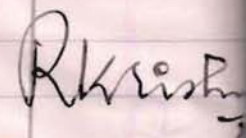
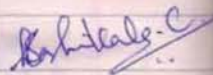
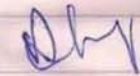
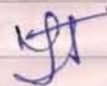
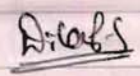
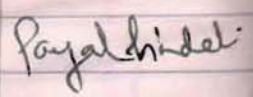

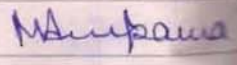
At the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks. She expressed her sincere gratitude to all the members for contributing to the healthy discussion related to various aspects of quality initiatives in the institute.



Director & Chairman IQAC

Director
R.V. INSTITUTE OF MANAGEMENT
SSMRV College Campus
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BANGALORE - 560 041,

Quarterly Meeting on 28.09.2018

Sl. No.	Name	Designation	Signature
1.	Dr Purnashottam Bung	Chairperson	
2.	Sri D. P Nagaraj	Member	
3.	Dr R Krishna	Member	
4.	Sri Kanan Kumar H	Member	
5.	Sri Meghashyam Kananam	Member	
6.	Smt Shaktikala C	Member	
7.	Sri Punith K S	Member	
8.	Dr Anupama K Malagi	Co-ordinator	
9.	Dr Noor Firdous Jahan	Member	
10.	Dr D.R. Rajashekhara Swamy	Member	
11.	Sri Dileep S	Member	
12.	Ms. Payal Jindal	Member	
13.	Sri Siddaramanna LJ	Member	
14.	Ms. Namratha Shetty	Member	
15.	Ms. Anupama S m		





Rashtriya Sikshana Samithi Trust

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Action Taken Report based on Recommendations of NAAC Peer Team for Quality Enhancement of the Institution

Recommendations		Action Taken
1	Qualified teachers with PhD and adequate Research guidance experience to be recruited	<p>Continuous efforts are being made to recruit experienced faculty members with research orientation and to strengthen the research ecosystem in the Institution.</p> <ul style="list-style-type: none">➤ Presently there are 5 faculty members with PhD and eligible for guideship viz.,<ul style="list-style-type: none">• Dr Purushottam Bung, Professor & Director – 23 Years of teaching & research Experience• Dr Noor Firdoos Jahan, Professor -19 Years of teaching & research Experience• Dr Rajshekar Swamy, Professor- 23 Years of teaching & research Experience• Dr Anupama K Malagi, Associate Professor- 23 Years of teaching & research Experience• Dr A Narasima Venkatesh, Associate Professor- 18 Years of teaching & research Experience➤ There are 4 Adjunct Faculty with rich and diverse corporate experience. This will enable the students to get the practical and practitioners' perspective to the various management concepts

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2	Strive to get autonomous status	<p>1. We have been working on incorporating Outcome Based Education across the entire programme</p> <ul style="list-style-type: none"> • Conducted series of brainstorming sessions of the Faculty Council to arrive at Graduate Attributes(GA), Programme Educational Objectives(PEOs), Programme Outcomes(POs), Course outcomes (COs) • Organised interactions with experts in the area of outcome based education to finalize the GA, PEOs, POs, COs . • Preparation of Course Dockets for individual subjects and presenting these course dockets in the Faculty Council Meetings to seek inputs for improvisation which clearly state the course outcomes including module wise outcomes. • The above exercise will facilitate preparation for NBA Accreditation. We would like to apply for NBA accreditation in 2020-21 • The process will provide eligibility to the Institution to apply for autonomous status <p>2. We have already applied for 2F and 12B status on 26th June 2018 and hoping to get the recognition very soon.</p> <p>3. Post 2(f) & 12(B) and NBA accreditation, we will apply for Institutional autonomy by 2022-23 as we will not only be eligible but also competent for the same. However, we have already taken series of initiatives like framing our own Internal Board of Studies, reforms in evaluation and examination process, etc.</p>
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3	Students' exchange programme to be introduced	<p>We have been exploring opportunities with various Institutions/Universities, not only domestic but also international for facilitating student exchange programmes</p> <p>➤ Some of the MoUs signed with the Foreign Universities are</p> <ul style="list-style-type: none"> • MoU has been signed with Grimsby Institute of Further and Higher Education, U K and One batch of 16 students from RVIM has already visited this Institute for a duration of 2 weeks for a certification course in ' Productivity and Innovation' • MoU has been signed with Austin University, USA- To organise joint research programmes, seminars and conferences and student exchange programmes • MoU has been signed with DMAN, Germany – To host joint Management Development Programmes for the corporates, and faculty members. Very soon our students and staff members will participate in their Winter Academy and other short duration certification programme • Discussions are on for signing MoU with IIT, Chennai for short duration certification programmes and student exchange programmes • Discussions are on for signing MoU with TISS, Mumbai for strengthening our Incubation Centre and also to be part of the Incubating the Incubator Programme of TISS <p>➤ Our Director will be visiting various universities in UK during November 18-30 2018 to explore the opportunities for collaboration including student and faculty exchange programmes</p>
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4	Long term perspective plan to be created	<p>We revisited our strategic perspective plan through series of brainstorming sessions as part of strategic retreat exercise and arrived at the following 5 year perspective plan for the future.</p> <p>➤ Perspective plan for 5 years designed which includes milestones like</p> <p>2018-19 –</p> <ul style="list-style-type: none"> • NAAC Reaccreditation • Establishment of Executive Education Centre and offer Executive Education Programmes • Establishment of IBM Centre for Excellence offering Diploma in Business Analytics Programme • Adoption of OBE • 2(f) & 12(B) recognition <p>2019-20-</p> <ul style="list-style-type: none"> • Preparation for NBA • Submission of Application for NBA Accreditation <p>2020-21 –</p> <ul style="list-style-type: none"> • NBA Accreditation • Establishment of Centre for Teaching & Learning <p>2021-22 -</p> <ul style="list-style-type: none"> • Preparation for Autonomy • Increasing student intake by 60 <p>2022-23-</p> <ul style="list-style-type: none"> • International Accreditations • Submitting Application for Autonomy <p>2023-24</p> <ul style="list-style-type: none"> • To become Autonomous Institution of Excellence
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5	Programmes with focus on skill development	<p>Ours being an affiliated institution under Bangalore Central University, we have been following university curriculum which is being revised from time to time. However, to make the students 'first day, first hour' industry ready and to bridge the gap between industry demand and current curriculum, we have been offering various value added courses, short duration certification courses, workshops, seminars and events. Some of the courses that we have been offering are listed herein as under:</p> <ul style="list-style-type: none"> ➤ Offering courses like SAP(HR) and SAP(FICO) in association with NICT, Bangalore, a reputed computer training institute ➤ Offering Digital Marketing certification course in association with NICT, Bangalore, a reputed computer training institute ➤ Offering Green Belt Certification course in Lean & Six Sigma in association with KPMG ➤ Introduction of Diploma in Business Analytics in association with IBM ➤ Offering Advanced MS Excel certification course in association with NICT ➤ Offering NCFM certification courses in association with NSE ➤ Series of workshops on contemporary developments happening in different domains ➤ Organising Industry Institute Interaction (III) series in order to enable the students to gain practical knowledge and also the practitioners' perspective on various concepts ➤ Encouraging Alumni Interaction series which facilitate and strengthen the alumni connect ➤ Offering MOOCs on contemporary diversified topics from reputed universities ➤ Regularly organising Industrial visits and student internships so as to facilitate practical knowledge for the students
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6	Linkage with Local Industry and NGOs	<p>MBA being a professional course meant for industry, Government and NGO, we have been working very closely with the local industry, Government and NGO. Some of the linkages established with the companies for faculty internship, industrial visits, student internships, etc, in order to make classroom teaching more industry relevant and practical oriented-</p> <ul style="list-style-type: none"> ➤ Oracle Financial Services and Software, Bangalore ➤ Kennametal India Pvt Ltd, Bangalore ➤ Motorola Ltd, Bangalore ➤ Astra Zeneca, Bangalore ➤ Accenture, Bangalore ➤ Makino Industries, Bangalore ➤ Magnum Honda, Bangalore ➤ Tomy Hilfiger ➤ Aditya Birla Group (Birla Carbon & Aditya Birla Fashion Retail Ltd) ➤ Sparsh Hospitals <p>The faculty members regularly visit these companies and discuss with the industry mentors on various concepts so as to bring out the present industry scenario in classroom teaching.</p> <p>The institution has established linkages with various NGOs for organising various extension programmes to strengthen the societal connect -</p> <ul style="list-style-type: none"> ➤ Swasahaya, Bangalore , an NGO catering to the needs of senior citizens ➤ Artha Shakti, Bangalore ➤ Nightingale Trust, Bangalore ➤ Lions Club, Bangalore ➤ Rotary International, Bangalore ➤ RVIM Senior citizens Alumni Association ➤ Working with villagers of HullaHalli village of Anekal Taluk as part of Swachh Bharat Internship Programme wherein 20 plus students actively participated
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7	To convert library into a major learning resource centre	<ol style="list-style-type: none"> 1. We have been striving to make our library i.e, Centre for Knowledge Resources a world class resource centre. Some of the initiatives taken in this direction include ; <ul style="list-style-type: none"> ➤ 24x7 access to online databases including EBSCO, JGATE, Capitaline ➤ Well stocked Digital Library with e-books and project reports loaded in D Space, our library software ➤ Provision of separate reading room for the students ➤ Created HBR (Harvard Business Review) Corner with exclusive publications by Harvard publications ➤ Created Rare books corner which has rich collection of rare books including UN Publications, RBI Reports, etc. ➤ Created exclusive rack for the SC/ST students so that they can have access to additional resources ➤ Created Departmental Libraries which will have unique collection of books and reports pertaining to the Department 2. We spend around Rs. 6 Lakhs on an average to augment our knowledge resources 3. Our current collection includes <ul style="list-style-type: none"> • 15,000 plus books • 82 Journals • 48 Periodicals 4. Recently our old SPSS software has been upgraded to 10 users package version 26.0
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8	International Collaboration	<p>Global orientation and awareness about international cultures are important for MBAs today. Hence we have been exploring opportunities for international collaborations. Some of the MoUs signed with the Foreign Universities/Institutions –</p> <ul style="list-style-type: none"> ➤ MoU has been signed with Grimsby Institute of Further and Higher Education, U K and One batch of 16 students from RVIM has already visited this Institute for a duration of 2 weeks for a certification course in ' Productivity and Innovation' ➤ MoU has been signed with Austin University, USA- To organise joint research programmes, seminars and conferences and student exchange programmes ➤ MoU has been signed with DMAN, Germany – To host joint Management Development Programmes for the corporates, and faculty members. Very soon our students and staff members will participate in their Winter Academy and other short duration certification programme ➤ Our Director will be visiting various universities in UK during November 18-30 2018 to explore the opportunities for collaboration including student and faculty exchange programmes
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9	To have registered Alumni Association	<p>We have been striving very hard to build and strengthen our relationship with Alumni as the Alumni are the important stakeholders for an Institution, especially so for stand alone B School like ours. Some of the initiatives taken in this direction include -</p> <ul style="list-style-type: none">➤ An active Alumni Association with office bearers encompassing the alumni from different batches➤ Regular meetings (twice in a year) of the Alumni Association being conducted to plan various activities➤ Alumni association strengthened by way of initiating alumni mentorship programme wherein each student is linked to one alumni mentor. This will facilitate better industry exposure to the students and will also help in making the students industry-ready➤ Frequent Alumni Meetings (Re-unions) are being organised at regular intervals➤ As the discussions are on to form a Registered Alumni Association at the Trust Level, we have not gone for registering our Alumni Association
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10	Benchmarking of Quality management and enhancement efforts	<p>As our quality policy clearly says, we at RVIM constantly strive to excel at all fronts, i.e., Academics, Research, Teaching-Learning-Evaluation, 360 degree grooming of students, Industry and Institutional Collaboration, Alumni Relations and Placement. Some of the initiatives taken in this direction include;</p> <ul style="list-style-type: none"> ➤ Adopting various quality management practices like outcome based education ➤ Strengthening student profiling exercise which is being updated regularly to track the progress of student. We use Psychometric tests, career anchoring test and various other tools to carry out profiling ➤ Strengthening mentoring process which includes training the mentors and guiding the mentors on continuous basis by experts. ➤ Workshops on Innovative pedagogical tools like experiential learning, action based learning and case method. ➤ Organized workshops for faculty members on Global Best Practices in outcome based education ➤ Study Tour by the Director scheduled during 18-30 November 2018 to various universities in UK and explore the opportunities for collaboration and also for adopting global best practices
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A. H. Hanu

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