

2021-22 Goal Plan Staff for Santhosh M

Total Weight: 100.0%

(Min:3, Max:20)

Academic

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	1.1 Academic- Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	1.2 Academic- Effective content delivery, facilitating experiential learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms to its best capacity. Usage of innovative pedagogical tools.	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	1.3 Academic-Students feedback, Mentees feedback	Based on Student feedback : 95-100 : 05 ; 85-94 : 04 ; 75-84 : 03 ; 65-74 : 02 ; < 64 :01	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	1.4 Academic- PG projects guided and their outcome. Conversion of project into Publications.	5 - More than 3 Projects converted into publications 4 - More than 2 Projects converted into publications 3 - 1 Project guided converted into publication 2 - Under process 1 - Nil	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Administration & Management

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	2.1 Administration & Management- Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise)	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

	2.2 Administration & Management-	5 -						
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Public	<p>Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.</p> <p>- Quality initiatives to strengthen criteria (criteria wise)</p> <p>Comments</p>	<p>Substantially Exceeds Expectations</p> <p>4 - Exceeds Expectations</p> <p>3 - Meets Expectations</p> <p>2 - Approaching Expectations</p> <p>1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
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Public	<p>2.3 Administration & Management-</p> <p>Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.</p> <p>- Activities and initiatives to strengthen Department (Department wise)</p> <p>Comments</p>	<p>5 - Substantially Exceeds Expectations</p> <p>4 - Exceeds Expectations</p> <p>3 - Meets Expectations</p> <p>2 - Approaching Expectations</p> <p>1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
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Public	<p>2.4 Administration & Management-</p> <p>Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.</p> <p>- Activities and</p>	<p>5 - Substantially Exceeds Expectations</p> <p>4 - Exceeds Expectations</p> <p>3 - Meets Expectations</p> <p>2 - Approaching Expectations</p> <p>1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
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initiatives to strengthen Centre (Centre wise) Improvement

Comments

External Connect

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	3.1 External Connect- Organized conferences, seminars, workshops, FDPs, MDPs, etc.	5 - 2 Mega events and more 4 - 1 Mega event and one minor event 3 - 1 Mega event 2 - 1 Minor event 1 - Nil	10.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Finance

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	4.1 Finance- Funded Research/Consultancy projects undertaken	5 - 2 Projects (1 Major + 1 Minor) 4 - 1 Major Project 3 - 1 Minor Project 2 - Proposals submitted - 2 Nos 1 - Nil	15.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	4.2 Finance - Undertaking Extension Projects	5- Leading a Major project 4- Leading a Minor Project 3- Part of a major Project 2- Part of a minor project 1- Nil	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Research & Publication

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	5.1 Research & Publication- Publishing paper in International/National Journal of repute	-5 - 2 Publications in scopus/WOS 4 - 1 Published in scopus/WOS + 1 published in UGC Care Journal in scopus 3 - 2 Publication in reputed journal of reputed (UGC Care Journal) 2 - 1 Under process 1 - Nil	15.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	5.2 Research & Publication- Presenting paper in International/National Conference in renowned conference of repute	5 - Presented in 02 International conference of repute (IIM/IIT/NITs/etc.) 4 - 01 International & 1 National conference of repute 3 - 01 International conference of repute 2 - 01 National conference of repute 1 - Nil	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Stakeholder Connect

You have no goals in this category.

Self Development/Other

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
	7.1 Complete 2							

Public	<p>MOOCs courses in the areas of Marketing/ Operations/ Statistics / Supply Chain Management</p>	<p>5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement</p>	10.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
Comments								