

RashtreeyaSikshanaSamithi Trust

## R.V. Institute of Management

CA-17, 26<sup>th</sup> Main, 36<sup>th</sup> Cross, 4<sup>th</sup> "T" Block, Jayanagar, Bangalore-560041

Training Session for Batch 2020-22 –First Semester	
Date: 30 <sup>th</sup> Jan'21	Venue: Conference Hall
Time: 9.00 a.m. TO 1.30 noon	State level / PG Dept. Faculty
No. of Participant: 180	Event Coordinator: Prof. Payal Jindal and Prof. Uma Sharma
<b>Objectives:</b> <ul style="list-style-type: none"><li>▪ Introduce- Skills for MBA Graduates</li><li>▪ Encourage students to empathize and be proactive team builders</li><li>▪ Conduct role play for students to understand and articulate</li><li>▪ Ensure team and the leader understand the importance of skill mapping</li></ul>	
<b>Agenda/Flow of the Event</b> <ul style="list-style-type: none"><li>- Introduction session <b>Ms.Arпита Ranganath</b> addressed the students to give an overview of the training session – Introduction of Job Skills that are required for MBA graduates seeking job was informed</li><li>- Trainer shared instances and experience of corporates, informing students on expectation of the recruiting corporates while they hire.</li></ul>	
<b>Brief Profile of the Resources Person:</b> <ul style="list-style-type: none"><li>• <b>Ms. Arпита Ranganath, Consultant –Strategic HR OD</b></li></ul>	

R.V. Institute of Management organized training session for the first year first semester MBA students. It was a session on the Topic 'Career Planning -Preparedness for Recruitment process.' the session was conducted on 30<sup>th</sup> Jan'21 at RVIM campus.

### Objective of the FDP:

Session on 'Career Planning -Preparedness for Recruitment process.' – **Ms. Arпита Ranganath**, aims to make students understand that beyond academic accomplishments they need to hone their corporate skills that helps them to deliver at jobs.

### **Resource persons for the Training Session – Career Planning**

Ms. Arpitha Ranganath, Consultant –Strategic HR OD – Has experience eof corproate trainer . She possesses more than 20 years of rich experience in HR Operations, Management, Assessment Centres , Mentoring and counselling. She is an effective communicator, keen learner with demonstrated abilities and interpersonal skills in devising various HR activities. She has vast experience in handling HR strategic and operational functions. Her keen interest in understanding human behavior has led her to gain behavior management certifications.

### **Career Planning -Preparedness for Recruitment process.- Sessions**

- MBA Skill sessions aims at making the graduates conscious of the gap in academic training and the Industry requirements and the need for them gain on better relevant and career determining skills.
- Session provides instances and experience sharing from the corporate world by the trainer. .All students were given a role play instances to that brought out the importance of identifying skills required at jobs.

### **Take away from the session:**

- This session is aimed at identifying the skill gap with the students .At the end of the session students should be able to map their skill and identify the gap .

### **Feedback of Students:**

All students you enrolled and participated have appreciated the training session. They have learning that academic qualification and skillsets will drive their career.

Student Feedback for the session:

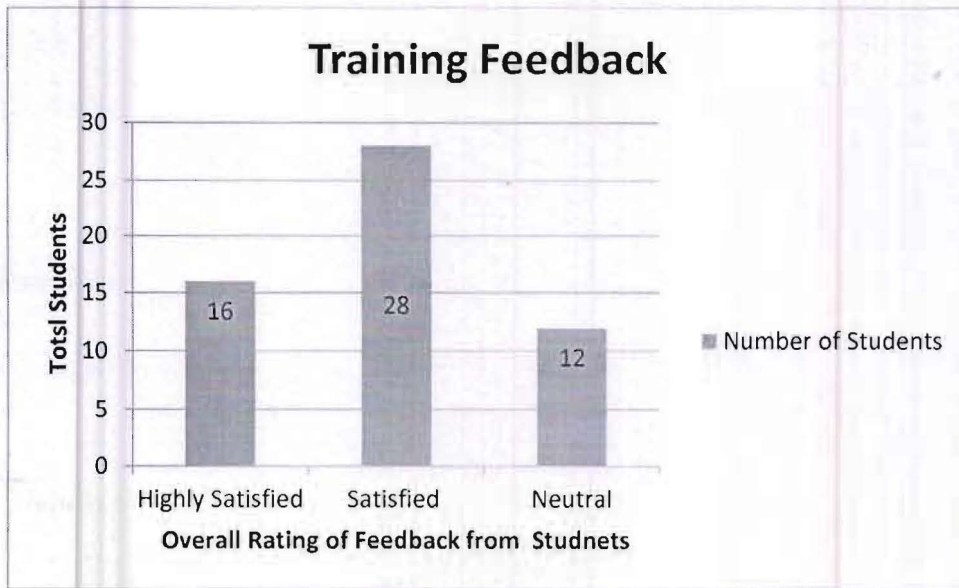


Photo showing Training Session of Ms.Arptha Ranganath



*La Shama*  
Event-Coordinator

  
Director-RVIM

**Feedback of Ms. Arpitha**

Timestamp	Name	Section	Relevance and usefulness of the	Content and delivery of the Session, Expertise,	Content and delivery of the Session, Expertise,	Content and delivery of the Session, Expertise,	Content and delivery of the Session, Expertise,	Method(hands-on activity-based etc.)used and	Content and delivery of the Session	Overall rating of the Session
2/9/2021 13:55:50	Mishana Motesh Dsol	B	5	5	5	5	5	5	5	5
2/9/2021 13:56:17	Apoorva M	C	5	4	4	4	4	5	5	5
2/9/2021 13:57:55	Jagrity	A	4	4	4	4	4	4	4	3
2/9/2021 15:50:46	Ananya	A	4	3	4	4	4	4	4	4
2/9/2021 18:12:35	Abhishek Upadhye	A	4	2	3	3	3	4	4	3
2/9/2021 18:13:16	Indraneel das	A	5	3	3	3	3	4	4	4
2/9/2021 18:13:55	Abhilash K	A	5	5	5	5	5	5	5	5
2/9/2021 18:18:01	Srilaxmi	B	4	3	3	3	3	5	5	5
2/9/2021 18:18:09	Suraj G S	B	4	4	4	4	3	4	4	4
2/9/2021 18:18:28	A B Ganapathy	C	5	5	5	5	5	5	5	5
2/9/2021 18:20:48	Swati Hegde	C	4	3	2	2	2	4	3	4
2/9/2021 18:25:31	Eshwar Darshan.K.M	A	4	4	4	4	4	4	4	4
2/9/2021 18:35:59	Rakshith S	B	4	2	3	2	3	4	3	4
2/9/2021 18:37:53	Shresta B Bhat	A	4	2	3	3	3	1	3	4
2/9/2021 18:59:49	Rachana H Gowda	B	3	2	2	2	2	3	2	4
2/9/2021 19:01:04	Roshni Muthraj	C	4	5	5	5	5	5	5	5
2/9/2021 19:05:36	Prarthana Upadhyaya	B	4	2	3	2	2	4	4	4
2/9/2021 19:23:13	Mohamadasadiq Kayl	B	4	4	4	4	4	4	4	4
2/9/2021 19:23:56	Kaushik C B	A	5	5	5	5	5	5	5	5
2/9/2021 19:24:39	VARSHA K	A	4	4	4	5	5	5	4	4
2/9/2021 19:37:10	Abhishek kumar	B	4	3	3	3	3	4	4	4
2/9/2021 20:32:04	Apeksha P	A	4	4	4	4	4	4	4	4
2/9/2021 22:32:34	Kavya Ganapati Hegd	A	5	3	3	3	3	5	5	5
2/9/2021 22:34:13	Soubhagya Bhat	A	4	3	2	3	3	4	4	4
2/10/2021 10:09:02	Sharvani M S	B	5	5	5	5	5	5	5	5
2/10/2021 15:42:43	NIRANJAN M	B	5	5	5	5	5	4	3	3
2/10/2021 17:24:37	Shivasubramanyam S	C	4	4	4	4	4	4	4	4
2/10/2021 18:17:48	Deeksha bopaiah	A	3	4	3	5	5	3	3	3
2/10/2021 20:15:55	Sumit Naganath	B	5	3	3	3	3	4	4	5
2/10/2021 22:09:54	Shruthi R	C	4	5	4	4	4	4	5	5
2/12/2021 14:53:32	Aishwarya Km	B	4	4	4	4	4	4	5	4
2/12/2021 14:54:34	Satishkumar	B	4	2	2	2	2	4	4	4
2/12/2021 14:55:17	Rahul p Y	B	4	3	3	3	3	4	4	4
2/12/2021 14:55:33	S Chethan	A	4	3	3	2	2	4	4	4
2/12/2021 14:56:36	Subhashini K N	B	4	4	4	4	3	3	3	4
2/12/2021 14:56:48	Punitha	B	5	3	2	2	2	5	4	5
2/12/2021 14:57:06	Raghavendra JP	B	4	3	4	4	3	4	3	4

2/12/2021 14:59:08	Sahana M S	B	4	4	4	5	4	3	4	4
2/12/2021 14:59:50	Karuna Divate	A	4	5	4	5	5	4	4	4
2/12/2021 15:00:18	Sukannya Dalal	B	5	3	3	3	3	4	4	5
2/12/2021 15:01:41	Tejashwini Lokapurar	C	4	2	2	3	3	3	5	5
2/12/2021 15:03:50	Rahul Mondal	B	5	3	4	4	4	4	4	3
2/12/2021 15:10:06	Prateeksha Ravipraka	A	3	2	2	2	2	3	3	3
2/12/2021 15:16:59	Likhith	A	5	5	5	5	5	5	5	5
2/12/2021 15:17:42	Ashadeep Hegde	A	4	3	4	4	4	4	4	4
2/12/2021 15:21:55	Prajna Shetty	A	4	2	2	2	2	4	4	4
2/12/2021 15:29:25	Vikas seth	B	4	3	3	3	3	4	4	4
2/12/2021 15:31:37	Apoorva Sunil Patil	A	4	4	5	4	5	4	4	4
2/12/2021 15:35:56	Rachana D	B	4	3	3	4	4	4	4	4
2/12/2021 15:39:08	Nisha T	B	4	3	4	4	4	3	3	3
2/12/2021 18:59:39	Karthik M S	A	4	2	2	2	2	4	4	4
2/12/2021 20:53:10	Bharath.C	B	5	5	5	5	5	5	5	5
2/12/2021 22:55:13	Sindhu L dabeer	C	5	3	3	3	3	3	4	4
2/13/2021 8:56:41	Akshay H S	A	4	2	2	2	2	4	4	4



## Arpitha Ranganath

Certifications:  
EQ practioner

Mindfulness Practioner

BELBIN accredited consultant

Certified Behavioral Assessor

Certified SA8000 Auditor

Arhat Yoga- Pranic Healing.

ISABS –Basic Lab

Lifeskill Trainer- Banjara Academy Theatre Forms

Multiple Intelligence

Art Therapy

Appreciative Inquiry

Certified Yoga Therapist- SVyasa University

Member of:  
IATD

Qualifications:

Post-Graduation in Counselling Psychology.

PGDBM

**Arpitha** is driven by her passion of self-exploration and facilitating learning.

She possesses more than 20 years of rich experience in HR Operations, Management, Assessment Centres, Mentoring and counselling. She is an effective communicator, keen learner with demonstrated abilities and interpersonal skills in devising various HR activities. She has vast experience in handling HR strategic and operational functions. Her keen interest in understanding human behavior has led her to gain behavior management certifications.

### Her Career ...

Arpitha has served largely with the software industry. Her corporate exposure commences with Scott Systems, Intelligroup, Hyderabad, Microland, Innomedia (Reliance Industries Group), Manhattan Associates etc. She has held various positions.

As a consultant has worked in the areas of OD, strategic HR and L&D. HR Interventions include Policy Implementation and execution, talent Management, Performance Systems and assessment centers. She has served across India and across a range of Industries including Manufacturing Pharmaceut cal, IT, Tea Plantations and Coffee plantations. A few companies that Arpitha has delivered programs for Strides, Madura Coats, Tektronics, Mahindra Group, Shell, Cypress Semiconductors, Health and wellness group, SIOM (nasik), iocon, Innisfree High school, Seimens, Colt semiconductor, many engineering and Postgraduation colleges as well.

Some clients also like- MS Ramiah, Brindavan Institute, SJBIT etc and Motherhood.

She practices competency assessments through frameworks and assessment centers. She has completed more than 8000 Behavioural assessments of professionals from mid management to senior vice presidents.

As a LifeSkills Trainer and Coach for the past 5 years Arpitha has lead open workshops and coached individual clients. She has been trained by various master trainers to practice and implement international concepts of positive psychology, Facilitation skills and NLP in developing and conducting training programs.

Arpitha is empaneled with NIMHANS as a facilitator for TTT for life skills.

As a trained career assessor, Arpitha has mentored and counselled students of 10<sup>th</sup> and 12<sup>th</sup> grade for students in India and singapore. Has also conducted career workshops and assessments at schools and colleges.

