



Rashtreeya Sikshana Samithi Trust
R V Institute of Management

**Two Week Taster Programme on “Managing Innovation and Productivity”
At
City of Glasgow College, Scotland, U K**

22.06.2019- 08.07.2019

A BRIEF REPORT

International Immersion Programs with universities / institutes abroad promotes a greater understanding of the multi-faceted international issues and increases the competencies of students who will live and work in an increasingly interdependent globalized world. An exposure to the global and multi-cultural environment of working is well appreciated and much needed by transnational companies and Indian corporate houses alike.

Keeping this need in mind, RVIM has entered into alliances with foreign universities to provide international cross-cultural and skill exposure to our students. The program also aims at having a faculty exchange program to leverage the strength of respective institutions and share knowledge, teaching methods and experiences. This is part of RVIM's Academic Excellence programme through collaboration with leading institutes abroad for short term certification programs, research, academic content enrichment and students / Faculty exchange.

Objectives:

1. To provide an opportunity for the students to participate in short term certification courses.
2. To provide a unique opportunity for the students to enrich their academic experience and widen their career horizons.
3. To provide exposure to our students to different learning / training methods.

Synthesis of the Two Week Programme:

The programme was a blend of class room sessions, activities, industrial visits and also Cultural visits .

The class room sessions emphasized on activity based teaching so as to make learning more effective. The concepts pertaining to productivity and its enhancement were very

effectively imparted using different activities. The students were able to understand the concepts easily.

The visit to the innovation centre was educative since the students got an opportunity to see and experience the advanced technology aided equipments which are used in the teaching process.

The industrial visits, visit to the construction company, provided the students with lot of practical knowledge.

The sight-seeing trips organized during the free time were enjoyable and gave an opportunity to see the historical places including the Castle of Edinburgh, and other museums in Glasgow.

Key Takeaways of the Programme:

The learning from the two week Taster Programme has been presented from different perspectives namely :

- i) Students' perspective
- ii) Faculty perspective

Students:

- i) Action –led learning / Activity-based learning generally in smaller groups. Enhanced effectiveness and better understanding
- ii) Industrial visits- wherein inputs regarding ways and means of improving productivity
- iii) Identifying the 7 wastes and minimizing the wastes
- iv) Opportunity to interact with the experts in the domain (Industry)
- v) Time Management

Faculty:

- i) Extensive use of technology in teaching
- ii) Opportunity to regularly interact with industry experts
- iii) Involving industry experts in designing the curriculum
- iv) Active role of Innovation Centre in identifying faculty requirements (in terms of technology support) in the teaching-learning process and addressing those needs.
- v) Compulsory training in Teaching Essentials for the newly recruited faculty members.
- vi) Enhanced emphasis on research

Valedictory Programme:

The Valedictory Event was conducted on 5th July 2019. Certificates were awarded to the students and also students were given an opportunity express their views/opinions about the programme. The Director of International Relations, addressed the students and

expressed her happiness about the performance of RVIM students in the final presentations that they made before the valedictory event.

Dr. Anupama. K. Malagi

