

COLGATE

Payal Jindal <payaljindal1@gmail.com>

Campus recruitment data

Nikita Sarangi <nikita_sarangi@colpal.com> To: Payal Jindal <payaljindal1@gmail.com> 27 March 2018 at 12:21

Please share the below information with selected students from your campus.

The CD Intern period would be for a duration of 4 months. During this period, they would be exposed to various stints, each designed to give them an insight into the world of sales at Colgate. They would be guided by coaches and mentors along the way and would be frequently interacting with them for a well rounded learning experience.

Through the course of the training, we will hold reviews and candidates that qualify will join us at Colgate as CD Trainees and eventually as Customer Development Officers (CDO) upon confirmation. The CD Internship Program has proven to be a very effective entry channel for CDOs - many of your seniors who are now with us will vouch for this!

Selected candidates are required report to the Branch Office in Chennai on Monday, April 9th at 10 am.

They will be staying in Chennai for two days for their Induction. Post that, they can go back and report to their respective locations for their field stints.

Please share the following documents from the students at the earliest for the offer letter.

- One copy of their CV

- Copies of all educational certificates
- Copy of PAN Card
- Cancelled Cheque Leaf

The Chennai Branch Office Address is as given below:

Colgate Palmolive India Limited Qaiser Towers, 2nd Floor, 19, Khader Nawaz Khan Road, Nungambakkam, Chennai - 600006

My no. is +91 9930194725 - Do ask them to call for any query/clarification.

Looking forward to the candidates joining the exciting world of Colgate!

Regards,

Nikita Sarangi Colgate-Palmolive India Limited Branch Human Resource Manager South Branch 044 - 42280512

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23 April,2018

Utkarsh Virender Singh Chandel

Dear Mr. Chandel,

In reference to the request made by you for an opportunity to avail of Customer Development Internship in our organization we are pleased to grant you Internship on the following terms and conditions:

- 1. Your internship will start on 23 April,2018 and will be for a period of four months (i.e. up to 22 August,2018). Your internship will end at the said date unless otherwise communicated to you by the Function Head in writing During the period of the internship, you will follow and abide by the Company's rules in force from time to time.
- 2. You will be paid an all inclusive monthly stipend of Rs.21500/- only
- 3. It is expressly agreed and understood that nothing contained in this letter shall constitute or be deemed to constitute you as an employee of the Company. You will appreciate that we have accepted this arrangement solely in deference to your request for an opportunity to avail of Customer Development internship in the organization. It is further expressly agreed that apart from the monthly stipend as specified in Clause 2 above, you shall not be entitled to any rights privileges, or benefits to which an employee of the company would be entitled.
- 4. You will not, during the continuance of your internship or thereafter, without the prior written consent of the Company use, divulge or disclose to any person, firm or body corporate any confidential information relating to the affairs of the Company which may be imparted to or acquired by you in the rendering of advice under this agreement or otherwise whether for your own benefit or for the benefit of others or to the detriment or possible detriment of the Company's confidential information shall include all information which relates to the Company's past, present and future business plans, manufacturing methods, financial and other activities and the results from the advice that may be rendered by you.
 - 5. In the event of the occurrence of any of the items mentioned herein above, the Company's decision shall be final and binding on you and you shall not be entitled to question the same on any ground whatsoever. You will notify to our Company sufficiently in advance of any proposal in respect of any of the matters referred to hereinabove so as to enable the Company to determine whether the proposal falls within its scope.
- This training is subject to termination by either side at any time with 7 days notice without assigning any reason. However the Company may terminate this traineeship by giving you 7 days stipend in lieu of notice.

C

 Kindly confirm your acceptance of the aforesaid terms and conditions by returning to us, duly dated and signed by you, the enclosed copy of this letter.

Very truly yours, COLGATE-PALMOLIVE (INDIA) LIMITED

M. CHANDRASEKHAR EVP- SALES & CUSTOMER DEVELOPMENT

I agree to and accept the above terms and conditions:

Date:



Payal Jindal <payaljindal1@gmail.com>

Campus recruitment data

Nikita Sarangi <nikita_sarangi@colpal.com> To: Payal Jindal <payaljindal1@gmail.com>

Hi Payal,

We will be extending an offer to Prashantha S.

Regards,

- Nikita [Quoted text hidden] --Regards,
- Nikita Sarangi Colgate-Palmolive India Limited Branch Human Resource Manager South Branch 044 - 42280512

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26 March 2018 at 11:19



Payal Jindal <payaljindal1@gmail.com>

Invitation for the campus recruitment -2018

Nikita Sarangi <nikita_sarangi@colpal.com> To: Payal Jindal <payaljindal1@gmail.com> 12 October 2017 at 11:32

Hi Payal,

We would like to roll out one offer on your campus - Utkarsh Chandel. Will send the offer letter in due course.

Regards,

Nikita [Quoted text hidden]