



RASHTREEYA SIKSHANA SAMITHI TRUST

## **R V INSTITUTE OF MANAGEMENT**

CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar, Bengaluru, Karnataka 560 041

### **INDUSTRY INSTITUTE INTERACTION**

**A BRIEF REPORT ON**

### **GUEST LECTURE ON "CONFLICT MANAGEMENT AND CONFLICT RESOLUTION"**

Date: 8 January, 2019

Event Coordinator: Prof. Ramya S



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## R V INSTITUTE OF MANAGEMENT

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Bengaluru, Kamataka 560 041

| Industry Institute Interaction   |  |
|--|--|
| Guest Lecture on “Conflict Management and Conflict Resolution”   |  |
| Date: January 8, 2019  | Venue: Seminar Hall                                    |
| Time: 12:00 pm to 2:00 pm  | Semester & Section/: I semester 'A', 'B' & 'C' section |
| No. of Participant: 162  | Event Coordinator: Prof. Ramya S                       |
| <b>Objectives</b><br>The purpose of this program is to help students understand the sources and types of conflicts, and to provide methods for conflict management and resolution.   |  |
| <b>Brief Profile of the Resources Persons:</b><br><b>GIRINARAYAN G</b>   |  |
| <b>PROFESSIONAL EXPERIENCE</b> <ul style="list-style-type: none"><li>• A Senior HR Professional with rich experience in Leadership, Human Resources Management &amp; Organization Development.</li><li>• Has worked different roles across functions with wide range of expertise in design and delivery of various Leadership and HR Programs.</li><li>• Extensive experience in numerous businesses – Manufacturing, IT, Engineering, R&amp;D, Services, Telecom, Automotive and Consumer Electronics</li></ul>  |  |
| <b>ACHIEVEMENTS</b> <ul style="list-style-type: none"><li>• Has been conferred the Prestigious National Award of “Fellow” by National Institute of Personnel Management (NIPM) for significant contribution to HR Profession</li><li>• Received “Award of Professional Excellence” by Indian Society for Training &amp; Development (ISTD) for outstanding contribution in the field of Human Resources and Training &amp; Development</li><li>• Received National Award for the Best Member by NIPM for contribution and services to HR Profession</li><li>• Received the best award for ‘Organizational Effectiveness’ at GE</li><li>• Received the “Most Influential HR Leaders in India” Award from World HRD Congress</li></ul> |  |

## **CORE SKILLS**

- A passionate HR professional with collaborative and participative style of working
- Business Acumen and Strategic Thinking
- Strong Functional expertise
- People Orientation with high emotional intelligence
- Coaching and mentoring
- Change Management
- Merger & Acquisition and restructuring skills
- Excellent experience in Start-ups / Green Field Projects
- Strong HR Network

## **Current Role –**

**Director & HR Mentor, Corporate Cognition India**

**Partner, ‘Your HR Buddy’**

- Corporate Cognition India (CCI) is one of the leading business consulting firms headquartered at Bangalore offering wide range of corporate solutions/services mainly in the areas of Legal, Human Resources, and Finance and Strategic management.
- ‘Your HR Buddy’ is a Human Capital Management Consulting, Training and Research firm, specializing in Competency Management, Performance Management, Talent Management, Organization Development and Transformation. Supports clients in finding solutions for people and HR related challenges.

Faculty Member at one of the Leading Business School (affiliated to one of the American University) at Bangalore, teaching ‘Leadership and Team Work’ for the MBA Students

## **PROFESSIONAL EXCELLENCE**

Has been an active member of various Professional Forums and held various roles

- Chairman, NIPM Karnataka Chapter
- National Council Member & HRD Committee Member, NIPM
- Secretary, HR Association (exclusive forum for Knowledge Industries)
- Advisor – IT, BT & Women’s Entrepreneur’s Committee of FKCCI
- Member of Board of Studies, Christ University
- HR Panel Member, CII
- Recently was the Chairman of Organizing Committee of NIPM’s Management Students Conference.



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CA-17, 35<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE - 56  
Ph: 080-26547048 Fax: 26654920. URL: [rvim.edu.in](http://rvim.edu.in) Email: [contact@rvim.edu.in](mailto:contact@rvim.edu.in)

Date: 7.1.2019

**Circular**

This is to inform all the students of I semester (all sections) that as part of industry institute interaction a department of Human Resources is organizing a Guest Lecture on the topic "**Conflict Management & Conflict Resolution**" on January 8<sup>th</sup> 2019 at Seminar Hall.

  
**Director**

*I Semester - MBA*

*Section - A - Present*  
*Section - B - Present*  
*Section - C - Present*

Outcome Achieved/ Attained:

The guest lecture was useful for the students to:

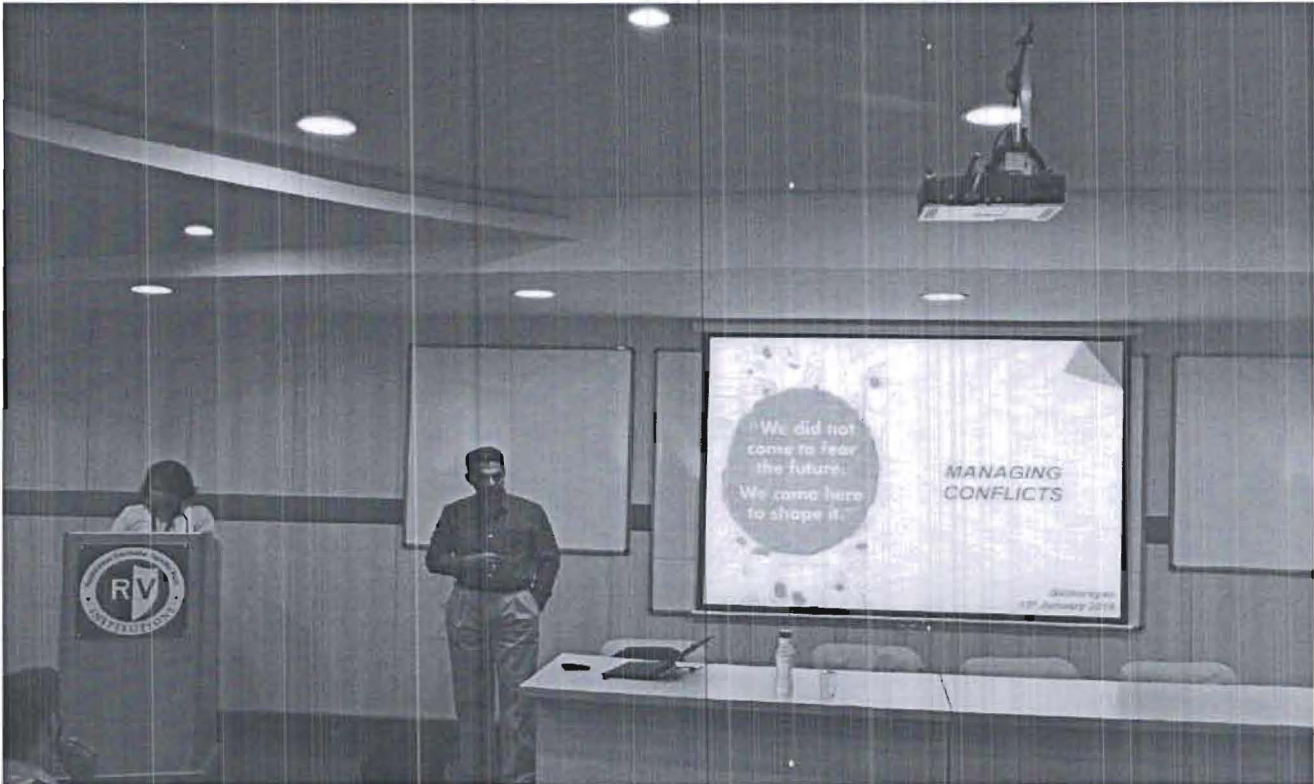
- To identify the types and sources of conflicts and how they can be resolved.
- To understand the different strategies and approaches for conflict management and resolution.

List of Participant:

Guest Lecture on "Conflict Management and Conflict Resolution"  
Student list (Participants)

| Sl. No. | Section 'A' Students        | Section 'B' Students    | Section 'C' Students |
|---------|-----------------------------|-------------------------|----------------------|
| 1       | ABHIJEET KRITANIYA          | ABHILASH NA             | AKASH B KOKKANAVAR   |
| 2       | ABHISHEK SAHA               | AKHIL S                 | ARUNKUMAR NEELUR     |
| 3       | ADARSH.S.HEGDE              | AKSHAY M                | BALAJI BV            |
| 4       | ADISH KADIRUR               | AMAL TOM                | CHAITRA V            |
| 5       | AKSHATHA. L. V              | ANKITHA M               | IRANNA HADAPAD       |
| 6       | AMAR.O                      | ARPITHA S               | KAUSHIK D            |
| 7       | ANIL ASHOK UNDI             | ASHISH D.C.             | M SADIQ ALI KHAN     |
| 8       | ANNKALA SREEDHAR            | CHANDANA                | MANU V               |
| 9       | ANUP B PATIL                | DIVYA S                 | MOHAMMED             |
| 10      | ARPITA SHRISHAIL GOUR       | G.MOHANA                | MOHAMMED DANISH ALI  |
| 11      | ARPITHA METI                | JAYACHANDRA MR          | M SADIQ ALI KHAN     |
| 12      | ASHA VERMA                  | JEVITA ZALPHA MACHADO   | PAVITHRA S           |
| 13      | ASHWINI RAJASHEKAR SHETTRAR | KAJAL ABHAY DARBAR      | POORNIMA L           |
| 14      | AVINASH M AGARWAL           | KARTHIK M               | PRIYA DHARSHINI. T   |
| 15      | B. SAISHREE                 | KAUSHIK BHAT            | PRIYANKA H.BONGERI   |
| 16      | BAKKESH.V. ALUR             | KIRAN KUMAR KV          | RAMAKANTH T          |
| 17      | BHANU SATYANARAYAN HEGDE    | KRUTHIKA S. BHOOMARADDI | S.AKASH              |
| 18      | BHARGAV HEGDE               | LAHARI. L.N             | SACHIN HB            |
| 19      | BHARGAV HEGDE               | M.S. SHREE ROOPA BHAT   | SADHANA .A.S         |
| 20      | BHUMIKA.S. KULKARNI         | MADAN T S               | SAIJASWANTH          |
| 21      | BISWAJIT DAS                | MAMATHA S               | SANGITHA GANESH      |
| 22      | CHAITRA. S                  | MANJUNATH P RAIBAGI     | SANTHOSH SHETTY      |
| 23      | CHANNAMALLAYYA              | MATTAMALAM ANITHA       | SARVESH TOSNIWAL     |
| 24      | CHIMMILI LOKESH KUMAR       | MUDIAM KRISHAN SAI      | SHAKTHI KUMAR. S     |
| 25      | DANISH SHARFUDDIN KHAZI     | NAGARAJA. B. A          | SIDDHANTH.M.JAIN     |
| 26      | DHARSHINI VT                | NOLAMBA RANI            | SINDHU. H. D         |
| 27      | GANESH A                    | PANAGANA H.N            | SINDHURA .K.K        |
| 28      | GOWTHAM REDDY. M            | PAVAN GV                | SMRITI RAO           |
| 29      | GURUPRASAD N                | PHALGUNI PRABHU         | SNEHA S V            |
| 30      | H.G. SANDESH                | POOJA RAMANNAVAR        | SOMESH A SHET        |
| 31      | HIBA MEHKRI                 | POORVIK GOWDA N.N       | SOUJANYA HEGDE       |
| 32      | JAGADEESHA UDUPA            | PRADEEP LAXMINARAYAN    | SRINIDHI.B PATAWARI  |

Photo Gallery

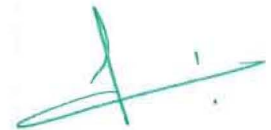


**Coordinator's Feedback/ Comment:**

It is natural to have conflicts in an organisation. Conflict is a necessary evil but it can be constructive when handled well. A team that always agrees unanimously is unlikely to bring creativity or alternative ideas, thus stifling innovation and restricting growth. Unfortunately, workplace conflicts, whether personal or team conflicts, create barriers and lead to an unnecessarily prolonged decision-making process. How conflicts are managed and resolved will have a significant impact on team effectiveness, morale, motivation and ultimately talent retention as most people find it tiring to have to deal with company politics and may choose to leave.

For the benefits of all involved, it is crucial that students should learn how to manage and resolve conflicts constructively which can help them in the organizational setting. Overall the workshop was much interactive and the resource person took great efforts to make the lecture successful.

**Event Coordinator**



**Director**