



RASHTRREEYA SIKSHANA SAMITHI TRUST

## **RV INSTITUTE OF MANAGEMENT**

CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar, Bengaluru, Karnataka 560 041

### **INDUSTRY INSTITUTE INTERACTION**

**A BRIEF REPORT ON**

### **GUEST LECTURE ON "CONFLICT MANAGEMENT AND CONFLICT RESOLUTION"**

Date: 8 January, 2019

Event Coordinator: Prof. Ramya S



RASHTREEYA SIKSHANA SAMITHI TRUST

## R V INSTITUTE OF MANAGEMENT

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Bengaluru, Kamataka 560 041

Industry Institute Interaction	
Guest Lecture on "Conflict Management and Conflict Resolution"	
Date: January 8, 2019	Venue: Seminar Hall
Time: 12:00 pm to 2:00 pm	Semester & Section/: I semester 'A', 'B' & 'C' section
No. of Participant: 162	Event Coordinator: Prof. Ramya S
<b>Objectives</b> The purpose of this program is to help students understand the sources and types of conflicts, and to provide methods for conflict management and resolution.	
<b>Brief Profile of the Resources Persons:</b> <b>GIRINARAYAN G</b> <b>PROFESSIONAL EXPERIENCE</b> <ul style="list-style-type: none"><li>• A Senior HR Professional with rich experience in Leadership, Human Resources Management &amp; Organization Development.</li><li>• Has worked different roles across functions with wide range of expertise in design and delivery of various Leadership and HR Programs.</li><li>• Extensive experience in numerous businesses – Manufacturing, IT, Engineering, R&amp;D, Services, Telecom, Automotive and Consumer Electronics</li></ul> <b>ACHIEVEMENTS</b> <ul style="list-style-type: none"><li>• Has been conferred the Prestigious National Award of "Fellow" by National Institute of Personnel Management (NIPM) for significant contribution to HR Profession</li><li>• Received "Award of Professional Excellence" by Indian Society for Training &amp; Development (ISTD) for outstanding contribution in the field of Human Resources and Training &amp; Development</li><li>• Received National Award for the Best Member by NIPM for contribution and services to HR Profession</li><li>• Received the best award for 'Organizational Effectiveness' at GE</li><li>• Received the "Most Influential HR Leaders in India" Award from World HRD Congress</li></ul>	

## **CORE SKILLS**

- A passionate HR professional with collaborative and participative style of working
- Business Acumen and Strategic Thinking
- Strong Functional expertise
- People Orientation with high emotional intelligence
- Coaching and mentoring
- Change Management
- Merger & Acquisition and restructuring skills
- Excellent experience in Start-ups / Green Field Projects
- Strong HR Network

## **Current Role –**

**Director & HR Mentor, Corporate Cognition India**

**Partner, 'Your HR Buddy'**

- Corporate Cognition India (CCI) is one of the leading business consulting firms headquartered at Bangalore offering wide range of corporate solutions/services mainly in the areas of Legal, Human Resources, and Finance and Strategic management.
- 'Your HR Buddy' is a Human Capital Management Consulting, Training and Research firm, specializing in Competency Management, Performance Management, Talent Management, Organization Development and Transformation. Supports clients in finding solutions for people and HR related challenges.

Faculty Member at one of the Leading Business School (affiliated to one of the American University) at Bangalore, teaching 'Leadership and Team Work' for the MBA Students

## **PROFESSIONAL EXCELLENCE**

Has been an active member of various Professional Forums and held various roles

- Chairman, NIPM Karnataka Chapter
- National Council Member & HRD Committee Member, NIPM
- Secretary, HR Association (exclusive forum for Knowledge Industries)
- Advisor – IT, BT & Women's Entrepreneur's Committee of FKCCI
- Member of Board of Studies, Christ University
- HR Panel Member, CII
- Recently was the Chairman of Organizing Committee of NIPM's Management Students Conference.

Copy of the Circular




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Date: 7 / 1 / 2019

**Circular**

This is to inform all the students of I semester (all sections) that as part of industry institute interaction a department of Human Resources is organizing a Guest Lecture on the topic "**Conflict Management & Conflict Resolution**" on January 8<sup>th</sup> 2019 at Seminar Hall.

  
**Director**

*I Semester - MBA*

*Section - A - Reply*

*Section - B - Reply*

*Section - C - Reply*

Outcome Achieved/ Attained:

The guest lecture was useful for the students to:

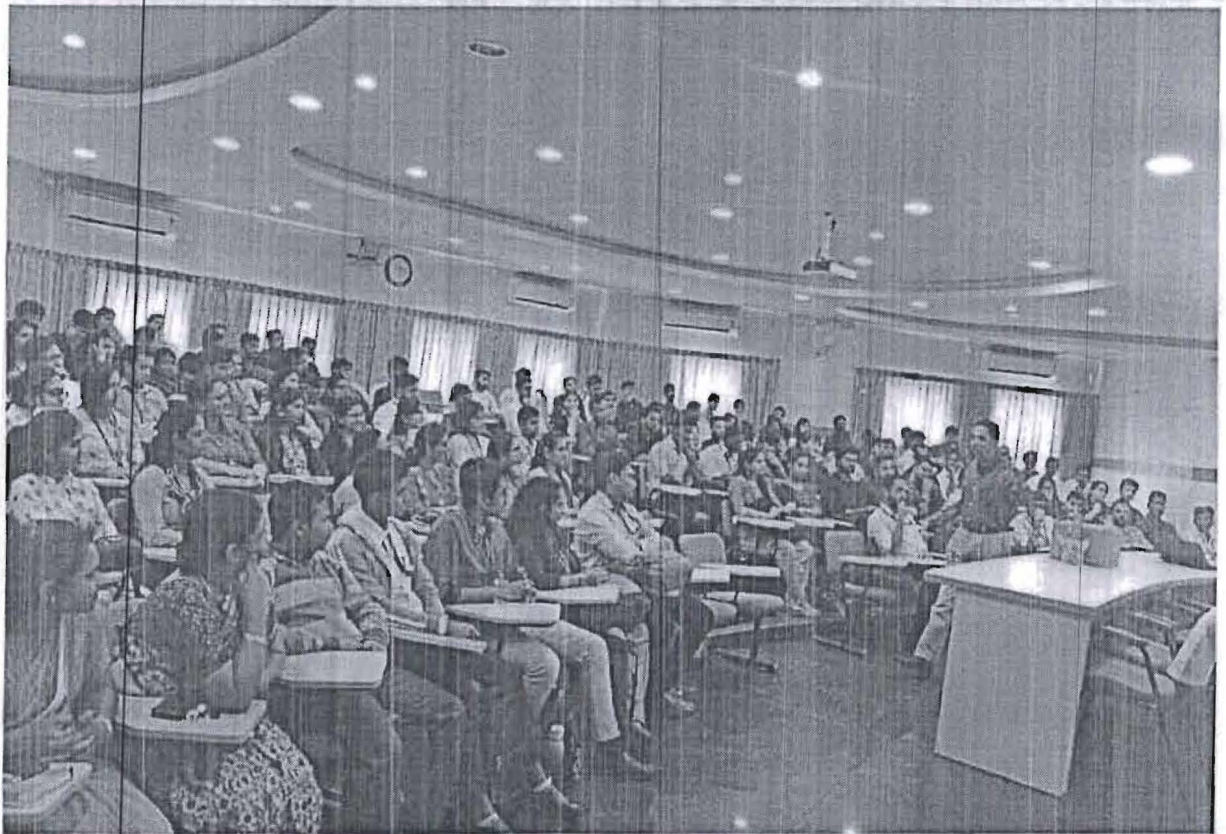
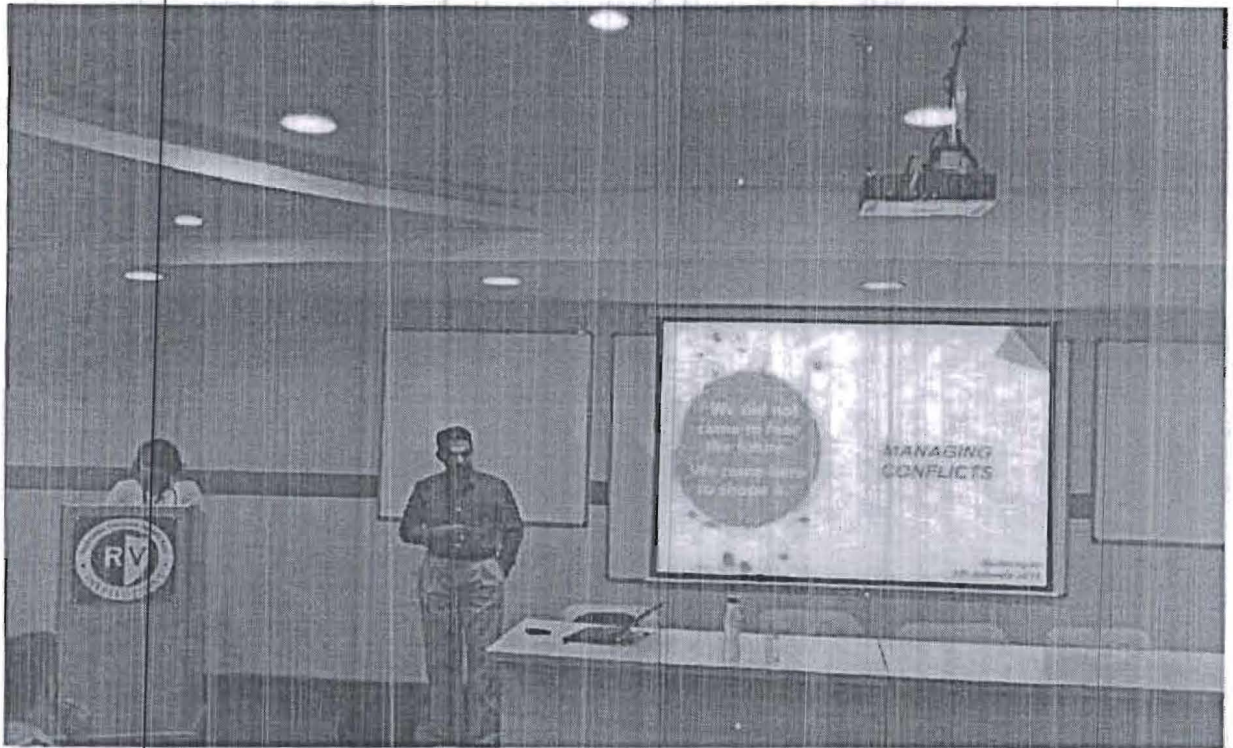
- To identify the types and sources of conflicts and how they can be resolved.
- To understand the different strategies and approaches for conflict management and resolution.

List of Participant:

Guest Lecture on "Conflict Management and Conflict Resolution"  
Student list (Participants)

Sl. No.	Section 'A' Students	Section 'B' Students	Section 'C' Students
1	ABHIJEET KRITANIYA	ABHILASH NA	AKASH B KOKKANAVAR
2	ABHISHEK SAHA	AKHIL S	ARUNKUMAR NEELUR
3	ADARSH S. HEGDE	AKSHAY M	BALAJI BV
4	ADISH KADIRUR	AMAL TOMI	CHAITRA V
5	AKSHATTA. L. V	ANKITHA M	IRANNA HADAPAD
6	AMAR.O	ARPITHA S	KAUSHIK D
7	ANIL ASHOK UNDI	ASHISH D C	M SADIQ ALI KHAN
8	ANNKALA SREEDHAR	CHIANDANA	MANU V
9	ANUP B PATIL	DIVYA S	MOHAMMED
10	ARPITA SHRISHAIL GOUR	G.MOHANA	MOHAMMED DANISH ALI
11	ARPITHA MELI	JAYACHANDRA MR	M SADIQ ALI KHAN
12	ASHA VERMA	JEVITA ZALPIA MACHADO	PAVITHRA S
13	ASHWINI RAJASHEKAR SHETTA	KATAL ABHAY DARBAR	POORNIMA L
14	AVINASH M AGARWAL	KARTHIK M	PRIYA DHARSHINI. T
15	B. SAISHREE	KAUSHIK BHAT	PRIYANKA H BONGERI
16	BAKRESH.V. ALUR	KIRAN KUMAR RV	RAMAKANTH T
17	BHANU SATYANARAYAN HEGDE	KRUTHIKA S. BHOOVARADDI	S.AKASH
18	BHARGAV HEGDE	LAHARI. L.N	SACHIN HB
19	BHARGAV HEGDE	M.S. SHREE ROOPA BHAT	SADHANA. A.S
20	BHUMIKA.S. KULKARNI	MADANT S	SAI JASWANTI
21	BISWAJIT DAS	MAMATHA S	SANGITHA GANESH
22	CHAITRA. S	MANJUNATH P RAIBAGI	SANTHOSH SHELTY
23	CHANNAMALLAYYA	MATTAMALAM ANITHA	SARVESH TOSNIWAL
24	CHIMMILI LOKESH KUMAR	MUDIAM KRISHAN SAI	SHAKTHI KUMAR. S
25	DANISH SHARFUDDIN KHAZI	NAGARAJA. B. A	SIDDHANTH M JAIN
26	DHARSHINI. VT	NOLAMBA RANI	SINDHU. H. D
27	GANESH A	PANAGANA H.N	SINDHURA .K.K
28	GOWTHAM REDDY. M	PAVAN GV	SMRITI RAO
29	GURUPRASAD N	PHALGUNI PRAHLL	SNEHA S V
30	H.G. SANDESH	POOJA RAMANAVAR	SOMESH A SHET
31	HIBA MEHKRI	POORVIK GOWDA N N	SOUJANYA HEGDE
32	JAGADELSHA UDUPA	PRADEEP LAXMINARAYAN	SRINDHI. B. PATAWARI

Photo Gallery




**Coordinator's Feedback/ Comment:**

It is natural to have conflicts in an organisation. Conflict is a necessary evil but it can be constructive when handled well. A team that always agrees unanimously is unlikely to bring creativity or alternative ideas, thus stifling innovation and restricting growth. Unfortunately, workplace conflicts, whether personal or team conflicts, create barriers and lead to an unnecessarily prolonged decision-making process. How conflicts are managed and resolved will have a significant impact on team effectiveness, morale, motivation and ultimately talent retention as most people find it tiring to have to deal with company politics and may choose to leave.

For the benefits of all involved, it is crucial that students should learn how to manage and resolve conflicts constructively which can help them in the organizational setting. Overall the workshop was much interactive and the resource person took great efforts to make the lecture successful.

Event Coordinator



Director

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