



RV Institute of Management®

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REPORT ON

Employability Skills and Career Readiness Program for the batch 2024-2026

Date: 25, 26,27th of July 2025	Venue: Seminar Hall	
	Conducted By : Center For Career Development	
	Resource Personal:	
	External	Internal
	Indu Rashmi, HR Leader Acer	Dr.Sumera A
	Mr. Abhishek , Senior Consultant - Delloite	Prof. Anitha D'silva , Faculty ,RVIM
	Ms. Radha , Manager , HRD , Ethnus	Prof.Ankita , Faculty ,RVIM
	Mr. Ayu Gurang, Associate Director & Chief of staff- Grant Thornton	Dr. Uma Sharma ,Faculty , RVIM
	Mr. Aiyappa BR ,Talent Advisor - Amazon	Prof. C S Venkatesh , RVIM Faculty
	Mr.Vetrikumaranj J,Talent Acquisition & Talent Management Professional - TVS	D. Anupama Malagi , Faculty , RVIM
Dr. Varsha Saxena , Managing Director , Anexas Group	Dr.J.Kithika	
Overview: The Employability Skills program for MBA 2nd semester students (Batch 2024–26) was organized by the Center for Career Development, RVIM , featuring a blend of internal faculty and eminent HR professionals from leading organizations . The sessions were designed to enhance students’ readiness for corporate careers, with a focus on communication, teamwork, leadership, adaptability, and professional growth.The distinguished speakers shared valuable insights from their rich industry experience, while RVIM faculty members provided academic perspectives and continuous mentoring support.		

Objectives :

- To strengthen employability skills essential for corporate success.
- To provide exposure to industry practices through HR leaders.
- To bridge academic learning with real-world professional expectations.
- To enhance students' confidence for group discussions, interviews, and workplace challenges.
- To foster teamwork, adaptability, and leadership skills.

Agenda/Flow of the Event

- **Inaugural Session** – Welcome by faculty coordinator, introduction of resource persons.
- **Interactive Sessions by HR Professionals** – Sharing of corporate insights, mock GDs, case studies, and role plays.
- **Faculty Sessions** – Reinforcement of learning outcomes and continuous guidance.
- **Panel Discussions** – Joint participation by industry and academia on career readiness.
- **Closing Ceremony** – Reflections by students and vote of thanks.

Key Highlights:

- Practical exposure to **group discussions, interviews, and recruitment simulations**.
- **Insights on corporate culture, talent acquisition, and leadership development** from HR leaders.
- **Mentoring and academic support** from RVIM faculty to strengthen student preparedness.
- **Collaborative learning environment**, bridging classroom knowledge with industry practice.
- Active student engagement through case analysis, role plays, and peer feedback.

Takeaway of the Session:

Students gained **holistic learning by interacting with both academicians and HR leaders**. The sessions enhanced their **communication, problem-solving, and confidence levels**, preparing them to face competitive recruitment scenarios. The program received excellent feedback from students for its **practical orientation and industry relevance**.

Photo:



Sd/-



Dr.Purushottam Bung
Professor & Director RVIM