



RV Institute of
Management®

CA 17, 36th Cross Rd, 26th Main, 4th T Block East,
Jayanagar, Bengaluru - 560041, Karnataka, India

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Report

Organized by RVIM

One Day FDP on "Enhancing Academic Excellence through Systems Approach"

Date: 26th July 2024

Venue: RV Institute of Management

Time: 9:00 AM to 5:00 PM

Event: FDP on "Enhancing Academic Excellence through Systems Approach".

No. of Participants: 22

Event Coordinator: Dr. Noor Firdoos Jahan and Mr. Shoaib Ahamed Khan

Resource Person: Dr. Vipin Gupta, Professor and Director, Jack H Brown College, California State University.

Objectives

1. **To understand the Systems Approach in Education:** The program aimed to provide a comprehensive understanding of how a systems approach can enhance academic excellence.
2. **To develop practical strategies:** Equip faculty members with actionable strategies to implement a systems approach in their respective departments.
3. **To foster academic collaboration:** Encourage dialogue and collaboration among faculty members to drive continuous improvement.

On 26th July 2024, RVIM conducted a one-day Faculty Development Program focused on "Enhancing Academic Excellence through Systems Approach." The event was designed to offer valuable insights and practical strategies to faculty members aimed at improving academic performance and institutional effectiveness. The session was led by Vipin Gupta from South California University, with Dr. Noor Firdoos Jahan serving as the program coordinator.

Program Highlights

1. Opening Remarks:

Dr. Noor Firdoos Jahan, the Program Coordinator, welcomed the participants and introduced the day's agenda. She emphasized the importance of adopting innovative approaches to achieve academic excellence and outlined the objectives of the workshop.

2. Keynote Session:

Dr. Vipin Gupta, an esteemed academic from South California University, delivered a keynote address on "Enhancing Academic Excellence through Systems Approach." His presentation covered:

- **Introduction to Systems Approach:** Gupta explained the concept of the systems approach, emphasizing its role in creating a cohesive educational environment.



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- **Application of Systems Thinking:** He demonstrated how systems thinking can be applied to academic settings to improve curriculum design, student engagement, and faculty collaboration.

3. Interactive Workshop:

The afternoon session involved an interactive workshop where participants engaged in group activities and discussions. Key activities included:

- **Systems Mapping Exercise:** Faculty members created systems maps of their departments, identifying key components and their interconnections.
- **Strategy Development:** Participants worked in groups to develop strategies for integrating systems thinking into their teaching practices and departmental processes.
- **Feedback and Discussion:** Groups presented their strategies and received constructive feedback from Gupta and peers.

4. Closing Remarks:

Dr. Noor Firdos Jahan concluded the program with a summary of key takeaways and expressed gratitude to Dr. Vipin Gupta for his valuable insights. She highlighted the importance of continuous learning and adaptation in enhancing academic excellence.

Outcomes and Feedback

1. **Increased Understanding:** Faculty members reported a deeper understanding of the systems approach and its potential benefits for their academic departments.
2. **Practical Strategies:** Participants gained practical strategies and tools for applying systems thinking in their work, which they expressed enthusiasm about implementing.
3. **Collaborative Atmosphere:** The workshop fostered a collaborative environment, encouraging faculty to share ideas and learn from each other's experiences.
4. **Positive Feedback:** The feedback from participants was overwhelmingly positive, with many appreciating the interactive and practical nature of the sessions.

Conclusion

The one-day Faculty Development Program on "Enhancing Academic Excellence through Systems Approach" was a significant success. Dr. Vipin Gupta's expertise and the well-organized coordination by Dr. Noor Firdos Jahan contributed to a highly engaging and informative session. The program successfully met its objectives, equipping faculty members with valuable insights and strategies to drive academic excellence at RVIM.



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Annexure 3	Brochure
Annexure 4	Schedule
Annexure 5	Participant profile

Brief profile of the instructor

Dr. Vipin Gupta (Ph.D., Wharton School) is a Professor of Management and Director, Center for Global Management, at the Jack H. Brown College of Business and Public Administration, of California State University San Bernardino. Professor Gupta has published thirty-five influential books, including the GLOBE (Global Leadership and Organizational Behavior Effectiveness Program) book "Culture, Leadership and Organizations – The GLOBE Study of 62 societies" (Sage Publications, 2004), eleven books on regional models of family business, and sixteen self-authored books on metaphysics of modern science and ancient knowledge systems (see www.drVIPINGUPTA.COM). Dr. Gupta has been an invited, keynote, or conference speaker in sixty plus nations and has published more than two hundred fifty journal articles and book chapters.

Photo Gallery





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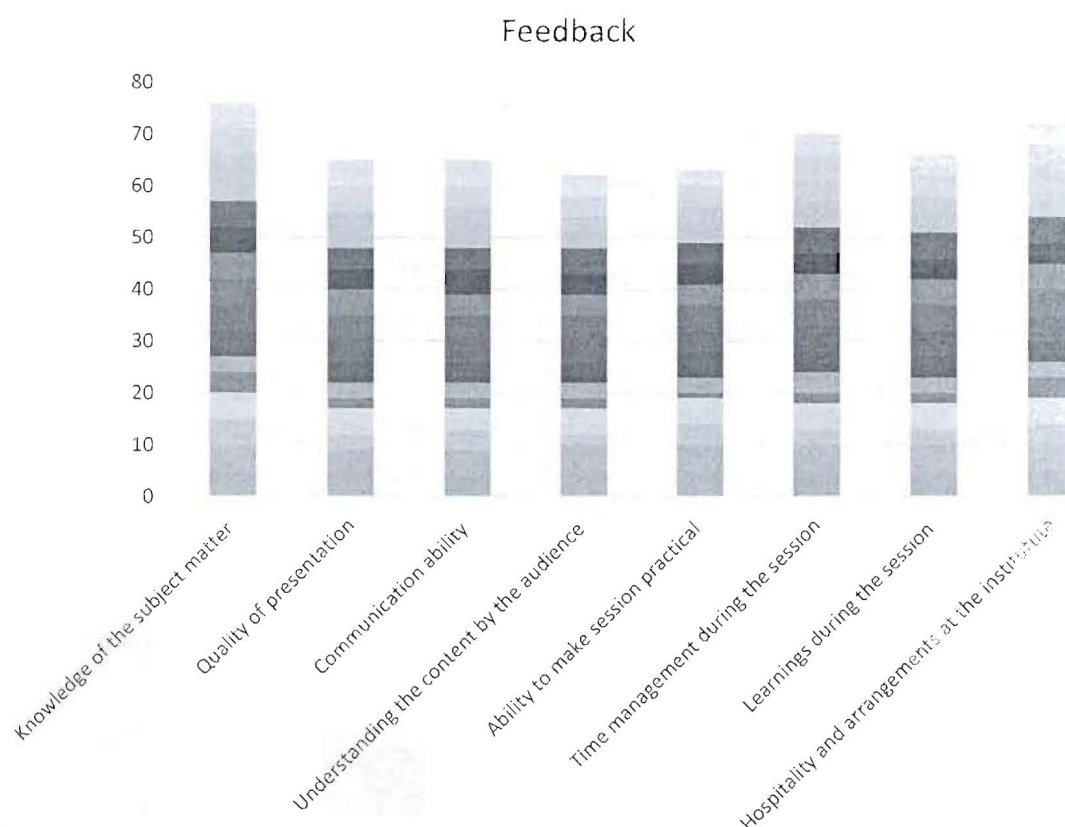
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Recommendations

1. **Follow-up Sessions:** Consider organizing follow-up sessions to review the implementation of systems approach strategies and address any challenges faced.
2. **Ongoing Support:** Provide ongoing support and resources to faculty members as they integrate new strategies into their work.
3. **Peer Collaboration:** Encourage continued collaboration among faculty to share best practices and support each other in applying systems thinking.

Feedback



Annexure 1	Brief profile of the instructor
Annexure 2	Photo Gallery



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RV Institute of Management

ONE-DAY FDP *On*
"Enhancing Academic Excellence
through Systems Approach"

26th
JULY
2024

Dr. Vipin Gupta
[Professor, Jack H. Brown College of
Business and Public Administration,
California State University San Bernardino]

REGISTER NOW

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Schedule



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One-Day Faculty Development Program on "Enhancing Academic Excellence through Systems Approach"

Program Schedule

Date: 26.07.2024

Time: 10.00 am to 5.00 pm

Venue: Workshop Hall

Time (Indian Standard Time)	Event	Duration (min)
09:30 AM – 10.00 AM	Registration	30
10:00 AM – 10.15 AM	Inauguration	15
10:15 AM – 11.00 AM	Keynote Address by Prof. Vipin Gupta Topic: "Systems Approach to Research"	45
11.00 AM – 11.30 AM	Session 1: Systems Approach and Academic Writing.	30
11:30 AM – 11:45 AM	High Tea	15
11:45 AM – 12:45 PM	Session 2: Enhancing Research Skills through Systems Approach	60
12:45 PM – 1:30 PM	Panel Discussion - Panelists: Participants sharing their approaches to weaving systems approach to research topics	60
1:30 PM – 2.15 PM	Lunch	45
2:15 PM - 3:00 PM	Session - 3: Enhancing Teaching Skills.	45
3:00 PM - 3:45 PM	Session 4: Enhancing Learning Skills: Self-Directed Learning in Case Pedagogy.	45
3.45 PM – 4.00 PM	Tea Break	15
04:00 PM – 4:45 PM	Session 5: Enhancing Training Skills: Assessment, Research and Case Pedagogy.	45
4.:45 PM- 5:00 PM	Valedictory - Closing Remarks and Feedback from Participants.	15

National Anthem

Inuaguration and Valedictory Ceremony by Prof Pooja Takalkar, Asst Professor, RVIM



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One-Day FDP on "Enhancing Academic Excellence through Systems Approach" by Dr. Vipin Gupta, Professor, Jack H. Brown College of Business and Public Administration, California State University San Bernardino on 26.07.2024 from 10.00 am to 5.00 pm in the Workshop Hall.

Attendance Report

1	Dr. Noor Firdous Jahan	
2	Dr. Anupama K Malagi	
3	Dr. Tamisharasi	
4	Dr. Santhosh M	
5	Dr. Padmalini Singh	
6	Dr. Jahnavi	
7	Dr. Krithika J	
8	Dr. Sumera Aluru	
9	Dr. Rashmi Shetty	
10	Dr. Vinay KS	
11	Mrs. Anitha B. M D'Silva	
12	Mr. Nagasubba Reddy	
13	Mrs. Soymya D. B	
14	Mrs. Pooja Jindal	
15	Mr. S.K. Manjunath	
16	Mrs. Romya JS	
17	Mrs. Uma Sharma	
18	Mrs. Ankita Shrivastava	
19	Mrs. Pooja Ravindra Pakshkar	
20	Mr. Shoaib Ahmed Khan	
21	Mrs. Swaraj S Khurdi	
22	Mr. Mihir D.J	
23	Mrs. Anupama S.M	

DIRECTOR

Noor Firdous Jahan

