

#### Rashtreeya Sikshana Samithi Trust

#### R.V. INSTITUTE OF MANAGEMENT

CA-17, 36<sup>TH</sup> CROSS, 26<sup>TH</sup> MAIN, 4<sup>TH</sup> T BLOCK, JAYANAGAR, BANGALORE – 41 Ph: 080-26547048 Fax: 26654920; <u>URL:rvim.edu.in</u>; Email: <u>contact@rvim.edu.in</u>

## Industry - Institute Interface on "Facilitation - An Essence to Engage Participants"

Date	5 <sup>th</sup> December 2018
Time	09:00 am to 10:15 am
Venue	Class Room -HR Specialisation
Participants	Third Semester, HR Specialization
	Students
Total No of Participants: 10	Programme Coordinator:
	Dr.A.Narasima Venkatesh

#### **Objectives**

- To understand about the importance of facilitation during the conduct of the training programme.
- To learn various facilitation techniques to effectively engage the audience / participants during the training programme

### Agenda/Flow of the Event

- Brief discussion about the importance of facilitation during the conduct of the training programme.
- Discussion about various facilitation techniques like Activity Based Learning (ABL) usage of Adult Learning Principle (ALP) and setting the right WIFIM for the participants i.e. What is in It for Me?

## Brief Profile of the Resource Person - Mr. Manash Jyoti Mitra

 Mr. Manash Jyoti Mitra (Alumni, RVIM), Lead Trainer, Zero Effort Technologies Private Limited (ZEFO) was invited to share his industry experience to Third Semester – HR Specialisation Students of 2017-19 Batch.

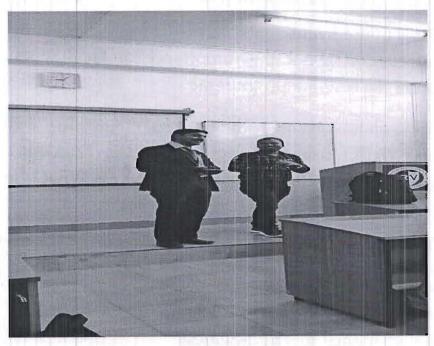
## Outcome Achieved/Attained

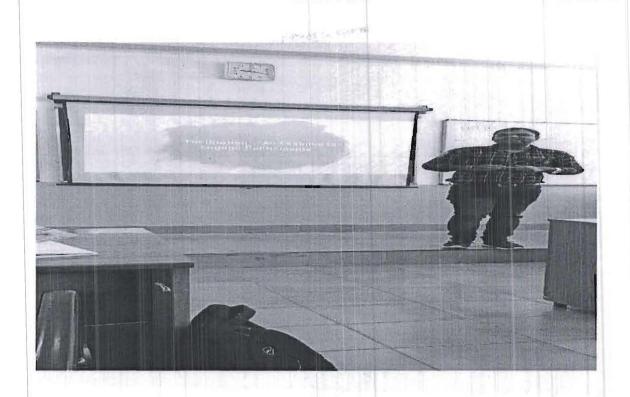
- Participants have realised about the importance of facilitation during the conduct of the training programme.
- Participants have gained knowledge related to facilitation techniques like Activity Based Learning (ABL) usage of Adult Learning Principle (ALP) and setting the right WIFIM for the participants i.e. What is in It for Me?

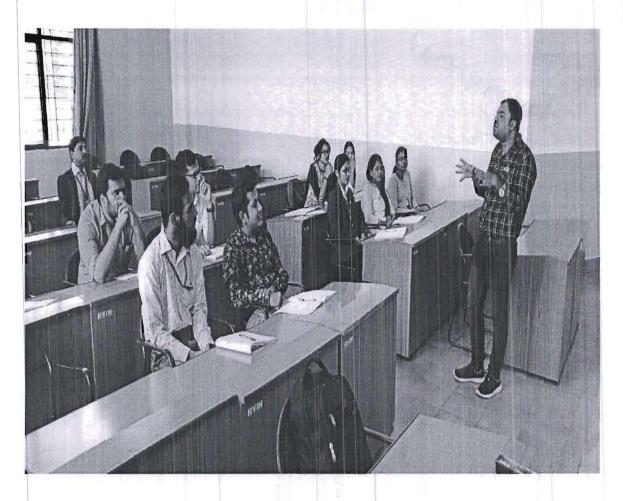
#### Feedback/Coordinators Comment:

• The Industry-Institute Interface Programme was very well received by all the participants and they have gained useful insights about facilitation techniques like Activity Based Learning (ABL) usage of Adult Learning Principle (ALP) and setting the right WIFIM for the participants i.e. What is in It for Me? And to engage the trainees effectively during the training programme.

# Session Snapshots









Dr.A.Narasima Venkatesh

**Associate Professor** 

Department of Human Resource Management

Programme Co-ordinator

Dr.Purushottam Bung Director