



RV Institute of Management[®]

CA 17, 36th Cross Rd, 26th Main, 4th 1 Block East,
Jayanagar, Bengaluru - 560041, Karnataka, India

Autonomous
Institution Affiliated
to Bengaluru City
University

Approved by AICTE,
New Delhi, Accredited
by NAAC with 'A+' Grade
QS I-Qauge Diamond Rated

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www.rvim.edu.in
Tel. 080 42540300
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Faculty Council Meeting

Minutes of the meeting

Date: 07/05/2025

Venue: Board Room, RVIM, Bangalore

Members present:

- Dr Noor Firdoos Jahan
- Dr. Anupama K Malagi
- Dr Tamizharasi D
- Dr Srikanth P
- Dr Santhosh M
- Dr Jahnavi M
- Dr Sumera A
- Dr Krithika J
- Prof N Nagasubba Reddy
- Dr Vinay K S
- Prof Anitha B M D'Silva
- Prof Uma Sharma
- Dr Swaraj Bharti
- Ms Ankita Srivastav

The Director, Dr Purushottam Bung extended a warm welcome to all the staff members.

Matters discussed at the meeting

1. Regarding the student research symposium ANVESHAN 2025:

- The Director urged all the faculty members and non-teaching staff members to actively participate in the student research symposium. He re-iterated the importance of fostering research ecosystem and hence urged all the faculty mentors to guide the students in making good presentations. He also ensured that all the necessary arrangements were made for the same.

2. Regarding the commencement of classes for the II & IV Sem:

- The Director informed that classes for II & IV Sem will commence tentatively from Monday, 26th May & 2nd June 2025 respectively.
- He suggested to the Academic rigour Committee to prepare the time table and share it with the faculty members at the earliest.



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- The Director urged all the faculty members to have atleast 10 case studies and atleast one simulation from Harvard Business Publishing and also to include this in the course docket.
- He informed the faculty members that the course docket review by the T.C will be scheduled before commencement of II Sem classes.

3. Subject Allocation for the II & IV Semester

- The Director announced the subjects allocated to all the faculty members based on the subject preferences submitted by them. The allocation is as follows:

Subject Allocation II & IV Sem, June 2024

Sl. No.	Name of the Faculty member	Sem	Section	Subject	No. of credits	
1	Dr. Purushottam Bung	II		Health & Wellness	02	
2	Dr. Noor Firdoos Jahan	II	A	Digital Marketing	03	
		IV	Mktg A	Integrated Marketing Communications	03	
3	Dr. Anupama K Malagi	II	C	HRM	03	
		IV		Managing Teams	03	
4	Dr Tamizharasi D	II	C	Financial Management	03	
		IV	Fin B	Risk Management & Derivatives	03	
5	Dr Srikanth	II	B	Financial Management		



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		IV	Fin B	International Financial Management		
6	Mr C S Venkatesh	II	A	Employability Skills	03	
		IV	A	International Business		
7	Dr Santhosh M	II	C	Applications of OR in Business	03	
		IV		Product & Brand Management	03	
8	Dr Jahnavi M	II	A	Applications of OR in Business		
		IV	Fin A	Risk Management & derivatives	03	
9	Dr J Krithika	II	B	HRM	03	
		II	C	Employability Skills	03	
		IV	A	Values-Ethics-ESG	03	
10	Dr Sumera	II	B	Entrepreneurship & Startup Management	03	
		IV	Fin A	International Financial Management	03	
11	Dr Rashmi Shetty	II	A	Entrepreneurship & Startup Management	03	
		IV	Mktg B	Integrated Marketing Communications	03	
12	Dr Vinay K S	II	B	Applications of OR in Business	03	
		IV		World Class Manufacturing	03	
13	Ms. Anitha. B.M. D'Silva	II	B	Digital Marketing	03	



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		IV	B	International Business	03	
14	Mr NNS Reddy	II	B	Business Analytics Skills	04	
		IV		Machine Learning using Python	03	
15	Ms Sowmya D S	II	A	HRM	03	
		IV	C	Values-Ethics-ESG	03	
16	Ms Uma Sharma					
		II	C	Entrepreneurship & Startup Management	03	
		IV	B	Values-Ethics-ESG	03	
17	Ms Ankita Srivastav	IV	C	International Business	03	
		II	C	Digital Marketing	03	
		II	3 sections	H & W		
18	Ms Pooja Takalkar	II	A	Business Analytics Skills	04	
		IV		Financial Management	03	
19	Mr Mithun D J	IV		Business Process Improvement	03	
		II	C	Business Analytics Skills	04	
20	Dr Sunitha P	IV		Emerging Technologies	03	
		II	B	Employability Skills		



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21	Kokila Kulkarni	II		HRM	03	
		II	3 sections	H & W		

Note: Intentionally, the teaching load is kept minimum so that we all can focus on quality research, planning & organisation of meaningful activities/events and strengthening the delivery of the courses through better preparation and usage of innovative pedagogical tools.

4. Regarding the Social Immersion Programme (II Sem)

- The Director suggested that Prof Sowmya D S, Prof Uma Sharma & Dr Vinay KS, Co-ordinators of SIP should orient the students regarding the SIP.
- He urged to all the faculty mentors to closely monitor and guide the students in the SIP.

5. Regarding the overall discipline in the institution

- The Director urged to all the staff members to adhere to the discipline norms - Faculty members who have the first hour class have to mandatorily be present in the institution atleast 10 minutes before the commencement of the class. This will ensure smooth conduct of classes. Let us all demonstrate professionalism and be the role models.
- The Director instructed all the faculty members to mandatorily make effective use of Quikln LMS and IMPARTUS LCS and publish the recordings after editing them.

6. Regarding evaluation process

- The CoE informed all the faculty members of the commencement of the evaluation process for the I-sem examinations held recently. He requested the faculty members to complete the evaluation on time so that it will help in timely declaration of the results.

7. Regarding MRSL

- The Director urged to all the faculty members to mentor the students professionally and ensure that research papers get published in refereed journals of repute.



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8. Regarding International Conference under SCRS in collaboration with Washington University of Science & Technology(WUST) during August 2025

- The Director urged all the faculty members to participate & present and also to share the information in their networks.

9. Other matters

- The Director instructed that all the faculty members should update attendance on Quiklrn platform on real time basis, then and there in the class itself and make sure that everyone takes the scheduled classes without fail. He also informed that he will be personally monitoring Quiklrn usage henceforth and would seek explanation if not updated. He also instructed to promote usage of IMPARTUS, Coursera, Pearson E-Books, EBSCO, J-Gate, ProWess IQ, NSMART, CESIM, etc and embed them in the respective curriculum.
- He urged all the faculty members to make usage of all the resources that we have and paying for. He informed that this is also going to be an important parameter in performance appraisal which may please be noted.

Closure

The Director urged every faculty member to involve themselves in various initiatives that will strengthen the Teaching –Learning-Evaluation process in the Institution.

There being no other matters to be discussed, the meeting was adjourned.


10.05.2023
Director