

RASHTREEYA SIKSHANA SAMITHI TRUST R V INSTITUTE OF MANAGEMENT CA 17, 26 Main, 36th Cross, 4th T Block, Jayanagar Bengaluru, Karnataka 560 041



Workshop on workplace safety for Women Date:31/05/2023 Venue: Board room Time: 2.00pm to 3.30pm Event : Workshop Event Coordinator: Dr Tamizharasi D, Dr Rashmi Shetty Resource Person: Ms Ravitha, Ms Tomcy, Ms and Prof. Uma Sharma Sumayya No. of Participant: 50 **Objectives** Visibility of women at workplace Reasons hold women back or pose impediments to their participation Biases, oppressions and discriminations that play a role in not allowing women to reach their full potential **Resource person profile:** Ms Ravitha, Associate Director, Durga NGO Ms Tomcy, Program Coordinator, Durga NGO Ms Sumayya, Program Facilitator, Durga NGO Ms. Ms Ravitha and Ms Tomcy discussed Workplace safety for women, as it encompasses not only physical safety but also emotional and psychological well-being. Women should feel safe and protected in their workplace, free from harassment, discrimination, and any potential physical hazards. Here are some key aspects of workplace safety for women Preventing Harassment and Discrimination **Physical Safety** Mental and Emotional Well-being Flexible Work Arrangements Equal Pay and Advancement Opportunities Maternity and Parental Leave Workplace Security Compliance with Laws and Regulations

Outcome

Workshop on workplace safety was attended by all the teaching and non-teaching staff signed the MoU with Durga India NGO to conduct series of activities on gender equity.

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