

February 14, 2022

IBM India Private Limited

Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.

Tel: 91-80-49139999

http://www-07.ibm.com/in/careers/

Dear Gokul Nayak

We are pleased to offer you a permission letter for project training as an Intern from February 16, 2022 to August 15, 2022. During your Internship assignment, you will be working on the assignment at Bangalore and paid a stipend of INR 35000/- per month. You will report to Mehta, Priyanka (prmehta2@in.ibm.com). At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

You are not entitled to reimbursement of any travel fare in reaching the location of your internship.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to **internshiring@in.ibm.com** at least 5 days prior to your original joining date. The new joining date must be a Tuesday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com