



**RV Institute of
Management®**

CA 17, 36th Cross Rd, 26th Main, 4th T Block East,
Jayanagar, Bengaluru - 560041, Karnataka, India

Autonomous
Institution Affiliated
to Bengaluru City
University

Approved by AICTE,
New Delhi, Accredited
by NAAC with A+ Grade
QS I-Gauge Diamond Rated

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CIRCULAR

This is to inform all students and faculty members that the following matters were discussed in the **Grievance Committee Meeting** and appropriate resolutions have been approved to enhance student welfare and campus facilities:

1. Facilities for Development of Creative Talents
2. Organisation of Sports Activities.
3. Provision of Washroom Facilities for Girls on the 3rd Floor

Venue : Board Room

Date : 3-3-2025

Time : 3.00- 4.00pm

Day : Thursday

All members are requested to extend their cooperation for the smooth implementation of the above resolutions. For any further clarification, students may approach the Grievance Redressal Committee.

By Order

Prof. Anitha BM Dsilva D'Silva, Sr.Asst Professor, Member , Grievance Redressal Committee





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Rashtreeya Sikashana Samithi Trust

R V Institute of Management

CA- 17, 36th Cross, 26th main, 4th T Block, Jayanagar Bangalore-41

GRIEVANCE REDRESSAL CELL
MINUTES OF THE MEETING

Venue : Board Room

Date : 3-3-2025

Time : 3.00- 4.00pm

Day : Thursday

Agenda:

1. To review the progress of work done by the committee from the date of the last meeting till the present date.
2. To create facilities for students to develop creative talents.
3. To organise sports for students and faculty members
4. Provision of Washrooms for girls in the 3rd floor

Brief proceedings of the meeting:

The meeting was chaired by the Director and the members from the committee. Prof. Anitha BM D'silva, Faculty, Department of Marketing welcomed the Director and Committee members for the meeting. As a preface of the meeting she read the minutes of the previous meeting that was held on 9th January 2024. The members discussed various grievance faced by the students and staff.

Some of them are as follows:

Agenda 2: Creation of Facilities for Students to Develop Creative Talents

Discussion: The committee discussed the increasing need to provide platforms and infrastructure for students to showcase and nurture their creative talents beyond academics. Students have expressed interest in activities such as music, dance, theatre, fine arts, literary clubs, photography, and



innovation-based projects. Faculty members highlighted that structured creative spaces and regular activities would improve student engagement, confidence, and holistic development.

Resolution / Solution: The committee resolved to:

- Establish dedicated creative clubs (Cultural, Literary, Music, Dance, Fine Arts, and Innovation Club).
- Allocate suitable spaces such as seminar halls and classrooms during non-academic hours for creative activities.
- Organize inter-collegiate and intra-collegiate cultural events, talent hunts, and exhibitions.
- Encourage faculty coordinators to mentor students and integrate creative activities into institutional events.
- Propose a budget for basic equipment and materials to the management.

Agenda 3: Organisation of Sports Activities for Students and Faculty Members

Discussion: The committee deliberated on the importance of sports and physical activities in promoting physical fitness, stress management, teamwork, and work-life balance for both students and faculty. Concerns were raised regarding limited structured sports events and faculty participation due to time constraints.

Resolution / Solution: The committee resolved to:

- Conduct annual sports meets and regular intra-departmental sports events.
- Introduce faculty-student sports activities to foster better rapport and team spirit.
- Utilize nearby playgrounds and sports facilities through collaboration or tie-ups.
- Encourage participation by allocating specific time slots and recognizing achievements.

Agenda 4: Provision of Washrooms for Girls on the 3rd Floor

Discussion: The committee discussed the grievance raised by girl students regarding the non-availability/inadequacy of washroom facilities on the 3rd floor, leading to inconvenience, especially during peak academic hours. The issue was recognized as a matter of safety, hygiene, and student comfort.

Resolution / Solution:

The committee resolved to:

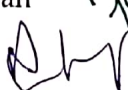
- Immediately bring the issue to the notice of the Management and Infrastructure Committee.

- Conduct a feasibility and space assessment for constructing or upgrading washroom facilities on the 3rd floor.
- Ensure that the washrooms are well-ventilated, hygienic, and regularly maintained.
- Implement the solution on priority and monitor progress through periodic reviews.
- Communicate the timeline and action taken to students to ensure transparency

The meeting ended at 4.00pm. Dr. Anupama K Malagi, Faculty, Department of Human resource proposed a formal vote of thanks to the Director and members of the cell for participating and deliberating on various issues and coming out with fruitful, tangible solutions. Prof. Anitha BM D'silva, Faculty, Department of Marketing noted down the minutes of the meeting. The members decided to meet again in the coming semester.

Members present in the Meeting

Student Grievance Redressal Cell Committee

1. Dr.Purushottam Bung Professor & Director Chairman 
2. Dr.Anupama .K.Malagi, Professor, Member 
3. Prof. Anitha BM Dsilva D'Silva, Sr.Asst Professor, Member 
4. Mr.Chethan Kumar, Asst. Manager -HR- Member 