



Title	
GUEST LECTURE ON INDUSTRIAL RELATIONS & INDUSTRIAL CONFLICTS	
Date: October 8, 2024	Venue: Seminar Hall
Time: 10.30 to 12.30	Event : Department of HR
No. of Participants:	Event Coordinators: Dr. Anupama K Malagi, Dr. Krithika J & Prof. Sowmya D S
1. Objectives of the event: ◆ To provide students with an understanding of Industrial Relations and their significance in maintaining organizational harmony and productivity. ◆ To familiarize participants with the causes, types, and consequences of industrial conflicts in modern organizations. ◆ To create awareness about the role of HR professionals, trade unions, and management in resolving industrial disputes effectively. ◆ To expose students to real-world industrial relations practices and conflict management strategies followed in corporate organizations. 2. Event Details a. Brief description of the event A Guest Lecture on “Industrial Relations & Industrial Conflicts” was organized for MBA students to provide practical insights into workplace relations and conflict management in organizations. The session was delivered by Mr. Chandramouli, Head – HR & L&D, Abylle Solutions Private Limited, who shared his extensive corporate experience in handling employee relations, organizational culture, and workplace challenges. The lecture highlighted the importance of maintaining healthy industrial relations for organizational growth and employee well-being. The resource person discussed the causes of industrial conflicts, dispute resolution mechanisms, negotiation practices, and the role of HR in creating harmonious work environments. Real-world examples from industries helped students understand the practical implications of industrial disputes and the significance of effective communication, leadership, and employee engagement in conflict prevention and resolution. The session was highly interactive and enriched students’ understanding of contemporary industrial relations practices.	



b. Brief profile the resource person/s

Mr. Chandramouli is the **Head – HR & Learning & Development at Abylle Solutions Private Limited** and a seasoned HR executive with over 18 years of experience in leading transformative people strategies across high-growth and multinational organizations. He possesses extensive expertise in Human Resource Management, Learning & Development, industrial relations, employee engagement, organizational development, and leadership building. He has successfully contributed towards shaping organizational culture, developing leadership pipelines, and driving enterprise value through innovative human capital practices. As a trusted advisor to CXOs and senior leadership teams, he has guided organizations on workforce strategy, digital HR transformation, and ESG-aligned people practices.

His professional exposure across India, Europe, and the Middle East has enabled him to bring a global perspective to HR and industrial relations management. During the session, his practical insights and industry experiences provided students with valuable knowledge on handling industrial relations and workplace conflicts effectively.

c. Outcome attained

- ◆ Students gained a clear understanding of the concept and importance of Industrial Relations in organizations.
- ◆ Participants understood the major causes and types of industrial conflicts in workplaces.
- ◆ The session enhanced students' awareness about labor-management relationships and their impact on organizational effectiveness.
- ◆ Students learned about the role of HR professionals in maintaining industrial harmony and resolving disputes.
- ◆ Participants gained practical insights into negotiation, communication, and conflict resolution strategies used in industries.
- ◆ The lecture helped students understand the importance of employee engagement and workplace culture in preventing industrial conflicts.
- ◆ Students became aware of the role of trade unions and management in industrial relations practices.
- ◆ Real-world examples shared by the speaker improved students' practical understanding of workplace conflict situations.

- ◆ The session motivated students to develop problem-solving and interpersonal skills required for HR and managerial roles.
- ◆ Participants gained industry-oriented knowledge that strengthened their understanding of contemporary industrial relations practices.

d. Photo gallery





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Director

