



Rashtriya Sikshana Samithi Trust

R.V. INSTITUTE OF MANAGEMENT

CA-17, 36TH CROSS, 26TH MAIN, 4TH T BLOCK, JAYANAGAR, BANGALORE - 41

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IQAC Action Taken Report

Meeting No: 01

Date : 21.09.2019

Sl No	Suggestions made	Action Taken	People Responsible
1	To emphasize on Quality enhancement in teaching	➤ Organized workshop on 'Quality Initiatives in Higher Education in Management' for faculty members. This included different perspectives especially from the experts in the field of higher education	IQAC members
2	Focus on enhancing research orientation	➤ Organized workshop on 'A Roadmap for writing research papers' for the faculty members which aimed at guiding the faculty members in writing research papers. This workshop was also aimed at guiding faculty members in writing research proposals for funded projects	Centre for Research and Consultancy
3	To improve the administrative processes in the Institution	➤ Organized workshop on 'Office Automation' for the administrative staff with an objective of implementing paperless office and	IQAC members




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		also to bring in efficiency and systematic approach	
4	To encourage student centric activities	<ul style="list-style-type: none">➤ Organized regular training programmes for the students in the areas of communication, soft skills, etc.➤ Encouraged the implementation of activity based learning and experiential learning	Training and Placement Department and all faculty members
5	To enhance employability of students	<ul style="list-style-type: none">➤ Offered value added courses like proficiency course in change management for 1 Year and PG Diploma in the respective areas of specializations	General Management Department Respective Department co-ordinators
6	Focus on holistic development of students	<ul style="list-style-type: none">➤ Organized Swami Vivekananda Jayanti and also lecture on 'Stress Management through Yoga and Meditation'	Centre for Indian Culture and Heritage


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IQAC Action Taken Report

Meeting No: 02

Date : 08.02.2020

Sl No	Suggestions made	Action Taken	People Responsible
1	To enhance the quality of project work undertaken by students	➤ Initiated the practice of faculty mentors making a brief presentation about the projects taken up by the students under their guidance wherein every faculty guide had to present before the HoI the progress made by each student. This ensured bringing in quality in the project work	Project and Dissertation Committee and all faculty members
2	Focus on enriching the research culture in the Institution	➤ Faculty members have taken up minor research projects which is for a duration of 6 months and have given proposals for major projects which are for a duration of 2 years	Centre for Research and Consultancy
3	Enhancing the quality of teaching	➤ Faculty members have submitted well prepared lesson plan and work programme and are also encouraged to use innovative pedagogical tools like multimedia cases, role plays, etc	All faculty members
4	To help the students from rural background to improve their	➤ Organized regular classes for basic English language starting from basics	Training and Placement Department and



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	English speaking skills	in English grammar like sentence construction, parts of speech and basic vocabulary	Centre for Learning and development
5	To encourage students in their personality development	➤ Conducted sports day and annual day celebrations wherein student achievers in various events were felicitated	Sports Co-ordinator


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IQAC Action Taken Report

Meeting No: 03


Date : 11.07.2020

Sl No	Suggestions made	Action Taken	People Responsible
1	To identify the various needs of students and accordingly offer training programmes	➤ SWOT Analysis carried for the new batch of students which is an elaborate process conducted in the beginning of I Semester. A questionnaire is prepared in order to identify the strengths, weaknesses and challenges of the students and accordingly design the training programmes.	Committee for SWOT Training and Placement Department and all faculty members
2	To enhance the quality of teaching and focussing on student centric practices	➤ Organized several Faculty Development Programmes in order to facilitate innovative teaching methods and also encourage adoption of creative techniques of teaching.	Respective Departments
3	To enhance Academic Excellence through better industry connect and to bring in the flavour of	➤ Initiated the system of each department having one academic consultant and one industry consultant. It was also decided that	Department co-ordinators



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	practitioners perspective	the meetings will happen at regular intervals, once in a month to discuss about the various case studies, industry practices and how to integrate this practical knowledge into class room teaching.	
4	To encourage research and to strengthen the research ecosystem	➤ Faculty members are encouraged to present research papers in the conferences and seminars. In order to facilitate knowledge sharing and exchange of ideas, there is a need to create a common platform for researchers, academicians and industry representatives. Hence, organized National conference on 'Synergising Functional Effectiveness and Organizational Performance for Economic growth'	Core committee for National conference
5	Student centric activities	➤ Conducted regular training programmes for both I year and II Year students. organized industrial visits, industry academia interaction sessions, events and competitions	Training and placement Department and Department co-ordinators


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