



Rashtrveeya Sikshana Samithi Trust  
**R V Institute of Management**

CA - 17, 36<sup>th</sup> Cross, 26<sup>th</sup> Main, 4<sup>th</sup> T Block Jayanagar, Bangalore - 41

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**Internal Quality Assurance Cell**

**Minutes of the Meeting**

A quarterly IQAC members meeting was held on 13<sup>th</sup> May 2019 from 4.00 pm onwards in the board room of the institute to discuss the following agenda:

1. Reading and approval of minutes of the previous meeting
2. To brief the members about the Progress made w.r.t NAAC Re-accreditation and to
  - a. discuss about the participation in forthcoming NAAC peer Team Visit scheduled on 27<sup>th</sup> & 28<sup>th</sup> May 2019
3. To brief the members about the various activities conducted by the Institute from March 2019 till date
4. To brief the members about the various quality initiatives undertaken by the Institute.
5. To take suggestions from the members towards achieving excellence
6. Any other issues with the permission of the chair

The meeting was presided over by the Dr. Purushottam Bung, Director and the following members were present in the meeting.

2. Dr. R Krishna
3. Sri. Karan Kumar H
4. Smt. Shashikala Chakrapani
5. Dr. Anupama K Malagi
6. Dr. A Narasima Venkatesh
7. Prof. N Nagasubba Reddy
8. Prof. Payal Jindal
9. Mr. Chethan Kumar
10. Prof. Dileep
11. Ms. Anupama S M
12. Mr. Purushottam Reddy

## Minutes

IQAC meeting was started with welcome address by Dr. Anupama K Malagi IQAC Coordinator, at the outset the chairman welcomed new member all the IQAC members.

### **1. Reading and Approval of minutes of the meeting.**

Dr. Anupama K Malagi coordinator IQAC presented the minutes of the previous meeting and action taken report. All the members approved unanimously confirmed as no objection or comments were received.

### **2. To brief the members about the Progress made w.r.t NAAC Re-accreditation and to**

- a. **discuss about the participation in forthcoming NAAC peer Team Visit scheduled on 27<sup>th</sup> & 28<sup>th</sup> May 2019**

Dr. Anupama K Malagi made a presentation about the preparation of NAAC visits such as

### **Issues that we brainstorm, discuss and resolve in IQAC to enhance quality**

- Issues and proposals related to building Academic rigor
- Issues and proposals related to Augmentation of the research and consultancy output
- Issues and proposals related to offering Value add courses
- Issues and proposals related to Institutional calendar and various activities/events (curricular, co-curricular and extracurricular activities) of the Institution
- Issues related to Documentation and process to be followed
- Issues related to framing long term and short term strategies for the Institution
- Reviewing Vision, Mission, Goals, Objectives, L/T strategies and S/T plans at regular intervals
- Issues and proposals related to Augmentation of the knowledge resources, IT resources and physical infrastructure
- Issues and proposals related to Strengthening of all the key processes, i.e. Teaching-Learning-Evaluation, Research, Placements, Alumni Relations, Admissions, Extension, Overall grooming of the students, Faculty improvement

## **RVIM STRATEGIC PLAN**

### **LONG TERM STRATEGIES**

1. To complete the NBA Accreditation by 2021-22
2. To complete the Autonomy Process by 2023-24
3. Post Autonomy initiate the process for AACSB Accreditation by 2024-25

4. Strengthening Alumni relations through activating new chapters (Overseas chapter) by 2020-21
5. Establishing Professional Board of Studies [BoS] - Experts from Industry and Academics by 2020-21
6. Streamline SLCM [Student Life Cycle Management] using SAP, ERF solutions by 2019-20
7. Building robust collaboration with industry and other leading institutions
8. Development of infrastructure facilities including video conferencing facility - to organise webinars and virtual classrooms.
9. Better placement opportunities and increase in the average CTC by 5-10% year on year.
10. Target International placement opportunities with leading MNCs globally.
11. Exposing the students to international cultures through International student exchange programs.
12. To undertake major/minor Funded Research Projects or Consultancy assignments (minimum one per year per faculty) and Extension Projects (minimum one project per year per faculty) - A/Y 2019-20.
13. Strengthening departments and centres through attracting, nurturing & retaining talent.
14. To undertake collaborative social initiatives for inclusive growth & sustainable development.

## **SHORT TERM STRATEGIES**

### **A. Excellence in Teaching, Learning & Evaluation**

1. Preparation of course material before the commencement of the course in the form of course docket
2. Implementing SLCA Model - [S-Subject allocation, L-Learning outcome, C-Course docket, A-Attainment level of students]
3. Mandating publications (minimum one) by the students in consultation with faculty members
4. Offering Value added programs (workshops, seminars, conferences & III series) on contemporary issues.
5. Enriching learning through virtual/digital/hybrid/blended learning platforms including MOOCS and deploying Learning Management System.
6. Bringing in reforms in evaluation /assessment including:

- Setting question paper by external experts.
- Evaluation by other faculties
- Open book exam/ online exams/ quizzes/ live projects etc.

## **B. Academic Rigor**

1. Implement Outcome Based Education (Program Outcomes, Program Education Objectives, Course outcomes, and Module wise outcomes for CO-PO Mapping and for checking attainment level. (2018-19 onwards)
2. Using innovative pedagogical tools like Research based teaching, Action based learning, industrial visit/tours (domestic and international), live projects, competitions, experiential learning, orientation program & outbound training programmes.
3. Collaborate with industry and individual trade bodies/associations and offer value added programs (Executive Education). (2018-19 onwards)
4. Engaging subject matter experts from industry and academic as adjunct/visiting/guest faculty.

## **C. Training & Placements**

1. Offer domain-specific and industry specific training and development programmes by experts.
2. Design skill specific training and development programs.
3. Identifying upcoming sunrise industry and grooming our students to fit the requirement of the industry.
4. Offering "Earn while you Learn" program in the form of paid internship/assignments and projects.

## **C. Research & Consultancy**

1. Promote research publications in peer reviewed journals of repute (one publication per semester per faculty)
2. Enhancing quality standards of RVIM Journal.
3. Strengthening research programmes through organising conference, research colloquium series, workshops etc., at regular intervals.
4. Faculty development through sponsoring the faculty for FDPs in the niche areas.
5. Guideship to the eligible faculty from BU so that Ph.D program under Research Centre can be strengthened.

**3. To brief the members about the various activities conducted by the Institute from March 2019 till date;**

The various activities conducted;

- Inauguration of Institute of Productivity, UK, Centre for India at RVIM on February 25, 2019
- Advanced MS Excel 2016 II Semester students March 2019 to July 2019
- Learning the Dynamics of Stock Market By Karvy stock broking firm, March 29, 2019
- March 19, 2019 Awareness Program on “Introducing Indian Commodity Market to MBA students
- Awareness Program on BFSI (Banking, Financial Services and Insurance) Sector to MBA Students
- Financial Awareness Program Proficient Minds-School of Skill Development BFSI (Banking, Financial Services and Insurance) Sector to MBA Students

**4. To brief the members about the various quality initiatives undertaken by the Institute**


- Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution
- Facilitating the creation of a learner-centric environment conducive to quality education and facilitating faculty to adopt the required knowledge and technology for participatory teaching and learning process
- Dissemination of information on various quality parameters of higher education
- Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles
- Documentation of all the activities (criteria wise), programmes leading to quality improvement.
- Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices.
- Development of Quality Culture in the institution.
- Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC

**5. To take suggestions from the members towards achieving excellence**

- Dr. R Krishna advised for implementing departmental library and suggested need to keep specialized subjects
- Usage of Social Media is necessary suggested by Dr. R Krishna
- Dr. Prushottam Bung suggested Alumni connect need to be very strong
- Dr. Prushottam Bung also stressed on mentorship need to strengthen

**6. Any other issues with the permission of the chair**

No further issues discussed, at the end of the meeting, Dr. Noor Firdoos Jahan proposed Vote of thanks. She expressed her sincere gratitude to all the members for contributing to the healthy discussion related to various aspects of quality initiatives in the institute.



**Director & Chairman IQAC**

**Dr. Purushottam Bung**  
Professor & Director  
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