



Capacity Building Programme for Teachers of KGBV Schools in Association with Aditya Birla Fashion Retail Ltd (ABFRL)

Interim Report

THEME OF PROJECT:- Enhancing the academic performance of 2 KGBV schools adopted by ABFRL in Krishnagiri and making them as MODEL SCHOOLS .

As part of the CSR initiative Aditya Birla Group has adopted 5 KGBV schools and out of these 5 schools, 2 schools in Krishnagiri have been chosen to be made as model schools. **RV Institute of Management has been identified as the academic partner** to implement the model school initiatives.

Expected Outcomes:

1. To enhance the students' academic progress and learning ability.
2. To ensure higher participation and better performance of students in academic and non-academic events
3. To motivate the students through rewards and recognitions in appreciation of their achievements – both academic and non-academic.
4. To enhance the teaching effectiveness through capacity building programmes for the teachers
5. All the above factors culminating into making the KGBV Schools into **MODEL SCHOOLS**

Activity completed till date:

Intervention 1: Training Session – I (3days): <ul style="list-style-type: none">- Teaching as a career- Innovative teaching methods- Understanding Child Psychology- Story telling as a powerful teaching method- Health & Wellbeing- Activity based teaching- Teacher as a role model/leader- Play way method of teaching- Building communication skills	19 th , 20 th & 21 st October 2022 – Batch I Venue: KGBV Pollupalli	3 days	No. of participants: 18
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<ul style="list-style-type: none"> - Health & wellbeing(Practice) - Mentoring & Counselling - Basic IT Skills- MS Word, PPT, MS Excel 			
Training Session – II (3days) <ul style="list-style-type: none"> - Teaching as a career - Innovative teaching methods - Understanding Child Psychology - Story telling as a powerful teaching method - Health & Wellbeing - Activity based teaching - Teacher as a role model/leader - Play way method of teaching - Building communication skills - Health & wellbeing(Practice) - Mentoring & Counselling - Basic IT Skills- MS Word, PPT, MS Excel 	9 th , 10 th , 11 th November 2022- Batch II Venue: Fountain Institute, Krishnagiri	3 days	No. of participants: 17
Intervention 2: Re- inforcement of the teachers’ capacity building based on the outcome of intervention 1	15 th , 16 th ,17 th December 2022 Venue: Fountain Institute, Krishnagiri	3 days	No. of participants: 18 + 14 =32 participants

Training Outcome:

The participants were from all the 4 KGBV schools in Krishnagiri- from KGBV Pollupalli, KGBV Gollapalli, KGBV Thally & KGBV Chinna Bennangur.

The training sessions were graced by the presence of the ADPO, Mr Vadivel and APO Mr Narayan, who emphasized on the need for capacity building among the teachers. They stressed on the importance of accepting and implementing the training inputs in their respective schools. They expressed their satisfaction about the takeaways from the training sessions. The other dignitaries present were Mr Purushottam Rao and Mr Arun from ABFRL.

The participants also expressed their positive feedback regarding the training sessions. They were happy about the overall training inputs being imparted including Yoga & Meditation, Soft

Skills and IT Skills, innovative pedagogical methods etc. The participants were quite happy about the training venue and the other arrangements like food and accommodation.

Mid Term Assessment

The team of trainers visited the two KGBV Schools at Pollupalli and Gollapalli to assess the impact of teacher training on 16th December 2022.

- **The trainers could observe significant improvement in the students' performance, both in academic activities as well as extra curricular activities.**
- **When the trainers interacted with the students, it was heartening to note that the teachers were making sincere efforts to implement the pedagogical methods discussed during the training sessions and were also making use of the AV method using PPTs.**
- **The students were very happy about the way in which classes are being conducted at present as compared to earlier situation.**
- **It was observed that the students are more confident now. This could be seen in the interactions and also in presenting their achievements.**

Training Venue:

The training sessions (except the I intervention for Batch I which was conducted in KGBV Pollupalli) have been organized in the Fountain Institute in Krishnagiri. The venue is quite suitable for the training sessions.

Intervention 3: 9th, 10th, 11th February 2023- 1 Day reinforcement for each batch.

Training Assessment

The team of trainers visited the two KGBV Schools at Pollupalli and Gollapalli to assess the impact of teacher training on 10th February 2023.

- **There was a significant improvement in the overall discipline in the schools**
- **The trainers could observe significant improvement in the students' performance, both in academic activities as well as extra curricular activities.**
- **There has been a marked improvement in the communication skills and mathematical skills of students.**
- **When the trainers interacted with the students, it was heartening to note that the teachers were making sincere efforts to implement the pedagogical methods**

discussed during the training sessions and were also making use of the AV method using PPTs.

- The students were very happy about the way in which classes are being conducted at present as compared to earlier situation.
- It was observed that the students are more confident now. This could be seen in the number of students preparing for the NMMS examinations.

The dates for the further interventions are as follows:

Intervention 4: 24th, 25th, 26th, 27th & 28th April 2023 – Quarterly intervention- 2 Days Training reinforcement for each batch

Topics to be covered during these interventions are – reinforcement of the soft skills like Leadership skills, Decision Making skills, Time management and emphasize on innovative teaching pedagogical methods.

The methodology of imparting training will be activity based and participative in nature. This will make learning more effective.

At the beginning of each training intervention, the participants are asked to share their learnings from the previous sessions and also about the initiatives they have implemented in their respective schools. This will help the trainers in understanding the gaps and areas of focus.

Intervention 5: 10th, 11, 12th, 13th, 14th & 15th July 2023 – Quarterly intervention- 2 Days Training reinforcement for each batch

Intervention 6 : 10th, 11th, 12th, 13th, 14th, & 15th September 2023- Quarterly intervention- 2 Days Training reinforcement for each batch

The above mentioned dates will be revised according to the academic calendar of KGBV Schools considering their summer vacations, etc.

The subsequent interactions will focus more towards strengthening the soft skills, communication skills, Leadership skills, Decision making and overall physical & meta well-being through Yoga & meditation.

Photo Gallery: Glimpses of the training sessions

Day 1: Inauguration of Capacity Building Programme



Inauguration by ADPO Mr Vadivel and other dignitaries



Training session 1 in progress



Session on Communication by Dr Anupama K Malagi



Session on innovative pedagogical methods by Dr Purushottam Bung



Session on Basic IT Skills by Prof NNS Reddy



Yoga Session by Dr Purushottam Bung



Interaction with participants of Batch I by APO Mr Narayan

II Batch Training at Krishnagiri



Visit by the Training Team to the 2 schools for Mid Term Assessment


