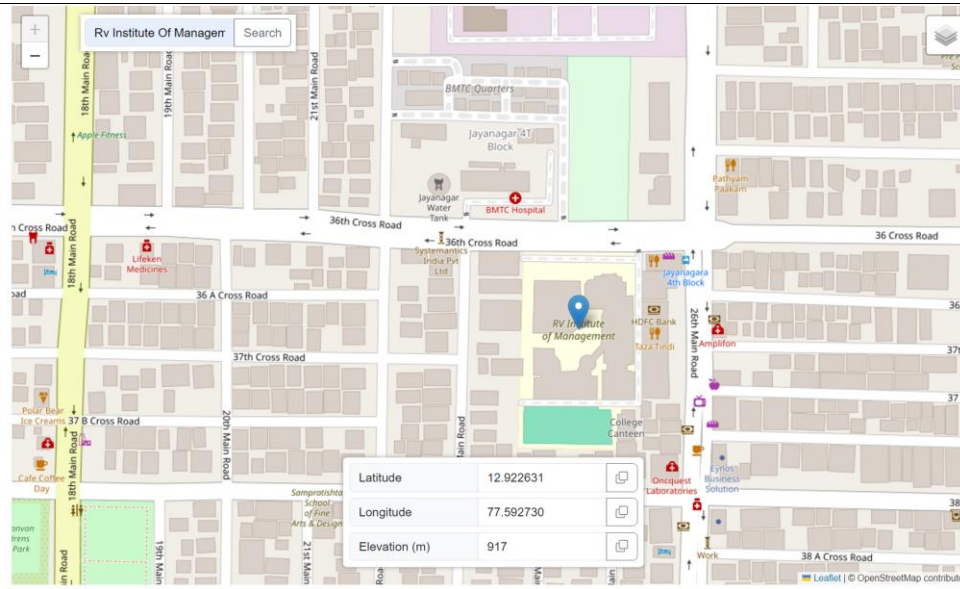


MANDATORY DISCLOSURE

1	AICTE File No.	1-8623695
	Date & Period of last approval	2024-25 (One year), F.No. South-West/1-43655007689/2024/EOA 23.03.2024
2	Name of the Institution	R V INSTITUTE OF MANAGEMENT
	Address of the Institution	CA-17, 36th Cross, 26th Main 4th T Block, Jayanagar, Bangalore - 560 041
	City & Pin Code	Bangalore - 560 041
	State/UT	Karnataka
	Longitude & Latitude (Bangalore) Longitude : 77° 59' N Latitude: 12° 92' N	
	Phone Number with STD Code	080-26547048/42540300
	Fax number with STD Code	080-26654920
	Office Hours at the Institution	9.00 am - 6.00pm
	Academic Hours at the Institution	8am - 6 pm
	E-mail	contact@rvim.edu.in
	Website	www.rvim.edu.in
	Nearest Railway Station (dist in Km)	Krantiveera Sangolli Rayanna Railway Station (Bengaluru Station) -8 Kms
	Nearest Airport (Dist in km)	Kempegowda International Airport (Bengaluru International Airport Limited), Bengaluru - 45 kms
3	Type of Institution	Private Self Financed
	Category (1) of the Institution	Non-Minority
	Category (2) of the Institution	Co-Ed

4	Name of the Organisation running the Institution	Rashtreeya Sikshana Samithi Trust
	Type of the Organisation	Registered Trust
	Address of the Organisation	R.V Teachers College Premises R.V Road, II Block, Jayanagar, Bangalore - 560 011
	Registered With	Sub-Registrar's Office, Bangalore City South
	Registration Date	22-08-1964
	Website of the Organisation	www.rvinstitutions.com

5	Name of the Affiliating University	Bengaluru City University / Autonomous
	Address	Central College Campus, Dr Ambedkar Rd, Bengaluru, Karnataka 560001
	Website	https://www.bcu.ac.in/
	Latest affiliation period	2023-24
6	Name of the Director	Dr. Purushottam Bung
	Exact Designation	Director
	Phone Number with STD Code	080-26547048
	Fax Number with STD Code	080-26654920
	E-mail	<i>director.rvim@rvei.edu.in & bunguas@gmail.com</i>
	Highest Degree	Ph.D
	Field of Specialisation	Entrepreneurship

Members of Governing Body

1	Dr (h.c.) AVS Murthy, Hon. Secretary, Rashtreeya Sikshana Samithi Trust, Bengaluru
2	Sri K A Sujith Chandan, Chairman, RVIM Governing Body, Trustee, RSST

3	Dr Vidhyadhar Reddy, UGC Nominee, Former Director, Centre for Management, NALSAR University of Law, Hyderabad
4	Sri M V Rangappa, University Nominee, Syndicate Member, BCU
5	Dr Padmaja A V, State Govt. Nominee, Principal, MLA Academy for Higher Learning, Bengaluru
6	Sri A Rajan, Former Country Head, HDFC Bank Ltd
7	Sri D P Nagaraj, Hon. Joint Secretary, Rashtreeya Sikshana Samithi Trust, Bengaluru
8	Dr A S Vishnu Bharath, Trustee, Rashtreeya Sikshana Samithi Trust, Bengaluru
9	Sri Praveen P N, Trustee, Rashtreeya Sikshana Samithi Trust, Bengaluru
10	Sri Syed Shahameer, Registrar, R V Group of Institutions – Special Invitee
11	Dr Noor Firdoos Jahan, Professor, RVIM
12	Dr Anupama K Malagi, Professor, RVIM
13	Dr Purushottam Bung, Ex-Officio Secretary, Professor & Director-RVIM

Members of Board of Studies

External Members	
1	Dr. Ritika Sinha, Chairperson and Associate Professor at. CBSMS
2	Dr. Dwarika Prasad Uniyal, Pro-Vice Chancellor, RV University
3	Dr. Ajoy Kumar, Professor, SIT, Tumkur
4	Dr. Vidyasagar Professor, Symbiosis Institute of Management, Bangalore
5	Dr. Poornima Charantimath, Emeritus Professor, KES's Institute of Excellence in Management Science (IEMS)
6	Dr. Rajendra Desai, Director - Corporate Relations, St Joseph's Institute of Management
7	Dr. Satyajit Majumdar, Professor Mumbai Campus, Dean School of Management and Labour Studies, TISS

8	Dr. Vasanti Srinivasan Professor, Indian Institute of Management, Bengaluru
9	Dr. Premendra Kumar, Manager- Community Engagement , Feed Back Ventures Private
10	Mr. Gururaj Deshpande. Global Leader and India Leader - Client Technology , EY (GDS)
11	Mr. Vinod Kumar Kulkarni Deputy General Manager , Bosch Engineering and Business Solutions
Internal Members - RVIM	
1	Dr. Purushottam Bung
2	Dr. Noor Firdoos Jahan
3	Dr. Anupama K Malagi
4	Dr Tamizharasi
5	Dr. Santhosh M
6	Dr. Jahnavi M
7	Dr. Padamalini Singh
8	Dr. Rashmi Shetty
9	Dr. Vinay K S
10	Prof. Payal Jindal
11	Prof. N Nagasubba Reddy

Members of Academic Council

External Members	
1	Dr. Nirmala M, Associate Professor & Chairperson, CBSMS, BCU, Bengaluru
2	Dr. Ritika Sinha, Associate Professor, CBSMS, BCU, Bengaluru
3	Dr. Anuradha BA, Principal, Al Ameen Institute of Management Studies, Bengaluru
4	Dr. Y S R Murthy, VC, RV University Bangalore
5	Dr. Parasuraman N R, Director, SDMIMD, Mysore
6	Dr. A H Chachadi, Former Dean and Director, Kousali Institute of Management Studies, Dharwad
7	Mr Shrihari Udupa, Director Agora Analytics, Bangalore

Internal Members - RVIM	
1	Dr. Purushottam Bung, Professor and Director-Chairman
2	Dr. Anupama K Malagi, Professor- Member Secretary
3	Dr. Santhosh M, Associate Professor- Member
4	Dr. Padmalini Singh, Associate Professor- Member
5	Dr. Noor Firdoos Jahan, Professor- Member
7	Prof. Payal Jindal, Assistant Professor- Member
8	Prof. Anitha D'Silva, Assistant Professor- Member
9	Prof. N. Nagasubba Reddy, Assistant Professor- Member

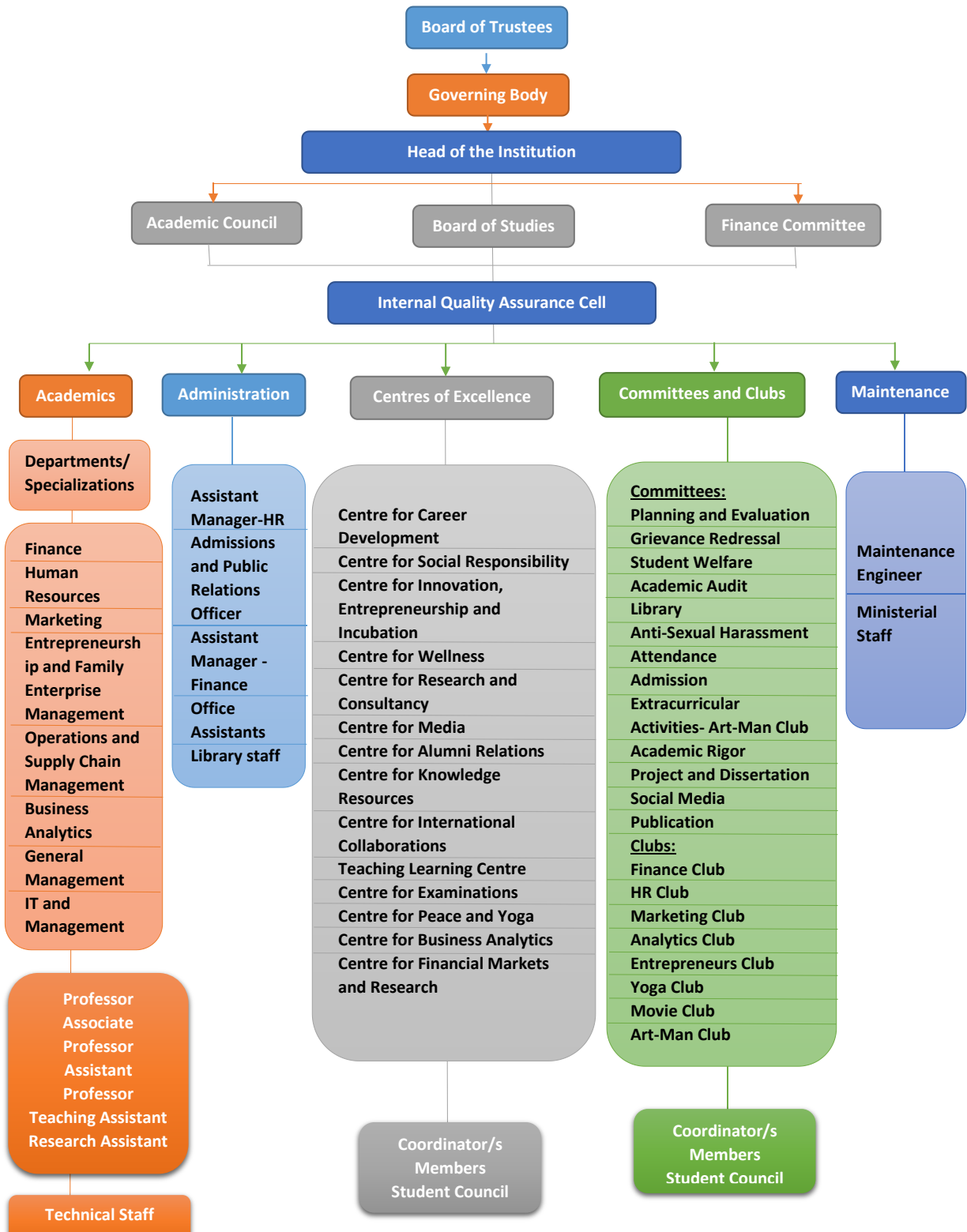
Members of Finance Committee

External Members	
1	Dr (h.c.) AVS Murthy, Hon. Secretary, Rashtreeya Sikshana Samithi Trust, Bengaluru
2	Sri. Purushothama Adiga, Chartered Accountant, Bengaluru
3	Smt. Radha P, Finance Officer, BCU, Bengaluru
4	Sri. K G Subbarama Setty, Hon. Treasurer, Rashtreeya Sikshana Samithi Trust, Bengaluru
5	Sri. D P Nagaraj, Hon. Joint Secretary, Rashtreeya Sikshana Samithi Trust, Bengaluru
Internal Members - RVIM	
1	Dr. Purushottam Bung, Professor and Director-Chairman
2	Dr. Anupama K Malagi, Professor- Member Secretary
3	Dr. Noor Firdoos Jahan, Professor- Member
4	Mr. H R Sridhara, Assistant Manager- Fianance - Member

Members of Board of Examiners

External Members	
1	Dr. Veena A, Professor, RV University, Bangalore
2	Dr. Nijaguna Professor, Acharya Institute of Technology, Bangalore
3	Dr. Neetha Mahadev Professor, BNM Institute of Technology, Bangalore
4	Dr. GVK Sharma Associate Professor, RNS Institute of Technology, Bangalore
5	Dr. Minu Zachariah Associate Professor, BMS College of Engineering, Bangalore
6	Dr. Rajashree Kamath Asst. Professor, Christ University , Bangalore
Internal Members - RVIM	
1	Dr. Purushottam Bung, Professor and Director-Chairman
2	Dr. Santhosh M Associate Professor and COE, Member Secretary
3	Dr. Noor Firdoos Jahan, Professor- Member
4	Dr. Anupama K Malagi Professor- Member
5	Dr. Janhavi M Associate Professor- Member
6	Dr. Padmalini Singh Associate Professor- Member
7	Dr. Dileep Asst. Professor- Member
8	Dr. Tamizharasi D Professor- Member
9	Dr. Vinay K S Asst. Professor- Member
10	Dr. Rashmi Shetty Asst. Professor- Member
11	Ms. Anitha BM D'Silva Asst. Professor- Member
12	Ms. Payal Jindal Asst. Professor- Member

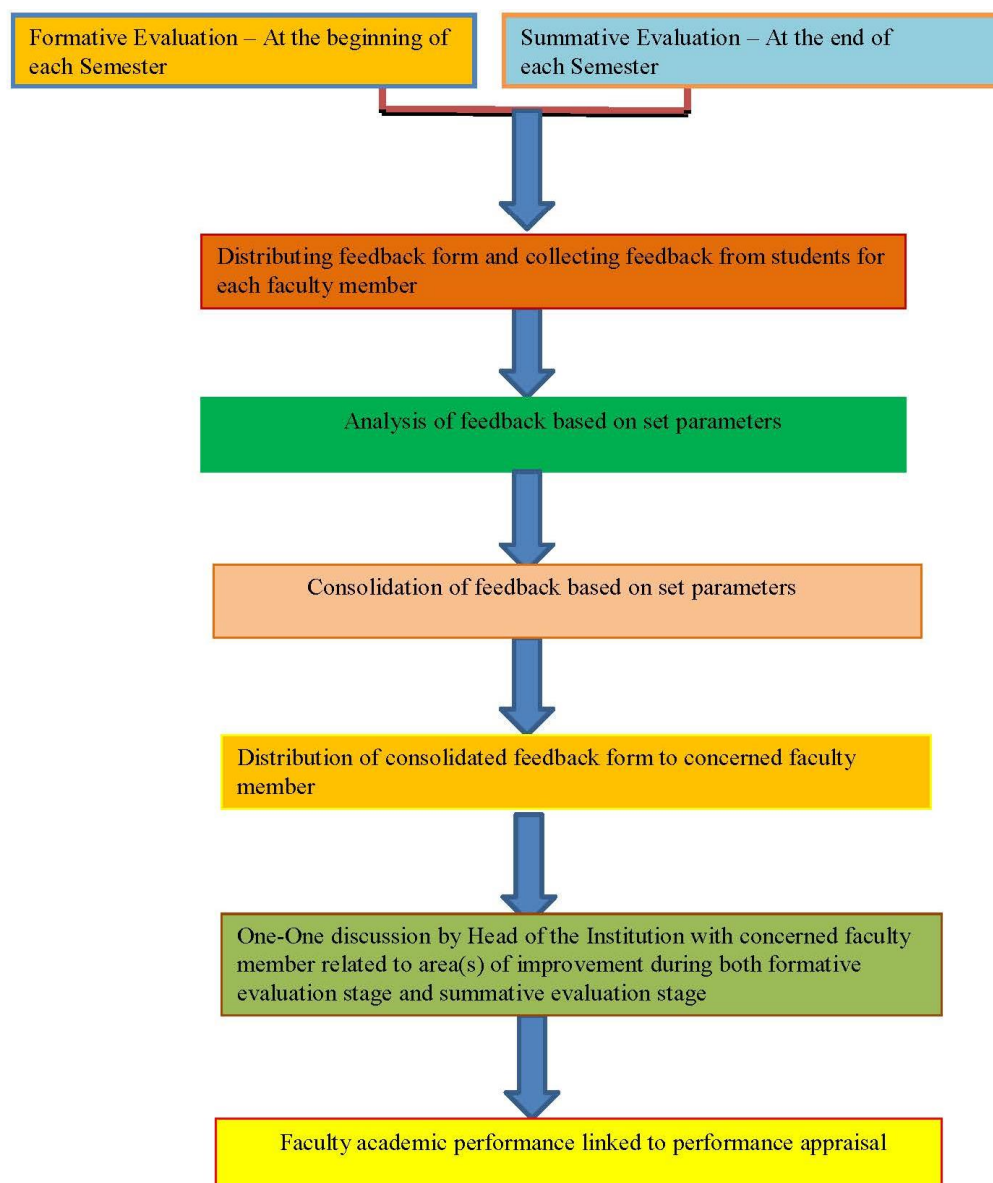
09. Organization Chart



10. STUDENT FEEDBACK MECHANISM ON INSTITUTIONAL GOVERNANCE / FACULTY PERFORMANCE

Weblink : <https://rvim.edu.in/institution-obtains-feedback-on-the-syllabus-and-its-transaction-3/>

As part of the measurement and monitoring mechanisms of the teaching process, Head of the institution arranges to have each faculty evaluated by his/her students both at the beginning of the semester as a part of formative evaluation and at the end of the semester as a part of summative evaluation. The evaluation data is recorded as per various parameters like Punctuality & Discipline, Completed syllabus of the course in time, Command over the subject matter, Facilitating class room discussion, Skill of linking subject to real world experience/cases, Refers to latest developments in the field, use of innovative teaching methods & tools, Overall quality of course docket, Use of case studies/articles for discussion, Helping approach towards varied academic interests of students, Approach towards developing professional skills among students, Fairness in the evaluation and timely feedback, Inspires students for ethical conduct. After this data is analyzed, a consolidated report is prepared and given to the faculty. The concerned faculty is advised appropriately for further improvements based on the institution's consolidated report. The following flow chart describes the procedure.



11. Grievance Redressal mechanism for students

Weblink : <https://rvim.edu.in/grievance-cell-anti-ragging-and-sexual-harrasment-copy/>

The grievance redressal mechanism is a continuous process and it is through mentor process.

The Methodology for the two phases of the mentor process is as described below:

- The designated coordinator and other mentors implement the mentor process. Each faculty acts as the mentor and interacts directly with the students placed in his/her charge.
- The newly admitted students of the first semester fill up a student information sheet. Based on this data the coordinator- mentor process, will assign the students to Mentors.
- Each mentor is made responsible to around 20-25 students and to the extent possible, the mentor will be the one teaching some subject/s. In case the assigned mentor does not teach any subject for the assigned students, he/she will consult the faculty teaching the subjects for them for necessary information
- If a mentor quits the institute for whatever reason, the students under his/her care are assigned suitably to other available mentors and the relevant records are also transferred appropriately.
- A mentor assigned to a student in the first semester generally continues to be the mentor for that student until he/she completes the course or leaves the institute before course completion for whatever reason.

Implementation

- The mentor maintains and updates the student information sheet with the attendance information, performance in the internal assessment tests, and performance in the university examinations.
- Two progress reports (format 3) are sent to the parents/guardians, one after the first test evaluation and second after the second test evaluation are completed. The mentors file the acknowledgements received.
- Further, the mentor meets all students under his /her care at least three times in a semester once each after every internal test He may also meet them whenever the need arises and discuss their problems. He keeps a record of all such interactions and also keeps the designated coordinator informed of any general problems faced by the students. These problems will be discussed with the Director in the monthly meetings.

Grievance Redressal Mechanism for faculty & staff- <https://rvim.edu.in/organogram/>

- a. HOD convenes a meeting of all the staff members of the department, usually once in fifteen days to discuss the progress of the implementation of the QMS in the department. Any other administrative issues related to the functioning of the department may also be discussed in such meetings. Non-teaching staff members may also be invited to attend such meetings when required. The grievances of the staff if any will be considered seriously and necessary solutions are suggested for their redressal. In case of certain serious issues. A committee will be formed to submit the measures for the redressal. The minutes of meeting are recorded.
- b. At the institute level the Director convenes a meeting of all staff, usually once in a month, to discuss the progress of the implementation of the QMS in the institute. Administrative issues as well as any other issues related to the functioning of the institute are also discussed in such meetings. Grievances and the measures suggested will be considered by the Director and further guidelines will be given for smooth functioning of the Institute.

12	Name of the Department	MBA		
	Course	MBA		
	Level	Post Graduation		
	1st Year Approval by the Council	1999		
		Academic Year 2023-2024	Academic Year 2022-2023	Academic Year 2021-2022
	Year Wise Sanctioned Intake	180	180	180
	Admitted - Boys	107	116	107
	Admitted - Girls	73	64	73
	Cut Off	96	217	336
		Academic Year 2023-2024	Academic Year 2022-2023	Academic Year 2021-2022
	No of Students Appeared for Exam	Pursuing	156	158
	No of Students Scored A+		28	16
	No of Students Scored A		81	103
	No of Students Scored B+		45	37
	No of Students Scored B		2	2
	Students Placed	166	150	141
	Average Pay Package, Rs./Year	6.4 Lakh per annum	4.89 Lakh per annum	5.5 Lakh per annum
	Students opted for Higher Studies	Not Known	Not known	Not known
	Accreditation status of the Course	Accredited by NAAC with A+ grade		
	Doctoral Course	Yes, Recognised Centre for Doctoral Programmes		
	Foreign Collaborations if any	a. Austin University, USA, b. City of Glasgow College, Scotland, UK, c. DMAN University, Germany, Grim d. Grimsby University, UK e. Institute of Productivity, UK f. NOCN,UK g. WSB University, Poland		
	Professional Society Membership	a. AIMA, New Delhi b. AIMS, Hyderabad c. Bengaluru Chambers of Industry & Commerce, Bengaluru d. Federation of Karnataka Chambers of Commerce & Industry, Bengaluru e. FinArc f. IBM- Innovative Centre for Education g. KPPGCA,		

	<ul style="list-style-type: none"> h. KPMG i. National Stock Exchange of India Ltd. j. NICT Computer Education, Bengaluru k. NIPM l. Piruby m. Project Management Institute n. Quiklrn o. Research Centre, Recognized by BCU p. ODOO ERP Software
Professional Activities	Research, Faculty Development Programme, Individual Development Programme, EDP/MDP
Consultancy Activities	Recognised Research & Consultancy Centre, Karnataka Chapter of CDC , DSIR, Ministry of Science & Technology, New Delhi

	Grants Fetched
	Departmental Achievements
	Distinguished Alumni https://rvim.edu.in/alumni-meets/

Infrastructure

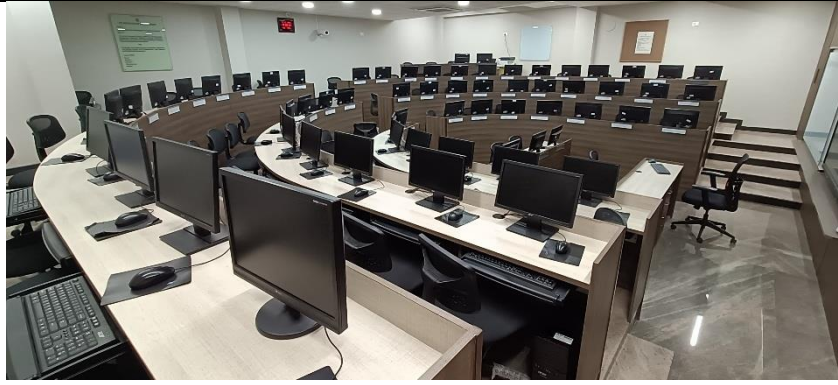
Classroom



Centre for Business Analytics



Centre for Financial Markets and Research



Centre for Wellness



Library



Center for Emerging Technologies



Center for Media



Refreshments / Cafeteria



13. Faculty Profiles

Name of the Teaching Staff	Dr. PURUSHOTTAM BUNG			
Designation	Professor & Director			
Department	Master of Business Administration			
Date of Joining the Institution	2 nd February 2018			
Qualifications with Class/Grade	UG	PG	PHD	
	B.E in Electronics and Communications (First division with 62.13% aggregate)	1. MBA- Monash University, Australia – ‘A’ class University of Australia (First division with 67.74%) 2. PGDM- Melbourne Business School, University of Melbourne, Australia (First division with 68.00%)	Ph.D. in Management From Karnataka University Dharwad	
Total Experience in Years	27 years 8 months			
Papers Published	10			
Papers Presented in Conferences	17			
Ph.D Guide? Give Field & University	Dr. A.H. Chachadi, Former Dean and Director, KIMS, Karnataka University, Dharwad Topic: “ Comparative study on fruit processing between India and Brazil – a case study of mango”			
Ph.Ds/ Projects Guided	NIL	210	NIL	
Books Published/IPRs/ Patents	02 Books Published			
Professional Membership	<p align="center">24 professional Memberships</p> <ul style="list-style-type: none"> • Honorary Joint Secretary – SEE (Society of Entrepreneurship Educators) • Independent Directors Databank of IICA (Indian Institute of Corporate Affairs) - Member • World Academy of Productivity Science - Fellow • Institute of Directors - Fellow • LINC India and Singapore – LINC Fellow • IOP (Institute of Productivity), UK – Research Fellow 			

	<ul style="list-style-type: none"> • IYA (Indian Yoga Association) – Life Member • NIPM (National Institute of Personnel management) – Life member • National HRD Network – Bangalore chapter – Life member • ISTD (Indian Society for Training and Development) – Life Member • AIMA (All India Management Association) - Member • IIM, Ahmedabad – Alumnus • BIMTECH, NewDelhi - Alumnus • TiE (The Indus Entrepreneur) - Charter member • AIMS (Association of Indian Management Schools)- Institutional member and Ex <p>Treasurer Karnataka & Kerala chapter</p> <ul style="list-style-type: none"> • AICP (Association of Indian College Principals)- life member • MTC-Global: Life member • IAS (Indo American Society) – Ordinary Member • EPSI (Education Promotion Society of India) – Institutional life member • APMINK (Association Of Private Management Institutions of North Karnataka) – <p>Vice President</p> <ul style="list-style-type: none"> • FKCCI (Federation of Karnataka Chambers of Commerce and Industry) – Institutional member • BCIC (Bangalore Chamber of Commerce and Industry) – Expert Committee member of Start-up and Economic Affairs and Committee on Ease of doing business <ul style="list-style-type: none"> • Rotary Club of Jayanagar Bangalore – Member • Member- Scope Data Base – International Advisory Board
<p>Consultancy Activities</p>	<p style="text-align: center;">08 consultancy assignments</p> <ul style="list-style-type: none"> • Awarded the Unnat Bharat Abhiyaan Project titled ‘Telehealth interventions to deliver cost effective healthcare solutions in rural Bengaluru region combating coronavirus care and prevention’ worth Rs. 0.5 Lakhs (15.04.2021). I am associated with this project as co-PI. • Awarded the DST sponsored research project ‘<i>Intervention of Yoga and Meditation on mental health of senior citizens during pandemic outbreak – A pilot study</i>’ worth Rs.1.65 Lakhs. I am associated with this project as co-Project Director. • Awarded ICSSR funded research project titled ‘Fostering health safety measures among vulnerable group during pandemic outbreak: A study with special reference to street vendors in Bengaluru’ worth Rs. 4.8 Lakhs (Januray-2021). I am associated with this project as Project Director. • Completed the consultancy assignment on preparing a DPR for RV Training Academy, Banaglore (13.06.2020) • Completed the research assignment titled ‘Sample survey of pre-schools in Bangalore district’ for Rashtreeya Sikshana Samithi Trust, Bangalore (Jan-Mar, 2020) • Completed the research assignment on ‘Consensus Survey of all the Schools (Private, CBSE and ICSE) of Bangalore District on transportation facilities needs and requirements for students and staff ‘for Ashok Leyland Ltd (2019) • Heading a CSR Project of Aditya Birla Fashion Retail Ltd called ‘<i>Gyanarjana</i>’ – Providing free specialized coaching to the needy, underserved and meritorious students of X, XI and XII from Science stream worth 12.00 Lakhs (2019-20; 2020- 21 and ongoing) • Providing Academic consultancy services as part of Academic Audit to

	Kalpataru Group of Institutions, Tipatur, Karnataka (January 2019)
Awards	<p style="text-align: center;">8 Awards</p> <ul style="list-style-type: none"> • “Adarsh Vidya Saraswati Rashtriya Puraskar”: Best Teacher award by Global Management Council, Ahmedabad (2017) • “Best Director of a B-School in Karnataka” by Brands Academy, New Delhi, on 28.3.2015 as part of Education Excellence Awards - 2015 • “Distinguished Educator Award” by Discovery Education Media, New Delhi, on 21.01.2013 for outstanding achievements as an educator • Project done as part of B.E. curriculum titled ‘Arrhythmia detecting cum monitoring system’ was adjudged as one of the Superlative Projects of the Year – 1990 and selected for ‘Projects of the year’ award by KSCST, Bangalore • Conferred with ‘State of the Year’ award for being part of the Victorian team’s outstanding achievements and contributions to the AUSDOC (Australian Document Exchange Company Pty Ltd.) • Best case award along with Rs. 10,000/- cash prize by Indian School of Business (ISB),Hyderabad, during “case chase – 2012” • Awarded ‘Visionary Leader of the year -2021’ for the Transformational Leadership leading to growth across at all fronts as part of Education Excellence Awards on 23 September, 2021 at Taj West End,Bengaluru • Prestigious “ MTC Global Outstanding Contributions to Management Education Award-2021

Grants fetched	<p style="text-align: center;">4 Grants fetched</p> <ul style="list-style-type: none"> • Awarded the Unnat Bharat Abhiyaan Project titled ‘Telehealth interventions to deliver cost effective healthcare solutions in rural Bengaluru region combating coronavirus care and prevention’ worth Rs. 0.5 Lakhs (15.04.2021). I am associated with this project as co-PI. • Awarded the DST sponsored research project ‘Intervention of Yoga and Meditation on mental health of senior citizens during pandemic outbreak – A pilot study’ worth Rs.1.65 Lakhs. I am associated with this project as co-Project Director. • Awarded ICSSR funded research project titled ‘Fostering health safety measures among vulnerable group during pandemic outbreak: A study with special reference to street vendors in Bengaluru’ worth Rs. 4.8 Lakhs (Januray-2021). I am associated with this project as Project Director. • Heading a CSR Project of Aditya Birla Fashion Retail Ltd called ‘Gyanarjana’ – Providing free specialized coaching to the needy, underserved and meritorious students of X, XI and XII from Science stream worth 12.00 Lakhs (2019-20; 2020- 21 and ongoing)
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Interaction
with
Professional
Institutions

21 Nos.


- Nominated to the **Academic Council of the RV University** as a nominee of the sponsoring Body RSST (Rashtreeya Shikshana Samithi Trust)
- Nominated to the **BOS** of Kalasilingam Academy of Research and Education, a Deemed to be University, Krishnankoil, Tamilnadu.
- Appointed as Convenor by CBSMS, Bengaluru City University, Bangalore for framing the syllabi for all the **Business Analytics specialization** courses
- Appointed as member of **BoE** for PG – MBA for the year 2021 by **Bengaluru North University**, Bengaluru (FEB-2021)
- Nominated to the **BoS** of Global Academy of Technology, Bengaluru an autonomous Institution for year 2021-2023 by VTU, Belagavi (FEB-2021)
- The Member of **Board of Examiners** for 2018-19 Examinations of **Bangalore University and Bangalore Central University**, Karnataka and also for the 2019- 20 and 2020-21 year for BCU.
- The chief editor of “**RVIM Journal of Management Research**” a refereed management journal of R V Institute of Management, Bangalore from March-2018
- Recognized as Ph.D. supervisor by the **PAHER University**, i.e. Pacific Academy of Higher Education and Research University, Udaipur, Rajasthan, a UGC approved state university.
- The chief editor of “**TATVA**” a refereed management journal of KLS’s Institute of Management Education and Research, Belgaum from July-2011 to May-2017
- Reviewer for many reputed journals including **Journal of Business and Economics** (JBE) of US (ISSN: 2155-7950)
- Member of the editorial board of “**Journal of Management Research and Analysis**”, published by Innovative Publications, New Delhi
- Member of Expert panel for the evaluation of Doctoral Thesis at **University of Mysore**, Karnataka, **Savitribai Phule Pune University**, **CMR University**, Bangalore and **Vishveshvarayya Technological University**, Karnataka
- Examiner for the Management courses at various autonomous Institutions including; **BVBCET**, Hubli; **SIT**, Tumkur; **Acharya Group** of Institutions, Bangalore; **Alliance group** of Institutions, Bangalore; **VTU**, Karnataka; **IGNOU**; Nagpur University; etc.
- **Member of DAC** (Departmental Advisory Committee) for **DKTE Society’s** Textile and Engineering Institute, Ichalkaranji, Maharashtra.
- Coordinator for the revision of MBA curriculum at Rani Channamma University, Belgaum and Bengaluru City University, Bangalore.
- Reviewer’s board member of peer reviewed journal “**Business Perspectives and Research**” of K.J.Somaiya IMSR, Mumbai (a SAGE publication)
- Reviewer & Advisor of refereed journal “Prashastya” (ISSN: 23496487) published by Gogte College of Commerce, Belgaum
- Member of Editorial Board of journal ‘**Journal of Social Welfare & Management (JSWM)**’ published by Red Flower Publications
- Member of Editorial Board of ‘**Journal of Advances in Business Management**’ (jadbm) as **Editor-in-Chief**
- Editorial Board Member of **International Journal of Hospitality Administration and Management (IJHAM)**
- Editorial Board Member of **Glacier Journal of Scientific Research (GJSR)**

Name of the Teaching Staff	Dr. Noor Firdoos Jahan			
Designation	Professor			
Department	Master of Business Administration			
Date of Joining the Institution	20 March 2014			
Qualifications with Class/Grade	UG	PG	PHD	
	B. Com (First division with 61 %)	MBA (First division with 67 %)	Ph.D. in Management From SPMVV, Women's University, Tirupathi	
Total Experience in Years	25 years			
Papers Published	50			
Papers Presented in Conferences	60			
Ph.D Guide? Give Field & University	A Comparative Study of two retail chains in Bangalore city Management SPMVV, Women's University, Tirupathi			
Ph.Ds/ Projects Guided	NIL	230	07	
Books Published/IPRs/ Patents	09 Books Published			
Professional Membership	<ul style="list-style-type: none"> • Nominated and serving as member of Karnataka Infra & Urban Mobility panel of CII • Nominated and serving as Tourism, Hospitality & Facility Expert Committee of BCIC for the year 2021-2022 • Associate Life Member of MTC Global (MMTCG) • Nominated and served as member of International Business Expert committee of BCIC for the year 2020-21 			
Consultancy Activities	<ul style="list-style-type: none"> • Nominated as "Margdarshak" under the scheme of "Margdarshan Initiative" by AICTE on 24th December 2021 and consulted a few MBA institutes in Bangalore, aspiring to go for NBA • Consulting UNITESERVE, an start up in Bangalore to guide them in their marketing and research activities 			
Awards	<p style="text-align: center;">8 Awards</p> <ul style="list-style-type: none"> • Recipient of 'Dr. APJ Abdul Kalam Educational Leadership Excellence Award 2023 awarded by ISBR on 7 September 2023 • Successfully completed CBMA (Certified Behavioural & Mentoring Analyst) Certification from Talent Metrix – March 2023. 			


	<p>Awarded with Honorary Associate Membership by ISDS Society, Japan for my contribution to the field of Sustainability and research in June, 2023. ISDS is a platform for promoting sustainability research and practice across a wide range of academic disciplines.</p> <ul style="list-style-type: none"> • Recipient of ‘MTC Global Distinguished Teacher Award, Management 2021 awarded by MTC Global for my dedicated service as an Educationist for 23 years on 11th September 2021. • · Awarded as Innovation Ambassador of IPR by AICTE/MHRD’s Innovation cell on 27th February 2020.
Grants fetched	-
Interaction with Professional Institutions	<ul style="list-style-type: none"> • Serving as Editor of RVIM Journal of Management Research since 2018 · Selected as Editorial Board member of VSRD International Journal of Accounts, Economics & Commerce Research. • Selected as member of the Editorial Board of the Arabian Group of Journals. • Selected as Reviewer for the Issues in Economics and Business Macro-think Institute, United States. • Selected member of the Peer Review Panel of Journal Of Business Studies


Name of the Teaching Staff	Dr. Anupama K. Malagi			
Designation	Professor			
Department	Master of Business Administration			
Date of Joining the Institution	21.10.2013			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Sc. II nd Class	MA (Eco) – I Class (3rd Rank) M.Phil (Eco)-Distinction MBA- I Class (1st Rank)	Management	
Total Experience in Years	27 years			
Papers Published	20			
Papers Presented in Conferences	10			
Ph.D Guide? Give Field &University				
Ph.Ds/ Projects Guided	NIL	210	NIL	
Books Published/IPRs/ Patents	02 Books Published			
Professional Membership	<p style="text-align: center;">11 professional Memberships</p> <ul style="list-style-type: none"> • Life Member of Indian Society for Training & Development(ISTD) • Life Member of National Institute of Personnel Management (NIPM) • Empanelled in the Expert Committee on Human Resources & Women Empowerment and Leadership of Bangalore • Chamber of Industries and Commerce (BCIC) • Member of the EPG Group, London • Member of IQAC of MES Institute of Management, Bangalore • Member of IQAC, R V College of Physiotherapy, Bangalore 			

<p>Consultancy Activities</p>	<p style="text-align: center;">03 consultancy assignments</p> <ul style="list-style-type: none"> • Academic Consultancy to Kalpataru Group of Institutions, Tiptur • Academic Consultancy to Advanced Education Services, Bengaluru • Conducted Pre School Survey in Bengaluru City
<p>Awards</p>	<p style="text-align: center;">04 Awards</p> <ul style="list-style-type: none"> • Participated as TEDx speaker • Recipient of “Outstanding Women Leadership Award” from Bangalore Chamber of Industries and Commerce(BCIC) • Recipient of “ Emerging HRD Thinker Award” from ISTD, New Delhi • Recipient of “ Iconic Educationist Award” from ISDA, New Delhi
<p>Interaction with Professional Institutions</p>	<ul style="list-style-type: none"> • Life Member of Indian Society for Training & Development(ISTD) • Life Member of National Institute of Personnel Management NIPM) • Empanelled in the Expert Committee on Human Resources & Women Empowerment and Leadership of Bangalore Chamber of Industries and Commerce (BCIC) • Member of the EPG Group, London


Name of the Teaching Staff	Dr Tamizharasi			 <p style="text-align: center;">Photo</p>
Designation	Professor			
Department	Master of Business Administration			
Date of Joining the Institution	19-10-2022			
Qualifications with Class/Grade	UG	PG	PHD	
	BSc (First class)	MBA(First class)	PhD in Management from Mother Teresa Women's University	
Total Experience in Years	23 years			
Papers Published	20			
Papers Presented in Conferences	20			
Ph.D Guide? Give Field &University	Performance evaluation of Large cap, mid-cap and small cap mutual funds in India: An empirical study Management Mother Teresa Women's University, Kodaikanal			
Ph.Ds/ Projects Guided	NIL	250	02	
Books Published/IPRs/ Patents	01 Books Published			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	<ol style="list-style-type: none"> 1. Completed Research project as a Principal Investigator on "Effect of Women Empowerment in Corporate Sector of India" sponsored by the Indian Council of Social Science Research (ICSSR) (Rs 150000) 2. Completed Research project as Principal Investigator on "Leveraging policy measures to strengthen the role of rural women in farm management and land operation 			


	<p>practices of women farmers in South India” sponsored by Indian Council of Social Science Research (ICSSR-IMPRESS) (Rs 600000)</p> <p>3. • Completed a Research project as Principal Investigator on “Entrepreneurship through start-ups in engineering institutions in Karnataka: Current status, Outcome and Needed impetus” Sponsored by Visvesvaraya Technological University (VTU).(Rs 600000)</p> <p>4. • Ongoing major research project as principal Investigator on “Women Farmer’s Decision-making Empowerment in the Adoption of Climate- Smart Agricultural(CSA) Practices in India” funded by the ICSSR(Rs 12,00,000)</p>
<p>Interaction with Professional Institutions</p>	<p>Reviewer of Emerald Emerging market case studies journal</p>


Name of the Teaching Staff	Dr. Srikanth P			
Designation	Professor			
Department	Master of Business Administration			
Date of Joining the Institution	07.10.2024			
Qualifications with Class/Grade	UG	PG	PHD	
	B. Com (First Class)	MBA (Distinction)	Ph. D in Management from Karnataka University, Dharwad	
Total Experience in Years	30 years			
Papers Published	17			
Papers Presented in Conferences	20			
Ph.D Guide? Give Field & University	Evolving strategies to popularize the use of credit rating by individuals and institutions – A case study of Indian Credit Rating system Management Karnataka University, Dharwad			
Ph.Ds/ Projects Guided	NIL	220	01	
Books Published/IPRs/ Patents	0 Books Published			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			


Name of the Teaching Staff	Dr. Santhosh M			
Designation	Associate Professor			
Department	Master of Business Administration			
Date of Joining the Institution	01.02.2019			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Sc. First Class	MBA First Class With Distinction	PHD In Business Administration	
Total Experience in Years	19 years			
Papers Published	Intl. Journals – 10 National Journals -12			
Papers Presented in Conferences	International – 7 National -8			
Ph.D Guide? Give Field &University	–			
Ph.Ds/ Projects Guided	NIL	180	01	
Books Published/IPRs/ Patents	02 Books Published			
Professional Membership	AIMA QCFI			
Consultancy Activities	<ul style="list-style-type: none"> • Market potential for LMV and School bus in Bangalore city. • Sponsored by M/s Ashok Leyland Ltd. Cost – 2.25 Lakhs • " Analyzing the Market Potential for Ashok Leyland MITR School Bus in Bangalore City " • Sponsored by M/s Ashok Leyland Ltd. Cost – 4 Lakhs 			
Awards	Best paper Award (2013)			


Grants fetched	Gyanarjan – CSR project of ABFRL – Grants – 13.5 Lakhs
Interaction with Professional Institutions	FKCCI


Name of the Teaching Staff	Dr. Jahnavi M			
Designation	Associate Professor			
Department	Master of Business Administration			
Date of Joining the Institution	17.11.2021			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Tech (ECE) First Class	MBA (Finance & IT) First Class	Management First Class	
Total Experience in Years	15 years			
Papers Published	29			
Papers Presented in Conferences	22			
Ph.D Guide? Give Field & University	-			
Ph.Ds/ Projects Guided	NIL	235	01	
Books Published/IPRs/ Patents	03 Books Published			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			


Name of the Teaching Staff	Dr J. Krithika			
Designation	Associate Professor			
Department	Master of Business Administration			
Date of Joining the Institution	26.06.2024			
Qualifications with Class/Grade	UG	PG	PHD	
	BSc Physics	MBA-First class	Management bharathiar university 2017	
Total Experience in Years	23 years			
Papers Published	95			
Papers Presented in Conferences	15			
Ph.D Guide? Give Field & University	A study on Entrepreneurial Career Intention among MBA students HRM Bharathiar university			
Ph.Ds/ Projects Guided	NIL	200+	NIL	
Books Published/IPRs/ Patents	2 books/4 books chapter			
Professional Membership	-			
Consultancy Activities	-			
Awards	Excellence in Teaching and Research			
Grants fetched	-			
Interaction with Professional Institutions				


Name of the Teaching Staff	Dr.Sumera Aluru			
Designation	Associate Professor			
Department	Master of Business Administration			
Date of Joining the Institution	01-07-2024			
Qualifications with Class/Grade	UG	PG	PHD	
	BCA-Sri Venkateswara University-First Class with Distinction -2002-76.4 %	MBA-First class	Management-Sri Venkateswara University-2020	
Total Experience in Years	16 years			
Papers Published	16			
Papers Presented in Conferences	36			
Ph.D Guide? Give Field &University	Role of Behavioral Finance in Investment Decisions Finance Sri Venkateswara University			
Ph.Ds/ Projects Guided	NIL	16	NIL	
Books Published/IPRs/ Patents	1 Book Chapter			
Professional Membership	-			
Consultancy Activities	-			
Awards	Outstanding Academician from Excel Educational Academy			
Grants fetched	Research Proposal for funding from AIMS at final review phase			
Interaction with Professional Institutions	Coordinator for Coursera and ICT Academy - Coursera Connect and Bridge2024 Conferences Visiting Modern College of Business and Science, Muscat, Oman -Dec 11th 2024			


Name of the Teaching Staff	Dr. Rashmi Shetty			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	03-10-2011			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Com, Gogte College of Commerce, Belgaum under Karnatak University, Dharwad 2002, First Class	MBA marketing from Aloysius Institute of Management and Technology, Mangalore under Mangalore University, 2010, First Class	Phd in Management under Mysore University, 2022	
Total Experience in Years	16 years			
Papers Published	12			
Papers Presented in Conferences	08			
Ph.D Guide? Give Field & University	Performance of social enterprises under Ashoka Foundation \ Entrepreneurship\ Mysore University			
Ph.Ds/ Projects Guided	15	120	NIL	
Books Published/IPRs/ Patents	1 Book			
Professional Membership	-			
Consultancy Activities	Innovation Ambassador under IIC			
Awards	Innovative Teacher by AHA Academy			
Grants fetched	-			
Interaction with Professional Institutions	-			


Name of the Teaching Staff	Dr. Vinay K S			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	12-9-2022			
Qualifications with Class/Grade	UG	PG	PHD	
	BE in Mechanical Engineering - Visvesvaraya Technological University -First Class with Distinction 72.10% - 2011	MTech in Engineering and Management- Visvesvaraya Technological University -First Class with Distinction 86.40% - 2014	Industrial Engg and Management - Visvesvaraya Technological University - 2022	
Total Experience in Years	10 years			
Papers Published	14			
Papers Presented in Conferences	07			
Ph.D Guide? Give Field &University	Modeling and Simulation of Energy Management system using CUSUM analysis Sustainable Agriculture - Industrial Engineering and Management Visvesvaraya Technological University			
Ph.Ds/ Projects Guided	15	20	NIL	
Books Published/IPRs/ Patents	03 Books			
Professional Membership	<ul style="list-style-type: none"> Life Member - Operational Research Society of India (ORSI) Life Member - International Association of Engineers (IAENG) Zonal Member - Sony Entertainment Networks, South East Asia. 			
Consultancy Activities	<ul style="list-style-type: none"> Analyzing the Market Potential for Ashok Leyland MITR School Bus in Bangalore City 			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			


Name of the Teaching Staff	Ms. Anitha D'Silva			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	16-04-2010			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Com	M.COM, MBA, M.PHIL	Madurai Kamaraj University, Tamil Nadu	
Total Experience in Years	26 years			
Papers Published	12			
Papers Presented in Conferences	14			
Ph.D Guide? Give Field &University	Behavioral determinacies of Successful women entrepreneurs in MSME Sector Management			
Ph.Ds/ Projects Guided	15	20	NIL	
Books Published/IPRs/ Patents	03 Books			
Professional Membership	MTC GLOBAL			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction n with Professional Institutions	-			


Name of the Teaching Staff	Mr. N. Nagasubba Reddy		
Designation	Assistant Professor		
Department	Master of Business Administration		
Date of Joining the Institution	14.03.2022		
Qualifications with Class/Grade	UG	PG	PHD
	B.Sc Computer Science, S V University - First Class -1995	M.Sc Computer Science, S V University,, First Class -2000 and MBA from S V University, First Class - 2013	Management,-PhD Pursuing (GITAM University Bengaluru)
Total Experience in Years	22 years		
Papers Published	05		
Papers Presented in Conferences	12		
Ph.D Guide? Give Field &University	-		
Ph.Ds/ Projects Guided	20	100	NIL
Books Published/IPRs/ Patents	3 Books and 1 patent		
Professional Membership	-		
Consultancy Activities	1. Analyzing the Market Potential for Ashok Leyland MITR School Bus in Bangalore City. 2. Capacity Building Programme for Teachers of KGBV Schools in Association with Aditya Birla Fashion Retail Ltd(ABFRL)		
Awards	-		
Grants fetched	-		
Interaction with Professional Institutions	-		


Name of the Teaching Staff	Ms. Sowmya D. S		
Designation	Assistant Professor		
Department	Master of Business Administration		
Date of Joining the Institution	27-12-2006		
Qualifications with Class/Grade	UG	PG	PHD
	BBM in Finance - Bangalore University, Bangalore - First Class - 61% - 2004	MBA in HR & Marketing, First Class - 65.26%, Bangalore University, 2006	Management - Pursuing PhD - Bangalore University
Total Experience in Years	18 years		
Papers Published	06		
Papers Presented in Conferences	10		
Ph.D Guide? Give Field & University	-		
Ph.Ds/ Projects Guided	23	100	NIL
Books Published/IPRs/ Patents	-		
Professional Membership	-		
Consultancy Activities	-		
Awards	-		
Grants fetched	-		
Interaction with Professional Institutions	-		


Name of the Teaching Staff	Mr. Manjunath S K			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	06-09-2010			
Qualifications with Class/Grade	UG	PG	PHD	
	BCA - 72.50% 2002	PGDPM & IR 2003 60%	MHRM - 2008 63%	
Total Experience in Years	20+ years			
Papers Published	01 BOOK			
Papers Presented in Conferences	02			
Ph.D Guide? Give Field &University	-			
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	-			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched				
Interaction with Professional Institutions	-			


Name of the Teaching Staff	Ms. Ramya S			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	11.01.2017			
Qualifications with Class/Grade	UG	PG	PHD	
	BBM (First class)	MBA (First Class)	PhD in Management from Mother Teresa Women's University	
Total Experience in Years	07 years			
Papers Published	06			
Papers Presented in Conferences	02			
Ph.D Guide? Give Field & University	-			
Ph.Ds/ Projects Guided	NIL	250	02	
Books Published/IPRs/ Patents	01 Books Published			
Professional Membership	National Institute of Personnel Management			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction n with Professional Institutions	National Institute of Personnel Management			


Name of the Teaching Staff	Ms. Uma Sharma			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	24.12.2018			
Qualifications with Class/Grade	UG	PG	PHD	
	BA	MBA	PHD in Business Administration Mother Teresa Women's University	
Total Experience in Years	27 years			
Papers Published	8			
Papers Presented in Conferences	15			
Ph.D Guide? Give Field & University	-			
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	-			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	FKCCI, BMA			


Name of the Teaching Staff	Ms.Ankita Shrivastava			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	01.08.2022			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Com Management (Hons.) - 2009 (77.05%)	Master In Business Economics - 2011 (74.6%)	UGC - NET (Management), PhD Pursuing (Christ - Deemed to be University, Bengaluru)	
Total Experience in Years	7.5 yrs (Banking Industry) 2.5 yrs (Academic)			
Papers Published	01			
Papers Presented in Conferences	-			
Ph.D Guide? Give Field &University	-			
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	-			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			

Name of the Teaching Staff	Mr. Mithun			
Designation	Co-ordinator			
Department	Master of Business Administration			
Date of Joining the Institution	—			
Qualifications with Class/Grade	UG	PG	PHD	
	BSc	MSc	—	
Total Experience in Years	14 years			
Papers Published	—			
Papers Presented in Conferences	—			
Ph.D Guide? Give Field & University	—			
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	—			
Professional Membership	—			
Consultancy Activities	—			
Awards	—			
Grants fetched	—			
Interaction with Professional Institutions	—			

Name of the Teaching Staff	Ms. Pooja Ravindra Takalkar			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	04.12.2020			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Com from KLS Gogte College of Commerce, Belgaum affiliated to Rani Channamma University, Belagavi. (82.38%)	MBA in Finance -2020 (82%)	Management - PhD -Pursuing (VTU, Belagavi).	
Total Experience in Years	08 years			
Papers Published	8			
Papers Presented in Conferences	07			
Ph.D Guide? Give Field &University	Management -Finance Visvesvaraya Technological University, Belagavi			
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	1 Book			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			

Name of the Teaching Staff	Mr. Shoaib Ahamed Khan			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	01.02.2024			
Qualifications with Class/Grade	UG	PG	PHD	
	BBA, Tumkur university, first class with distinction 2014	MBA, in Marketing and HR RVIM, Bangalore University 2016	Ph. D (Pursuing) CMS B school Jain University	
Total Experience in Years	08 (Academics)			
Papers Published	-			
Papers Presented in Conferences	04			
Ph.D Guide? Give Field & University	Towards Inclusive Entrepreneurship: A multi stakeholder approach to foster entrepreneurship among queer communities Strategy and Entrepreneurship Jain University			
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	-			
Professional Membership	-			
Consultancy Activities	02			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			

Name of the Teaching Staff	Dr. Swaraj S Bharti			
Designation	Assistant Professor			
Department	Master of Business Administration			
Date of Joining the Institution	05.06.2024			
Qualifications with Class/Grade	UG	PG	PHD	
	Btech in Electronics and communication engineering, Lovely Professional University, Punjab-First Class 72%-2015	MBA in Marketing and HR, Lovely Professional University, Punjab-First Class 75%-2017	Management-National Institute of Technology-2024	
Total Experience in Years	04 YEARS			
Papers Published	09			
Papers Presented in Conferences	06			
Ph.D Guide? Give Field &University	Customers perspective on AI-enabled technology for Digital banking in India Marketing & Analytics NIT Jamshedpur			
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	1-Patent			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			

Name of the Teaching Staff	Prof. C.S. Venkatesh			
Designation	Professor of Practice			
Department	Master of Business Administration			
Date of Joining the Institution	22.11.2024			
Qualifications with Class/Grade	UG	PG	PHD	
	B.Tech in Electrical Engineering, Mysore University, First Class with Distinction, 1982	MBA in Marketing and Systems, XLRI Jamshedpur, CQP 6.50/8.00, 1984		-
Total Experience in Years	40 (Industry)			
Papers Published	09			
Papers Presented in Conferences	06			
Ph.D Guide? Give Field &University				
Ph.Ds/ Projects Guided	NIL	NIL	NIL	
Books Published/IPRs/ Patents	1-Patent			
Professional Membership	-			
Consultancy Activities	-			
Awards	-			
Grants fetched	-			
Interaction with Professional Institutions	-			