



**RV Institute of
Management®**

CA 17, 36th Cross Rd, 26th Main, 4th T Block East,
Jayanagar, Bengaluru - 560041, Karnataka, India

Autonomous
Institution Affiliated
to Bengaluru City
University

Approved by AICTE,
New Delhi. Accredited
by NAAC with A+ Grade
QS i-Gauge Diamond Rated

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Circular

This is to Inform All Members that there will be an Internal Committee (IC) – Sexual Harassment Committee. Meeting being held at the conference hall. The details are given below:

Academic Year: 2024–25

Date: 15 July 2025

Time: 2.30 PM – 3.30 PM

Venue: Conference Hall, RV Institute of Management

Chair: Presiding Officer, Internal Committee

List of members

Sl. No.	Name	Signature
1	Dr Anupama K Malagi	Presiding Officer
2	Dr Uma Sharma	Faculty Member
3	Ms Anupama S M	Non-Teaching Staff Representative
4	Ms Kiran Kumari	Non-Teaching Staff Representative





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RV INSTITUTE OF MANAGEMENT

MINUTES OF THE MEETING

SEXUAL HARASSMENT COMMITTEE

Name of the Committee: Sexual Harassment Committee
Institution: RV Institute of Management)

Members Present

Sl. No.	Name	Designation	Role in Committee
1	Dr Anupama K Malagi	Professor	Presiding Officer
2	Dr Uma Sharma	Asst Professor	Faculty Member
3	Ms Anupama S M	Librarian	Faculty Member
4	Ms Kiran Kumari	Office Executive	Non-Teaching Staff Representative

Agenda of the Meeting

1. Review of complaints received, if any, during the review period
2. Review of awareness and preventive measures undertaken
3. Planning of future awareness and sensitization programmes
4. Any other matter with the permission of the Chair

Proceedings of the Meeting

Agenda Item 1: Review of Complaints Received

Observations:

The Presiding Officer placed on record that **no complaints or cases related to sexual harassment were reported or received** by the committee during the review period.

Discussion:

Members expressed satisfaction with the healthy, safe, and respectful work and learning environment prevailing in the institution. It was noted that awareness initiatives and institutional culture may have contributed positively to this outcome.

Resolution:

The committee formally recorded that **no cases of sexual harassment were reported** during the period under review.



Agenda Item 2: Review of Awareness and Preventive Measures

Observations:

The committee noted that information regarding the Sexual Harassment Committee, contact details of members, and institutional policy are displayed on the notice boards and website.

Discussion:

Members discussed the importance of continuous sensitization of students, faculty, and staff to maintain a harassment-free workplace.

Resolution:

The committee resolved to continue displaying information prominently and to reinforce awareness through orientation programmes.

Agenda Item 3: Planning of Future Initiatives

Observations:

The need for regular awareness programmes and gender sensitization sessions was emphasized.

Discussion:

Possible activities such as workshops, seminars, guest lectures, and inclusion of POSH awareness during student and staff induction programmes were discussed.

Resolution:

The committee resolved to organize at least one awareness or sensitization programme during the academic year.

Agenda Item 4: Any Other Matter

Observations:

No additional matters were raised.

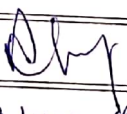
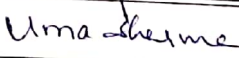
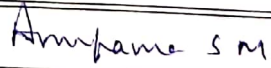
Resolution:

The meeting concluded with a vote of thanks to the Chair.

Conclusion-The meeting concluded on a positive note, reaffirming the institution's commitment to providing a safe, dignified, inclusive, and harassment-free environment for all stakeholders. The committee appreciated the absence of reported cases and resolved to continue proactive preventive measures.

Signature:

Members Present

Sl. No.	Name	Signature
1	Dr Anupama K Malagi	
2	Dr Uma Sharma	
3	Ms Anupama S M	
4	Ms Kiran Kumari	