

India's Changing Paradigm :
**Skills and Entrepreneurship
for Global Competitiveness**



Editor :
K. B. Akhilesh

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India's Changing Paradigm :
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KARNATAKA CHAPTER

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About NIPM

National Institute of Personnel Management (NIPM) is one of the largest all India bodies of professional managers engaged in Human Resource Management, Industrial Relations, Labour Welfare, and Training & Development in the country. It came into existence on 15th March 1980 as a result of merger of two professional institutions namely Indian Institute of Personnel Management (IIPM) and National Institute of Labour Management (NILM). Currently, it has over 10,000 members spread across 53 chapters. NIPM is a not-for-profit organization dedicated to building professional excellence in the field of Human Resource Management through regular activities ranging from evening Lectures to People Process Quality Certifications. NIPM also offers Post Graduate Diploma in Personnel Management (PGDPM). This is a 2 year flagship academic program and is widely recognized by Industries in India for a career in HRM. The program is also launched in Bangladesh, Mauritius, Sri Lanka and the agreement for exchange program is signed. NIPM has also set up dedicated wings for Corporate Training & Consulting and Research & Development to leverage its vast experience and expertise. NIPM is a member of Global Forums, such as, International Labour and Employment Relations Association (ILERA) Geneva, Switzerland and the Asia Pacific Federation of Human Resource Management (APFHRM) which is a member of World Federation of People Management (WFPMA).

About NATCON 2019

The Annual National Conference (NATCON) is one of the greatest events in the country. The objective of this conference is to enhance the journey of human development through focused skilling efforts and talent nurturing. In this journey, many innovative approaches have been attempted by Government of India through several stakeholders in the larger talent and skilling eco-system. Some significant and noteworthy steps taken by the Government of India in this direction are : 1. National Skills Development Corporation (NSDC) 2. Launch of Skill India Program 3. Make in India Initiative.

Further, Pioneering efforts have been made by NSDC through specific programs like PMKVY, Sector Skills Councils, NEEM, RPL etc. Likewise, MSDE and GOI have also undertaken a number of progressive measures to support and strengthen the skilling eco-system in the country. These efforts have very clearly indicated the possibilities of creating a pool of talented and skilled human resource in the country, who not only can seek gainful employment and careers in India, but also can seek opportunities in other parts of the world.

Keeping the above requirement in mind, NIPM has decided to conduct this National Conference. This Conference is the greatest learning platform in the country and will be attended by eminent business leaders, top CHROs, HR Managers etc, both from India and from some of the Asian countries. We propose to create a document of the proceedings of this conference, which is in the nature of new ideas and approaches for skilling and talent building in India. We expect around 1500+ Delegates to participate in this conference.

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