



Goals

Search for actions or peo...



Anupama K Malagi

2021-22 Goal Plan Staff

Actions Display Options

Goals Status: Approved Un-Approve

Introduction

Displaying 1-10 of 15 Goals

View Next 5 Goals >

Total Weight: 100.0% (Min:3, Max:20)

Academic	Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements	Action
1.1 Academic-Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on QuikIn - LMS and using all the features of LMS	Public		<ul style="list-style-type: none"> 0 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement 	<input type="text" value="5.0%"/>	07/01/2021	05/30/2022	<input type="text" value="0.0%"/>	Not Started	0	
Alert - Created by RVIC - HR 7/16/21 3:44 PM										
Comments										

1.2 Academic-Effective content delivery, facilitating experiential learning theory

Support



2020-21 Annual Review 3 Level for Noor Firdoos Jahan

Noor Firdoos Jahan

Route Map Hide



Employee Information

Last Name	Jahan	First Name	Noor
Title	Professor	Department	Marketing (3221)
Hire Date	03/20/2014	Job Code	Professor (260)
Manager	Purushottam Bung	Division	Academics (3028)
Personnel Sub Area	Vacation (1000)	Gender	F

Review Dates

Originator:	Sridevi K. S (6779)
Review Period:	07/01/2020 - 06/30/2021
Due Date:	06/30/2021

Goals (85.0%)



My Forms

All Forms

In Progress

Completed

Create New Folder

Un-Filed

Form Status

Items per page 50 Page 1 of 2 Showing 1-50 of 72 All My Direct Reports

Create New Folder Move to Folder: Select Folder Move

Display Options

Form Title Employee Form Start Date Form End Date Form Due Date Completed On

<input type="checkbox"/>	Form Title	Employee	Form Start Date	Form End Date	Form Due Date ↑	Completed On	Action
<input type="checkbox"/>	2019 Annual Review 3 Level for A Narasima Venkatesh	A Narasima Venkatesh	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Anitha B M D'silva	Anitha B M D'silva	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Anupama SM	Anupama SM	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Anupama K Malagi	Anupama K Malagi	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Ashok Kumar Reddy B	Ashok Kumar Reddy B	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Chandran A	Chandran A	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Chethan Kumar B	Chethan Kumar B	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Dileep .	Dileep .	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Lakshmi A	Lakshmi A	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Lalitha .	Lalitha .	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Manjunath N	Manjunath N	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Manjunath S K	Manjunath S K	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Manjunath L	Manjunath L	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for N. Naga Subba Reddy	N. Naga Subba Reddy	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Noor Firdoos Jahan	Noor Firdoos Jahan	01/01/2019	12/31/2019	09/30/2020	11/11/2020	
<input type="checkbox"/>	2019 Annual Review 3 Level for Padmakumar S	Padmakumar S	01/01/2019	12/31/2019	09/30/2020	11/11/2020	

2021-22 Goal Plan Staff for Anupama K Malagi

Total Weight: 100.0%

(Min:3, Max:20)

Academic

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	<p>1.1 Academic- Complete course related work-Prepare Lesson Plan, Teaching/course Material, Video Lectures, PPTs, Preparation of course docket. Uploading all the content on Quiklrn - LMS and using all the features of LMS</p> <p>Comments</p>	<p>5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0

Public	<p>1.2 Academic- Effective content delivery, facilitating experiential learning-theory classes and lab- Using Quiklrn, LMS, Impartus, Piruby and other electronic platforms to its best capacity. Usage of innovative pedagogical tools.</p> <p>Comments</p>	<p>5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
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Public	1.3 Academic-Students feedback, Mentees feedback	Based on Student feedback : 95-100 : 05 ; 85-94 : 04 ; 75-84 : 03 ; 65-74 : 02 ; < 64 :01	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	1.4 Academic- PG projects guided and their outcome. Conversion of project into Publications.	5 - More than 3 Projects converted into publications 4 - More than 2 Projects converted into publications 3 - 1 Project guided converted into publication 2 - Under process 1 - Nil	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Administration & Management

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	2.1 Administration & Management- Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc. - Documentation (criteria wise)	5 - Substantially Exceeds Expectations 4 - Exceeds Expectations 3 - Meets Expectations 2 - Approaching Expectations 1 - Requires Significant Improvement	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

	2.2 Administration & Management-	5 -						
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Public	<p>Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.</p> <p>- Quality initiatives to strengthen criteria (criteria wise)</p> <p>Comments</p>	<p>Substantially Exceeds Expectations</p> <p>4 - Exceeds Expectations</p> <p>3 - Meets Expectations</p> <p>2 - Approaching Expectations</p> <p>1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
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Public	<p>2.3 Administration & Management-</p> <p>Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.</p> <p>- Activities and initiatives to strengthen Department (Department wise)</p> <p>Comments</p>	<p>5 - Substantially Exceeds Expectations</p> <p>4 - Exceeds Expectations</p> <p>3 - Meets Expectations</p> <p>2 - Approaching Expectations</p> <p>1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
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Public	<p>2.4 Administration & Management-</p> <p>Facilitation/coordinating for compliance activities. Institution governance and other like Accreditation, LIC, AICTE, Website, OBE, IQAC, Autonomy, University and Examination, etc.</p> <p>- Activities and</p>	<p>5 - Substantially Exceeds Expectations</p> <p>4 - Exceeds Expectations</p> <p>3 - Meets Expectations</p> <p>2 - Approaching Expectations</p> <p>1 - Requires Significant Improvement</p>	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
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initiatives to strengthen Centre (Centre wise) Improvement

Comments

Public	2.5 As Nodal officer for Autonomy, organising and monitoring all the meetings of the statutory bodies and also the 9 non-statutory committees	5- Substantially exceeds expectation 4- Exceeds expectation 3- Met Expectation 2- Met some expectations 1- substantially does not meet expectations	5.0%	07/01/2021	06/30/2022	40.0%	On Track	0
	Comments							

External Connect

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	3.1 External Connect- Organized conferences, seminars, workshops, FDPs, MDPs, etc.	5 - 2 Mega events and more 4 - 1 Mega event and one minor event 3 - 1 Mega event 2 - 1 Minor event 1 - Nil	10.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	3.2 To organise a mega event in association with the professional bodies like NIPM/ ISTD	5- Substantially exceeds expectation 4- Exceeds expectation 3- Met Expectation 2- Met some expectations 1- substantially does not meet expectations	5.0%	07/01/2021	06/30/2022	30.0%	On Track	0
	Comments							

Finance

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	4.1 Finance - Funded Research/Consultancy projects undertaken	5 - 2 Projects (1 Major + 1 Minor) 4 - 1 Major Project 3 - 1 Minor Project 2 - Proposals submitted - 3 Nos 1 - Nil	15.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	4.2 Finance - Undertaking Extension Projects	5- Leading a Major project 4- Leading a Minor Project 3- Part of a major Project 2- Part of a minor project 1- Nil	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Research & Publication

Visibility	Goal Name*	Metric	Weight	Start Date	Due Date	% Complete	Status	CPM Achievements
Public	5.1 Research & Publication- Publishing paper in International/National Journal of repute	5 - 2 Publications in scopus/WOS 4 - 1 Published in scopus/WOS + 1 published in UGC Care journal 3 - 2 Publication in reputed journal of repute (UGC Care journal) 2 - 1 in UGC Care journal 1 - Nil	15.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
	Comments							

Public	5.2 Research & Publication- Presenting paper in International/National Conference in renowned conference of repute	5 - Presented in 02 International conference of repute (IIM/IIT/NITs/etc.) 4 - 01 International & 1 National conference of repute 3 - 01 International conference of repute 2 - 01 National conference of repute 1 - Nil	5.0%	07/01/2021	06/30/2022	0.0%	Not Started	0
Comments								

Stakeholder Connect

You have no goals in this category.

Self Development/Other

You have no goals in this category.



Ref No: RSST/HR/APPRaisal/2021/5153

10 July 2021

Dr. Anupama K Malagi (5153)
 Department:HRM
 RV Institute of Management

Sub: Annual Performance Assessment-2020-21.

Dear Anupama K Malagi,

2020-21 has been an eventful and challenging year for all of us. We continue in our efforts to meet the challenges of the pandemic situation and in adjusting to the new normal.

On behalf of the RV Management, I would like to congratulate you for the remarkable work done during the year. I am delighted to inform you that in the **Annual Performance Assessment for the year 2020-21**, your performance has been rated as **"Substantially Exceeded Expectations"**.

Your dedication, diligence, and self-motivation will be a source of inspiration to all the employees and **you are an asset to RV**. The Management places on record your remarkable performance and dedication, and is **looking forward to your sustained contribution so as to help the Institution in meeting the expectations of all its stakeholders in the years to come.**

The reviewer will discuss your performance for the year 2020-21 in detail within 2 weeks from now.

Management considers an individual feedback to be a personal and confidential matter. We are sure you will extend your support in complying with this.

I once again congratulate and wish you success in your efforts in achieving the Institution's objectives and also your own aspirations.

Yours sincerely,

(A.V.S Murthy)
 Hon. Secretary

Prof. A.M.

congratulations!!

As a senior faculty we expect you to focus on getting some funded research projects and consultancy assignments.

Let us plan and go for higher accreditations as well. Enhance publication in scopes of WAS journals. Make IQAC stronger.

All the best!

- Update & upload performance in SF on continuous basis as part of CPM.

- Strengthen Audit (Academic & Administrative)
 rv@rvei.edu.in
 www.rvinstitutions.com **Go, change the world®**

- Plan & deliver accreditation related works.

- Strengthen TLC & Academic rigor

Received with thanks
 10/7/21