



RV Institute of Management®

CA 17, 36th Cross Rd, 26th Main, 4th T Block East,
Jayanagar, Bengaluru - 560041, Karnataka, India

Autonomous
Institution Affiliated
to Bangalore City
University

Approved by AICTE,
New Delhi, Accredited
by NAAC with 'A+' Grade

QS I-Gauge Diamond Rated

contact.rvim@rvei.edu.in
www.rvim.edu.in
Tel: 080 42540300
080 26 547048

REPORT
ON
Training on “Softskills or Hard skills – What matters more?”
(Communication and Softskills)

Date: 24.03.25	Venue: Seminar Hall Conducted By : Center For Career Development Resource Person: Ms. Indu Rashmi, senior manager, Acer
Overview: A guest session on the topic “ <i>Soft Skills vs. Hard Skills – What Matters More?</i> ” was conducted for MBA students as part of the employability and career readiness initiatives. The session was delivered by Ms. Indu Rashmi , Senior Manager – Corporate, Acer, who shared her expertise on the balance between technical expertise and interpersonal effectiveness in professional growth.	
Objectives : • To help students understand the distinction between hard skills and soft skills. • To highlight the importance of soft skills in complementing technical competencies. • To prepare students for holistic career development by blending both skill sets. • To provide insights into industry expectations regarding skill requirements.	
Agenda/Flow of the Event • Introduction: Defining hard skills (technical abilities) and soft skills (interpersonal, behavioral, and communication skills). • Corporate Perspective: Real-life corporate examples illustrating how both skills contribute to career success. • Comparative Discussion: Identifying situations where hard skills dominate and where soft skills become decisive. • Interactive Segment: Engaging students in discussions and short activities to self-assess their strengths. • Takeaway Message: The need for an integrated approach—hard skills open the door, but soft skills ensure sustained growth.	
Learning Highlights: • Emphasis on communication, adaptability, teamwork, and leadership. • Real-world corporate case studies shared by the speaker. • Insights into recruitment trends where soft skills increasingly determine hiring decisions. • Guidance for MBA students to balance academic learning with personality development.	

- Interactive Q&A session that addressed student queries on career preparedness.

Take away of the session :

The session provided students with a deeper understanding of the complementary role of hard skills and soft skills in career success. Students appreciated the practical insights and real-life corporate examples shared by Ms. Indu Rashmi. The talk motivated them to focus not only on academic learning but also on improving communication, interpersonal relations, and adaptability to thrive in the corporate world..

Photo:



Sd/-



Dr.Purushottam Bung
Professor & Director RVIM