CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution:

Describe the vision and mission of the institution with regard to governance, perspective plans and participation of the teachers in the decision-making bodies of the institution (within a maximum of 200 words).

Governance and Strategic Alignment

Institutional governance is firmly aligned with the vision and mission of the institution. The institution follows a participative governance model wherein the Head of Institution, teaching staff, and non-teaching staff collectively contribute to academic planning, administrative decision-making, and institutional development. Structured discussions and consultative mechanisms are regularly used to review institutional performance, set priorities, and ensure continuous improvement in alignment with strategic objectives.

Curriculum Restructuring and Program Design (2023 Strategic retreat)

The revised MBA curriculum introduced significant structural improvements to enhance coherence, rigor, and industry relevance.

Curriculum Reforms:

- Course integration for conceptual clarity (Micro & Macro Economics → Managerial Economics; Management & OB → PMTB)
- Rationalized credit allocation across semesters (Sem I – 29, Sem II – 27, Sem III – 29, Sem IV – 18)
- Re-sequencing of experiential components; foreign language repositioned as a value-added program
- Strengthened specialization depth with 10 industry-aligned courses each in Marketing, Finance, HR, and Business Analytics.

CO–PO Mapping and Outcome Assessment

- Systematic alignment of Course Outcomes with Program Outcomes
- Development of comprehensive CO–PO mapping matrices
- Continuous assessment mechanisms to monitor outcome attainment
- Periodic curriculum and pedagogy refinement based on assessment insights.

Examination and Evaluation Reforms

- Implementation of a Fast Track Examination System for backlog clearance
- Reduced academic burden and improved semester management
- Flexible assessment timelines supporting student well-being
- Improved progression rates and timely program completion.

Academic Quality Enhancement

- Integration of Bloom’s Taxonomy in assessment design.
- Balanced evaluation across knowledge, application, and analytical domains.

- Improved measurement of learning outcomes and cognitive competencies

Perspective Plan 2023–24

The institutional perspective plan focuses on academic expansion and quality enhancement through certification programs, launch of PGDBA, NAAC re-accreditation, and establishment of specialized centers. These initiatives are supported by technology-enabled learning infrastructure, including **Impartus-enabled classrooms**.

Centres of Excellence

• Centre for Financial Markets and Research
• Centre for Business Analytics
• Centre for Peace and Yoga

Institutional Framework and Governance Bodies:

The institution functions through a well-defined ecosystem of **statutory and non-statutory bodies**, academic departments, centres of excellence, committees, clubs, faculty council, and student council. These bodies collectively ensure effective governance, academic delivery, and fulfillment of the institutional vision and mission.