

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Describe a case study showing decentralization and participative management in the institution in practice within a maximum of 200 words

A case study on ANVESHAN 2025 and *The International Conference on “Entrepreneurship and Entrepreneurial Ecosystems in the Global Economy: Role of Returnee Entrepreneurs”*

Student Research Symposium – ANVESHAN 2025 was organized on 08 May 2025 at RV Institute of Management, Bengaluru, as a full-day academic event (9:00 AM – 5:00 PM) with participation from approximately 250 students. The symposium aimed to promote a strong research culture, provide a platform for student research presentations, and strengthen industry–academia interaction. The event featured expert sessions by professionals from the technology and finance domains, along with student paper presentations and interactive discussions.

The success of the conference is attributed to three key factors and their contributions:

Decentralized Planning and Execution: Faculty coordinators, departments, and student committees were entrusted with planning and operational responsibilities. This decentralized structure ensured efficient coordination, timely execution, and collective ownership of outcomes.

Participative Stakeholder Involvement: Faculty members mentored student researchers, while students actively managed sessions and presentations. This participative approach enhanced academic engagement, leadership skills, and research competency among students.

Effective Industry–Academia Integration: Industry experts shared practical insights linking research with real-world business challenges, thereby enhancing the relevance, applicability, and impact of the symposium.

The International Conference on “Entrepreneurship and Entrepreneurial Ecosystems in the Global Economy: Role of Returnee Entrepreneurs” was conducted from 09–11 January 2025 at the Indian Institute of Science (IISc), Bengaluru, with participation from nearly 300 delegates, including academicians, researchers, industry leaders, start-up founders, investors, and policymakers. The conference was jointly organized with the objective of providing two broad platforms—a Start-up Platform and a Researchers’ Platform—to address entrepreneurship from both practice-oriented and research perspectives. The three-day conference comprised keynote addresses, plenary sessions, panel discussions, and parallel paper presentation tracks covering themes such as innovation policy, start-up financing, technology transfer, social entrepreneurship, and entrepreneurial universities.

The event provided a structured academic platform that enabled interdisciplinary dialogue, exchange of research insights, and interaction with global experts. Faculty-led coordination of academic sessions, thematic tracks, and research platforms ensured academic rigor, while collaborative engagement with external stakeholders enriched the deliberations. The conference facilitated research dissemination, strengthened academic and institutional collaborations, and enhanced exposure to global best practices in entrepreneurship and innovation. Overall, the event contributed to strengthening the institution’s research

ecosystem and advancing its academic and outreach objectives in a sustainable and integrated manner.